



Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 1:05 p.m. on Tuesday, November 19, 2024, at the Beatrice Campus, 4771 W. Scott Road, Beatrice, NE.

ROLL CALL:

Present:

Kathy Boellstorff, Johnson
Chuck Byers, McCool Junction
Brandon Gunther, Hickman
Vicki Haskell, Fairbury
Joann Herrington, Lincoln
Carina McCormick, Lincoln
Nancy Seim, Lincoln
James Sherwood, Lincoln
Neal Stenberg, Lincoln
Kristin Yates, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Tuesday, November 12, 2024, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Uhrmacher stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 12. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

TOPICS FOR DISCUSSION

Progress Report on President's Goals

Relationship and Culture

- Community Listening Session Themes
 - Affordability
 - Accessibility
 - Industry partnerships
 - Health and community programming
 - Workforce development and skilled trades programming

- SCC Educational Foundation Strategic Plan
 - Strengthen the foundations governance and fundraising effectiveness
 - Enhance capacity for operational expansion
 - Increase flexible funding to support merging student and workforce needs
 - Expand the culture of philanthropy
- Strategic and operational planning
 - Enrollment growth
 - Task Force Activities
 - Comparing and contrasting organizational structures
 - Phase 1 – Organizational restructure
 - 13 plus direct reports to 11 direct reports/9 primary division
 - Associate Vice President of Campus Operations
 - 8 direct reports
 - In the process to interviewing for the Milford’s Campus Director
- SC Prison Education Program
 - HLC Site visit December 9 and 10
 - PELL approved for two programs
- Legislative Support for Community College
 - Appropriations request for state aid and dual credit allocations
 - Legislative consultant work related to CCFE Funding
 - Tour of SCC Campuses with State Senators

Dr. Sherwood asked if the SCC foundation was a separate entity from the college? Dr Illich mentioned they are a separate entity and are looking to strengthen their collaboration.

Ms. Boellstorff mentioned that the SCC foundation had added three board members. Dr. Illich elaborated that with the alignment the foundation was looking to expand their board.

Strategic Planning Process Update

Shawna Herwick introduced David Colmina and Nicole Trevena Flores as members of the strategic planning team. She discussed the college’s mission.

- Board Roles and Responsibilities
 - Planning team provides monthly updates
- Strategic planning process and timeline
 - 2023 to 2030
 - Environmental scan and process

Mr. Colmina discussed the membership of the strategic plan consisting of:

- Faculty
- Staff
- Administrators

He also discussed the community listening session’s themes.

Ms. Trevana Flores discussed the process of creating the strategic plan

- Employee feedback and future needs
- Facilities and infrastructures
- Professional development, training, and wellness initiatives
- Environmental scan
- External trends
- Data driven potential strategic plan topics
 - Pursue enrollment opportunities
 - Post pandemic academic and student support services
 - Continue progress on accreditation related areas of need
 - Artificial Intelligence
 - Educational environment
 - Inclusivity and belonging

Mr. Stenberg asked about supporting the area in performing arts? Ms. Herwick mentioned that it was mentioned in the strategic themes.

Board Discussion Team Survey Results and Recommendations

Ms. Seim provided an update on each team's results. Mr. Uhrmacher mentioned that some of the responses from teams were not elaborating enough to clarify what the needs and wants were.

Dr. Sherwood would have liked to hear from administrators attending each team, except the Planning team. Do they feel they are getting support from the board?

Mr. Byers mentioned that Aaron Epps discussed the facilities update in detail.

Ms. Boellstorff mentioned that they get information from specific questions.

Mr. Uhrmacher mentioned that representatives that attend each team contribute and provide information.

Ms. Seim mentioned that in the January meeting this would be discussed further and email her any responses about if they have the right teams, if any need to be added, or if teams are needed and why.

Revenue Bond and Financing

Dr. Illich mentioned that some of the projects that would fall under this bond if approved. Scott Keene from Piper Jeffrey, elaborated on the rules and investment banker responsibilities.

- Evaluation of the project
- Evaluation is the structure
- Assist Bond counsel in the preparation and review

- Lead the communications with the rating agencies
- Lead the communications with the potential investors
- Manage the sale of the bonds through Piper Sandler network
- Prepare for the closing
- Primary Nebraska Community College financing options
 - General obligations bonds
 - Facilities revenue bonds
 - Tax supported certificates of participation
 - Call date/refinancing opportunities
- Future revenue bond financing
 - Current revenue bond capacity
 - Market conditions
 - Revenue bond considerations
- Revenue bond capacity factors
 - Student demand
 - Occupancy rates
 - 110% debt service convenience
 - Pledged student facilities fees
- COPS Financing
 - Current CAPS capacity
 - Market conditions
 - COPS financing consideration

Mr. Stenberg asked where did the nine tenth come from? Mr. Keene mentioned that it was a complex explanation but it was used by bankers to calculate their numbers.

Special Recognition

Mr. Uhrmacher and the entire board wanted to recognize Ms. Nancy Seim for her hard work and dedication to the board for the past 24 years. Ms. Seim was awarded the 2024 NCCA Governance Award.

Chairperson Uhrmacher declared the Board in recess at 2:48 p.m.

Chairperson Uhrmacher declared the Board in regular session at 3:08 p.m.

CONSENT AGENDA

Mr. Byers moved approval of the consent agenda. Seconded by Mr. Stenberg.

- 1) Approval of Agenda as Presented
- 2) Approval of Minutes of October 15, 2024, Regular Meeting
- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring/Resignations/Terminations of Instructional Staff
- 6) Nebraska Community College Insurance Trust Membership

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

<u>FOR (11):</u>	<u>AGAINST (0)</u>	<u>ABSENT (0):</u>
Byers		
Stenberg		
Gunther		
Sherwood		
Haskell		
Herrington		
Yates		
Boellstorff		
McCormick		
Seim		
Uhrmacher		

Motion Carried

Ms. Haskell:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0896306 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Unaudited Financial Summary through October 31, 2024

General Fund	Budget <u>24-25</u>	Year to Date through October 31, 2024			
		<u>Budget</u>	<u>Actual</u>	<u>Variance</u>	<u>% Variance</u>
<u>Revenues:</u>					
State aid	30,702,844	6,140,569	6,140,569	-	--
CCFF	63,199,019	12,639,804	12,639,804	-	--
Tuition	16,947,158	9,829,352	9,848,491	19,139	0.19%
Other	1,309,158	436,386	1,779,957	1,343,571	307.89%
Total Revenues	112,158,179	29,046,111	30,408,821	1,362,710	4.69%
<u>Expenses</u>					
Personal services	89,727,123	29,909,040	26,834,888	(3,074,152)	-10.3%
Operating	20,299,999	6,766,666	7,954,906	1,188,240	17.6%
Travel	565,780	188,593	84,962	(103,631)	-54.9%
Equipment	1,565,277	491,987	678,578	186,591	37.9%
Total Expenses	112,158,179	37,356,286	35,553,334	(1,802,952)	-4.8%
Net Position	-	(8,310,175)	(5,144,513)	3,165,662	

Dr. Illich reviewed the financial report for the period through October 31, 2024. He indicated the summary is unaudited and before final adjusting journal entries. He also reviewed the investment accounts.

The budget report ending October 31, 2024 showed:

Percentage of Budget year:	33.3%
Percentage of Budget spent:	31.7%
Percentage of Board budget spent:	19.5%

Dr. Sherwood moved acceptance of the financial report. Seconded by Ms. Seim.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

<u>FOR (11):</u>	<u>AGAINST (0)</u>	<u>ABSENT (0):</u>
Sherwood		
Seim		
Byers		
Herrington		
Haskell		
Boellstorff		
Stenberg		
Gunther		
Yates		
McCormick		
Uhrmacher		

Motion Carried

BOARD MEMBER REPORTS

Mr. Byers attended the recognition of faculty and staff in Milford. He also attended the annual meeting for NCCA in Norfolk and mentioned that he met with Senator Hughes and Senator Fischer.

Ms. Seim mentioned she attended the retirement for Ed Koster and the NCCA annual meeting. She also mentioned attending the ACCT in Seattle. Ms. Seim stated she distributed about 15 informational sheets about SCC and elaborated on sessions she attended during the conference.

Ms. Boellstorff mentioned attending the Welding Open House in Beatrice and Ed Koster's retirement. She also attended the NCCA annual meeting and the ACCT in Seattle. She elaborated on a few sessions that she attended.

Dr. McCormick mentioned that she attended the ACCT in Seattle and stated that a lot of individuals asked about the funding model at SCC.

Mr. Stenberg mentioned attending Ed Koster's retirement and the ACCT conference in Seattle. He mentioned attending nine sessions and the presentation presented by Dr.

McCormick, Ms. Seim, and Dr. Illich. He elaborated on a few sessions that he was intrigued by.

Dr. Sherwood attended Ed Koster's retirement and mentioned that Dr. Bev Cummins spoke at the Kiwanis Club.

Ms. Hartman mentioned that she attended the NCCA annual meeting in Norfolk.

Mr. Uhrmacher attended Ed Koster's retirement and the NCCA annual meeting in Norfolk. He mentioned that Scott Volk was recognized for the Alumni award. Mr. Uhrmacher stated that he attended the ACCT conference in Seattle. He also mentioned that he met with Dr. Illich to review the agenda for the board meeting and will be attending the Legislative Summit in 2025.

BOARD TEAM REPORTS

Executive. Chairperson Uhrmacher stated the Executive Team met prior to the board meeting on November 7 and set this meeting agenda.

Equity and Human Resources. Dr. McCormick stated the team did not meet prior to the Board meeting. She mentioned the team in individually reviewing the B section of the policies.

Finance & Facilities. Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects. She also mentioned attending the open house of the Welding Facility in Beatrice.

NCCA Representative. Mr. Byers mentioned there were no new information.

TCA Joint Board. Mr. Uhrmacher stated the next TCA Joint Board has not met yet.

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- Spring enrollment increasing
- New programs that SCC was planning on launching
- State Senators will be touring all SCC campuses starting in December
- The sale of the Esquire building downtown
- In January or February, he would present the ACCT presentation with the entire board
- SCC was selected for an audit and all findings were appropriate
- Attended the inauguration of Dr. Bazan, new President for Union College.

FACULTY ASSOCIATION REPORT

Teresa Hruza, Faculty Association Area President, presented information on:

- 14th annual project connect was on October 16 and had over 125 members attended
- Accounting workforce leadership was on October 22
- Farmers and Merchant Bank
- TCA Human Services field trip to Indian Industrial School in Genoa, NE
- 2024 NAACP Lincoln Branch Freedom Fund Banquet
- TCA activities
- BASD Personal Finance
- Criminal Justice NECC was on September 25 with 92 SCC students
- Criminal Justice Fair was in October
- TCA Marketing Students
- Red thread
- The Scarlet Hotel
- Beatrice Family Science Night
- Academic Integrity – two students tied for 2nd place
- Gene Haas Foundation
- Poinsettia's gift vouchers given to all board members

STUDENT ACTIVITIES REPORT

James Kerns, Beatrice Student Senate Vice President. Mr. Kerns mentioned that he was a sophomore student studying Criminal Justice. He mentioned two main topics of improvement that he had noticed needed change. He stated they have a band app where students can receive when and where events are taking place and mentioned that they are being more conscious on how they are spending their money.

Mr. Kerns noticed that if they do events such as shave ice for all students themselves it was cheaper than paying a company to do it. He also mentioned that there was a company who created street signs for students to use in the dorms. He felt those were great, especially for students who fulfilled their academics at SCC to have a souvenir of the college.

He also mentioned two blood drives hosted at the Beatrice campus and provided wellness activities for students during suicide prevention month. He mentioned having gummy salad, slime making day, walking nachos, and having open gym every Monday. He thanked faculty, staff, and board for their support.

Ms. Boellstorff asked what made him come to Southeast Community College and where he was from? Mr. Kerns mentioned he grew up in Omaha and was recruited to come as a wrestler. He felt it was a smarter decision to save money and not be in debt. Mr. Kerns mentioned that he was planning to go into the military.

Ms. Herrington mentioned that she appreciated how he evaluated themselves on where they were before and where they are now.

Dr. McCormick asked about the app? He mentioned it is a free app and students are encouraged to use it.

PUBLIC COMMENT

Chairperson Uhrmacher asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

13a. New Credentials/Programs for 2025-2026

Bev Cummins, Vice President Program Development, Lincoln Campus Director, and Joel Michaelis, Vice President of Instruction, provided an overview of new credentials and programs.

- Precision Agriculture Certificate & Diploma
- Microsoft Office Specialist Certificate
- Manufacturing Engineering Certificate & Diploma
- Data Science AS
- Agricultural Teacher Education AAS, was in conjunction with UNL
- Utility Lineworker AAS
- Dental Hygiene AAS

Dr. McCormick asked if SCC already had a Dental hygienist program? Dr. Michaelis mentioned no SCC has a dental assistant and elaborated on the difference between an assistant and hygienist.

Ms. Boellstorff asked if the lineman program will be in Lincoln? Dr. Cummins said yes and elaborated on the partnership with LES.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

14a. New Credentials/Programs for 2025-2026

Mr. Byers motioned to approve new credentials and programs as presented, with such changes are deemed necessary and in the best interest of the College and approved by the College President, and to authorize, direct and delegate authority to the College President, or his designees, to take or cause to be taken all necessary and appropriate action deemed in the best interest of the College to implement and carry such new credentials and programs into effect for and on behalf of the College. Seconded by Ms. Herrington

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):

AGAINST (0):

ABSENT (0):

Byers
Herrington
Stenberg
Sherwood
McCormick
Boellstorff
Yates
Haskell
Gunther
Seim
Uhrmacher

Motion Carried

LEGAL COUNSEL REPORT

There were none

TIME AND PLACE FOR DECEMBER MEETING

Chairperson Uhrmacher stated the next Board regular meeting is scheduled for January 28, 2025 at 3:00 p.m., at the Milford Campus. He mentioned this will also be the organizational meeting.

GOOD OF THE ORDER

Chairperson Uhrmacher mentioned that graduation will be at 6pm at Pinnacle Bank Arena on December 17.

Mr. Uhrmacher said the Executive Assistant will be sending a nomination of positions for the upcoming organization of the board along with a due date.

Ms. Boellstorff mentioned that the butter braid fundraiser was on sale.

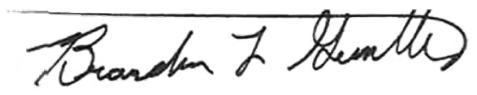
Ms. Hartman mentioned talking to Michelle Birkel, SCC Foundation Director about wanting to see a legacy scholarship.

Ms. Seim thanked everyone for the support and honor.

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 4:25 p.m.

Brandon Gunther

A handwritten signature in black ink, reading "Brandon J. Henthel". The signature is written in a cursive style with a horizontal line above it.

Secretary

SOUTHEAST COMMUNITY COLLEGE BOARD OF GOVERNORS

Tuesday, November 19, 2024

Southeast Community College
 Beatrice Campus
 4771 W. Scott Road, Beatrice, Nebraska
 Academic Excellence Center – Room 134

WORK SESSION & REGULAR MEETING AGENDA – 1:00 P.M.

- | | |
|---|-------------|
| 1. Meeting Called to Order | 1:00 p.m. |
| 2. Roll Call | 1:03 |
| 3. Public Meeting Law Compliance Statement | 1:05 |
| 4. Topics for Discussion | |
| a. Progress report on President's goals | 1:07 |
| b. Strategic Planning Process Update | 1:27 |
| c. Board discussion team survey results & recommendations | 1:47 |
| d. Revenue bond and financing | 2:07 |
| e. Special Recognition | 2:47 |
| BREAK | 2:52 |
| 5. Consent Agenda | 3:07 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items | |
| 1. Approval of Agenda as Presented | |
| 2. Approval of Minutes of October 15, 2024, Regular Board Meeting | |
| 3. Approval and Ratification of Bills and Claims | |
| 4. Approval of Personnel Changes for College Administrative and Support Personnel | |
| 5. Approval of Hiring/Resignations/Terminations of Instructional Staff | |
| 6. Nebraska Community College Insurance Trust Membership | |
| 6. Financial Report | 3:12 |
| 7. Board Member Reports | 3:22 |
| 8. Board Team Reports | 3:32 |
| 9. President's Report | 3:42 |
| 10. Faculty Association Report | 3:57 |
| 11. Student Activities Report | 4:02 |
| 12. Public Comment | 4:07 |
| BREAK | 4:12 |
| 13. Administrative Presentation/Board Review | |
| a. New Credentials/Programs for 2024-2025 | 4:22 |

14. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

- | | |
|---|------|
| a. New Credentials/Programs for 2024-2025 | 4:52 |
| 15. Legal Counsel Report | 4:57 |
| 16. Time and Place for December Meeting | 4:59 |
| 17. Good of the Order | 5:02 |
| 18. Adjournment | 5:05 |

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of Texas, County of Bexar, ss:

Marco Coppola, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of Lancaster as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statute of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:

Nov. 12, 2024

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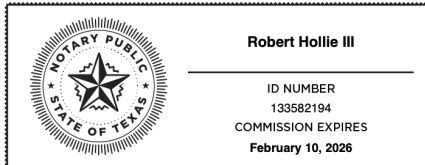
Publication Fee: \$22.05

Marco Coppola

(Signed) _____

VERIFICATION

State of Texas
County of Bexar



Subscribed in my presence and sworn to before me on this: 11/12/2024

Ab

Notary Public

Electronically signed and notarized online using the Proof platform.

**NOTICE OF THE
MEETING OF
THE BOARD OF
GOVERNORS OF
THE SOUTHEAST
COMMUNITY
COLLEGE AREA**

November 19, 2024 1:00 P.M.

Location: Beatrice Campus
4771 West Scott Road, Beatrice,
Nebraska
Academic Excellence Center –
Room 134

Notice is hereby given that the work session & regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 1:00 p.m. on November 19, 2024, at the Southeast Community College Beatrice Campus, Academic Excellence Center, room 134, or other location therein, 4771 West Scott Road, Beatrice, NE. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Southeast Community College - Lincoln Campus, 8800 O Street, Suite 227, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA
COL-NE-1002886 11/12 ZNEZ

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

November 19, 2024

Personnel Report: Staff (Non-Faculty)

ACTION TAKEN										
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Bartels-Eiland, Kaye	Admissions Counselor, FT	P2						X	11/18/2024	Transfer to New Expanded Position
Brandt, Andrew	Website Producer, FT	P1			X				12/2/2024	Replace
Brown, Daniel	UPWARD Resource Specialist, FT	N13						X	11/04/2024	Transfer to New Position
Laursen, Kaila	Assistant Director, Child Development Center, FT	P3						X	11/04/2024	Transfer to Replace
Lawrence, Kristina	SENCAP Coordinator, FT	P1		X					10/14/2024	New Position – Expanded Budget
Lien, Cynthia	SENCAP Faculty Liaison, FTT	P1		X					10/14/2024	New Position – Grant-Funded
Lovitt, Leon	Farm Manager, FT	N7					X		2/13/2025	Retirement
Neamat, Srbiste	Custodian I, FT	N5			X				11/11/2024	Replace
Sparvier, Stuart	Residence Life Manager, FT	P3				X			7/22/2024	Separation
Wailles, Mariah	College Advisor, FT	P2			X				12/2/2024	Replace

AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer



SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

November 19, 2024

Personnel Report: Staff (Non-Faculty) (contined)

PERSONNEL REPORT: STAFF (NON-FACULTY) (CONTINUED)										
ACTION TAKEN										
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Warner, Joseph	Associate Director, Financial Aid – FWS & Scholarship Coordinator, FT	P2		X					1/6/2025	New expanded position
Zimmer, Tammy	Administrative Director, UPWARD, FT	A5		X					11/4/2024	New expanded position

AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer



SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

November 19, 2024

Personnel Report: Staff (Faculty)

PERSONNEL REPORT: STAFF (FACULTY)									
NAME	ASSIGNMENT	SALARY	ACTION TAKEN					EFFECTIVE DATE	COMMENT
			AD	RP	RS	RT	TR		
Cox, Jeremy	Instructor, Automotive Technology (175 Day)				X			11/12/2024	Resignation
Grundin, Kristin	Instructor, Associate Degree Nursing (223 Day)			X				11/11/2024	Replace
Vrbka, Myah	Instructor, Horticulture & Turfgrass (175 Day)			X				1/14/2025	Replace
Zimmer, Tammy	Instructor, English (175 Day)				X			11/3/2024	Transfer to Addition

AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer



SOUTHEAST COMMUNITY COLLEGE
Approved Position Requisitions

Application Deadline Date	Job Title	Justification	Status as of 11/14/2024
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Coffee Shop Barista (PT)	New	
Open Until Filled	Custodian - PT	Replacement	To Team
Open Until Filled	Custodian - PT Weekend	Replacement	To Team
Open Until Filled	Group Supervisor, Child Development Center (FT)	Replacement	To Team
Open Until Filled	Head Women's Basketball Coach (PTT)	Replacement	To Team
Open Until Filled	Head Women's Soccer Coach (PTT)	Replacement	To Team
Open Until Filled	Instructor, Land Surveying & Civil Engineering Tech (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing (FT)	Replacement	
Open Until Filled	Interdisciplinary Center Coordinator (FT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	To Team
Open Until Filled	Maintenance Worker II - Electrician (FT)	Replacement	
Open Until Filled	Maintenance Worker I (PT)	Replacement	
Open Until Filled	Prison Education Program Tutor (PTT)	New	To Team
Open Until Filled	Restaurant Servier (PT)	Replacement	
Open Until Filled	Teaching Lab Assistant II - PTT	Replacement	To Team
8/7/2024	Custodian I (FT)	Replacement	To Team
8/15/2024	Residence Life Manager (FT)	Replacement	To Team
9/18/2024	Admissions Counselor (FT)	Replacement	To Team
9/23/2024	Chief Information Officer (FT)	Replacement	To Team
9/30/2024	Associate Director, Financial Aid (FT)	New	To Team
10/7/2024	Apprenticeship Program Director (FTT)	Replacement	To Team
10/7/2024	Information Systems Analyst/Programmer (FT)	New	To Team
10/7/2024	Information Systems Business Analyst (FT)	Replacement	To Team
10/9/2024	Associate Dean, Arts & Sciences (FT)	Replacement	To Team
10/10/2024	Instructor, Associate Degree Nursing (FT)	Replacement	
10/10/2024	Instructor, Practical Nursing (FT)	Replacement	
10/14/2024	Associate Vice President, Milford Campus (FT)	Replacement	To Team
10/16/2024	Associate Dean, Manufacturing, Welding, & Electronics (FT)	New	To Team
10/21/2024	Campus Assisstant (PT)	Replacement	To Team
10/21/2024	Student Affairs Technician (FT)	Replacement	To Team
10/22/2024	Instructor, Building Construction Technology (FT)	New	To Team
10/23/2024	Administrative Assistant I - Admissions (FT)	Replacement	To Team
10/28/2024	College Advisor/Athletic Coach (FT)	New	To Team
10/28/2024	College Advisor/Athletic Coach (FT)	New	To Team
11/12/2024	Help Desk Technician (FT)	Replacement	To Team
11/13/2024	Administrative Assistant I - Falls City (PT)	Replacement	To Team
11/14/2024	Coffee Shop Manager (FT)	New	

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requisitions

Application Deadline Date	Job Title	Justification	Status as of 11/14/2024
11/14/2024	Community Education Coordinator (PT)	New	
11/14/2024	SENCAP Coordinator (PT)	Replacement	
11/19/2024	Instructor, Diesel Ag Equipment Service Technology	Replacement	
11/21/2024	Administrative Assistant I - Adult Education (PT)	Replacement	
11/21/2024	Associate Director, Financial Aid (UPWARD) (FT)	New	
11/24/2024	Account Clerk III (FT)	Replacement	
11/24/2024	Instructor, Automotive Technology (FT)	Replacement	
11/24/2024	Payroll & Benefits Specialist	Replacement	
11/24/2024	SENCAP Faculty Liaison (PT)	Replacement	
12/1/2024	Administrative Assistant I - Human Resources (PT)	New	
12/1/2024	Assistant Farm Director	Replacement	
12/1/2024	Instructor, Electrical & Electromechanical Technology	Replacement	