Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 2:03 p.m. on Tuesday, April 16, 2024, at the Learning Center at Wahoo, 536 N. Broadway St., Wahoo, NE.

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Brandon Gunther, Hickman
Kathy Boellstorff, Johnson
Neal Stenberg, Lincoln
Vicki Haskell, Fairbury
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
Joann Herrington, Lincoln
James Sherwood, Lincoln
Carina McCormick, Lincoln
Linda Hartman, Faculty Representative (attended via zoom)
Arlyn Uhrmacher, Lincoln

Absent:

Chairperson Uhrmacher welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Monday, April 8, 2024, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Chairperson Uhrmacher stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 12. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

COMMUNITY COLLEGE MONTH RESOLUTION & STUDENT PANEL

The Community College Month Proclamation, signed by Chairperson Uhrmacher and Secretary, Mr. Gunther, was read aloud by Mr. Uhrmacher.

CONSENT AGENDA

Mr. Stenberg moved approval of the consent agenda. Seconded by Dr. Sherwood.

1) Approval of Agenda as Presented
2) Approval of Minutes of March 19, 2024, Regular meeting.
3) Approval and Ratification of Bills and Claims
4) Approval of Personnel Changes for College Administrative and Support Personnel
5) Approval of Hiring / Resignations / Terminations of Instructional Staff

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0):**
Stenberg		
Sherwood		
Byers		
Gunther		
Seim		
McCormick		
Herrington		
Yates		
Haskell		
Boellstorff		
Uhrmacher		

Motion Carried

Ms. Haskell stated:
Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0879113 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Financial Summary through March 31, 2024

General Fund	Budget 23-24	Year to Date through March 31, 2024 Budget	Actual	Variance	% Variance
Revenues:					
State aid	30,296,422	21,207,495	21,207,495	-	--
Local taxes	58,313,211	32,570,780	29,646,992	(2,923,788)	-8.98%
Tuition	16,252,964	15,765,375	16,253,451	488,076	3.10%
Other	497,293	372,970	2,102,515	1,729,545	463.72%
Total Revenues	**105,359,890**	**69,916,620**	**69,210,453**	**(706,167)**	-1.01%
Expenses					
Personal services	84,722,360	63,536,028	56,954,961	(6,581,067)	-10.4%
Operating	18,624,695	14,229,522	16,542,214	2,312,692	16.3%
Travel	512,835	420,627	222,212	(198,415)	-47.2%
Equipment	1,500,000	785,245	6,174,146	5,388,901	686.3%
Total Expenses	**105,359,890**	**78,971,422**	**79,893,533**	**922,111**	**1.2%**
Net Position	-	**(9,054,802)**	**(10,683,080)**	**(1,628,278)**	

Dr. Illich reviewed the financial report for the period through March 31, 2024. He also reviewed the investment accounts.

The budget report ending March 31, 2024 showed:

Percentage of Budget year:	75%
Percentage of Budget spent:	75.8%
Percentage of Board budget spent:	66.5%

Ms. Boellstorff moved acceptance of the financial report. Seconded by Mr. Gunther.

Chairperson Uhrmacher asked for discussion.

Ms. Boellstorff asked what a physical plant operations equipment expense was? Dr. Illich explained that those expenses are furniture, fixtures, and equipment.

Dr. Sherwood asked why does it show under collections? Amy Jorgens explained that the reason those still show under collections was due to tax season and mentioned that the amount varies drastically during March and June.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0):**
Boellstorff		
Gunther		
Stenberg		
Byers		
McCormick		
Seim		
Sherwood		
Haskell		
Herrington		
Yates		
Uhrmacher		

Motion Carried

BOARD MEMBER REPORTS

Ms. Haskell reported that she attended the retirement of Al Brunkow on the Milford campus.

Dr. Sherwood reported that he attended the local Kiwanis Club and the program was Brian Seck, Executive Director of Literacy Lincoln. He mentioned that Mr. Seck spoke highly of Southeast Community College. He also stated he attended Stu Osterthun's retirement

Ms. Herrington attended a PEO Chapter K and their topic was regarding SCC and what they do for our community. She mentioned that Dr. Cummins was the key speaker for SCC and did a fantastic job.

Ms. Boellstorff and Ms. Hartman attended Stu Osterthun and Al Brunkow retirement. They both attended the CCSO Luncheon and presented four nontraditional scholarship to students. Ms. Boellstorff also mentioned sharing the SCC story at the Nemaha County Republican Convention.

Dr. McCormick reported speaking to a staff member from the National Historic Park for a collaboration opportunity for childhood education.

Chairperson Uhrmacher attended Stu Osterthun's retirement and attended the CCSO Luncheon.

BOARD TEAM REPORTS

Executive. Mr. Uhrmacher stated the Executive Team met prior to the Board meeting and set the agenda on April 1st and met with Ms. Herwick to go over the Board Mission Action Plan.

Finance & Facilities. Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects. She stated that Woodhaven Hall is full for the upcoming Fall Semester. She mentioned the possibility of another hall, South of Meadow on the Milford Campus. Dr. Cummins elaborated on the MoPac trail and parking lot sidewalks. She also stated that the City of Lincoln reached out to SCC for a grant for the Mopac Trail.

Planning. Ms. Seim stated the team met prior to the Board meeting. She mentioned the team discussed the 2024/2025 calendar and discussed the Strategic Plan development and they hope to finish by next Spring. She also mentioned the Board Mission Action Plan and stated that as a team they are in support of the Board Mission Action Plan.

Equity and Human Resources. Dr. McCormick stated the team met prior to the Board meeting and Ms. Hartman . She stated that the main discussion was policy E-4 Benefits.

NCCA Representative. Mr. Byers mentioned the next meeting is May 6, 2024 at 10am and the last day of the Legislature is April 18, 2024.

TCA. Mr. Uhrmacher mentioned the TCA board will meet on June 4, 2024 at 9:30 am.

Executive Compensation Team. Mr. Stenberg stated the team is made up of four individuals. Mr. Stenberg is meeting with Dr. Illich on April 24, 2024, to discuss new terms, conditions, and a new compensation level of employment. The team will meet on May 1, 2024.

PRESIDENT'S REPORT

Dr. Illich reported on:

- HLC Composite Financial Indicators, Spring 2024
  - Will be discussed in more details at a later time.
  - The four key ratios are primary reserve ration, return on met assets ratio, viability ratio, and net operating revenues ratio.
  - These ratios are used to answer four financial questions
  - Composite financial index (CFI)
    - Above 3
    - Assessed every year
- Legislative update
  - LB1329 Career Scholarship bill, which has an expanded funding as well as an expansion of the eligibility requirements that should lead to more community college students being eligible for that scholarship.
- Department of Economic Development will be on Lincoln campus, June 21, 2024
  - Over 120 participants will be on campus to discuss the initiative
- Discussed attending the AACC
  - Didn't win the CEO Award
- HLC Conference
  - Amy Jorgens, Shawna Herwick, Sara Pegram, and Rebecca Carr attended the conference to give a presentation as it relates to using data for the purpose of our comprehensive visit.
  - Ms. Herwick was on a panel related to their experience.
- Tallgrass Energy
  - Close to obtaining a final deal
  - Naming right
- PHI Theta Kappa April 24, 2024
- Expanding projects
  - Admin team met to discuss expanding projects
  - Providing data to prioritize as a group

Ms. Boellstorff asked if the matrix changes year to year on the CFI? Dr. Illich stated that there is a book that goes into details. He mentioned that the matrix does not change year to year and benchworks can be adjusted year to year.

Ms. Herrington asked how do the two charts compare on page 6? Dr. Illich mentioned that the scoring is weighted.

Chairperson Uhrmacher stated that the Executive Team had discussed the Tallgrass program and mentioned that Dr. Sherwood had shared an article about who is endorsing the pipeline.

FACULTY ASSOCIATION REPORT

Theresa Hruza, Faculty Association Area President, discussed:

- Computer Information Technology
  - March 6, student focused Spring 2024 Workforce Leadership Team
  - Representatives from:
    - Ameritas
    - Duncan Aviation
    - Hudl, etc
  - Attendance by 50 students and 8 zoom
  - 90 minutes of Q & A for an employer panel
  - Follow up with individual employers after Q&A
  - Feedback
- Accepted Peer Review Journal Article
- Skills USA
  - Lincoln SkillsUSA judges
- TCA Personal Finance Class
- FF State Convention
- Office Worker VR Simulation
- Voter Registration
- Exploring Afrofuturism African Read in
- Beatrice Livestock Classes at the Herbster Angus Bull Sale
  - April 3 and 4, 2024
- Advance Sheep and Goat Production Class
- Solar Eclipse Viewing
- Family Science Night
  - April 22, 2024
- Future Business Leaders of America
- EMT Promo
- Paramedic Promo
- Taxes

PUBLIC COMMENT

Chairperson Uhrmacher asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

Instructional Presentation: Learning Center at Wahoo

Learning Center at Wahoo Coordinator, Cliff Stukenholtz, mentioned he graduated from Southeast Community College in Beatrice in 1997 and moved up as a student to the coordinator of the Wahoo Learning Center. He mentioned the opportunities at the learning center are increased community presence, creating partnerships, and impacting students' lives in a positive manner.

- Presence in the community
    - Community Connections
    - Wahoo Chamber and Economic Development
    - Ashland Chamber
- Activities
    - Boo in Wahoo
    - Saunders County Fair Parade
    - Ashland Glow-up Balloon Festival
- Community Sponsorships and Local Organization Memberships
    - Ashland Strip-Up Days
    - Wahoo PRCA Rodeo
    - Wahoo Chamber
    - Ashland Chamber

Mr. Stukenholtz stated that the nursing assistant students are hired right on spot at the Saunders Medical Center. He mentioned they had a grant writing workshop, offer community Leisure Classes such as beginning guitar, Springtime Bunnies, Art of Communication, one on one computer training, cake decorating, and more. Mr. Stukenholtz introduced Joy Shultz a student that attended the Wahoo learning center.

Joy Shultz is a graduate of SCC and stated she was born and raised in Wahoo. She mentioned that it was her third time attending SCC. She mentioned that she failed two previous times and decided to return for the third time and not fail. She stated that when she started, she was introduced to the robot, which meant less commuting to Lincoln or other campuses. Ms. Shultz stated she is currently attending Peru State College to further her education online and in person and wishes Peru had a robot. She mentioned that at the learning center she found it to be so much easier to juggle life, less travel, and less debt accumulated. She mentioned being employed with the State of Nebraska and hopes to advance since she has her degree from SCC. Ms. Shultz is pursuing a Bachelor degree in Business Administration.

Chairperson Uhrmacher declared the Board in recess at 3:18 p.m.
Chairperson Uhrmacher declared the Board in session at 3:33 p.m.

Board Mission Action Plan

Shawna Herwick, Administrative Director of Accreditation, Institutional Assessment, and Planning provided an overview of the proposed Board Mission Action Plan. She stated that the Executive Advisory Team met April 1, 2024 to review the following three goals that were collaboratively established at the January 11, 2024, Board of Governors Retreat. She mentioned that the Board received a revised draft of the MAP goals on Saturday, April 13, 2024, and provided input by Thursday, April 11, 2024. The following goal areas are recommended as the Board of Governors Mission Action Plan.

Goal #1: Build strong, respectful relationships with one another to work as ONE Team to support our students, Dr. Illich, and the SCC Mission. (SCC Strategic Goal 9.6)
Actions/strategies

- Recognize and celebrate the Board accomplishments.
- Expand Board education and training around Goal 9.6, communication, and emotional intelligence.
- Hold additional Board retreats or targeted work sessions that incorporate team building.
- Apply Team Alliance themes that were developed during the Board retreat.
- Expand Board development opportunities.

Partners

- Planning team, All Board members, SCC President and administration, others??

Measures

- Increase in positive responses to Board climate and Goal 9.6 as measured in a pre-test (Board self-evaluation results from October 2023) and post-test (re-administrator self-evaluation in fall 2024 or spring 2025).

Goal #2: Increase engagement with identified stakeholders (e.g. NCCA, legislative consultant, community listening sessions etc.) through active and collaborative advocacy to further the College's Mission, Vision, and Strategic Goals. (SCC Strategic Goal 6.3, 8.1, 8.5, 8.6)

Actions/strategies

- Host visits with lawmakers and business leaders guided by SCC leadership and Board members
- Develop additional advocacy events, beyond NCCA Legislative Day
- Hold additional area-wide community listening sessions, meetings, and events

Partners

- All Board members, NCCA, legislative consultant, SCC President, Administrative Director of Planning/Accreditation, other identified internal and external stakeholders.

Measures

- Number of meetings/visits held lawmakers and business groups
- Number of events held and attendance at events
- Evaluation tool to measure effectiveness of advocacy efforts

Goal #3: Evaluate Board Teams/operations to further define Board Team roles and purpose. (SCC Strategic Goal 9.2, 9.6)

Actions/strategies

- Evaluate and identify Board Team needs (begin with a "clean slate") through literature reviews, Board workshops, interviews, peer comparisons, etc.
- Recommend new, modified, or existing teams to address Board Team needs
- Modify SCC Board Policy A-5 as needed

Partners

- New team, planning team, others???

Measures

- Report to Board team needs and recommended structure

Ms. Boellstorff stated that the board should get more involved with the Learn to Dream Scholarship. She mentioned that only 26 of their current schools are enrolled in the program and stated it would be a doable goal to be advocates.

Ms. Herwick mentioned being advocates would fall under goal 2, engagement with the community. She also mentioned that the SCC foundation also incorporated community engagement as a targeted goal area and sees a potential alignment between the board and the Foundation.

Mr. Byers mentioned that he had made it a priority to engage with the community.

Chairperson Uhrmacher stated to specify that the SCC Foundation was one of the partners and add to the measures the number of meetings, visits held with lawmakers, business groups and schools.

Ms. Boellstorff asked for clarification on what does partners identified as internal and external stakeholders meant? Ms. Herwick stated that instead of identifying each group that are partners with SCC, it was recommended to use the verbiage as internal and external stakeholders.

Policy E-4 Benefits

President Illich mentioned meeting with the HR Equity Team and Amy Jorgens caught an inconsistency in policy E-4 benefits. Dr. Illich stated the discrepancy was in relation to personal leave, it should have said 32 hours of four days of personal leave with 48 hours of carry over, instead, the version that was in the board packet said 40 hours. He mentioned they were not aware and are recommending that change and vote in May to approve the intended version.

Dr. McCormick discussed that there were only thirteen individuals that had left and a payout would be required for that extra personal leave day.

Closed Session Presidential Evaluation review

Ms. Herrington motioned that the Board of Governors go into closed session for the purpose of evaluating the job performance of the College President which is necessary to prevent needless injury to the reputation of the College President and no public hearing has been requested by the College President. Seconded by Mr. Stenberg.

Roll call vote follows:

FOR (11): **AGAINST (0)** **ABSENT (0)**
Herrington
Stenberg
Boellstorff
Byers
Gunther
McCormick
Seim
Sherwood
Yates
Haskell
Uhrmacher

Motion Carried

Closed session commences at 4:05 p.m.
Closed session concluded at 5:12 p.m.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

Presidential Evaluation Summary Statement

Chairperson Uhrmacher provided a statement summarizing the results of Dr. Illich's evaluation.

Dr. McCormick motioned that the Board finds that Dr. Illich has met the goals set for the 2023-2024 contract year and the 2023-2024 contract year to date; approves the Evaluation Summary and Summary Statement and authorizes the Board Chair to read the summary statement prepared by the Board of Governors into the record to place the evaluation summary and summary statement in Dr. Illich's personnel file. Seconded by Ms. Herrington.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11): **AGAINST (0)** **ABSENT (0)**
McCormick
Herrington
Yates
Byers
Seim
Haskell
Boellstorff
Stenberg
Gunther
Sherwood

Uhrmacher

Motion Carried

Board Mission Action Plan

Ms. Seim motioned to approve the Board of Governors Mission Action Plan Goals covering the period April 1, 2024 through June 30, 2025 as presented in Agenda Item 13b on today's agenda. Seconded by Mr. Byers.

Mr. Stenberg motioned to amend the proposed Board Mission Action Plan to make one change in the opening paragraph and to delete goal one and renumber goals two and three. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion.

Ms. Boellstorff asked for clarification on why Mr. Stenberg wants to amend the motion? Mr. Stenberg stated that the entire board was not able to attend the retreat in January and feels that no board member should feel constrained or bound to approve all three or any rule. He mentioned that the change he was recommending had to do with the time that that they had available to deal with those goals and felt that some people would be more comfortable if they were more organized and structured. He also mentioned that teams needed to be restructured, so teams play a more meaningful role. He concluded with Goal 2 and 3 had tangible result or more to advance the interest of the college, and Goal 1 did not.

Dr. Sherwood mentioned Goal 1 and Goal 3 clash with one another. He the teams and this was one of the issues that came up in the board survey last year, that the meetings before a regularly scheduled board meeting simply wasn't enough time to do the work of the team.

Ms. Boellstorff motioned to postpone the final decision of the Board Mission Action Plan goals to the May meeting. Seconded by Mr. Byers.

Roll call vote follows:

FOR (6):	**AGAINST (5)**	**ABSENT (0)**
Boellstorff		
Byers		
	Seim	
	Herrington	
Gunther		
	Haskell	
Stenberg		
McCormick		
Sherwood	Yates	
	Uhrmacher	

Motion Carried

2024-2025 Tuition Grants and Waivers

Potential funding levels for 2024-2025 tuition grants and waivers were presented at the March meeting. A copy of the 2024-2025 tuition grants and waivers is on file with official College records. It is recommended that the 2024-2025 tuition grants and waivers be adopted as presented.

Dr. Sherwood motioned to approve and adopt the 2024-2025 tuition grants and waivers, which are on file with official College records and as presented at this meeting. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0)**
Sherwood		
Haskell		
Gunther		
Stenberg		
Byers		
Herrington		
Yates		
Boellstorff		
McCormick		
Seim		
Uhrmacher		

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR MAY MEETING

Chairperson Uhrmacher stated a Work Session commencing at 12:30 p.m., followed by a regular Board meeting at 3:00 p.m. on May 21, 2024, at the Milford Campus.

GOOD OF THE ORDER

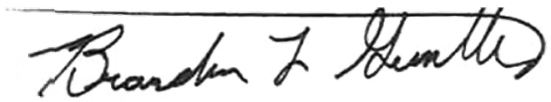
Phi Theta Kappa Ceremony and Luncheon is April 24th in the Warner Center at the Capitol Building and the Lancaster room in the Cornhusker Marriott.

Spring Commencement is May 14 at 6:00 p.m. at Pinnacle Bank Arena
TCA Senior Celebration is May 16 at 6:00 p.m. at the Career Academy
APN Pinning Ceremony May 16 @ 230pm at Lincoln Campus
SCC Foundation Strategic Plan approval is April 24

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 5:36 p.m.

Brandon Gunther



Secretary

Southeast COMMUNITY COLLEGE

Area Office	301 S. 68th St. Place	Lincoln, NE	68510-2449	402-323-3400/800-642-4075	FAX: 402-323-3420
Beatrice Campus	4771 W. Scott Rd.	Beatrice, NE	68310-7042	402-228-3468/800-233-5027	FAX: 402-228-2218
Lincoln Campus	8800 O St.	Lincoln, NE	68520-1299	402-471-3333/800-642-4075	FAX: 402-437-2402
Milford Campus	600 State St.	Milford, NE	68405-8498	402-761-2131/800-933-7223	FAX: 402-761-2324

Learning Centers in Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York
Deaf TDD 402-437-2702
www.southeast.edu

SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS

Tuesday, April 16, 2024

Learning Center at Wahoo
536 Broadway St., Wahoo, Nebraska
Room 101

REGULAR MEETING AGENDA – 2:00 P.M.

I.	Meeting Called to Order	2:00 p.m.
II.	Roll Call	2:02
III.	Public Meeting Law Compliance Statement	2:04
IV.	Community College Month Resolution & Student Panel	2:07
V.	Consent Agenda	
	A. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items	2:12
	1. Approval of Agenda as Presented	
	2. Approval of Minutes of March 19, 2024, Regular Meeting	
	3. Approval and Ratification of Bills and Claims	
	4. Approval of Personnel Changes for College Administrative and Support Personnel	
	5. Approval of Hiring / Resignations / Terminations of Instructional Staff	
VI.	Financial Report	2:17
VII.	Board Member Reports	2:22
VIII.	Board Team Reports	2:27
IX.	President's Report	2:37
X.	Faculty Association Report	2:47
XI.	Student Report	2:52
XII.	Public Comment	2:57
XIII.	Administrative Presentation/Board Review:	
	A. Instructional Presentation: Cliff Stukenholtz, Learning Center at Wahoo	3:02
	B. Board Mission Action Plan	3:12
	BREAK	
	C. Policy E-4 Benefits	3:52
XIV.	Closed Session Presidential Evaluation review	4:12
XV.	**DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**	
	A. Presidential Evaluation Summary Statement	4:47
	B. Board Mission Action Plan	4:52
	C. Tuition Grants and Waivers	4:57
XVI.	Legal Counsel Report	5:02

Southeast COMMUNITY COLLEGE

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XVII.	Time and Place for May Meeting	5:04
XVIII.	Good of the Order	5:07
XIX.	Adjournment	5:10

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

LINCOLN JOURNAL STAR

AFFIDAVIT OF PUBLICATION

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of New Jersey, County of Hudson, ss:

Yuade Moore, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statues of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:
Apr. 8, 2024

NOTICE ID: 21wFhxb5Q35Kwy7alXfG
PUBLISHER ID: COL-NE-1000569
NOTICE NAME: Apr 16, 2024 Regular Meeting
Publication Fee: $21.45

(Signed) Yuade Moore

SHANNEA H HOLMES
NOTARY PUBLIC
STATE OF NEW JERSEY
My Commission Expires August 1, 2026

VERIFICATION

State of New Jersey
County of Hudson

Subscribed in my presence and sworn to before me on this: 04/08/2024

Shannea H. Holmes

Notary Public
Notarized remotely online using communication technology via Proof.

Southeast Community College's Notice of Regular Board of Governors Meeting

April 16, 2024, 2:00 P.M.
Location: Southeast Community College Learning Center at Wahoo - Room 101
536 N Broadway St., Wahoo, Nebraska

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 2:00 p.m. on April 16, 2024, at the Southeast Community College Learning Center at Wahoo, in room 101, or other location therein, 536 N Broadway St., Wahoo, NE. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Lincoln Campus, 8800 O St., Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA
COL-NE-1000569 4/8 ZNEZ

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

April 16, 2024

Personnel Report: Staff (Non-Faculty)										
				ACTION TAKEN						
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Brunkow, Alan	Information Services Manager	A4					X		07/12/2024	Retirement
Himmelberg, Jessica	Admissions Outreach Specialist	P2						X	04/03/2024	Transfer to Replace
Hallowell, David	Webmaster	P1					X		06/10/2024	Retirement

AD=Addition RP=Replacement RS=Resignation RT=Retirement TR=Transfer

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

April 16, 2024

Personnel Report: Staff (Faculty)									
			ACTION TAKEN						
NAME	**ASSIGNMENT**	**SALARY**	**AD**	**RP**	**RS**	**RT**	**TR**	**EFFECTIVE DATE**	**COMMENT**
Sack, Eric	Instructor, English					X		07/31/2024	Retirement
McCormick, Jason	Instructor, English				X			07/31/2024	Resignation
Stallings, Laura	Instructor, Surgical Technology				X			04/04/2024	Resignation

AD=Addition RP=Replacement RS=Resignation RT=Retirement TR=Transfer

Board Report	SOUTHEAST COMMUNITY COLLEGE		
	Approved Position Requistions		
Application Deadline Date	Job Title	Justification	Status as of 4/9/2024
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Falls City (FT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Custodian, Floor Care (PT)	Replacement	To Team
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Head Women's Soccer Coach (PTT)	Replacement	To Team
Open Until Filled	Head Women's Basketball Coach (PTT)	Replacement	
Open Until Filled	Prison Education Program Tutor (PTT)	New	
Open Until Filled	Residence Life Assistant Manager - Milford (FT)	Replacement	To Team
Open Until Filled	Residence Life Assistant Manager - Beatrice (FT)	Replacement	To Team
Open Until Filled	Summer Camp Staff - PTT Seasonal	Seasonal	
Open Until Filled	Maintanence Assistant (PTT) Seasonal	Seasonal	
12/14/2023	Maintenance Worker (PT)	Replacement	To Team
1/16/2024	Custodian - Multiple Positions Available (PT)	Replacement	
3/4/2024	Dean of Student Development (FT)	Replacement	To Team
3/13/2024	Administrative Assistant I - Admissions (Evenings) (FT)	Replacement	To Team
3/17/2024	Custodian II (FT)	Replacement	To Team
3/25/2024	Academic Coach (PT)	Replacement	To Team
3/26/2024	Residence Life Assistant Manager - Lincoln (FT)	Replacement	To Team
3/28/2024	Maintenance Worker II - HVAC (FT)	Replacement	To Team
3/31/2024	Human Resouces Specialist	Replacement	To Team
3/31/2024	Instructor, Welding Technology (FT)	Replacement	To Team
3/31/2024	Instructor, Precision Machining and Automotive Technology (FT)	Replacement	To Team
3/31/2024	Instructor, Plumbing Technology (FT)	Replacement	To Team
3/31/2024	Instructor, HVAC & Refrigeration Technology (FT)	Replacement	To Team
4/1/2024	Educational Navigator, Prison Education Program (PT)	New	To Team
4/3/2024	Coffee Shop Barista (PT)	New	To Team
4/3/2024	Administrative Assistant I (PTT)	Replacement	To Team
4/9/2024	Instructor, English (FT)	Replacement	
4/9/2024	Instructor, English (FT)	Replacement	
4/9/2024	Instructor, Developmental English (FT)	Replacement	
4/9/2024	Instructor, Welding Technology (FT)	Replacement	
4/14/2024	Account Clerk I (FT)	Replacement	
4/15/2024	Senior Director, Workforce Solutions (FT)	Replacement	
4/15/2024	Maintenance Worker II - Electrician (FT)	Replacement	
4/16/2024	Instructor, Computer Information Technolgoy (FT)	Replacement	
4/16/2024	Instructor, Computer Information Technolgoy - Networking (FT)	Replacement	