Vice Chairperson James Sherwood called the regular meeting of the Southeast Community College Board of Governors to order at 3:01 p.m. on Tuesday, May 21, 2024, at the Milford Campus, 600 State Street, Milford, NE.

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Brandon Gunther, Hickman
Kathy Boellstorff, Johnson
Neal Stenberg, Lincoln
Vicki Haskell, Fairbury
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
Joann Herrington, Lincoln
James Sherwood, Lincoln
Carina McCormick, Lincoln
Linda Hartman, Faculty Representative

Absent:

Arlyn Uhrmacher, Lincoln (attended via zoom)

Vice Chairperson Sherwood welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Vice Chairperson Sherwood stated the public meeting notice had been published in the Lincoln Journal Star on Monday, May 13, 2024, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Vice Chairperson Sherwood stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 11. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

CONSENT AGENDA

Mr. Byers moved approval of the consent agenda. Seconded by Mr. Stenberg.

1) Approval of Agenda as Presented
2) Approval of Minutes of April 16, 2024, Regular meeting.

3) Approval and Ratification of Bills and Claims
4) Approval of Personnel Changes for College Administrative and Support Personnel
5) Approval of Hiring / Resignations / Terminations of Instructional Staff

Vice Chairperson Sherwood asked for discussion. There was none.

Roll call vote follows:

FOR (10):	**AGAINST (0)**	**ABSENT (1):**
Byers		
Stenberg		
McCormick		
Yates		
Seim		
Haskell		
Boellstorff		
Herrington		
Gunther		
Sherwood		Uhrmacher

Motion Carried

Ms. Haskell stated:
Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0879629 and vote to approve all other bills and claims and all other Consent Agenda items.

Dr. Sherwood stated:
Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0881467 and V0881468 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Financial Summary through April 30, 2024

General Fund	Budget 23-24	Year to Date through April 30, 2024 Budget	Actual	Variance	% Variance
Revenues:					
State aid	30,296,422	24,237,138	24,237,138	-	--
Local taxes	58,313,211	42,750,695	41,488,966	(1,261,729)	-2.95%
Tuition	16,252,964	16,252,964	16,987,591	734,627	4.52%
Other	497,293	414,411	2,324,255	1,909,844	460.86%
Total Revenues	**105,359,890**	**83,655,208**	**85,037,950**	**1,382,742**	**1.65%**
Expenses					
Personal services	84,722,360	70,595,587	63,367,368	(7,228,219)	-10.2%
Operating	18,624,695	15,810,580	17,963,825	2,153,245	13.6%
Travel	512,835	467,363	241,963	(225,400)	-48.2%
Equipment	1,500,000	900,262	6,737,273	5,837,011	648.4%
Total Expenses	**105,359,890**	**87,773,792**	**88,310,429**	**536,637**	**0.6%**
Net Position	-	**(4,118,584)**	**(3,272,479)**	**846,105**	

Dr. Illich reviewed the financial report for the period through April 30, 2024. He also reviewed the investment accounts.

The budget report ending April 30, 2024 showed:

Percentage of Budget year:	83.3%
Percentage of Budget spent:	83.8%
Percentage of Board budget spent:	83%

Ms. Boellstorff moved acceptance of the financial report. Seconded by Mr. Byers.

Vice Chairperson Sherwood asked for discussion. There was none.

Roll call vote follows:

FOR (10):	**AGAINST (0)**	**ABSENT (1):**
Boellstorff		
Byers		
Sherwood		
Herrington		
Haskell		
Stenberg		
Seim		
Gunther		
Yates		
McCormick		Uhrmacher

Motion Carried

BOARD MEMBER REPORTS

Dr. Sherwood attended PTK and Spring Commencement.

Ms. Boellstorff mentioned attending the PTK Ceremony and mentioned it was located in the Warner Chamber with the Governor.

Ms. Herrington mentioned that she attended the Spring Commencement

Ms. Seim also mentioned that she attended the PTK Ceremony and the Spring Commencement

Dr. McCormick mentioned that she attended Science Night and met with Dr. Illich to discuss the proposal for an ACCT Presentation and attended the PTK ceremony.

Ms. Hartman attended PTK and Spring Commencement. She mentioned walking by the TCA Ceremony and attended Women in Business.

Mr. Gunther also attended PTK and Spring Commencement.

BOARD TEAM REPORTS

Executive. Dr. Sherwood stated the Executive Team on May 9th to set the agenda.

Finance & Facilities. Ms. Boellstorff stated they met and provided an overview of the Facilities Project Status chart and upcoming projects. She stated the team discussed smaller projects that will be brought to the board at a later time.

Planning. Ms. Seim stated 2024/2025 Board of Governors regular meetings and 2024/2025 Board of Governors Work Session. She mentioned that the board will more than likely have an additional work session to discuss team's functions. She also mentioned that the team discusses the board mission action plan. She stated the team endorses all three goals. She also mentioned that the board will have a Strategic Planning update for SCC on a monthly basis.

Equity and Human Resources. Dr. McCormick stated the team met prior to the board meeting and had serval topics of discussion. She mentioned that the board will get a presentation of the E-4 Benefits and a closed session to discuss the Professional Association Agreement. Dr. McCormick also mentioned that a law passed where public comments have to be in place at all meetings.

TCA. Dr. Sherwood mentioned that the next TCA scheduled meeting is June 4, 2024 at 9:30 a.m. in TCA room 200.

NCCA Representative. Mr. Byers mentioned he was not able to attend the NCCA Board meeting, but Mr. Gunther was able to attend. NCCA Board is meeting in August. Mr. Gunther mentioned that NCCA changed the rule that if SCC is planning to not continue

notice needs to be given by the 3rd quarter. He also mentioned that the proposed budget will be discussed at the next meeting.

Executive Compensation Team. Mr. Stenberg stated the team had met and he also met with Dr. Illich on April 23. He mentioned they had reached a tentative agreement regarding Dr. Illich's contract. The contract for Dr. Illich will be voted on at the June Board meeting.

PRESIDENT'S REPORT

Dr. Illich mentioned that he attended the PTK ceremony and the Spring Commencement. He elaborated on working on a regional initiative that is coming from the Nebraska Department of Economic Development and it was being directed from the Governor Office. He mentioned attending a Social Science Competition where he was a judge. He also provided an update to Waterford Residents over the construction occurring at SCC. He also stated he will be having a press conference related to the scholarship program that will fund all six community colleges.

Dr. Cummins provided an update on the Department of Education. She mentioned SCC had to be more transparent on cost and benefits, distance education programs which are programs students take from another state and being in compliance by July 1, 2024.

Dr. Illich mentioned a new partnership with Lincoln Police Department. Dr. Joel Michaelis mentioned they are having LPD's graduation on Lincoln Campus.

Dr. Illich discussed the enrollment increase and mentioned the number for the fall keeps increasing. He mentioned Mueller Robak, LLC had put together a full report with all the different legislative changes during the June meeting.

Dr. Illich also discussed an agreement with Doane University on leasing office space for about four classrooms in the health science building in the evening, as well as a couple of offices. He stated they are aware that the agreement is on a semester-by-semester basis. Lastly, he mentioned that the proposal presentation for ACCT is titled Enhancement of Enrollment Processes for Career and Technical Programs to ensure alignment with the open access community college mission. He mentioned a 4.6% total compensation associated for all staff.

FACULTY ASSOCIATION REPORT

There was none.

Student Activities Report

Preston Metzger, Student Body President at SCC. He was a first-year student and he finished his second semester of the Ford Asset Program and was a technician. He was from Western

Iowa, a small town near Sioux Falls. He came to SCC because his friend wanted to attend the John Deere program. He mentioned that at SCC they had a student appreciation Week last month, where they handed out donuts and ice cream to staff and students. He also mentioned having a truck pool, where they handed out tacos. He also stated that promoting mental health was a big emphasis during the year where they offered several five-minute open sessions after lunch on Mondays. He stated they have done a lot for the community such as two blood drives during both semesters. He mentioned having big plans for the upcoming school year. He mentioned having a car show and talking to couple of companies to come out and show what is new and what is innovating in the tech world and diesel.

Ms. Boellstorff asked what do you want to do when you grow up? He mentioned he wants to work on cars as a hobby but wants to pursue a medical degree and be a doctor.

Ms. Herrington asked if there were any discussions about the worlds situations that are going on and if they were able to have civil conversations? He said that he hasn't heard of anyone having an issues or conflicts with others. Ms. Hartman mentioned Dr. Isemann and Dr. Hathaway have had open forums on current events on the Lincoln Campus.

PUBLIC COMMENT

Vice Chairperson asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

President's Goals

Dr. Illich reported on the 2024/2025 President's Goals.

- Consideration on developing President's goals
  - Goals cover March 1, 2024 through February 28, 2025
- Relationship building and culture
- Strategic and Operational Planning
  - Utilize trend data and other data analysis
  - Promote expansion of marketing and branding
  - Develop long term strategies to ensure potential new funding
  - Review reporting structure
- Collaboration with Regional and State

Program Review

Dr. Michaelis, Vice President Instruction, provided an overview of programs.

- 2023-2024 Program Review Summary

- Diesel – Ag Equipment Service Technology
- Diesel Technology Truck
- John Deere Construction and Forestry Equipment Technology
- John Deere Technology
- Medical Laboratory Technology
- Office Professional
- Powersports Technology

Ms. Boellstorff asked if a certificate can be offered to Powersports Technology? Dr. Michaelis stated they were considering it and will ask.

Mr. Gunther asked how long will it be before removing the program? Dr. Michaelis mentioned they have to look at the expenses to give an accurate response. Dr. Illich mentioned they moved Powersport to its new space a few years ago to help increase enrollment. Dr. Michaelis stated they have signed numerous certifications to assist in bringing in more students in this department.

Dr. McCormick asked if less adjunct can be used in Medical Technology to help that number? Dr. Michalis stated Medical Technology is a very high demanding field.

Vice Chairperson Sherwood declared the Board in recess at 4:18 p.m.
Vice Chairperson Sherwood declared the Board in session at 4:35 p.m.

Policy E-4 Benefits

Shawna Herwick, Administrative Director of Accreditation, Institutional Assessment, and Planning, mentioned that the discrepancy was mentioned by Dr. McCormick and Dr. Illich last month. She mentioned that there is a new benefit, a floating holiday being proposed to eligible employees. Dr. McCormick mentioned that the floating holiday was something important that was brought up.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

Board Mission Action Plan

At the April 21, 2024 Board Meeting, Ms. Boellstorff moved to postpone final discussion on the Board Mission Action Plan until the May meeting. Seconded by Mr. Byers. This motion passed putting the item back on May's agenda.

Motions currently on the floor are:

Ms. Seim motioned to approve the Board of Governors Mission Action Plan Goals covering the period April 2024 through June 30, 2025 as presented. Seconded by Mr. Byers.

Following that motion, Mr. Stenberg proposed an amendment to the main motion.

Mr. Stenberg motioned to amend the main motion by deleting “collaboratively established” and inserting “discussed” in the opening paragraph and to delete all of Goal #1 and renumber Goal #2 and Goal #3 to Goal #1 and Goal #2. Seconded by Dr. Sherwood.

This motion was never voted upon. Discussion should begin with the amendment as proposed by Mr. Stenberg.

Vice Chairperson Sherwood asked for discussion.

Mr. Stenberg elaborated on his amendment to the Board Mission Action Plan. He stated that goal #2 and goal #3 coincide more with his vision. He stated that Board teams are necessary and important and they need to be structured to provide a better understanding. He stated that goal #1 should be removed for those reasons.

Ms. Seim respectfully disagrees. She stated goals are something they need to continue to work on, as well as practice listening and not just hearing.

Ms. Herrington with respect, mentioned that goals #2 and goal #3 are very important but they should not be a one and done. She stated they needed to be a unified example and interact more with each other to better understand the opinion of others. She stated goal #1 is very important and should be included.

Dr. McCormick stated this is difficult for her as she was unable to attend the retreat. She stated that she would agree with the amendment.

Roll call vote follows:

FOR (5):	**AGAINST (5):**	**ABSENT (1):**
Stenberg		
Sherwood	Byers	
Gunther	Seim	
McCormick	Herrington	
	Yates	
Haskell		
	Boellstorff	Uhrmacher

Amended Motion Failed

Ms. Seim motioned to approve the Board of Governors Mission Action Plan Goals covering the period April 2024 through June 30, 2025 as presented. Seconded by Mr. Byers.

Vice Chairperson Sherwood asked for discussion.

Mr. Stenberg moved to divide the question such that they would vote separately on goal one, goal two, and goal three.

Vice Chairperson Sherwood stated that it was proposed to separate the three items, separate votes, and asked if there was a second to the proposed motion?

Mr. Stenberg motioned to divide the question and vote separately on goal one, goal two, and goal three. Seconded by Ms. Haskell.

Roll call vote follows:

FOR (5):	**AGAINST (4):**	**ABSTAIN (1):**	**ABSENT (1):**
Stenberg			
Haskell		Byers	
Gunther			
McCormick	Boellstorff		
	Seim		
Sherwood			
	Herrington		
	Yates		
			Uhrmacher

Proposed Motion Carried

Ms. Seim motioned to approve Board of Governors Mission Action Plan Goal one covering the period April 2024 through June 30, 2025 as presented. Seconded by Mr. Byers.

Vice Chairperson Sherwood asked for discussion.

Ms. Boellstorff spoke in support of goal one. She stated there was a general consensus that those goals were important. She mentioned the planning team went over the goals with Ms. Herwick's assistance to develop goal one as well as the other two goals. She also mentioned that the executive team reviewed what the planning team had done, giving the board ample opportunity to insert whatever else they wanted to include at that time and there were no additions. She elaborated that her perspective was that goal one was very important and would support it. She stated that she would encourage the rest of the board to support goal one. She also stated that it was a goal and it's something to work for and achieve.

Dr. McCormick elaborated on her perspective to those voting against goal one and whether it rose to a level to be incorporated into the board mission action plan being different things.

Ms. Herrington elaborated on her view of the process and support.

Vice Chairperson Sherwood stated that Robert's Rule of Order, section 27 allows for those motions to occur.

Mr. Byers elaborated on his perspective of goal one and the process that occurred.

Dr. Yates elaborated on her perspective of goal one and support.

Roll call vote follows:

FOR (5):	**AGAINST (4):**	**ABSTAIN (1):**	**ABSENT (1):**
Seim			
Byers			
Boellstorff	Gunther		
Yates	Stenberg		
Herrington		McCormick	
	Haskell		
	Sherwood		
			Uhrmacher

Motion Carried

Ms. Seim motioned to approve Board of Governors Mission Action Plan Goal two covering the period April 2024 through June 30, 2025 as presented. Seconded by Mr. Byers.

Vice Chairperson Sherwood asked for discussion. There were none.

Roll call vote follows:

FOR (9):	**AGAINST (0):**	**ABSTAIN (1):**	**ABSENT (1):**
Seim			
Byers			
Yates			
Sherwood		McCormick	
Boellstorff			
Haskell			
Gunther			
Stenberg			
Herrington			Uhrmacher

Motion Carried

Ms. Seim motioned to approve Board of Governors Mission Action Plan Goal three covering the period April 2024 through June 30, 2025 as presented. Seconded by Mr. Byers.

Vice Chairperson Sherwood asked for discussion. There were none.

Roll call vote follows:

FOR (9):	**AGAINST (0):**	**ABSTAIN (1):**	**ABSENT (1):**
Seim			
Byers			
Yates			
Sherwood		McCormick	
Boellstorff			
Haskell			
Gunther			
Stenberg			
Herrington			Uhrmacher

Motion Carried

CLOSED SESSION FOR STRATEGY SESSION WITH RESPECT TO COLLECTIVE BARGAINING AND THE COLLECTIVE BARGAINING AGREEMENT FOR THE SCC PROFESSIONAL ASSOCIATION

Dr. McCormick motioned that the Board of Governors go into closed session for the purpose of a strategy session with respect to collective bargaining and the collective bargaining agreement between the College and the SCC Professional Association, which such closed session is necessary for the protection of the public interest. Seconded by Mr. Gunther

Vice Chairperson Sherwood asked for discussion. There was none.

Roll call vote follows:

FOR (10):	**AGAINST (0):**	**ABSENT (1):**
McCormick		
Gunther		
Seim		
Herrington		
Haskell		
Stenberg		
Boellstorff		
Byers		
Sherwood		
Yates		Uhrmacher

Motion Carried

Vice Chairperson Sherwood declared the Board in closed session at 5:14 p.m.

Vice Chairperson Sherwood declared the Board back in session at 5:22 p.m.

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR MAY MEETING

Vice Chairperson Sherwood stated the next regular Board meeting is scheduled for June 18, 2024, at Southeast Community College – Lincoln Campus, Rooms C316 at 3:00 p.m.

GOOD OF THE ORDER AND PUBLIC COMMENT

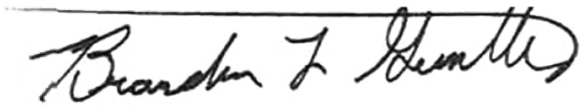
Dr. Sherwood mentioned if any individuals wanted to be involved with the hired legal experts as they provided a comprehensive and interactive update on four of the leading legal issues currently facing higher education institutions. He mentioned the ACCT webinar will take place on Wednesday, June 5, 2024 at 2:00pm.

Ms. Hartman mentioned that in the book of Illuminations there was an artwork of a photograph that she submitted. She mentioned to scan the QR code and you can submit until the end of May.

ADJOURNMENT

Vice Chairperson Sherwood adjourned the meeting at 5:25 p.m.

Brandon Gunther



Secretary

Southeast COMMUNITY COLLEGE

Area Office	301 S. 68th St. Place	Lincoln, NE	68510-2449	402-323-3400/800-642-4075	FAX: 402-323-3420
Beatrice Campus	4771 W. Scott Rd.	Beatrice, NE	68310-7042	402-228-3468/800-233-5027	FAX: 402-228-2218
Lincoln Campus	8800 O St.	Lincoln, NE	68520-1299	402-471-3333/800-642-4075	FAX: 402-437-2402
Milford Campus	600 State St.	Milford, NE	68405-8498	402-761-2131/800-933-7223	FAX: 402-761-2324

Learning Centers in Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York
Deaf TDD 402-437-2702
www.southeast.edu

SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS

Tuesday, May 21, 2024

Southeast Community College Milford Campus
600 State Street, Milford, Nebraska
Dunlap Center - Rooms A & B

REGULAR MEETING AGENDA – 3:00 P.M.

1.	Meeting Called to Order	3:00 p.m.
2.	Roll Call	3:03
3.	Public Meeting Law Compliance Statement	3:05
4.	Consent Agenda	3:07
	a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items	
	1) Approval of Agenda as Presented	
	2) Approval of Minutes of April 16, 2024, Regular Board Meeting	
	3) Approval and Ratification of Bills and Claims	
	4) Approval of Personnel Changes for College Administrative and Support Personnel	
	5) Approval of Hiring / Resignations / Terminations of Instructional Staff	
5.	Financial Report	3:12
6.	Board Member Reports	3:22
7.	Board Team Reports	3:27
8.	President's Report	3:37
9.	Faculty Association Report	3:52
10.	Student Activities Report	3:57
11.	Public Comment	4:02
12.	Administrative Presentation/Board Review	
	a. President's Goals **(Goals 1-9)**	4:07
	b. Program Review **(Goals 4.7, 9.5)**	4:22
Break		4:37
	c. Policy E-4 Benefits	4:47
13.	**DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**	
	a. Board Mission Action Plan	4:57
14.	Closed session for strategy session with respect to collective bargaining and the collective bargaining agreement for the SCC Professional Association	5:12
15.	Legal Counsel Report	5:57

Southeast COMMUNITY COLLEGE

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16. Time and Place for June Meeting	6:00
17. Good of the Order	6:02
18. Adjournment	6:05

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

LINCOLN JOURNAL STAR

AFFIDAVIT OF PUBLICATION

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of Florida, County of Duval, ss:

Nichole Seitz, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statues of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:
May. 13, 2024

NOTICE ID: 6wVUBJmU4yYcu3RJmp2Y
PUBLISHER ID: COL-NE-1000950
NOTICE NAME: May 21, 2024 Regular Meeting
Publication Fee: $22.76

Nichole Seitz

(Signed)_____

DESTINY KESHAN JACKSON
Notary Public - State of Florida
Commission # HH47176
Expires on September 28, 2024

VERIFICATION

State of Florida
County of Duval

Subscribed in my presence and sworn to before me on this: 05/14/2024

Destiny K. Jackson

_____
Notary Public
Notarized remotely online using communication technology via Proof.

SCC Board of Governors Regular Meeting

NOTICE OF REGULAR MEETINGS OF THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA

May 21, 2024
3:00 P.M.
Location: Milford Campus
600 State Street, Milford, NE

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area will be held starting at 3:00 p.m. on May 21, 2024, in the Southeast Community College Area – Milford Campus, 600 State Street, Milford, NE - Dunlap Center Rooms A & B. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Southeast Community College - Lincoln Campus, Administrative Suite, 8800 "O" Street, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA
COL-NE-1000950 5/13 ZNEZ

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

June 18, 2024

Personnel Report: Staff (Non-Faculty)										
				ACTION TAKEN						
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Deger, Korenn	Admissions Technician – FT	N15						X	6/10/2024	Transfer to Replace
Mason, Mark	Senior Director, Continuing Education	A7						X	7/15/2024	Transfer to Replace
Wagner, Erica	Administrative Assistant I, Financial Aid	N8				X			6/12/2024	Resignation
Zachek, Jenna	Administrative Director, Information Systems	A5						X	6/24/2024	Transfer to Replace, Reclassification of Position

AD=Addition RP=Replacement RS=Resignation RT=Retirement TR=Transfer

Southeast COMMUNITY COLLEGE

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

June 18, 2024

Personnel Report: Staff (Faculty)										
				ACTION TAKEN						
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT

AD=Addition RP=Replacement RS=Resignation RT=Retirement TR=Transfer

Southeast COMMUNITY COLLEGE

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requistions

Application Deadline Date	Job Title	Justification	Status as of 6/11/2024
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Ag Equipment Operator (PTT) (Beatrice)	Seasonal	
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Head Women's Basketball Coach (PTT)	Replacement	To Team
Open Until Filled	Head Women's Soccer Coach (PTT)	Replacement	To Team
Open Until Filled	Instructor, Plumbing Technology (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Falls City (FT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	
Open Until Filled	Maintanence Assistant (PTT) Seasonal (Lincoln)	Seasonal	To Team
Open Until Filled	Maintanence Assistant (PTT) Seasonal (Beatrice)	Seasonal	
Open Until Filled	Maintenance Worker II - Electrician (FT)	Replacement	
Open Until Filled	Prison Education Program Tutor (PTT)	New	
Open Until Filled	Summer Camp Staff - PTT Seasonal	Seasonal	
12/14/2023	Maintenance Worker (PT)	Replacement	To Team
1/16/2024	Custodian - Multiple Positions Available (PT)	Replacement	
3/31/2024	Instructor, HVAC & Refrigeration Technology (FT)	Replacement	To Team
3/31/2024	Instructor, Precision Machining and Automation Technology	Replacement	To Team
3/31/2024	Instructor, Welding Technology (FT)	Replacement	To Team
4/1/2024	Educational Navigator, Prison Education Program (PT)	New	To Team
4/3/2024	Administrative Assistant I (PTT)	Replacement	To Team
4/3/2024	Coffee Shop Barista (PT)	New	To Team
4/9/2024	Instructor, Developmental English (FT)	Replacement	To Team
4/9/2024	Instructor, English (FT)	Replacement	To Team
4/9/2024	Instructor, English (FT)	Replacement	To Team
4/9/2024	Instructor, Welding Technology (FT)	Replacement	To Team
4/16/2024	Instructor, Computer Information Technolgoy - Networking (FT)	Replacement	To Team
4/16/2024	Instructor, Computer Information Technolgoy (FT)	Replacement	To Team
4/18/2024	Farm Manager (FT)	Replacement	To Team
4/22/2024	Instructor, Surgical Technology Program (FT)	Replacement	To Team
4/24/2024	Instructor, Human Services (FT)	Replacement	To Team
4/29/2024	Administrative Director, Marketing & Communications	Replacement	To Team
5/12/2024	Administrative Director, Information Systems	Replacement	To Team
5/12/2024	Instructor, Medical Lab Technology	Replacement	To Team
5/13/2024	Account Clerk I (FT)	Replacement	To Team
5/19/2024	Mental Health Counselor - Counseling Assistance Program for Students (CAPS) - PT	Replacement	To Team
5/23/2024	Instructor, English (FT)	Replacement	To Team
5/27/2024	College Advisor (PT)	Replacement	To Team
6/4/2024	Chief Information Officer	Replacement	To Team

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requistions

Application Deadline Date	Job Title	Justification	Status as of 6/11/2024
6/4/2024	Website Manager	Replacement	To Team
6/9/2024	Administrative Assistant I (PT)	Replacement	To Team
6/23/2024	Administrative Director, Student Engagement & Inclusion	Replacement	
6/23/2024	Instructor, Medical Assisting (FT)	Replacement	
6/23/2024	Instructor, Practical Nursing (FT)	Replacement	
6/23/2024	Maintenance Worker II - HVAC (FT)	Replacement	
6/24/2024	Instructor, Mathematics (FT)	Replacement	