



Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 3:03 p.m. on Tuesday, June 18, 2024, at the Southeast Community College – Lincoln Campus, 8800 O Street, Lincoln, NE.

**ROLL CALL:**

**Present:**

Nancy A. Seim, Lincoln  
Brandon Gunther, Hickman  
Kathy Boellstorff, Johnson  
Neal Stenberg, Lincoln  
Vicki Haskell, Fairbury  
Chuck Byers, McCool Junction  
Kristin Yates, Lincoln  
Joann Herrington, Lincoln  
James Sherwood, Lincoln  
Carina McCormick, Lincoln  
Arlyn Uhrmacher, Lincoln

**Absent:**

Linda Hartman, Faculty Representative

**PUBLIC MEETING LAW COMPLIANCE STATEMENT**

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Monday, June 10, 2024, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Uhrmacher stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 10. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will be accepted for the public record.

**CONSENT AGENDA**

Mr. Gunther motioned the approval of the consent agenda, subject to the following revision to the Minutes for both the Work Session and Regular Board Meeting: that Mr. Uhrmacher be listed as absent under the "Roll Call" for both meetings. Seconded by Dr. Sherwood.

- 1) Approval of Agenda as Presented
- 2) Approval of Minutes of May 21, 2024, Work Session and Regular Board Meeting
- 3) Approval and Ratification of Bills and Claims

- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring/Resignations/Terminations of Instructional Staff
- 6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2023-2024 Quarter 4)

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

**FOR (11):**

Gunther  
 Sherwood  
 Seim  
 Boellstorff  
 Byers  
 Yates  
 Stenberg  
 Herrington  
 McCormick  
 Haskell  
 Uhrmacher

**AGAINST (0)**

**ABSENT (0):**

**Motion Carried, with modifications to minutes**

**FINANCIAL REPORT**

**Financial Summary through May 31, 2024**

General Fund	Budget 23-24	Year to Date through May 31, 2024			
		Budget	Actual	Variance	% Variance
<b><u>Revenues:</u></b>					
State aid	30,296,422	27,266,780	27,266,780	-	--
Local taxes	58,313,211	54,972,373	53,215,000	(1,757,373)	-3.20%
Tuition	16,252,964	16,252,964	17,724,493	1,471,529	9.05%
Other	497,293	455,852	2,484,132	2,028,280	444.94%
<b>Total Revenues</b>	<b>105,359,890</b>	<b>98,947,969</b>	<b>100,690,405</b>	<b>1,742,436</b>	<b>1.76%</b>
<b><u>Expenses</u></b>					
Personal services	84,722,360	77,655,146	70,804,841	(6,850,305)	-8.8%
Operating	18,624,695	17,391,637	19,987,378	2,595,741	14.9%
Travel	512,835	514,098	331,784	(182,314)	-35.5%
Equipment	1,500,000	908,843	7,584,172	6,675,329	734.5%
<b>Total Expenses</b>	<b>105,359,890</b>	<b>96,469,724</b>	<b>98,708,175</b>	<b>2,238,451</b>	<b>2.3%</b>
<b>Net Position</b>	<b>-</b>	<b>2,478,245</b>	<b>1,982,230</b>	<b>(496,015)</b>	

Amy Jorgens, Vice President of Administrative Services, reviewed the financial report for the period through May 31, 2024. She also reviewed the investment accounts.

The budget report ending May 31, 2023 showed:

Percentage of Budget year:	91.7%
Percentage of Budget spent:	93.7%
Percentage of Board budget spent:	75%

Ms. Boellstorff motioned the acceptance of the financial report. Seconded by Ms. Haskell.

**Chairperson Uhrmacher asked for discussion.** There was none.

Roll call vote follows:

<b><u>FOR (11):</u></b>	<b><u>AGAINST (0)</u></b>	<b><u>ABSENT (0):</u></b>
Boellstorff		
Haskell		
Yates		
Sherwood		
McCormick		
Seim		
Gunther		
Byers		
Stenberg		
Herrington		
Uhrmacher		

**Motion Carried**

## **BOARD MEMBER REPORTS**

Mr. Byers attended a zoning party in York.

Dr. Sherwood stated General Strong praised Dr. Illich for his hard work.

Mr. Uhrmacher attended the NCCA webinar.

## **BOARD TEAM REPORTS**

**Executive.** Chairperson Uhrmacher stated the Executive Team met prior to the Board meeting and set the agenda for the June 18, regular meeting. He mentioned MAP goals were briefly discussed.

**Finance & Facilities.** Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the projects included in the Facilities Project Status chart and

upcoming projects. She mentioned current maps of all campuses need to be made. Stem facility will be opened in January 2025.

**Planning.** Ms. Seim stated the team met prior to the meeting. She mentioned they discussed the MAP goals and a board retreat for March 2025 with a self-evaluation to be done around December 2024 to be apart of MAP goal 1. She also stated that for MAP goal 2 they will do a literature review and call other community colleges about teams and their functions. She also stated they will work on the strengths and gaps of each team and informal survey with the board to combine information for goal MAP 3.

**Equity and Human Resources.** Dr. McCormick mentioned the team did meet prior to the board meeting. She stated Policy E-4 Benefits will have a slight revision.

**NCCA Representative.** Mr. Byers mentioned that the board had received a mapping form and advised not to complete it. He mentioned they will discuss how to proceed during the work session in July. He mentioned that the NCCA board will be discussing their strategic planning in August. He also mentioned there will be an NCCA training in Norfolk in November.

**Executive Compensation Team.** Mr. Stenberg stated the team did meet prior to the board meeting. He stated that the team and Dr. Illich had reached a tentative agreement.

**TCA Joint Board.** Mr. Uhrmacher mentioned the TCA Board did meet on June 4. TCA had a new board member join. He mentioned that Mr. Stenberg was also in attendance as the alternate TCA representative. He stated there are over 700 applicants, a 15% increase from 2023/2024.

## **PRESIDENT'S REPORT**

Amy Jorgens, Vice President of Administrative Services, mentioned SCC would enter in a lease agreement with Doane University for classrooms and office use. She stated it was a 2-year agreement. She also mentioned that a committee was created to sell the Esquire building downtown.

Dr. Sherwood asked if the Doane agreement was in Lincoln? Ms. Jorgens stated yes.

## **FACULTY ASSOCIATION REPORT**

There was no report.

## **PUBLIC COMMENT**

**Chairperson Uhrmacher asked for public comment.** There was none.

## **ADMINISTRATIVE PRESENTATION/BOARD REVIEW**

## **Preliminary 2024-2025 Budget**

A preliminary 2024-2025 Budget was presented for review. Ms. Amy Jorgens, Vice President Administrative Services, discussed the following:

- Expanded Position
- General Fund Budget
- State Aid Summary
  - Allocations are determined around August 10<sup>th</sup>
- Valuation and Levy Summary
  - No updates
- FTE and REU enrollment
  - No changes
  - Due August 10
- Tuition and Fees
- Expanded Position Request
  - Provides the full justification for each position
  - Additional positions requested
- 24-25 Revenue and Expense Summary
  - 4.6% total compensation increase
- Non-Recurring Expenditures Projects
- Potential Capital Improvement Projects
- Capital Improvement Fund and Levy
- Budget Summary
- LB 243 information

## **2023 Graduate Report**

Chairperson Uhrmacher stated this will be presented in the July meeting.

**Chairperson Uhrmacher declared the Board in recess at 3:50 p.m.**

**Chairperson Uhrmacher declared the Board in session at 4:01 p.m.**

## **Authorize Roof Replacement on Lincoln Campus**

Derek Aldridge, Legal Counsel stated that the roof needs to be replaced. Bev Cummins, Vice President Program Development/Lincoln Campus Director, mentioned it was the U-section of the building.

## **NCCA**

Mr. Gunther mentioned that the NCCA budget needs to be discussed and determine if SCC wants to renew their dues next month.

Ms. Boellstorff asked if they are renting and paying property tax? Ms. Jorgens stated that the exemptions does not go to the tenant but to the landlord.

**DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**

**Professional Association Compensation**

Dr. McCormick motioned to approve the 2024-2026 Professional Association Agreement for July 1, 2024 to June 30, 2026. Seconded by Ms. Haskell.

Ms. Jorgens stated the association had agreed on the contract.

**Chairperson Uhrmacher asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
McCormick		
Haskell		
Stenberg		
Boellstorff		
Byers		
Yates		
Sherwood		
Herrington		
Seim		
Gunther		
Uhrmacher		

**Motion Carried**

**President's Goals**

Ms. Seim motioned to approve the President's Goals for 2024-2025. Seconded by Ms. Boellstorff.

**Chairperson Uhrmacher asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Seim		
Boellstorff		
Herrington		
Gunther		
Haskell		
Stenberg		
McCormick		
Byers		
Sherwood		

Yates  
Uhrmacher

**Motion Carried**

**Program Review Reports**

Dr. Sherwood motioned to approve the Program Review Reports. Seconded by Ms. Seim.

**Chairperson Uhrmacher asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Sherwood		
Seim		
Gunther		
Stenberg		
Byers		
Haskell		
Herrington		
Yates		
Boellstorff		
McCormick		
Uhrmacher		

**Motion Carried**

**ACCT Dues**

Mr. Stenberg motioned to pay the 2024-2025 ACCT dues in the amount of \$6,870.  
Seconded by Mr. Byers.

**Chairperson Uhrmacher asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Stenberg		
Byers		
Sherwood		
Herrington		
Haskell		
Boellstorff		
Seim		
Gunther		
Yates		
McCormick		

Uhrmacher

**Motion Carried**

**2024-2025 Employee Classification System and Salary List**

Ms. Jorgens discussed the Classification System Salary Ranges, Faculty Starting Salaries, and the 2024-2025 Salary Schedule. Faculty effective August 1 and Administrative, Non-Exempt Classifications effective July 1.

Dr. McCormick motioned to approve the 2024-2025 Employee Classification System and 2024-2025 Salary List, both on file with official College records and as presented at this meeting. Seconded by Ms. Haskell.

**Chairperson Uhrmacher asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
McCormick		
Haskell		
Herrington		
Seim		
Gunther		
Byers		
Sherwood		
Yates		
Boellstorff		
Stenberg		
Uhrmacher		

**Motion Carried**

**CEO Compensation**

Mr. Stenberg motioned that the Board of Governors of this college should and does hereby appoint and employ Dr. Paul Illich (College President) as the College President for the Southeast Community College area for a term beginning July 1, 2024 and ending June 30, 2029, unless continued or extended by mutual agreement of the College President and the Board of Governors, under the terms of the contract of Employment with College President (Contract), as presented at this meeting and on file with official College records, which contract should be and the same is hereby accepted and approved in its entirety, and that the President and Secretary, or other Board members of this College, should be and are hereby authorized to sign, execute, and deliver the Contract pursuant to its terms and to put its provisions into effect. Seconded by Ms. Herrington.

**Chairperson Uhrmacher asked for discussion.**



Mr. Stenberg stated that the board had established a team to determine the contract for the President. He also stated that Dr. Illich agrees to sign the contract offered. Mr. Stenberg also discussed the changes that were made to the contract. He stated the team was in accordance to providing Dr. Illich with a fair compensation. He also mentioned a Nebraska Peer comparison between community colleges. He stated the team unanimously agrees to approve the contract.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Stenberg		
Herrington		
Byers		
Gunther		
Seim		
McCormick		
Yates		
Sherwood		
Haskell		
Boellstorff		
Uhrmacher		

**Motion Carried**

### **2024-2025 Work Session and Regular Board of Governors Meeting Calendars**

Ms. Seim motioned to approve the 2024-2025 Work Session and Regular Board of Governors Meeting Calendars. Seconded by Ms. Herrington.

**Chairperson Uhrmacher asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Seim		
Herrington		
Gunther		
Stenberg		
Byers		
McCormick		
Boellstorff		
Sherwood		
Haskell		
Yates		
Uhrmacher		

**Motion Carried**

**Policy E-4: Benefits**

The Equity and Human Resources Team has reviewed and revised policy E-4 and is recommending that the revised policy be adopted by the Board of Governors.

Dr. McCormick motioned to approve revised board policy E-4, such policy on file with official College records and presented at this meeting, and, hereby direct the College Administration to take such action as to implement the floating holiday effective July 1, 2024 and all other portions of such policy effective immediately. Seconded by Dr. Sherwood.

**Chairperson Uhrmacher asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
McCormick		
Sherwood		
Yates		
Byers		
Seim		
Haskell		
Boellstorff		
Stenberg		
Herrington		
Gunther		
Uhrmacher		

**Motion Carried**

**Authorization of Preliminary Budget for Fiscal 2024-2025**

Ms. Boellstorff motioned that the Board of Governors of this College should and does hereby approve and authorize the President of the College, and his designees, to make any and all required or necessary expenditures for and on behalf of the College consistent with the preliminary 2024-2025 fiscal year budget until the 2024-2025 fiscal year budget is approved by the Board of Governors in September 2024. Seconded by Ms. Haskell.

**Chairperson Uhrmacher asked for discussion.** There was none.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSTAIN (0)</b>
Boellstorff		
Haskell		
Seim		

Byers  
Gunther  
Yates  
Stenberg  
Herrington  
McCormick  
Sherwood  
Uhrmacher

**Motion Carried**

**Authorize Roof Replacement on Lincoln Campus**

Mr. Byers motioned That the Board of Governors of the Southeast Community College Area should and does hereby approve and adopt the included Resolution, as presented at this meeting, and made a part of this motion, for the roof replacement project on the College's Lincoln Campus. Seconded by Mr. Gunther.

Resolution:

BE IT RESOLVED by the Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the roof replacement project to the main building on the College's Lincoln Campus ("Project") is hereby authorized and approved;

BE IT FURTHER RESOLVED that the College authorizes and approves the award of a construction contract to the lowest responsible bidder, that being Stonebrook Roofing, Inc., d/b/a Stonebrook Exterior, to be the general contractor for the Project, in a contract amount not to exceed \$149,382.00, plus an owner's contingency amount not to exceed \$22,407.00;

BE IT FURTHER RESOLVED that the College authorizes and delegates authority to the College President, or designee, to negotiate, sign, execute and deliver a construction contract with the above-named general contractor, and any documents or agreements called for in such construction contract, for and on behalf of the College, to sign and approve any contract amendments, modifications, and change orders, and to retain any necessary professionals for assistance, to pay the contract amount and expenses and all transaction costs, change order increases, owner's contingency, and expenses related to the Project to be performed and completed, and to take or cause to be taken all other action necessary or appropriate to complete any requirements or obligations under the construction contract.

**Chairperson Uhrmacher asked for discussion.**

Ms. Boellstorff mentioned that the resolution states the company and the lowest bidder.

Roll call vote follows:

**FOR (11):**

**AGAINST (0)**

**ABSENT (0)**

Byers  
Gunther  
Yates  
Sherwood  
McCormick  
Boellstorff  
Haskell  
Seim  
Stenberg  
Herrington  
Uhrmacher

**Motion Carried**

**Authorize Construction of Temporary Parking Lot Improvement Project on Lincoln Campus**

Mr. Gunther motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve and adopt the included Resolution, as presented at this meeting, and made a part of this motion, authorizing construction of a temporary parking lot improvement project on the College's Lincoln Campus. Seconded by Dr. Sherwood.

Resolution:

BE IT RESOLVED by the Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the temporary parking lot improvement project on the College's Lincoln Campus ("Project") is hereby authorized and approved;

BE IT FURTHER RESOLVED that the College authorizes and approves the award of a construction contract to the lowest cost proposer, that being Macintosh Concrete, Inc., to be the general contractor for the Project, in a contract amount of \$58,100, plus an owner's contingency amount not to exceed \$15,000.00;

BE IT FURTHER RESOLVED that the College authorizes and delegates authority to the College President, or designee, to negotiate, sign, execute and deliver a construction contract with the above-named general contractor, and any documents or agreements called for in such construction contract, for and on behalf of the College, to sign and approve any contract amendments, modifications, and change orders, and to retain any necessary professionals for assistance, to pay the contract amount and expenses and all transaction costs, change order increases, owner's contingency, and expenses related to the Project to be performed and completed, and to take or cause to be taken all other action necessary or appropriate to complete any requirements or obligations under the construction contract.

**Chairperson Uhrmacher asked for discussion.**

Ms. Boellstorff stated that the finance and facilities team supported the project.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Gunther		
Sherwood		
McCormick		
Stenberg		
Boellstorff		
Byers		
Yates		
Herrington		
Haskell		
Seim		
Uhrmacher		

**Motion Carried**

**Authorize Construction of Sidewalk Improvement Project on Lincoln Campus**

Mr. Byers motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve and adopt the included Resolution, as presented at this meeting, and made a part of this motion, authorizing construction of pedestrian sidewalk improvements on the College’s Lincoln Campus. Seconded by Mr. Gunther.

Resolution:

BE IT RESOLVED by the Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors (“College”), that the pedestrian sidewalk improvement project on the College’s Lincoln Campus (“Project”) is hereby authorized and approved;

BE IT FURTHER RESOLVED that the College authorizes and approves the award of a construction contract to the lowest cost proposer, that being Macintosh Concrete, Inc., to be the general contractor for the Project, in a contract amount of \$68,450, plus an owner’s contingency amount not to exceed \$15,000.00;

BE IT FURTHER RESOLVED that the College authorizes and delegates authority to the College President, or designee, to negotiate, sign, execute and deliver a construction contract with the above-named general contractor, and any documents or agreements called for in such construction contract, for and on behalf of the College, to sign and approve any contract amendments, modifications, and change orders, and to retain any necessary professionals for assistance, to pay the contract amount and expenses and all transaction costs, change order increases, owner’s contingency, and expenses related to the Project to be performed and completed, and to take or cause to be taken all other action necessary or appropriate to complete any requirements or obligations under the construction contract.

**Chairperson Uhrmacher asked for discussion.**

Ms. Boellstorff stated that the finance and facilities team supported the project.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Byers		
Gunther		
Seim		
Herrington		
Haskell		
Stenberg		
Boellstorff		
McCormick		
Sherwood		
Yates		
Uhrmacher		

**Motion Carried**

**Authorize Installation of North Loop Fiber Extension on Lincoln Campus**

Dr. McCormick motioned that the Board of Governors of the Southeast Community College Area should and does hereby authorize and approve the included Resolution, as presented at this meeting, and made a part of this motion, for the north loop fiber extension improvement project on the College's Lincoln Campus. Seconded by Ms. Seim.

Resolution:

BE IT RESOLVED by the Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the north loop fiber extension installation and improvement project on the College's Lincoln Campus ("Project") is hereby authorized and approved;

BE IT FURTHER RESOLVED that the College authorizes and approves the award of a construction contract to the lowest responsible bidder, that being Commonwealth Electric Company of the Midwest, to be the general contractor for the Project, in a contract amount not to exceed \$373,465.00, plus an owner's contingency amount not to exceed \$31,535.00;

BE IT FURTHER RESOLVED that the College authorizes and delegates authority to the College President, or designee, to negotiate, sign, execute and deliver a construction contract with the above-named general contractor, and any documents or agreements called for in such construction contract, for and on behalf of the College, to sign and approve any contract amendments, modifications, and change orders, and to retain any necessary professionals for assistance, to pay the contract amount and expenses and all transaction costs, change

order increases, owner's contingency, and expenses related to the Project to be performed and completed, and to take or cause to be taken all other action necessary or appropriate to complete any requirements or obligations under the construction contract.

**Chairperson Uhrmacher asked for discussion.**

Ms. Boellstorff started that the finance and facilities team supports this project.

Mr. Byers elaborated on the north loop fiber extension.

Roll call vote follows:

<b>FOR (11):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
McCormick		
Seim		
Gunther		
Stenberg		
Sherwood		
Byers		
Haskell		
Herrington		
Yates		
Boellstorff		
Uhrmacher		

**Motion Carried**

#### **LEGAL COUNSEL REPORT**

Derek Aldridge, Legal Counsel, stated there was no report.

#### **TIME AND PLACE FOR JULY MEETING**

Chairperson Uhrmacher stated the next Board work session and regular meeting are scheduled for July 23, 2024, at the Beatrice Campus, Academic Excellence Center, Room 134. Work session is scheduled 12:30-2:30 p.m. and regular meeting is scheduled to begin at 3:00 p.m.

#### **GOOD OF THE ORDER AND PUBLIC COMMENT**

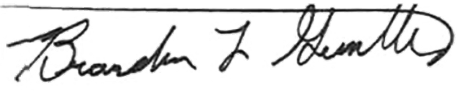
Mr. Byers mentioned that the NCCA Meeting is on August 12, and the annual meeting in Norfolk is November 4.

#### **ADJOURNMENT**

Chairperson Uhrmacher adjourned the meeting at 4:53 p.m.

Brandon Gunther

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A handwritten signature in black ink that reads "Brandon F. Gunther". The signature is written in a cursive style with a horizontal line above it.

Secretary



**SOUTHEAST COMMUNITY COLLEGE  
BOARD OF GOVERNORS**

**Tuesday, June 18, 2024**

Southeast Community College - Lincoln Campus  
8800 "O" Street, Lincoln, Nebraska  
Rooms C316

**REGULAR MEETING AGENDA – 3:00 P.M.**

- |  |           |
|--|-----------|
| 1. Meeting Called to Order   | 3:00 p.m. |
| 2. Roll Call   | 3:03      |
| 3. Public Meeting Law Compliance Statement   | 3:06      |
| 4. Consent Agenda  | 3:08      |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items  |           |
| 1) Approval of Agenda as Presented   |           |
| 2) Approval of Minutes of May 21, 2024, Work Session and Regular Board Meetings  |           |
| 3) Approval and Ratification of Bills and Claims   |           |
| 4) Approval of Personnel Changes for College Administrative and Support Personnel  |           |
| 5) Approval of Hiring / Resignations / Terminations of Instructional Staff   |           |
| 6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2023-2024 Quarter 4) |           |
| 5. Financial Report  | 3:13      |
| 6. Board Member Reports  | 3:23      |
| 7. Board Team Reports  | 3:28      |
| 8. President's Report  | 3:38      |
| 9. Faculty Association Report  | 3:53      |
| 10. Public Comment   | 3:58      |
| 11. Administrative Presentation/Board Review   |           |
| a) Authorization of Preliminary Budget for Fiscal 2024-2025  |           |
| b) 2023 Graduate Report  |           |
| Break  | 4:33      |
| c) Authorize Roof Replacement on Lincoln Campus  |           |
| d) NCCA  |           |

**12. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**

- a) Professional Association Compensation 5:08
- b) President’s Goals 5:13
- c) Program Review 5:18
- d) ACCT Dues 5:23
- e) 2024-2025 Employee Classification System and Salary List 5:28
- f) CEO Compensation 5:33
- g) 2024/2025 Work Session & Regular Meeting Calendars 5:38
- h) Policy E-4 Benefits 5:43
- i) Authorization of Preliminary Budget for Fiscal 2024-2025 5:48
- j) Authorize Roof Replacement on Lincoln Campus 5:53
- k) Authorize Construction of Temporary Parking Lot Improvement Project on Lincoln Campus 5:58
- l) Authorize Construction of Sidewalk Improvement Project on Lincoln Campus 6:03
- m) Authorize Installation of North Loop Fiber Extension on Lincoln Campus 6:08
- 13. Legal Counsel Report 6:13
- 14. Time and Place for July Meeting 6:15
- 15. Good of the Order 6:18
- 16. Adjournment 6:20

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

The Lincoln Journal Star  
PO Box 81609  
(402) 473-7448

State of Florida, County of Duval, ss:

Yuade Moore, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statues of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

**PUBLICATION DATES:**

Jun. 10, 2024

**NOTICE ID:** ODSKJvWk8pAxNf2jpY8v

**PUBLISHER ID:** COL-NE-1001278

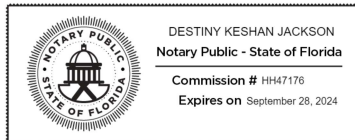
**NOTICE NAME:** June BOG Meeting

**Publication Fee:** \$22.76

(Signed) Yuade Moore

**VERIFICATION**

State of Florida  
County of Duval



Subscribed in my presence and sworn to before me on this: 06/11/2024

Destiny K. Jackson

Notary Public  
Notarized remotely online using communication technology via Proof.

**NOTICE OF THE  
MEETING OF  
THE BOARD OF  
GOVERNORS OF  
THE SOUTHEAST  
COMMUNITY  
COLLEGE AREA**

June 18, 2024 at 3:00 P.M.  
Location: Southeast Community  
College - Lincoln Campus  
8800 O Street, Lincoln, Nebraska  
Room C316

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 3:00 p.m. on June 18, 2024, at the Southeast Community College Lincoln Campus, in room C316, or other location therein, 8800 O Street, Lincoln, NE. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Southeast Community College - Lincoln Campus, Administrative Suite, 8800 "O" Street, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF  
THE SOUTHEAST COMMUNITY  
COLLEGE AREA  
COL-NE-1001278 6/10 ZNEZ

**SOUTHEAST COMMUNITY COLLEGE**

**Personnel Changes**

**June 18, 2024**

**Personnel Report: Staff (Non-Faculty)**

Personnel Report: Staff (Non-Faculty)										
ACTION TAKEN										
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Deger, Korenn	Admissions Technician – FT	N15						X	6/10/2024	Transfer to Replace
Mason, Mark	Senior Director, Continuing Education	A7						X	7/15/2024	Transfer to Replace
Wagner, Erica	Administrative Assistant I, Financial Aid	N8				X			6/12/2024	Resignation
Zachek, Jenna	Administrative Director, Information Systems	A5						X	6/24/2024	Transfer to Replace, Reclassification of Position

AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer



# SOUTHEAST COMMUNITY COLLEGE

## Personnel Changes

June 18, 2024

### Personnel Report: Staff (Faculty)

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NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT	

AD=Addition

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RS=Resignation

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**SOUTHEAST COMMUNITY COLLEGE**  
**Approved Position Requisitions**

<b>Application Deadline Date</b>	<b>Job Title</b>	<b>Justification</b>	<b>Status as of 6/11/2024</b>
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Ag Equipment Operator (PTT) (Beatrice)	Seasonal	
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Head Women's Basketball Coach (PTT)	Replacement	To Team
Open Until Filled	Head Women's Soccer Coach (PTT)	Replacement	To Team
Open Until Filled	Instructor, Plumbing Technology (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Falls City (FT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	
Open Until Filled	Maintenance Assistant (PTT) Seasonal (Lincoln)	Seasonal	To Team
Open Until Filled	Maintenance Assistant (PTT) Seasonal (Beatrice)	Seasonal	
Open Until Filled	Maintenance Worker II - Electrician (FT)	Replacement	
Open Until Filled	Prison Education Program Tutor (PTT)	New	
Open Until Filled	Summer Camp Staff - PTT Seasonal	Seasonal	
12/14/2023	Maintenance Worker (PT)	Replacement	To Team
1/16/2024	Custodian - Multiple Positions Available (PT)	Replacement	
3/31/2024	Instructor, HVAC & Refrigeration Technology (FT)	Replacement	To Team
3/31/2024	Instructor, Precision Machining and Automation Technology	Replacement	To Team
3/31/2024	Instructor, Welding Technology (FT)	Replacement	To Team
4/1/2024	Educational Navigator, Prison Education Program (PT)	New	To Team
4/3/2024	Administrative Assistant I (PTT)	Replacement	To Team
4/3/2024	Coffee Shop Barista (PT)	New	To Team
4/9/2024	Instructor, Developmental English (FT)	Replacement	To Team
4/9/2024	Instructor, English (FT)	Replacement	To Team
4/9/2024	Instructor, English (FT)	Replacement	To Team
4/9/2024	Instructor, Welding Technology (FT)	Replacement	To Team
4/16/2024	Instructor, Computer Information Technology - Networking (FT)	Replacement	To Team
4/16/2024	Instructor, Computer Information Technology (FT)	Replacement	To Team
4/18/2024	Farm Manager (FT)	Replacement	To Team
4/22/2024	Instructor, Surgical Technology Program (FT)	Replacement	To Team
4/24/2024	Instructor, Human Services (FT)	Replacement	To Team
4/29/2024	Administrative Director, Marketing & Communications	Replacement	To Team
5/12/2024	Administrative Director, Information Systems	Replacement	To Team
5/12/2024	Instructor, Medical Lab Technology	Replacement	To Team
5/13/2024	Account Clerk I (FT)	Replacement	To Team
5/19/2024	Mental Health Counselor - Counseling Assistance Program for Students (CAPS) - PT	Replacement	To Team
5/23/2024	Instructor, English (FT)	Replacement	To Team
5/27/2024	College Advisor (PT)	Replacement	To Team
6/4/2024	Chief Information Officer	Replacement	To Team

**SOUTHEAST COMMUNITY COLLEGE**  
**Approved Position Requisitions**

<b>Application Deadline Date</b>	<b>Job Title</b>	<b>Justification</b>	<b>Status as of 6/11/2024</b>
6/4/2024	Website Manager	Replacement	To Team
6/9/2024	Administrative Assistant I (PT)	Replacement	To Team
6/23/2024	Administrative Director, Student Engagement & Inclusion	Replacement	
6/23/2024	Instructor, Medical Assisting (FT)	Replacement	
6/23/2024	Instructor, Practical Nursing (FT)	Replacement	
6/23/2024	Maintenance Worker II - HVAC (FT)	Replacement	
6/24/2024	Instructor, Mathematics (FT)	Replacement	