



Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 3:03 p.m. on Tuesday, August 27, 2024, at the Southeast Community College – Lincoln Campus, 8800 O Street, Lincoln, NE.

ROLL CALL:

Present:

Kathy Boellstorff, Johnson
Chuck Byers, McCool Junction
Brandon Gunther, Hickman
Vicki Haskell, Fairbury
Joann Herrington, Lincoln
Carina McCormick, Lincoln
Nancy A. Seim, Lincoln
James Sherwood, Lincoln
Neal Stenberg, Lincoln
Kristin Yates, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Monday, August 19, 2024 as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Uhrmacher stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 11. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

CONSENT AGENDA

Dr. Sherwood moved approval of the consent agenda. Seconded by Mr. Stenberg.

- 1) Approval of Agenda as Presented
- 2) Approval of Minutes of July 23, 2024, Work Session & Regular Board Meeting
- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel

5) Approval of Hiring/Resignations/Terminations of Instructional Staff

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):

Sherwood
Stenberg
Seim
Boellstorff
Byers
Gunther
Yates
Herrington
McCormick
Haskell
Uhrmacher

AGAINST (0)

ABSENT (0):

Motion Carried

Kathy Boellstorff:

Mr. President, with regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

V0886881

V0886882

Arlyn Uhrmacher:

With regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

V0886895

FINANCIAL REPORT

Financial Summary through July 31, 2024

General Fund	Budget <u>24-25</u>	Year to Date through July 31, 2024			
		<u>Budget</u>	<u>Actual</u>	<u>Variance</u>	<u>% Variance</u>
Revenues:					
State aid	30,702,844	-	-	-	--
CCFF	63,199,019	-	-	-	--
Tuition	16,947,158	6,439,920	7,044,683	604,763	9.39%
Other	1,309,158	109,097	236,771	127,674	117.03%
Total Revenues	112,158,179	6,549,017	7,281,454	732,437	11.18%
Expenses					
Personal services	89,727,123	7,477,261	6,372,656	(1,104,605)	-14.8%
Operating	20,299,999	1,691,667	1,405,784	(285,883)	-16.9%
Travel	565,780	47,149	15,566	(31,583)	-67.0%
Equipment	1,565,277	82,656	455,216	372,560	450.7%
Total Expenses	112,158,179	9,298,733	8,249,222	(1,049,511)	-11.3%
Net Position	-	(2,749,716)	(967,768)	1,781,948	

Dr. Illich reviewed the financial report for the period through July 31, 2024. Dr. Illich also reviewed the investment accounts.

The budget report ending July 31, 2023 showed:

- Percentage of Budget year: 8.3%
- Percentage of Budget spent: 8%
- Percentage of Board budget spent: 4.2%

Ms. Boellstorff moved acceptance of the financial report. Seconded by Mr. Byers.

Chairperson Uhrmacher asked for discussion. There were none.

Roll call vote follows:

FOR (11):

- Boellstorff
- Byers
- Yates
- Sherwood
- McCormick
- Haskell
- Seim
- Gunther
- Stenberg
- Herrington
- Uhrmacher

AGAINST (0)

ABSENT (0):

Motion Carried

BOARD MEMBER REPORTS

Ms. Boellstorff attended the round table and tour with Dr. Jeffrey Gold on the Beatrice Campus. She also attended the 10-year celebration of Dr. Illich and attended Helen Griffith funeral on August 22, 2024.

Dr. Sherwood mentioned that Mr. Bright spoke at the Kiwanis Club about SCC athletics and attended the celebration for Dr. Illich. He mentioned that he attended the open house for Woodhaven.

Mr. Stenberg mentioned attending the celebration for Dr. Illich and attended the Kiwanis Club meeting as well.

Mr. Uhrmacher mentioned attending the celebration for Dr. Illich and stated during the open house at Woodhaven he was able to enter a single, double, and triple room. He attended a fundraiser for Motor Cook Museum and attended the Six Region, One Nebraska meeting over zoom.

BOARD TEAM REPORTS

Executive. Chairperson Uhrmacher stated the team met prior to the Board meeting and set the agenda for the August 27, regular meeting.

Finance & Facilities. Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects. She mentioned the Woodhaven residence hall is fully complete. She stated that an open house would possibly occur in September for the Welding Facility in Beatrice. She stated that the pilers on the Nebraska Hall in Milford need stabilization before continuing.

Planning. Ms. Seim stated the team met prior to the Board meeting. She mentioned that in September they are continuing to search other community college teams and their functions and work with Ms. Carr and Ms. Herwick on the development of Board Survey of teams. She stated that in October they plan to give out the board survey of teams, during the work session in November provide survey results and team talk. She mentioned that between January and February 2025 doing a board self-evaluation, and a board retreat in March.

Equity and Human Resources. Dr. McCormick stated the team met prior to the Board meeting to discuss Title IX. She mentioned the ruling will not go through for the state of Nebraska in the meantime.

NCCA Representative. Mr. Byers stated the NCCA Board met their quarterly meeting beginning of August. He mentioned the annual meeting and awards will be in Norfolk on November 3 and 4, 2024.

TCA Joint Board. Mr. Uhrmacher stated the TCA Joint Board met prior to the board meeting on August 8th. He stated the next meeting will be on September 12th.

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- Ed Koster Retirement
 - November 15th is his last working day.
- Empower Campaign
 - Naming rights
 - Projects
- Attended Dr. Jefferey Gold's meeting in Beatrice
- Enrollment growth
 - Fall semester
 - 10,584
 - 9% increase from last fall
- REUs
 - 6.5% increase
 - 1.5% would be included in the 2024/2025
- Admin team retreat in a couple weeks
- Implement a residence hall room waiver for athletic students
 - Respective coaches recruit in excess of the number of allowable scholarships per NJCAA
 - Only applies to NJCAA D1
 - Baseball
 - Men's Wrestling
 - Women's Wrestling
 - In Beatrice
 - Waiver would only be for room cost (not meals)
 - The waiver would be available to the programs after they have fulfilled their required base recruiting numbers for students in housing
 - 36 for baseball (24 for baseball and 12 for developmental baseball),
 - 20 for men's wrestling and 20 for women's wrestling.
 - The teams would receive one room waiver for every fourth student above their required base recruiting requirement.
 - To assist in filling up the housing in Beatrice
- Senator meetings was moved to the end of October
 - Show what SCC is doing
 - Align it with a ribbon cutting
- Attended the Scott Scholar

FACULTY ASSOCIATION REPORT

Theresa Hruza, Faculty Association Area President, discussed:

- Skills USA National Conference
- Microsoft Office Specialist (MOS) National Competition
- South Africa Professional Development
- Highlights from the Summer Professional Development

- Emergency preparedness debriefing conference and continuing education courses.
- Attended and was a speaker at a Career Educators Conference in Kearney in June for 2 days
- Hoop of Learning coordination with LPS & UNL to initiate a student cohort at SCC. (USDA grant)
- Collaborated with Iowa State, UNL and local economic development to submit pre-proposal for National Science Foundation Engines 10-year \$160 million Regional Place based Grant.
- General Motors Online Product/Technical Training Courses
Berkshire Hathaway Corporation Online Safety Courses
8 Week Employment at Dealership training future technicians
- ChatGPT and AI Teaching and Learning Workshop through On Course: online course about how to utilize AI in the classroom to assist student learning, the challenges, and opportunities with AI.

STUDENT ACTIVITIES REPORT

Sydney Kohl, Lincoln Campus Student Senate President. She mentioned being in an academic transfer program, and being dually enrolled in UNL. She also mentioned that she is in the trio program at SCC and studying Math. This is her first year as Student Senate President.

Ms. Kohl mentioned that she attended a meeting last Monday and had experienced growth among the student senate. She mentioned that on August 19 was the start of welcome week for students and they had popcorn and drinks and that there were over 300 attendees. She also mentioned that they have been having great student engagement. She

Ms. Kohl mentioned that some upcoming events were Suicide Prevention Training on September 9, 2024, and a blood drive on Sept 16, 2024.

Mr. Uhrmacher asked if she felt growth in the senate was due to students living on campus? She mentioned yes and due to general enrollment growth.

Kathy asked where she was from and why she choose SCC? Ms. Kohl mentioned she was born and raised in Nebraska. She started college in 2019 at UNL and took time off during covid. She mentioned that she decided to stay a little longer attending SCC because she felt supported by faculty and changed her major.

PUBLIC COMMENT

Chairperson Uhrmacher asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

NCCA – Courtney Wittstruck

Courtney Wittstruck, Executive Director, reported on:

- Special Session
 - Chaotic, unpredictable, one of the longest and most expensive in history.
 - 17 session days (27 calendar days)
 - 81 bills
 - Pretty much everyone left dissatisfied
 - Evolution of the main tax bill
 - LB1 to LB9 to LB34
 - Bill that passed LB34 (plus other smaller companion bills)
 - Repurposes existing property tax credits and frontloads tax relief
 - CC tax credit
 - Not included in the frontload
 - Need to claim when filing taxes
 - About \$185 million in new funds was also added to the credit fund
 - New caps
 - Counties and municipalities will be capped at a 0% increase (with an allowance for inflation)
 - Estimated new property tax relief
 - Approximately 3.5%
 - Based \$185 million in new funds
 - 2025 Education Committee preview
 - 2025 Revenue Committee preview
 - 2025 Appropriations Committee preview
- NCCA Short term legislative priorities
 - Biennial appropriations request
 - Dual credit appropriation (replace ARPA funds)
 - Would allow community colleges to offer dual enrollment to students at an approximate 50% discount in credit cost
 - General appropriations
 - 3.5% each year
 - CCFE will automatically increase 3.5% each year
 - Confirm state Perkins CTE Funds is permanent
 - Increase funding for scholarships for students in NE
 - Support but don't lead
- NCCA Long term legislative priorities
 - Remove CCs pink postcards
 - Long term Nwrs funding
 - Deferred maintenance for capital
 - Articulation agreement
 - Unfunded mandates
 - Bachelor's degree offered to CCs
 - Out of state students who earn any degree from Nebraska college to get in state tuition at public Nebraska 4-years

Chairperson Uhrmacher declared the Board in recess at 4:20 p.m.
Chairperson Uhrmacher declared the Board in session at 4:35 p.m.

2024-2025 Southeast Community College Budget and Tax Levy Review and Uniform Budget

Amy Jorgens, Vice President of Administrative Services, provided an overview of the 2024-2025 Southeast Community College Budget. She mentioned that SCC will not be sending out pink card this year.

The budget hearing must be held separately from the regularly scheduled meeting and cannot be limited by time per LB 148, passed in 2020. The SCC Board of Governors September 26, 2024 meeting schedule will be as follows:

September 24, 2024, at 3:00 p.m. – SCC Board of Governors Special Meeting – Budget Hearing and Action on Proposed Budget for the 2024-2025 Fiscal Year, followed by the Board of Governors Regular Meeting.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

Authorization to Advertise 2024-2025 Budget

Dr. Illich provided a brief update prior to the action item to approve advertisement of the 2024-2025 Notice of Budget Hearing and Budget Summary.

Mr. Byers motioned to approve the advertising of the 2024-2025 Notice of Budget Hearing and Budget Summary per the Nebraska Budget Act as outlined below:

General Fund	\$	112,158,179.00
Self Supporting Funds		200,600,000.00
Capital Improvement Fund		33,023,590.00
Notice of Budget Hearing and Budget Summary Total 2024-2025	\$	345,781,769.00
Tax Levy By Fund (per \$100 valuation)	\$	-
General Fund		
Capital Improvement Fund	\$	0.02000
Total Levy 2024-2025 (per \$100 valuation)	\$	0.02000

Seconded by Ms. Herrington.

Chairperson Uhrmacher asked for discussion. There were none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Byers		
Herrington		
McCormick		
Stenberg		
Boellstorff		
Yates		
Sherwood		
Haskell		
Seim		
Gunther		
Uhrmacher		

Motion Carried

Policy A-13

The Equity and Human Resources Team has reviewed and revised board policy Section A-13 and is recommending that the revised board policy be adopted by the Board of Governors.

Mr. Stenberg motioned to approve revised board policy A-13, such policy on file with official College records and presented at this meeting, and, hereby direct the College Administration to take such action as to implement such policy effective immediately. Seconded by Dr. McCormick.

Chairperson Uhrmacher asked for discussion.

Kristin asked for clarity on site procedures to be adopted for each location? Dr. Cummins mentioned it gives each campus director some flexibility.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Stenberg		
McCormick		
Seim		
Herrington		
Gunther		
Haskell		
Boellstorff		
Byers		
Sherwood		
Yates		
Uhrmacher		

Motion Carried

Lincoln Campus Health Science Naming

Michelle Birkel, Executive Director for SCC Foundation, provided an overview of the Lincoln Campus Health Science Building Naming. She mentioned that the donor wanted to do something special for her mother who passed away. She did a scholarship and now wants to honor her by donating to have a naming on the second floor of the Health Science building.

Ms. Boellstorff motioned that the Board of Governors of the Southeast Community College Area should and does hereby authorize and approve the donor agreement and particular facility naming for the Lincoln Campus Health Science building and the included Resolution, as presented at this meeting and made a part of this motion. Seconded by Ms. Haskell.

RESOLUTION:

BE IT RESOLVED by the Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("Board"), that the donor agreement with Dr. Lori Anderson and particular naming for the Lincoln Campus Health Science building is hereby authorized and approved; BE IT FURTHER RESOLVED that the Board authorizes and delegates authority to the College President, or designee, to negotiate, sign, execute and deliver the donor agreement, and any documents or agreements called for in such donor agreement, for and on behalf of the College, to sign and approve any amendments and modifications, to carry out the naming requirements for the particular name to be assigned to all or portions of the second floor of the Lincoln Campus Health Science building, and to take or cause to be taken all other action necessary or appropriate to complete any requirements or obligations under the donor agreement and Board Policy A-22.

Chairperson Uhrmacher asked for discussion.

Nancy asked where does the donation go? Michelle mentioned goes to the foundation and then to the college. Dr. Illich mentioned that it is at the discretion of the college to where the money goes.

Kathy asked if the board will be able to celebrate the naming? Michelle stated yes.

Roll call vote follows:

FOR (11):

Boellstorff
Haskell
Gunther
Stenberg
Sherwood
Byers
Herrington
Yates

AGAINST (0)

ABSENT (0)

McCormick
Seim
Uhrmacher

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated that the meeting next month must have two meetings. It will start with a special meeting and then the regular meeting. Each meeting will give the public the opportunity to comment.

Arlyn asked if they must be separate meetings? Mr. Aldridge stated yes it must be two different meetings.

Mr. Aldridge elaborated on Federal court cases and provided an update:

- Title IX
- Chevron
- Social Media

TIMES AND LOCATION FOR SEPTEMBER REGULAR MEETING

Chairperson Uhrmacher stated the budget hearing and regular meeting are scheduled for September 24, with the budget hearing to begin at 3:00 p.m., followed by the regular meeting, at Milford Campus, Dunlap Center, rooms A and B.

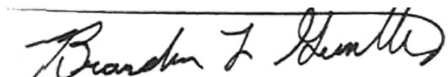
GOOD OF THE ORDER

Mr. Uhrmacher mentioned that the strategic planning tour begins August 28 and going until the end of September.

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 5:16 p.m.

Brandon Gunther



Secretary

**SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

Tuesday, August 27, 2024

Southeast Community College
Lincoln Campus
8800 O Street, Lincoln, Nebraska
Room 224 & 226

REGULAR MEETING AGENDA – 3:00 P.M.

- | | |
|--|-----------|
| 1. Meeting Called to Order | 3:00 p.m. |
| 2. Roll Call | 3:03 |
| 3. Public Meeting Law Compliance Statement | 3:05 |
| 4. Consent Agenda | 3:07 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda
and/or Approve Consent Agenda Items | |
| 1) Approval of Agenda as Presented | |
| 2) Approval of Minutes of July 23, 2024, Work Session & Regular Board Meeting | |
| 3) Approval and Ratification of Bills and Claims | |
| 4) Approval of Personnel Changes for College Administrative and
Support Personnel | |
| 5) Approval of Hiring / Resignations / Terminations of Instructional Staff | |
| 5. Financial Report | 3:12 |
| 6. Board Member Reports | 3:22 |
| 7. Board Team Reports | 3:32 |
| 8. President's Report | 3:42 |
| 9. Student Activities Report | 3:57 |
| 10. Faculty Association Report | 4:02 |
| 11. Public Comment | 4:07 |
| 12. Administrative Presentation/Board Review | |
| a) NCCA – Courtney Wittstruck | 4:12 |
| Break | |
| b) 2024-2025 Southeast Community College Budget and Tax Levy
Review and Uniform Budget (Goal 8.6) | 4:37 |
| 13. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO: | |
| a) Authorization to Advertise 2024-2025 Budget | 5:07 |
| b) Policy A-13 | 5:12 |
| c) Lincoln Campus Health Science Naming | 5:17 |

- | | |
|---|------|
| 14. Legal Counsel Report | 5:22 |
| 15. Times and Location for September Budget Hearing and Regular Meeting | 5:25 |
| 16. Good of the Order and Public Comment | 5:27 |
| 17. Adjournment | 5:30 |

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of Texas, County of Bexar, ss:

Hayden Lipsky, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of Lancaster as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statute of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:

Aug. 19, 2024

NOTICE ID: sWF4E9BIZ969M1BxWrff

PUBLISHER ID: COL-NE-1001973

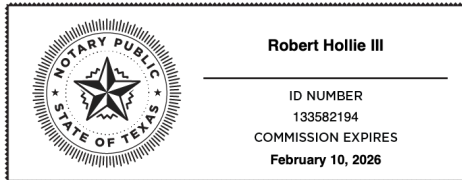
NOTICE NAME: BOG August 27, 2024 Mtg

Publication Fee: \$23.40

(Signed) Hayden Lipsky

VERIFICATION

State of Texas
County of Bexar



Subscribed in my presence and sworn to before me on this: 08/20/2024

Notary Public
Electronically signed and notarized online using the Proof platform.

Southeast Community College Regular Meeting

NOTICE OF THE MEETING OF
THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA

August 27, 2024 at 3:00 P.M.
Southeast Community College
Lincoln Campus
8800 O Street, Lincoln, Nebraska
Room 224 & 226

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 3:00 p.m. on August 27, 2024, at the Southeast Community College Lincoln Campus, room 224 & 226, or other location therein, 8800 O Street, Lincoln, NE. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Southeast Community College - Lincoln Campus, 8800 O Street, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA
COL-NE-1001973 8/19 ZNEZ

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

August 27, 2024

Personnel Report: Staff (Faculty)									
ACTION TAKEN									
NAME	ASSIGNMENT	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Burks, Doug	Instructor, Energy Generation Operations					X		12/17/2024	Retirement
Clayburn, Nicolas	Instructor, Mathematics			X				8/6/2024	Replace
Martin, Castin	Instructor, Surgical Technology			X				8/6/2024	Replace
VanAndel, Ryan	Instructor, Plumbing Technology			X				8/6/2024	Replace

AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer



SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

August 27, 2024

Personnel Report: Staff (Non-Faculty)

Personnel Report: Staff (Non-Faculty)										
ACTION TAKEN										
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Benal, Angela	Administrative Assistant I – Registration & Records	N8			X				9/3/2024	Replace
Koster, Edward	Vice President for Research, Planning, & Technology	A1					X		1/24/2025	Retirement
Novak, Katy	Assistant to the President	A7				X			8/12/2024	Resignation
Rehn, Sharon	Associate Dean	A5					X		3/18/2025	Retirement
Russell, Connie	Director, TRiO Upward Bound	P1			X				9/3/2024	Replace
Steckly, Joy	Payroll Manager	N17					X		1/31/2025	Retirement

AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer



SOUTHEAST COMMUNITY COLLEGE
Approved Position Requisitions

Application Deadline Date	Job Title	Justification	Status as of 8/21/2024
Open Until Filled	Ag Equipment Operator (PTT) (Beatrice)	Seasonal	
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Custodian - PT (Multiple Positions Available)	Replacement	To Team
Open Until Filled	Head Women's Basketball Coach (PTT)	Replacement	To Team
Open Until Filled	Head Women's Soccer Coach (PTT)	Replacement	To Team
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Falls City (FT)	Replacement	To Team
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	
Open Until Filled	Maintenance Assistant (PTT) Seasonal (Beatrice)	Seasonal	
Open Until Filled	Maintenance Assistant (PTT) Seasonal (Lincoln)	Seasonal	To Team
Open Until Filled	Maintenance Worker II - Electrician (FT)	Replacement	
Open Until Filled	Maintenance Worker II - HVAC (FT)	Replacement	To Team
Open Until Filled	Prison Education Program Tutor (PTT)	New	
Open Until Filled	Summer Camp Staff - PTT Seasonal	Seasonal	
Open Until Filled	Interdisciplinary Center Coordinator (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing (FT)	Replacement	
8/29/2024	Custodian - PT Weekend	Replacement	
8/28/2024	Administrative Director, Payroll (FT)	Replacement	
8/21/2024	Instructor, Horticulture & Turfgrass Management	Replacement	
8/21/2024	Administrative Director, UPWARD Prison Education Program (FT)	New	
8/19/2024	Campus Store Clerk (PT)	Replacement	To Team
8/15/2024	Residence Life Manager (FT)	Replacement	To Team
8/14/2024	Instructor, Practical Nursing (FT)	Replacement	To Team
8/11/2024	Administrative Assistant I (PT)	Replacement	To Team
8/7/2024	Chief Information Officer (FT)	Replacement	To Team
8/7/2024	College Advisor (PT)	Replacement	To Team
8/7/2024	Custodian I (FT)	Replacement	To Team
8/1/2024	Student Services Business Analyst (FT)	Replacement	To Team
7/25/2024	Instructor, Professional Truck Driver Training (FT)	Replacement	To Team
7/24/2024	Assistant Campus Store Manager (PT)	Replacement	To Team
7/24/2024	Custodian II (FT)	Replacement	To Team
7/24/2024	Learning Center Coordinator (Falls City) (FT)	Replacement	To Team
7/22/2024	Administrative Assistant I (PT)	Replacement	
7/22/2024	Instructor, Associate Degree Nursing (FT)	Replacement	To Team
7/17/2024	Teaching Lab Assistant II (PTT)	Replacement	To Team
7/11/2024	Administrative Assistant I (PT)	Replacement	To Team
7/7/2024	Director, TRIO Upward Bound Program (FT)	Replacement	To Team
6/23/2024	Administrative Director, Student Engagement & Inclusion	Replacement	To Team
6/23/2024	Instructor, Medical Assisting (FT)	Replacement	To Team

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requisitions

Application Deadline Date	Job Title	Justification	Status as of 8/21/2024
6/4/2024	Website Manager	Replacement	To Team
5/27/2024	College Advisor (PT)	Replacement	To Team
5/23/2024	Instructor, English (FT)	Replacement	To Team
5/19/2024	Mental Health Counselor - Counseling Assistance Program for Students (CAPS) - PT	Replacement	To Team
4/24/2024	Instructor, Human Services (FT)	Replacement	To Team
4/3/2024	Administrative Assistant I (PTT)	Replacement	To Team
4/3/2024	Coffee Shop Barista (PT)	New	To Team
4/1/2024	Educational Navigator, Prison Education Program (PT)	New	To Team
3/31/2024	Instructor, Welding Technology (FT)	Replacement	To Team
12/14/2023	Maintenance Worker (PT)	Replacement	To Team