Board of Governors Special Meeting - Budget Hearing and Action on Proposed Budget for the 2026-2027 Fiscal Year

Southeast Community College
Southeast Community College Milford Campus - 600 State Street, Milford, NE - Dunlap A & B
2026-09-22 15:00 - 15:10 CDT

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SOUTHEAST COMMUNITY COLLEGE

BOARD OF GOVERNORS MEETING

2026-2027 BUDGET HEARING

TUESDAY, SEPTEMBER 22, 2026

3:00 P.M.

Southeast Community College

Milford Campus

600 State Street, Milford, NE

Dunlap A & B

SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS – SPECIAL BOARD MEETING - BUDGET HEARING AND ACTION ON PROPOSED BUDGET FOR THE 2026-2027 FISCAL YEAR

Tuesday, September 22, 2026

Southeast Community College
Milford Campus
600 State Street, Milford, Nebraska
Dunlap A & B

SPECIAL MEETING AGENDA – 3:00 P.M.

1.	Meeting Called to Order	3:00 p.m.
2.	Roll Call	3:01
3.	Public Meeting Law Compliance Statement	3:03
4.	Public Comment	3:05
5.	Presentation of 2026-2027 Budget	3:10
6.	Public Hearing on 2026-2027 Budget	

Action:

7. Discuss, consider, and take all necessary action in regard to the proposed budget for Southeast Community College Area for the 2026-2027 fiscal year, pursuant to the provisions of Neb. Rev. Stat. §§ 13-501 to 13-513.
8. Adjournment

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

NOTICE OF THE SPECIAL MEETING/ANNUAL BUDGET HEARING OF THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA

September 22, 2026
3:00 P.M.

Location: Milford Campus
600 State Street, Milford, Nebraska
Dunlap A & B

Notice is hereby given that a special meeting and annual budget hearing of the Board of Governors of the Southeast Community College Area, will be held starting at 3:00 p.m., and such hearing shall not be limited by time, on September 22, 2026, in Dunlap A & B or such other location therein, at the Southeast Community College – Milford Campus, 600 State Street, Milford, Nebraska.

The special meeting shall be for the purposes of conducting a public hearing and presentation of the proposed annual budget for the 2026-2027 fiscal year for the Southeast Community College Area in compliance with the Nebraska Budget Act. Public comment on the proposed annual budget statement will be available. The proposed budget statement is available for public inspection during regular business hours at the Southeast Community College Lincoln Campus, 8800 O Street, Lincoln, Nebraska and will be made available for inspection at the special meeting.

The agenda for the meeting is available for public inspection during regular business hours at the Southeast Community College Lincoln Campus, 8800 O Street, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA

Southeast Community College

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the Southeast Community College Area Board of Governors representing Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Saunders, Seward, Thayer, and York counties, will meet on the 22nd day of September 2026, at 3:00 o'clock P.M., at the Dunlap Center Conference Rooms A & B, Milford Campus, 600 State Street, Milford, Nebraska 68405 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget. The hearing shall not be limited by time. The budget detail is available at the office of the Board Secretary, 8800 O Street, Lincoln, NE 68520 during regular business hours and available on the public website at www.southeast.edu.

2024-2025 Actual Disbursements & Transfers	$	197,143,894.00
2025-2026 Actual Disbursements & Transfers	$	184,464,210.00
2026-2027 Proposed Budget of Disbursements & Transfers	$	366,912,816.00
2026-2027 Necessary Cash Reserve	$	58,312,492.96
2026-2027 Total Resources Available	$	425,225,308.96
Total 2026-2027 Personal & Real Property Tax Requirement	$	19,826,824.00
Unused Budget Authority Created For Next Year	$	113,310,555.93

Breakdown of Property Tax:

Personal and Real Property Tax Required for Non-Bond Purposes	$	19,826,824.00
Personal and Real Property Tax Required for Bonds	$	-

NOTICE OF SPECIAL HEARING TO SET FINAL TAX REQUEST

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632,that the Southeast Community College Area Board of Governors representing Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Saunders, Seward, Thayer, and York counties, will meet on the 22nd day of September 2026, at 3:10 o'clock P.M., or as soon therafter as the same may commence following the conclusion of the SCC special meeting and public budget hearing. The meeting is at the Dunlap Center Conference Rooms A & B, Milford Campus, 600 State Street, Milford, Nebraska 68405 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request. The propeorty tax information detail is available at the office of the Board Secretary, 8800 O Street, Lincoln, NE 68520 during regular business hours and available on the public website at www.southeast.edu.

	2025	2026	Change
Operating Budget	354,898,600.00	366,912,816.00	3.39%
Property Tax Request	$ 18,625,227.00	$ 19,826,824.00	6.45%
Valuation	93,126,133,114	99,134,121,449	6.45%
Tax Rate	0.020000	0.020000	0.00%
Tax Rate if Prior Tax Request was at Current Valuation	0.018788		

IV. Public Comment

V. Presentation of 2026-2027 Budget

Chairperson Uhrmacher will convene the 2026-2027 public budget hearing. Dr. Illich and Amy Jorgens, Vice President of Administrative Services, will present the 2026-2027 budget as enclosed.

Proposed Budget 2026-2027
22-Sept-26

Southeast Community College Area

General Fund Budget History

For Fiscal Years Ended June 30

		Change	
Year End	Budget	Amount	%
2000	36,080,070	932,698	2.65%
2001	37,747,817	1,667,747	4.62%
2002	40,135,601	2,387,784	6.33%
2003	42,383,502	2,247,901	5.60%
2004	46,320,892	3,937,390	9.29%
2005	50,695,190	4,374,298	9.44%
2006	52,859,260	2,164,070	4.27%
2007	54,399,819	1,540,559	2.91%
2008	59,955,322	5,555,503	10.21%
2009	62,459,177	2,503,855	4.18%
2010	67,190,806	4,731,629	7.58%
2011	72,744,424	5,553,618	8.27%
2012	72,853,075	108,651	0.15%
2013	73,518,829	665,754	0.91%
2014	73,510,945	(7,884)	-0.01%
2015	75,067,580	1,556,635	2.12%
2016	83,697,162	8,629,582	11.50%
2017	86,386,254	2,689,092	3.21%
2018	89,234,319	2,848,065	3.30%
2019	89,854,574	620,255	0.70%
2020	92,910,156	3,055,582	3.40%
2021	93,604,636	694,480	0.75%
2022	94,405,707	801,071	0.86%
2023	97,805,036	3,399,329	3.60%
2024	105,359,890	7,554,854	7.72%
2025	112,158,179	6,798,289	6.45%
2026	121,872,082	9,713,903	8.66%
2027	126,014,836	4,142,754	3.40%

Nebraska Community College Areas
State Aid Summary

Actual State Aid

	CCC	MCC	MPCC	NECC	SCC	WNCC	Total
FY 21	9,942,728	28,015,857	9,149,094	14,233,753	28,335,417	12,881,490	102,558,339
FY 21 DC	201,418	345,252	81,483	106,273	198,925	66,649	1,000,000
FY 22	10,302,739	28,662,179	9,332,207	14,555,936	28,778,958	12,997,487	104,629,506
FY 22 DC	390,828	710,480	150,927	222,252	407,753	133,343	2,015,583
FY 23	10,696,731	29,257,000	9,517,461	14,938,548	29,230,416	13,101,939	106,742,096
FY 23 DC	585,624	1,107,671	212,737	350,669	643,369	162,164	3,062,234
FY 24	11,055,471	29,903,420	9,695,393	15,283,161	29,721,098	13,218,395	108,876,938
FY 24 DC	567,940	1,261,940	212,956	339,617	575,324	104,457	3,062,234
FY 25	11,385,724	30,700,747	9,842,505	15,587,041	30,181,652	13,356,808	111,054,477
FY 25 DC	544,925	1,341,142	210,945	337,042	521,192	106,988	3,062,234
FY 26	11,323,541	30,868,944	9,794,492	15,498,560	30,237,680	13,331,260	111,054,477
FY 26 DC	1,368,581	3,634,274	546,038	869,600	1,328,147	315,595	8,062,235
FY 27	10,476,927	29,216,222	9,360,751	14,710,351	29,101,552	12,938,674	105,804,477
FY 27 DC	1,317,299	3,656,541	521,114	868,809	1,392,621	305,850	8,062,234
Total Decrease	*(897,896)*	*(1,630,455)*	*(458,665)*	*(789,000)*	*(1,071,654)*	*(402,331)*	*(5,250,001)*

Actual State Aid % Change from Year to Year

	CCC	MCC	MPCC	NECC	SCC	WNCC	Total
FY 21	3.3%	2.5%	1.8%	2.2%	1.4%	1.1%	2.0%
FY 21 DC	n/a	n/a	n/a	n/a	n/a	n/a	n/a
FY 22	3.6%	2.3%	2.0%	2.3%	1.6%	0.9%	2.0%
FY 22 DC	94.0%	105.8%	85.2%	109.1%	105.0%	100.1%	101.6%
FY 23	3.8%	2.1%	2.0%	2.6%	1.6%	0.8%	2.0%
FY 23 DC	49.8%	55.9%	41.0%	57.8%	57.8%	21.6%	51.9%
FY 24	3.4%	2.2%	1.9%	2.3%	1.7%	0.9%	2.0%
FY 24 DC	-3.0%	13.9%	0.1%	-3.2%	-10.6%	-35.6%	0.0%
FY 25	3.0%	2.7%	1.5%	2.0%	1.6%	1.1%	2.0%
FY 25 DC	-4.1%	6.3%	-0.9%	-0.8%	-9.4%	2.4%	0.0%
FY 26	-0.6%	0.6%	-0.5%	-0.6%	0.2%	-0.2%	0.0%
FY 26 DC	151.2%	171.0%	158.9%	158.0%	154.8%	195.0%	163.3%
FY 27	-7.5%	-5.4%	-4.4%	-5.1%	-3.8%	-2.9%	-4.7%
FY 27 DC	-3.8%	0.6%	-4.6%	-0.1%	4.9%	-3.1%	0.0%
Total Decrease	*-7.1%*	*-4.7%*	*-4.4%*	*-4.8%*	*-3.4%*	*-2.9%*	*-4.4%*

Community College Future Fund

	CCC	MCC	MPCC	NECC	SCC	WNCC	Total
23-24 GF Tax	$ 42,680,737	$ 74,659,210	$ 12,740,770	$ 26,677,441	$ 58,313,211	$ 11,774,408	$ 226,845,777
24-25 Base	47,143,057	74,659,210	17,492,626	28,582,973	59,341,802	11,774,408	238,994,076
FY 25	49,146,637	81,102,300	18,104,868	29,583,377	63,199,019	12,186,512	253,322,713
FY 26	50,866,769	87,428,279	18,738,538	30,618,795	71,181,055	12,613,040	271,446,476
FY 27	52,647,106	90,488,269	20,456,862	31,690,453	74,398,439	13,884,434	283,565,563

Actual State Aid % Change from Year to Year

	CCC	MCC	MPCC	NECC	SCC	WNCC	Total
23-24 GF Tax							
24-25 Base	10.46%	0.00%	37.30%	7.14%	1.76%	0.00%	5.36%
FY 25	4.25%	8.63%	3.50%	3.50%	6.50%	3.50%	6.00%
FY 26	3.50%	7.80%	3.50%	3.50%	12.63%	3.50%	7.15%
FY 27	3.50%	3.50%	9.17%	3.50%	4.52%	10.08%	4.46%

Actual State Aid % of Total of Total for the Year

	CCC	MCC	MPCC	NECC	SCC	WNCC	Total
FY 21	9.7%	27.3%	8.9%	13.9%	27.6%	12.6%	100.0%
FY 21 DC	20.1%	34.5%	8.2%	10.6%	19.9%	6.7%	100.0%
FY 22	9.9%	27.4%	8.9%	13.9%	27.5%	12.4%	100.0%
FY 22 DC	19.4%	35.3%	7.5%	11.0%	20.2%	6.6%	100.0%
FY 23	10.0%	27.4%	8.9%	14.0%	27.4%	12.3%	100.0%
FY 23 DC	19.1%	36.2%	7.0%	11.5%	21.0%	5.3%	100.0%
FY 24	10.2%	27.5%	8.9%	14.0%	27.3%	12.1%	100.0%
FY 24 DC	18.6%	41.2%	7.0%	11.1%	18.8%	3.4%	100.0%
FY 25	10.3%	27.6%	8.9%	14.0%	27.2%	12.0%	100.0%
FY 25 DC	17.8%	43.8%	6.9%	11.0%	17.0%	3.5%	100.0%
FY 26	10.2%	27.8%	8.8%	14.0%	27.2%	12.0%	100.0%
FY 26 DC	17.0%	45.1%	6.8%	10.8%	16.5%	3.9%	100.0%
FY 27	9.9%	27.6%	8.9%	13.9%	27.5%	12.2%	100.0%
FY 27 DC	16.3%	45.4%	6.5%	10.8%	17.3%	3.8%	100.0%

AM1320
LB261
MMM - 05/08/2025

estimate for state aid, which shall only be used for such purpose. There is included in the appropriation to this program for FY2026-27 $381,871 General Funds, $10,000 Cash Funds, and $916,189 Federal Funds estimate for state aid, which shall only be used for such purpose.

Sec. 268. AGENCY NO. 82 — COMMISSION FOR THE DEAF AND HARD OF HEARING

Program No. 578 - Deaf and Hard of Hearing

	FY2025-26	FY2026-27
GENERAL FUND	1,264,949	1,312,784
CASH FUND	36,600	36,600
PROGRAM TOTAL	1,301,549	1,349,384
SALARY LIMIT	858,117	885,131

Sec. 269. AGENCY NO. 83 — AID TO COMMUNITY COLLEGES

Program No. 151 - Aid to Community Colleges

	FY2025-26	FY2026-27
GENERAL FUND	119,116,711	119,116,711
PROGRAM TOTAL	119,116,711	119,116,711

There is included in the appropriation to this program for FY2025-26 $111,054,477 General Funds for general state aid, which shall only be used for such purpose and which shall be distributed to community college areas pursuant to the Community College Aid Act. There is included in the appropriation to this program for FY2026-27 $111,054,477 General Funds for general state aid, which shall only be used for such purpose and which shall be distributed to community college areas pursuant to the Community College Aid Act.

There is also included in the appropriation to this program for FY2025-26 $8,062,234 General Funds for state aid for dual enrollment, which shall only be used for such purpose. There is also included in the appropriation to this program for FY2026-27 $8,062,234 General Funds for state aid for dual enrollment, which shall only be used for such purpose.

AM1320
LB261
MMM - 05/08/2025

Appropriations for dual enrollment shall be distributed to community college areas in direct proportion to the most recent available three-year average full-time-equivalent enrollment in dual credit courses delivered by the respective community college areas based upon dual enrollment credit hour enrollment data reported to the Coordinating Commission for Postsecondary Education by the respective community college areas.

For purposes of this section, dual enrollment course means a course delivered to high school students for whom credit shall be reported on the student's postsecondary educational institution transcript. It is the intent of the Legislature that amounts distributed to each community college area in proportion to enrollment in dual credit courses be applied to support discounting of tuition assessed for enrollment in such courses.

Sec. 270. AGENCY NO. 83 — AID TO COMMUNITY COLLEGES

Program No. 152 - Community College Levy Reduction

	FY2025-26	FY2026-27
CASH FUND est.	265,988,849	279,288,291
PROGRAM TOTAL	265,988,849	279,288,291

There is included in the appropriation to this program for FY2025-26 $265,988,849 Cash Funds estimate for state aid, which shall only be used for such purpose. There is included in the appropriation to this program for FY2026-27 $279,288,291 Cash Funds estimate for state aid, which shall only be used for such purpose.

Cash Fund expenditures for this program shall not be limited to the amounts shown and shall be no greater than the amount certified pursuant to subsection (3) of section 85-1543.

Sec. 271. AGENCY NO. 84 — DEPARTMENT OF WATER, ENERGY, AND ENVIRONMENT

Program No. 106 - Energy Office Administration

		Per 2025 Session		Per 2026 Session		Per 2026 Session	
	Type	Enacted FY2025-26	Enacted FY2026-27	FY2025-26	FY2026-27	Adj Total FY2025-26	Adj Total FY2026-27
#72 Econ Development	Aid	17,601,114	16,601,114	(250,000)	0	17,351,114	16,601,114
#72 Econ Development	Oper	7,872,888	7,959,421	(268,506)	(268,506)	7,604,382	7,690,915
#72 Econ Development	Total	25,474,002	24,560,535	(518,506)	(268,506)	24,955,496	24,292,029
#76 Indian Affairs Comm	Oper	306,012	316,970	6,618	6,831	312,630	323,801
#76 Indian Affairs Comm	Total	306,012	316,970	6,618	6,831	312,630	323,801
#77 Industrial Relations	Oper	341,395	348,208	0	(60)	341,395	348,148
#77 Industrial Relations	Total	341,395	348,208	0	(60)	341,395	348,148
#78 Crime Commission	Aid	7,023,117	7,023,117	(1,091,160)	(749,300)	5,931,957	6,273,817
#78 Crime Commission	Oper	8,736,663	8,878,791	2,092,036	2,088,917	10,828,699	10,967,708
#78 Crime Commission	Total	15,759,780	15,901,908	1,000,876	1,339,617	16,760,656	17,241,525
#81 Blind/Visually Impaired	Aid	381,871	381,871	0	0	381,871	381,871
#81 Blind/Visually Impaired	Oper	2,771,028	3,047,517	0	0	2,771,028	3,047,517
#81 Blind/Visually Impaired	Total	3,152,899	3,429,388	0	0	3,152,899	3,429,388
#82 Deaf/Hard of Hearing	Oper	1,264,949	1,312,784	0	0	1,264,949	1,312,784
#82 Deaf/Hard of Hearing	Total	1,264,949	1,312,784	0	0	1,264,949	1,312,784
#83 Community Colleges	Aid	119,116,711	119,116,711	0	(5,000,000)	119,116,711	114,116,711
#83 Community Colleges	Total	119,116,711	119,116,711	0	(5,000,000)	119,116,711	114,116,711
#84 Water, Energy, & Env.	Aid	0	0	0	0	0	0
#84 Water, Energy, & Env.	Oper	16,301,749	16,351,749	(1,405,835)	(930,835)	14,895,914	15,420,914
#84 Water, Energy, & Env.	Total	16,301,749	16,351,749	(1,405,835)	(930,835)	14,895,914	15,420,914
#85 Retirement Board	Oper	36,444,018	18,112,000	0	4,107,812	36,444,018	22,219,812
#85 Retirement Board	Total	36,444,018	18,112,000	0	4,107,812	36,444,018	22,219,812
#87 Account/Disclosure	Oper	754,672	644,602	0	0	754,672	644,602
#87 Account/Disclosure	Total	754,672	644,602	0	0	754,672	644,602
#90 African Amer Affairs	Oper	297,507	307,558	0	0	297,507	307,558
#90 African Amer Affairs	Total	297,507	307,558	0	0	297,507	307,558
#93 TERC	Oper	1,462,018	1,504,435	0	0	1,462,018	1,504,435
#93 TERC	Total	1,462,018	1,504,435	0	0	1,462,018	1,504,435
#97 Asian Affairs Comm	Oper	291,316	297,917	0	0	291,316	297,917
#97 Asian Affairs Comm	Total	291,316	297,917	0	0	291,316	297,917
Construction-Reaffirm	Const	21,303,928	21,303,928	0	0	21,303,928	21,303,928
Construction-New	Const	250,000	0	0	0	250,000	0
Construction-Total	Total	21,553,928	21,303,928	0	0	21,553,928	21,303,928
TOTAL GENERAL FUNDS		5,484,551,944	5,520,851,181	(52,397,837)	(182,415,971)	5,432,154,107	5,338,435,210

OPERATIONS		2,121,386,286	2,147,844,212	(39,366,964)	(47,451,323)	2,082,019,322	2,100,392,889
STATE AID		3,341,611,730	3,351,703,041	(13,030,873)	(134,964,648)	3,328,580,857	3,216,738,393
CONSTRUCTION		21,553,928	21,303,928	0	0	21,553,928	21,303,928
TOTAL GENERAL FUNDS		5,484,551,944	5,520,851,181	(52,397,837)	(182,415,971)	5,432,154,107	5,338,435,210

Nebraska Community College Areas
Valuation & Levy Summary

	Valuation						Valuation % change					
	CCC	**MCC**	**MPCC**	**NECC**	**SCC**	**WNCC**	**CCC**	**MCC**	**MPCC**	**NECC**	**SCC**	**WNCC**
FY 16-17	55,471,214,077	60,779,854,075	20,524,766,965	33,243,362,781	55,633,175,614	12,516,070,016	4.9%	3.9%	6.8%	4.7%	3.8%	6.6%
FY 17-18	55,648,081,854	63,583,709,791	21,227,377,970	33,497,078,194	58,079,907,417	12,990,978,312	0.3%	4.6%	3.4%	0.8%	4.4%	3.8%
FY 18-19	55,322,152,105	66,965,756,065	20,914,111,163	33,497,142,298	59,413,673,703	13,057,515,801	-0.6%	5.3%	-1.5%	0.0%	2.3%	0.5%
FY 19-20	54,858,588,360	71,728,712,059	20,636,637,675	33,148,828,886	61,058,170,276	13,038,135,875	-0.8%	7.1%	-1.3%	-1.0%	2.8%	-0.1%
FY 20-21	54,445,077,038	77,114,765,002	20,493,494,239	33,070,142,193	61,970,554,599	12,995,565,885	-0.8%	7.5%	-0.7%	-0.2%	1.5%	-0.3%
FY 21-22	55,275,905,868	81,434,277,028	20,829,883,493	33,325,427,783	66,016,209,631	13,271,652,901	1.5%	5.6%	1.6%	0.8%	6.5%	2.1%
FY 22-23	57,682,220,414	88,289,491,497	21,678,586,799	34,881,170,816	68,938,388,188	13,753,057,510	4.4%	8.4%	4.1%	4.7%	4.4%	3.6%
FY 23-24	62,857,409,918	99,545,613,967	23,323,500,689	38,110,630,485	79,122,403,321	14,852,609,373	9.0%	12.7%	7.6%	9.3%	14.8%	8.0%
FY 24-25	69,320,467,313	108,274,131,783	25,308,559,299	42,815,121,905	84,045,544,556	16,026,202,896	10.3%	8.8%	8.5%	12.3%	6.2%	7.9%
FY 25-26	76,557,586,788	115,247,930,784	27,267,176,785	48,909,614,015	93,126,133,114	17,441,903,079	10.4%	6.4%	7.7%	14.2%	10.8%	8.8%
FY 26-27	not available	not available	not available	not available	99,134,121,449	not available						

	Total Levy						Total Levy % change					
	CCC	**MCC**	**MPCC**	**NECC**	**SCC**	**WNCC**	**CCC**	**MCC**	**MPCC**	**NECC**	**SCC**	**WNCC**
FY 16-17	9.5112	9.5000	7.7400	9.1320	7.5200	10.0533	-2.2%	0.0%	-0.8%	-4.2%	-0.7%	0.0%
FY 17-18	9.4302	9.5000	7.5453	9.0925	9.0700	9.6815	-0.9%	0.0%	-2.5%	-0.4%	20.6%	-3.7%
FY 18-19	9.5956	9.5000	7.4043	9.5000	9.0700	9.7544	1.8%	0.0%	-1.9%	4.5%	0.0%	0.8%
FY 19-20	9.3042	9.5000	7.4043	9.5000	9.3700	10.0405	-3.0%	0.0%	0.0%	0.0%	3.3%	2.9%
FY 20-21	9.2000	9.5000	7.4560	9.5000	9.3700	10.0405	-1.1%	0.0%	0.7%	0.0%	0.0%	0.0%
FY 21-22	9.1824	9.5000	7.5456	9.4000	9.3700	10.0310	-0.2%	0.0%	1.2%	-1.1%	0.0%	-0.1%
FY 22-23	9.0273	9.5000	7.8170	9.2500	9.3700	9.9275	-1.7%	0.0%	3.6%	-1.6%	0.0%	-1.0%
FY 23-24	8.5391	9.5000	7.4626	9.0000	9.3700	9.7706	-5.4%	0.0%	-4.5%	-2.7%	0.0%	-1.6%
FY 24-25 (1)	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000	-76.6%	-78.9%	-73.2%	-77.8%	-78.7%	-79.5%
FY 25-26 (1)	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

(1) CIF Levy Only

Southeast
COMMUNITY COLLEGE

Certification of Taxable Value Tax Year 2025 & Property Tax Year 2025 and 2026 Final Valuations				
	(a) Certification of Taxable Value TY 2025 per Co Assessor	(b) Certification of Taxable Value TY 2026 per Co Assessor	(c) Tax Year Valuation Dollar Change col b - col a	(d) Tax Year % Change col c / col a
Cass	5,267,770,201	5,524,359,827	256,589,626	4.87%
Fillmore	2,917,971,772	3,191,137,259	273,165,487	9.36%
Gage	4,892,516,401	5,276,974,844	384,458,443	7.86%
Jefferson	2,592,380,070	2,659,210,016	66,829,946	2.58%
Johnson	1,406,466,164	1,577,316,039	170,849,875	12.15%
Lancaster	47,129,281,783	49,760,875,505	2,631,593,722	5.58%
Nemaha	1,722,581,106	1,856,959,845	134,378,739	7.80%
Otoe	3,497,447,178	3,864,071,566	366,624,388	10.48%
Pawnee	1,018,902,897	1,108,215,846	89,312,949	8.77%
Richardson	2,057,885,951	2,160,620,189	102,734,238	4.99%
Saline	3,106,489,694	3,274,122,181	167,632,487	5.40%
Saunders	5,962,519,533	6,592,466,930	629,947,397	10.57%
Seward	4,157,318,850	4,547,159,902	389,841,052	9.38%
Thayer	2,523,803,647	2,709,419,986	185,616,339	7.35%
York	4,872,797,867	5,031,211,514	158,413,647	3.25%
Totals	**93,126,133,114**	**99,134,121,449**	**6,007,988,335**	6.45%

Nebraska Community College Areas
FTE & REU Enrollment Summary

		FTE							FTE % Change						
		CCC	MCC	MPCC	NECC	SCC	WNCC	Total	CCC	MCC	MPCC	NECC	SCC	WNCC	Total
2014	Audited	3,926.29	11,011.84	1,899.20	3,210.33	8,419.52	1,828.83	30,296.01	-6.8%	-9.4%	1.6%	-4.0%	-7.0%	-4.3%	-6.9%
2015	Audited	3,837.31	10,341.12	1,908.75	3,132.93	7,920.21	1,750.09	28,890.41	-2.3%	-6.1%	0.5%	-2.4%	-5.9%	-4.3%	-4.6%
2016	Audited	3,777.39	9,833.88	1,544.08	3,038.03	7,415.30	1,635.85	27,244.53	-1.6%	-4.9%	-19.1%	-3.0%	-6.4%	-6.5%	-5.7%
2017	Audited	3,710.87	9,963.00	1,479.59	2,986.13	7,286.84	1,630.39	27,056.82	-1.8%	1.3%	-4.2%	-1.7%	-1.7%	-0.3%	-0.7%
2018	Audited	3,625.60	9,923.17	1,441.37	2,997.04	7,002.41	1,538.87	26,528.46	-2.3%	-0.4%	-2.6%	0.4%	-3.9%	-5.6%	-2.0%
2019	Audited	3,627.38	9,934.59	1,409.49	2,938.56	6,804.63	1,448.55	26,163.20	0.1%	0.1%	-2.2%	-2.0%	-2.8%	-5.9%	-1.4%
2020	Audited	3,496.11	9,180.93	1,313.93	2,988.40	5,888.46	1,265.66	24,133.49	-3.6%	-7.6%	-6.8%	1.7%	-13.5%	-12.6%	-7.8%
2021	Audited	3,407.46	8,289.45	1,317.81	2,852.32	5,751.86	1,009.55	22,628.45	-2.5%	-9.7%	0.3%	-4.6%	-2.3%	-20.2%	-6.2%
2022	Audited	3,487.89	8,092.47	1,264.24	2,987.29	5,710.03	987.48	22,529.40	2.4%	-2.4%	-4.1%	4.7%	-0.7%	-2.2%	-0.4%
2023	Audited	3,503.95	8,657.73	1,269.94	3,073.87	5,668.12	1,023.97	23,197.58	0.5%	7.0%	0.5%	2.9%	-0.7%	3.7%	3.0%
2024	Audited	3,654.42	9,382.42	1,284.02	3,082.22	6,051.71	1,008.87	24,463.66	4.3%	8.4%	1.1%	0.3%	6.8%	-1.5%	5.5%
2025	Audited	3,775.31	10,204.77	1,260.59	3,094.75	6,885.80	1,004.52	26,225.74	3.3%	8.8%	-1.8%	0.4%	13.8%	-0.4%	7.2%
2026	Audited	3,853.09	10,694.65	1,395.75	3,169.76	7,246.51	1,107.15	27,466.91	2.1%	4.8%	10.7%	2.4%	5.2%	10.2%	4.7%

		REU							REU % Change						
		CCC	MCC	MPCC	NECC	SCC	WNCC	Total	CCC	MCC	MPCC	NECC	SCC	WNCC	Total
2014	Audited	5,306.95	14,122.96	2,544.53	4,409.18	11,976.74	2,604.94	40,965.30	-7.0%	-9.2%	-0.6%	-3.8%	-5.9%	-3.5%	-6.5%
2015	Audited	5,205.18	13,298.11	2,644.61	4,294.50	11,359.06	2,423.94	39,225.40	-1.9%	-5.8%	3.9%	-2.6%	-5.2%	-7.0%	-4.3%
2016	Audited	5,137.41	12,673.47	2,031.15	4,128.94	10,756.66	2,247.08	36,974.71	-1.3%	-4.7%	-23.2%	-3.9%	-5.3%	-7.3%	-5.7%
2017	Audited	5,040.57	12,818.71	1,908.72	4,058.50	10,485.08	2,242.33	36,553.91	-1.9%	1.2%	-6.0%	-1.7%	-2.5%	-0.2%	-1.1%
2018	Audited	4,907.37	12,907.74	1,845.58	4,070.64	9,938.71	2,100.07	35,770.11	-2.6%	0.7%	-3.3%	0.3%	-5.2%	-6.3%	-2.1%
2019	Audited	4,923.44	12,995.02	1,802.05	4,010.87	9,676.68	1,949.99	35,358.05	0.3%	0.7%	-2.4%	-1.5%	-2.6%	-7.2%	-1.2%
2020	Audited	4,761.51	11,978.52	1,678.39	4,074.27	8,317.51	1,668.16	32,478.36	-3.3%	-7.8%	-6.9%	1.6%	-14.1%	-14.5%	-8.1%
2021	Audited	4,612.66	10,970.51	1,684.31	3,914.78	8,096.69	1,350.62	30,629.57	-3.1%	-8.4%	0.4%	-3.9%	-2.7%	-19.0%	-5.7%
2022	Audited	4,715.12	10,859.38	1,624.09	4,143.86	8,019.71	1,206.48	30,568.64	2.2%	-1.0%	-3.6%	5.9%	-1.0%	-10.7%	-0.2%
2023	Audited	4,764.86	11,620.80	1,628.40	4,288.42	7,981.04	1,345.64	31,629.16	1.1%	7.0%	0.3%	3.5%	-0.5%	11.5%	3.5%
2024	Audited	4,967.34	12,623.40	1,646.46	4,271.28	8,499.88	1,313.78	33,322.14	4.3%	8.6%	1.1%	-0.4%	6.5%	-2.4%	5.4%
2025	Audited	5,123.44	13,608.22	1,602.13	4,287.50	9,573.72	1,327.59	35,522.60	3.1%	7.8%	-2.7%	0.4%	12.6%	1.1%	6.6%
2026	Audited	5,220.79	14,000.62	1,748.98	4,427.86	10,006.86	1,461.38	36,866.49	1.9%	2.9%	9.2%	3.3%	4.5%	10.1%	3.8%

Nebraska Community College Historical Tuition & Fees
Total per Semester

	SCC Semester Basis					Tuition & Fees Semester Basis				
Year	Tuition Credit Hr	% Change Tuition	Fees	Tuition & Fees	% Chg Tuition & Fees	CCC	Metro	MPCC	NECC	WNCC
2016-2017	92.25	1.7%	2.25	94.50	2.02%	96.00	96.00	99.00	109.50	112.50
2017-2018	98.25	6.5%	3.00	101.25	7.14%	100.00	99.00	104.00	113.50	115.00
2018-2019	101.25	3.1%	3.00	104.25	2.96%	100.00	103.50	107.00	116.00	117.50
2019-2020	102.00	0.7%	6.00	108.00	3.60%	105.00	103.50	110.00	122.00	121.50
2020-2021	102.00	0.0%	9.00	111.00	2.78%	107.00	106.50	112.00	125.00	124.00
2021-2022	102.00	0.0%	12.00	114.00	2.70%	107.00	106.50	114.00	125.00	124.00
2022-2023	102.00	0.0%	15.00	117.00	2.63%	110.00	109.50	116.00	125.00	124.00
2023-2024	104.00	2.0%	17.00	121.00	3.4%	112.00	109.50	120.00	128.00	124.00
2024-2025	105.00	1.0%	18.00	123.00	1.7%	112.00	112.50	120.00	128.00	128.00
2025-2026	105.00	0.0%	20.00	125.00	1.6%	115.00	114.00	124.00	131.00	128.00
2026-2027	105.00	0.0%	22.00	127.00	1.6%	n/a	n/a	130.00	133.00	130.00

SCC Fee Historical Summary

	St Service	Facility	Total Fee
2018-2019	3.00	-	3.00
2019-2020	3.00	3.00	6.00
2020-2021	3.00	6.00	9.00
2021-2022	3.00	9.00	12.00
2022-2023	3.00	12.00	15.00
2023-2024	3.00	14.00	17.00
2024-2025	3.00	15.00	18.00
2025-2026	3.00	17.00	20.00
2026-2027	3.00	19.00	22.00

#	Admin Team	Division	Loc	Description	Rationale for Need	Staff FTE	Student FTE	Obj #1 2030	Obj #2 2030	Obj #3 2030	Rank	Salary & Benefits	Non Staffing Amt	Total Cost	Credit Offset	Net Expanded	Total
1	Michaelis A	A&S	Lincoln	Full-Time Instructor - Anatomy and Physiology (1 of 2 requ	Anatomy and Physiology (A	1.0	5	4.6	3.4	3	MA175	100,000	5,000	105,000	(75,000)	30,000	30,000
2	Bright AJ Ad	Athletics	All	Athletic Scholarships	20k cheer, 36 baseball fror	-	-				NA	-	56,000	56,000		56,000	86,000
3	Bright	Stud Success	Beatrice	Coord of Special Projects/athletic Coach	The creation of a Coo	1.0	-	8.2	8.4	9.2	P2	90,000	5,000	95,000		95,000	181,000
4	Michaelis	HS	Lincoln	Full Time Instructor - Dental Hygiene	Accreditation requirement	1.0	20	1.3	1.1	1.5	MA175	100,000	5,000	105,000	(75,000)	30,000	211,000
5	Michaelis	Instruction	Lincoln	Full-Time Business Instructor - Apps/Business	Due to continued growth ir	1.0	20	1.3	4.6		MA175	100,000	5,000	105,000	(75,000)	30,000	241,000
6	Michaelis	A&S	Lincoln	Full-Time Instructor - Math	Mathematics enrollment c	1.0	10	4.6	3.4	3.5	MA175	100,000	5,000	105,000	(75,000)	30,000	271,000
7	Michaelis	ATST	Milford	Full-Time Instructor - HVAC	Over the past three years, I	1.0	20	3.4	4.6	3.6	MA175	100,000	5,000	105,000	(75,000)	30,000	301,000
8	Michaelis	ATST	Lincoln	Full-Time Instructor - Welding	This past year, the increase	1.0	20	3.4	4.6	3.6	MA175	100,000	5,000	105,000	(75,000)	30,000	331,000
9	Michaelis	A&S	Lincoln	Full-time Instructor - Anatomy and Physiology (2 of 2 requ	Anatomy and Physiology (A	1.0	5	4.6	3.4	3.5	MA175	100,000	5,000	105,000	(75,000)	30,000	361,000
10	Jorgens	Production	Lincoln	Instructional Support Specialist	Additional lab support	1.0	5	4.6	3.4	3.5	P2	90,000	5,000	95,000	(95,000)	-	361,000
11	Jorgens	Production	Milford	Instructional Support Specialist	Additional lab support	1.0	5	4.6	3.4	3.5	P2	90,000	5,000	95,000	(95,000)	-	361,000
12	Cummins	CO & Develop	Area	Director of Residential Operations	Restructure of Res Life Ove	1.0	-				P1	97,000	5,000	102,000	(51,000)	51,000	412,000
13	Cummins/E	Stud Success	Area	Director of Residential Student Experience	Restructure of Res Life Ove	1.0	-				P1	97,000	5,000	102,000	(51,000)	51,000	463,000
14	Cummins	CO & Develop	Beatrice	Custodian II (50% dorm/50% plant)	Already approved for Res H	1.0	-	4.1	4.6	7.1	N12	80,600	5,000	85,600	(42,800)	42,800	505,800
15	Bright	Stud Success	Milford	Sydney Paige Success Counselor	Move from Grant Funded P	1.0	5	4.6	3.4	3.5	P1	97,000	-	97,000		97,000	602,800
16	Ililch	President	Area	Compensation & Compensation Adjustments	Compensation & Compensation Adjustments							-	25,000	25,000		25,000	627,800
17	Cummins	CO & Develop	Beatrice	Public Safety Officer (Beatrice)	Equalize with M/L; coverag	1.0	-	4.1	4.6	7.1	N11	78,600	5,000	83,600		83,600	711,400
18	Yates	Administratio	Area	Research Analyst 1 of 2	Current staff analytical v	1					P1	97,000	5,000	102,000		102,000	813,400
19	Jorgens IT	Information Te	Lincon	Dynamic Forms Systems Specialist	The creation and support o	1.0	-	4.6	8.5	-	N16	93,900	5,000	98,900		98,900	912,300
20	Michaelis	Public Safety a	PEP	Career Readiness Navigator - PEP	This position will be fundec	1.0	-	4.6	3.3	1.5	P2	90,000	5,000	95,000	-	95,000	1,007,300
21	Pegram	Enrollment	Lincoln	Director of Admissions Operations	The Admissions and Testin	1.0		3.1	3.2	4.6	A6	111,000	5,000	116,000		116,000	1,123,300
22	Michaelis	Public Safety a	PEP	Full Time Instructor - PEP Business (2 of 2)	To address student waitlist	1.0	22	4.6	3.3	3.4	MA175	100,000	5,000	105,000	(75,000)	30,000	1,153,300
23	Bright	Stud Success	Lincoln	Crisis Counselor	The presence of a crisis co	1.0	-	2.2	2.1	8.4	P2	90,000	5,000	95,000		95,000	1,248,300
24	AJ Added	Scholarships	Lincoln	POP Scholarships		1.0	-	2.1	3.6	9.5	P2	-	200,000	200,000		200,000	1,448,300
25	Bright	Stud Success	Lincoln	Accommodations Resource Specialist (ARO) (High Schoo	The addition of a Full-Time	1.0	-	2.1	3.6	9.5	P2	90,000	4,000	94,000		94,000	1,542,300
26	Bright	Stud Success	Beatrice	Accommodations Resource Specialist (ARO) (High Schoo	The addition of a Full-Time	1.0	-	2.1	3.3	7.3	P2	90,000	4,000	94,000		94,000	1,636,300
27	Bright	Stud Success	Beatrice	Weekend Admin 1 of 2	Hiring a Weekend Adminis	1.0	-	2.2	2.1	8.4	A5	120,000	4,000	124,000		124,000	1,760,300
28	Bright	Stud Success	Lincoln	Weekend Admin 2 of 2	Hiring a Weekend Adminis	1.0	-	2.2	2.1	8.4	A5	120,000	4,000	124,000		124,000	1,884,300
29	Bright	Athletics	Beatrice	Athletic Director	Overseeing 18 sports and 4	1.0	-	2.6	2.3	2.7	A3	149,000	4,000	153,000		153,000	2,037,300
30	Bright	Stud Success	All	Medical Services	Needed for contract serice	-	-	2.2	2.1	3.3	NA	-	150,000	150,000		150,000	2,187,300
31	Cummins	CO & Develop	Area	Additional Funds for contract security	SCC has contracted with S	-	-	7.5			NA		80,000	80,000		80,000	2,267,300
32	Cummins	CO & Develop	Lincoln	Crisis Intervention Coordinator	Provide support to student	1.0	-	2.2	4.1	7.5	P1	97,000	4,000	101,000		101,000	2,368,300
33	Cummins	CO & Develop	Area	New Human Resource Information System (HRIS) Softwa	People Admin is no longer	-	-	4.1	4.2	4.3	NA	-	50,000	50,000		50,000	2,418,300
34	Cummins	CO & Develop	Lincoln	Maintenance Worker I - Grounds Assistant (1)	With expanded grounds on	1.0	-	4.1	4.6	7.1	N11	78,600	4,000	82,600		82,600	2,500,900
35	Cummins	CO & Develop	Lincoln	Maintenance Worker II - Electrician (2)	With increased buildings o	1.0	-	4.1	4.6	7.1	N15	89,100	4,000	93,100		93,100	2,594,000
36	Cummins	CO & Develop	Beatrice	Transportation Coordinator	With significant travel for a	1.0	-	4.1	4.6	7.1	P2	90,000	4,000	94,000		94,000	2,688,000
37	Cummins	CO & Develop	Beatrice	Maintenance Worker II	Significant gap in workload	1.0	-	4.1	4.6	7.1	N15	89,100	4,000	93,100		93,100	2,781,100
38	Cummins	CO & Develop	Milford	Public Safety Officer (Milford)	With expanded campus an	1.0	-	7.5	8.4	9.1	N11	78,600	4,000	82,600		82,600	2,863,700
39	Cummins	CO & Develop	Milford	Campus/Student Services Assistant	NE Hall Welcome Desk & S	1.0	-	9.1	4.6	9.5	N8	73,500	4,000	77,500		77,500	2,941,200
40	Cummins	CO & Develop	Milford	Custodian I - PT	Weekend meal service will	0.2	-	2.2	2.3		N5	13,680	4,000	17,680		17,680	2,958,880
41	Cummins	CO & Develop	Milford	Public Safety Officer OR Contract Security (Weekend) (M	Current contract security c	1.0	-	7.5	8.4	9.1	N11	78,600	4,000	82,600		82,600	3,041,480
42	Cummins	CO & Develop	Area	Event Coordinator (1)	College wide position to st	1.0	-	5.2	6.5	9.1	P1	97,000	4,000	101,000		101,000	3,142,480
43	Cummins	CO & Develop	Lincoln	Public Safety Officer (Lincoln)	With expanded campus an	1.0	-	7.5	8.4	9.1	N11	78,600	4,000	82,600		82,600	3,225,080
44	Cummins	CO & Develop	Lincoln	Public Safety Officer (PT to FT-Lincoln)	With expanded campus an	1.0	-	7.5	8.4	9.1	N11	78,600	4,000	82,600	(30,000)	52,600	3,277,680
45	Cummins	CO & Develop	Lincoln	Campus/Event Assistant (PT to FT)	This role advances student	1.0	-	5.2	6.5	9.1	N6	70,000	4,000	74,000		74,000	3,351,680
46	Cummins	CO & Develop	Lincoln	Administrative Assistant (PT to FT) (3)	Expanding this position to a	1.0	-	9.2	6.5	9.1	N8	73,500	4,000	77,500		77,500	3,429,180
47	Cummins	CO & Develop	Lincoln	Public Safety/Parking Officer (PT)	Parking on the Lincoln cam	1.0	-	7.5	8.4	9.1	Student Worker	29,200	4,000	33,200		33,200	3,462,380
48	Cummins	CO & Develop	Lincoln	Public Safety/Parking Officer (PT)	Parking on the Lincoln cam	1.0	-	7.5	8.4	9.1	Student Worker	29,200	4,000	33,200		33,200	3,495,580
49	Herwick	Accreditation 8	Area	Director of Accreditation	The Director of Accreditati	1.0		8.3	3.4	8.2	A6	111,000	4,000	115,000		115,000	3,610,580
50	Michaelis	Public Safety a	PEP	Full Time Instructor - PEP Business (1 of 2)	To address student waitlist	1.0	22	4.6	3.3	3.4	MA175	100,000	4,000	104,000	-	104,000	3,714,580
51	Michaelis	ATST	Beatrice	Livestock Judging Scholarship/Travel	We propose creating acade	-	-	2.5	2.7	2.3			55,000	55,000	-	55,000	3,769,580
52	Michaelis	ATST	Lincoln/Milfc	Skills USA Scholarship/Travel	Our SkillsUSA competitors	-	-	2.3	9.5				83,000	83,000	-	83,000	3,852,580
53	Michaelis	A&S	Lincoln	Full-Time Lab Manager - Science	The science department re	1.0	-	4.6			P1	97,000	4,000	101,000		101,000	3,953,580
54	Michaelis	Public Safety a	PEP	Full-Time Educational Navigator (replaces part-time posi	To address the growing stu	1.0	-	4.6	3.3	3.1	P2	90,000	4,000	94,000	-	94,000	4,047,580
55	Michaelis	A&S	Lincoln	Part-Time Lab Assistants - Science	2-3 part-time hourly lab as	0.5	-	4.6	6.2	9.5	N13	41,500	4,000	45,500		45,500	4,093,080
56	Michaelis	A&S	Lincoln	Part-Time Lab Assistants - Science	2-3 part-time hourly lab as	0.5	-	4.6	6.2	9.5	N13	41,500	4,000	45,500		45,500	4,138,580

#	Admin Team	Division	Loc	Description	Rationale for Need	Staff FTE	Student FTE	Obj #1 2030	Obj #2 2030	Obj #3 2030	Rank	Salary & Benefits	Non Staffing Amt	Total Cost	Credit Offset	Net Expanded	Total
57	Michaelis	A&S	Lincoln	Part-Time Lab Assistants - Science	2-3 part-time hourly lab as	0.5	-	4.6	6.2	9.5	N13	41,500	4,000	45,500		45,500	4,184,080
58	Michaelis	Continuing Edu	Lincoln	Increase part-time position to full-time; Assistant Directo	Demand for CPR and EMS	1.0	-	3.4	3.5	6.4	P2	90,000	4,000	94,000		94,000	4,278,080
59	Michaelis	ATST	Beatrice	Full-Time Instructor - Ag	The Ag program currently h	1.0	20	3.6	3.4	4.6	MA175	100,000	4,000	104,000		104,000	4,382,080
60	Michaelis	Community Se	Lincoln	Full-Time Instructor - Culinary	The Culinary program cont	1.0	7	1.3	4.6		MA175	100,000	4,000	104,000		104,000	4,486,080
61	Michaelis	Public Safety a	PEP	FT Employer Engagement Specialist - PEP (Move to Gene	This grant-funded position	1.0	-	4.6	3.3	1.5	P2	90,000	4,000	94,000	-	94,000	4,580,080
62	Michaelis	Business	Lincoln	Part-Time Assistant Manager - Course Ground	Culinary education at the C	0.5	-	1.5	2.7	4.2	PT	28,000	4,000	32,000		32,000	4,612,080
63	Michaelis	Public Safety a	PEP	Administrative Assistant II - PEP and Criminal Justice	Employees in administrato	1.0	-	4.6	3.3	3.4	N8	73,500	4,000	77,500		77,500	4,689,580
64	Michaelis	Business	Lincoln	Full-Time Instructor - Office Technology	Enrollment and requests fo	1.0	10	1.3	4.6		MA175	100,000	4,000	104,000		104,000	4,793,580
65	Michaelis	Distance Educa	All Locations	Online Evaluator	Over 50% of SCC's FTE is r	1.0	-	3.5	4.4		P2	90,000	4,000	94,000		94,000	4,887,580
66	Michaelis	Instruction	Lincoln	Full-Time Instructor - Baking and Pastry	The Baking and Pastry prog	1.0	20	1.3	4.6		MA175	100,000	4,000	104,000		104,000	4,991,580
67	Michaelis	Instruction	Nebraska Ci	PT Administrative Assistant - Additional Position - NE City	The Nebraska City Learning	0.5	-	4.6			N8	36,750	4,000	40,750		40,750	5,032,330
68	Michaelis	Public Safety a	PEP	Part-Time Reentry Navigator - PEP	As part of operating compl	0.5	-	4.6	3.3	2.1	N8	36,750	4,000	40,750	-	40,750	5,073,080
69	Michaelis	ATST	Lincoln	Part-Time Administrative Assistant - Apprenticeships	We currently have a part-ti	0.8	-	3.3	3.5	9.3	N8	73,500	4,000	77,500		77,500	5,150,580
70	Michaelis	A&S	Lincoln	Part-Time Lab Technician - Biotechnology	A 20-hour/week Lab Techn	0.5	-	4.6			N11	39,300	4,000	43,300		43,300	5,193,880
71	Michaelis	LRC	Lincoln	Part-Time LRC Specialist	The LRC has been tasked v	0.5	-	2.1	2.5	7.4	N13	41,500	4,000	45,500		45,500	5,239,380
72	Michaelis	A&S	Lincoln	Full-Time Academic Coach	The Academic Success Ce	1.0	-	4.6			P2	90,000	4,000	94,000		94,000	5,333,380
73	Michaelis	A&S	Lincoln	Part-Time Administrative Assistant to Full-Time - Academ	The Academic Success Ce	1.0	-	4.6	2.1	4.1	N8	73,500	4,000	77,500	(22,500)	55,000	5,388,380
74	Michaelis	A&S	Lincoln	Adjunct Instructor Funding - Data Science	Requesting funding to cove	0.5		4.1			MA175	100,000	4,000	104,000		104,000	5,492,380
75	Michaelis	A&S	Lincoln	Program Assistant - Global Education	The College's global educa	1.0	-	4.6	6.2	9.5	P1	97,000	4,000	101,000		101,000	5,593,380
76	Michaelis	Public Safety a	PEP	Full Time Instructor - PEP English	To address the waiting list	1.0	22	4.6	3.3	3.4	MA175	100,000	4,000	104,000	(20,959)	83,041	5,676,421
77	Michaelis	Public Safety a	PEP	Full Time Instructor - PEP Math	To address the waiting list	1.0	22	4.6	3.3	3.4	MA175	100,000	4,000	104,000	(48,904)	55,096	5,731,517
78	Michaelis	Public Safety a	PEP	Part-Time Reentry Navigator - PEP	As part of operating compl	0.5	-	4.6	3.3	2.1	N8	36,750	4,000	40,750		40,750	5,772,267
79	Michaelis	Instruction	Area	SENCAP Coordinator - Increase part-time position to full-	Due to significant growth ir	1.0	-	4.6			P1	97,000	4,000	101,000		101,000	5,873,267
80	Michaelis	Instruction	Area	SENCAP Coordinator - Increase part-time position to full-	Due to significant growth ir	1.0	-	4.6			P1	97,000	4,000	101,000		101,000	5,974,267
81	Michaelis	Instruction	Area	SENCAP Career Explorer - Increase from part-time to full-	We are requesting to conve	1.0		4.6			P1	97,000	4,000	101,000		101,000	6,075,267
82	Michaelis	Instruction	Area	SENCAP Career Explorer - Increase from part-time to full-	We are requesting to conve	1.0		4.6			P1	97,000	4,000	101,000		101,000	6,176,267
83	Michaelis	Public Safety a	PEP	Administrative Director 75% funding - PEP (Other funding	This is the final year of Perk	1.0	0	4.6	3.3	4.2	A5	120,000	4,000	124,000	-	124,000	6,300,267
84	Pegram	Enrollment	Beatrice	Admission Outreach and Athletics Recruiting Specialist	This position would add an	1.0		3.1	3.2	4.6	P2	90,000	4,000	94,000		94,000	6,394,267
85	Meranda	Marketing	Area	With the new brand campaign, this increase represents additional frequency, reach,		-							110,000	110,000		110,000	6,504,267
86	Meranda	Marketing	Area	Campaign extension and measurement	Increase the reach and fre	-	0	5.1	5.2	5.4	enter info	-	200,000	200,000		200,000	6,704,267
87	Meranda	Marketing	Area	Move PT staff member to FT	The department moved on	0.3		5.1	5.2	5.3	P1	97,000	4,000	101,000		101,000	6,805,267
88	Meranda	Marketing	Area	Event Coordinator	The Event Coordinator serv	1.0		5.1	5.2	5.3	P1	97,000	4,000	101,000		101,000	6,906,267
89	Meranda	Marketing	Area	Director of Content Strategy	The Director of Content Str	1.0		5.1	5.2	5.3	P1	97,000	4,000	101,000		101,000	7,007,267
90	Meranda	Marketing	Area	Administrative Director of Alumni Engagement	The Administrative Directo	1.0		5.3			P1	97,000	4,000	101,000		101,000	7,108,267
91	Jorgens IT	Information Te	Area	Software & increase in prices	Adding CourseDog, Destin	-						-	436,858	436,858		436,858	7,545,125
92	Jorgens IT	Information Te	Lincon	Information Systems Technician	In 2024, IT reclassified a Te	1.0	-	4.6	9.5	-	N17	99,100	4,000	103,100		103,100	7,648,225
93	Jorgens IT	Information Te	Lincon	Enterprise Systems Business Analyst (Fraud)	Colleges nationwide are ex	1.0	-	4.6	7.5	7.6	N17	99,100	4,000	103,100		103,100	7,751,325
94	Herwick	North Central	Part Time S	Adding funding for a PT Coordinator role. Based on P2 hourly rate of 24.47 (from HR).							PT	39,723	4,000	43,723		43,723	7,795,048
95	Herwick	North Central	Supplemen	Adding funding for a PT Coordinator role. Based on P2 hourly rate of 24.47 (from HR).							PT	28,562	4,000	32,562		32,562	7,827,610
96	Herwick	Strategic Planning/Initiati		SCC has a mid-cycle report due July 2027. Faculty member primary auther (9 credit hours SU26, 6 credit hours FA26, 6 credit hours FA27). Faculty edi							PT	17,655	4,000	21,655		21,655	7,849,265
97	Yates	Administratio	Area	Research Analyst 2 of 2	Current staff analytical v	1					P1	97,000	4,000	101,000		101,000	7,950,265
98	Yates	Administratio	Area	Data governance consultant	Joint proposal with IT. As the college expands its use of data to support student success, regulatory							-	75,000	75,000		75,000	8,025,265
												7,201,570	1,880,858	9,082,428	(1,057,163)	8,025,265	

SCC Non Recurring Expenditures

2026-2027 ~ $21.2 million

Milford Campus

- Electrical Loop
- Fiber Ring Completion
- Furniture, Fixtures, & Equipment
- ETC Tile Replacement
- Kitchen/Serving Area Remodel
- Parking Lot Repairs
- Design Services ETC Renovations
- Design Services Construction Tech Center
- Renovation Dunlap Center
- Design Services Residence Hall
- Welsh Athletics Renovation
- JD HVAC
- ETC Conference Room/Business/ Admissions Renovation
- ETC, Dunlap & Welsh Fire Suppression
- Wayfinding/Signage Interior & Exterior
- CTC Furniture, Fixture, Equipment

Information Technology

- Computer Refresh
- IT Network Switches and Equipment

Lincoln Campus

- 8800 ENS/Fire Protection/Suppression
- Building Access Safety & Security Project
- Wayfinding/Signage Interior & Exterior
- Design Services for Residence Halls
- Design services to renovate A& B sections
- Elevators CEC
- Recoat roof on physical plant building
- N & R HVAC and Fire Upgrades
- T Section AHU
- Gym Roof Replacement, AHU, Floors & Bleachers
- Recreational Fields
- Science Center Furniture, Fixture Equipment

Beatrice Campus

- Campus Fire Ring
- Wayfinding/Signage Interior & Exterior
- Campus Fiber Ring
- Truman renovation
- Parking Lot Improvements
- Lighting & Security Upgrades

2026-2027 General Fund Budget Revenue & Expense Summary
September 22, 2026

General Fund Assumptions 2026-2027	Budget 2025-2026	Budget 26-27 Presented Aug 26
Tuition Credit Hours Estimated Increase		3.000%
Credit Hours Base Hours	204,967	222,779
Credit hours Resident	190,127	205,953
Credit Hours Non Resident	14,840	16,826

General Fund Budget Summary 2026-2027	Budget 2025-2026	Budget 26-27 Presented Aug 26
Revenues		
State Aid	$ 30,237,680	$ 29,101,552
State Aid Dual Enrollment	1,328,147	1,392,621
Community College Future Fund	71,181,055	74,398,439
Tuition	17,913,603	19,118,641
Other	995,988	1,403,583
Total Revenues	121,656,473	125,414,836
Expanded Revenues	215,609	600,000
Total Revenues	**121,872,082**	**126,014,836**
Expenditures		
Salary & Benefits	93,447,462	100,513,278
Operating	20,980,396	21,420,529
Travel	668,887	732,729
Equipment	2,000,000	1,000,000
Total Expenditures	117,096,745	123,666,536
Nonrecurring Expenditure Projects	2,000,000	500,000
Expanded Expenditures	2,775,337	1,848,300
Total Expanded & NREP	4,775,337	2,348,300
Total Expenditures	**121,872,082**	**126,014,836**
Net Increase/(Decrease) in Net Assets	**$ -**	**$ -**

Southeast Community College Area
Proposed 2026-2027 General Fund Budget by PCS at September 22, 2026

PCS	Budget 2025-2026	Budget 2026-2027	Expanded & NREP 2026-2027	Total Budget 2026-2027
1 Instruction				
7100 Personal services	$ 53,128,538	$ 56,264,736	$ 707,000	$ 56,971,736
7200 Operating expenses	3,106,541	3,433,342	-	3,433,342
7700 Travel	267,168	294,367	-	294,367
7800 Equipment	655,002	158,499	119,251	277,750
	57,157,249	60,150,944	826,251	60,977,195
4 Academic Support				
7100 Personal services	12,913,178	12,651,811	362,000	13,013,811
7200 Operating expenses	1,650,704	1,479,065	-	1,479,065
7700 Travel	143,944	131,069	-	131,069
7800 Equipment	137,674	33,315	97,657	130,972
	14,845,500	14,295,260	459,657	14,754,917
5 Student Service				
7100 Personal services	5,054,252	5,734,573	180,000	5,914,573
7200 Operating expenses	968,759	931,093	-	931,093
7700 Travel	129,214	135,958	-	135,958
7800 Equipment	160,789	38,908	29,454	68,362
	6,313,014	6,840,532	209,454	7,049,986
6 Institutional Administration				
7100 Personal services	17,933,537	18,834,380	380,500	19,214,880
7200 Operating expenses	11,058,764	10,612,449	25,000	10,637,449
7700 Travel	174,452	167,317	-	167,317
7800 Equipment	1,060,863	256,714	148,356	405,070
	30,227,616	29,870,860	553,856	30,424,716
7 Physical Plant Operations				
7100 Personal services	6,714,294	7,027,778	37,800	7,065,578
7200 Operating expenses	4,379,628	4,849,580	-	4,849,580
7700 Travel	1,609	4,018	-	4,018
7800 Equipment	2,118,172	512,564	261,282	773,846
	13,213,703	12,393,940	299,082	12,693,022
8 Student Financial Support				
7100 Personal services	-	-	-	-
7200 Operating expenses	115,000	115,000	-	115,000
7700 Travel	-	-	-	-
7800 Equipment	-	-	-	-
	115,000	115,000	-	115,000
General Fund Total				
7100 Personal services	$ 95,743,799	$ 100,513,278	$ 1,667,300	$ 102,180,578
7200 Operating expenses	21,279,396	21,420,529	25,000	21,445,529
7700 Travel	716,387	732,729	-	732,729
7800 Equipment	4,132,500	1,000,000	656,000	1,656,000
Totals	$ 121,872,082	$ 123,666,536	$ 2,348,300	$ 126,014,836

Capital Improvement Fund and Levy

2026-2027		
CIF Levy (cents per $100 valuation) in 2026-2027		**2.00**
Valuation Tax Year 2026	$	99,134,121,449
CIF Balance at July 1, 2026	$	18,067,000
Income Related to 2026-2027 Fiscal Year		
Property Tax Accrual		19,430,288
Interest		542,010
Total Fiscal 2026-2027		19,972,298
CIF Available June 30, 2027	**$**	**38,039,298**
DS Payment 2026-2027, COPS Series 2018		(3,445,893)
DS Payment 2026-2027, COPS Series 2023		(1,848,475)
DS Payment 2026-2027, COPS Series 2025		(2,718,950)
Total Debt Service		(8,013,318)
CIF Available Less Debt Service June 30, 2027	**$**	**30,025,980**

Southeast
COMMUNITY COLLEGE

SCC Capital Improvement Fund Potential Projects

2026-2027 ~ $244 million

Milford Campus

- Eicher Tech Center – Design, Fire Suppression /Panel & Renovation
- Dunlap Fire Suppression/Panel & Renovation
- Welsh Fire Suppression/Panel & Renovation
- Loop Road Completion and Parking Updates
- Milford 3rd Residence
- Construction Technology Center
- Eicher Internal Master Planning
- Recreational & Athletic Facilities Design and Construction
- Replacement of Cold Storage

Lincoln Campus

- Design & Construction Automotive
- Life Sciences Center Design & Construction
- Construction Support Projects
- Landscaping, Sidewalks, Parking Lots & Loop Road
- Master Plan Programming, Design & Construction
- Science Tower
- Update building automation system for U-section
- Landscape Improvements
- Move building automation system at HSB
- Repair/address HVAC
- Healing Gardens
- Design & Renovation of N, R & T Sections
- Design & Renovation of K-M-S Sections
- Design & Renovation of A&B Sections
- Design & Construction of Recreational and Athletic Fields

Learning Centers

- Nebraska City Shell Space
- York Learning Center
- Hebron Manufacturing

Beatrice Campus

- Ag Project Construction
- Ag Project Phase 2 & 3 Design & Construction
- Baseball Complex and Indoor Practice Facility
- Physical Plant Replacement
- Large Equipment and Pole Shed for Utility Line Program
- Artificial Turf & Lighting Soccer Field
- Complete Loop Road
- Homestead Parking
- Road & Parking Lot Repair
- Bus Barn with Charging
- Design & Renovation Truman
- Welding Building Concrete Parking
- Design and Construction Arena
- Parking for Dining Hall
- Golf Course Complete 3 holes
- Hay Barn for Farm Production
-

	Budget	Proposed Budget
Southeast Community College Area		
Budget Summary 2026-2027 at September 22, 2026		
Restricted (Self Supporting) Budget:	**2025-2026**	**2026-2027**
Administrative Cost Reimbursement	$ 4,400,000	$ 4,900,000
Advancement/Foundation	10,000,000	10,000,000
Athletics	300,000	500,000
Bond Reserve Fund	7,000,000	7,000,000
Bookstore	5,000,000	7,000,000
Child Development Center	1,000,000	1,000,000
Course & Course Ground	300,000	500,000
Dining Halls & Cafeteria	3,000,000	3,000,000
Entrepreneurship Center	300,000	300,000
Facilities Fees	11,000,000	11,000,000
John Deere	1,100,000	1,100,000
Learn to Dream Retention	100,000	200,000
Miscellaneous Self Supporting	2,000,000	2,000,000
New Area Projects	1,000,000	1,000,000
New Private Grants & Donations	3,000,000	3,000,000
Non Credit Non Reimbursable	1,000,000	1,000,000
One Stop	100,000	100,000
Production	2,000,000	2,000,000
Program Special Fees	700,000	500,000
Scholarships Foundation	2,200,000	3,000,000
Student Activities Fees	3,600,000	500,000
Residence Halls	6,000,000	8,000,000
Grants (Federal, State, Private):		
Adult Basic Education	700,000	700,000
American Rescue Plan State of Nebraska	2,000,000	500,000
Child Care Access Means Parents in School Program--CCAMPIS	300,000	300,000
Distance Learning Telemedicine Grants	500,000	500,000
Miscellaneous Federal Grants	3,000,000	3,000,000
Miscellaneous State Grants	3,000,000	3,000,000
NSF BioCAre & Stem	600,000	600,000
New Federal Grants	2,000,000	2,000,000
New State Grants	1,000,000	1,000,000
Perkins Grants	1,000,000	1,000,000
Project Health Education Laddering Program--HELP	300,000	300,000
SCC Scholarships & Waivers	-	4,972,000
Scott Pathways	1,000,000	1,000,000
State CTE	-	700,000
Student Financial Aid (PELL, Federal Supplemental Educational Opportunity Grant, Federal College Work Study, Nebraska Opportunity Grant, Scholarships)	15,000,000	15,000,000
Trio Grants	350,000	350,000
Upward Bound Grants	350,000	350,000
Total Restricted (Self Supporting) Budget	$ 96,200,000	$ 102,872,000
Other Facility Project Financing Budget:		
Restricted Dorm Construction Lincoln Residence Hall 2022 Series	200,000	-
Lincoln Dorm #2, Revenue Bonds Series 2026	30,000,000	37,000,000
IT Tower	1,000,000	500,000
COPS Series 2023, Lincoln Welding	10,000,000	500,000
Science Tower	30,000,000	32,500,000
Buildng Trades	20,000,000	22,500,000
Ag Center	-	10,000,000
Other (Conference Center, Other Facilities)	20,000,000	5,000,000
Total Other Facility Project Financing Budget	$ 111,200,000	$ 108,000,000
Total Restricted (Self-Supporting) & Other Facility Project Financing Budget	**$ 207,400,000**	**$ 210,872,000**
Capital Improvement Fund Budget:		
CIF	$ 20,331,024	$ 22,012,662
CIF Pledged COPS Series 2018	3,447,894	3,445,893
CIF Pledged COPS Series 2023	1,847,600	1,848,475
CIF Pledged COPS Series 2025	-	2,718,950
Total Capital Improvement Fund Budget	**$ 25,626,518**	**$ 30,025,980**
Total General Fund Budget	**$ 121,872,082**	**$ 126,014,836**
Southeast Community Budget per Notice of Budget Hearing & Budget Summa 2027	**$ 354,898,600**	**$ 366,912,816**

2026-2027
STATE OF NEBRASKA
COMMUNITY COLLEGE BUDGET FORM

Southeast Community College

This budget is for the Period JULY 1, 2026 through JUNE 30, 2027

Upon Filing, the Entity Certifies the Information Submitted on this Form to be Correct:

The following **PERSONAL AND REAL PROPERTY TAX** is requested for the ensuing year:

$ 19,826,824.00	Property Taxes for Non-Bond Purposes
	Principal and Interest on Bonds
$ 19,826,824.00	**Total Personal and Real Property Tax Required**

Outstanding Bonded Indebtedness as of JULY 1, 2026

$ 174,765,000.00	Principal
$ 119,151,258.00	Interest
$ 293,916,258.00	**Total Bonded Indebtedness**

$ 99,134,121,449.00	**Total Certified Valuation (All Counties)**

*(Certification of Valuation(s) from County Assessor **MUST** be attached)*

Report of Joint Public Agency & Interlocal Agreements

Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2025 through June 30, 2026?

[X] YES [ ] NO

*If **YES**, Please submit Interlocal Agreement Report by September 30th.*

County Clerk's Use ONLY

Report of Trade Names, Corporate Names & Business Names

Did the Subdivision operate under a separate Trade Name, Corporate Name, or Business Name during the period of July 1, 2025 through June 30, 2026?

[ ] YES [X] NO

*If **YES**, Please submit Trade Name Report by September 30th.*

APA Contact Information

Auditor of Public Accounts
PO Box 98917
Lincoln, NE 68509

Telephone: (402) 471-2111 **FAX:** (402) 471-3301

Website: auditors.nebraska.gov

Questions - E-Mail: Jeff.Schreier@nebraska.gov

Submission Information

Budget Due by 9-30-2026

Submit budget to:

1. Auditor of Public Accounts -Electronically on Website or Mail

2. County Board (SEC. 13-508), C/O County Clerk

Southeast Community College

Line No.	TOTAL ALL FUNDS	Actual 2024 - 2025 (Column 1)	Actual 2025 - 2026 (Column 2)	**Adopted Budget 2026 - 2027** (Column 3)
1	**Beginning Balances, Receipts, & Transfers:**			
2	Net Cash Balance	$ 108,267,016.00	$ 107,257,545.00	$ 171,835,358.00
3	Investments	2,146,932.00	2,184,655.00	2,116,065.00
4	County Treasurer's Balance	1,014,253.00	230,749.00	273,805.00
5	**Subtotal of Beginning Balances (Lines 2 thru 4)**	**111,428,201.00**	**109,672,949.00**	**174,225,228.00**
6	Personal and Real Property Taxes **(Columns 1 and 2 - See Preparation Guidelines)**	17,684,295.00	36,546,548.00	19,628,555.96
7	Federal Receipts	20,753,321.00	16,329,428.00	24,600,000.00
8	State Receipts: Motor Vehicle Pro-Rate	-	-	-
9	State Receipts: State Aid (Sections 85-2231 to 85-2238)	30,702,844.00	31,565,827.00	30,494,173.00
10	State Receipts: Other	66,307,970.00	72,009,267.00	79,964,867.00
11	State Receipts: Property Tax Credit	-	-	
12	Local Receipts: Nameplate Capacity Tax	-	-	-
13	Local Receipts: In Lieu of Tax	-	-	-
14	Local Receipts: Other	59,940,212.00	92,565,419.00	96,312,485.00
15	Transfers In Of Surplus Fees	-	-	-
16	Transfer In Other Than Surplus Fees (Should agree to Transfers Out on Line 28)	-	-	-
17	**Total Resources Available (Lines 5 thru 16)**	**306,816,843.00**	**358,689,438.00**	**425,225,308.96**
18	**Disbursements & Transfers:**			
19	Operating Expenses	142,349,826.00	155,392,408.00	195,231,277.00
20	Capital Improvements (Real Property/Improvements)	34,651,983.00	9,441,214.00	148,025,980.00
21	Other Capital Outlay (Equipment, Vehicles, Etc.)	11,873,351.00	10,118,105.00	12,000,000.00
22	Debt Service: Bond Principal & Interest Payments	8,268,734.00	9,512,483.00	11,655,559.00
23	Debt Service: Payments to Retire Interest-Free Loans **(Public Airports)**			
24	Debt Service: Payments to Bank Loans & Other Instruments **(Fire Districts)**			
25	Debt Service: Other	-	-	-
26	Judgments	-	-	-
27	Transfers Out of Surplus Fees	-	-	-
28	Transfers Out Other Than Surplus Fees (Should agree to Transfers In on Line 16)	-	-	-
29	**Total Disbursements & Transfers (Lines 19 thru 28)**	**197,143,894.00**	**184,464,210.00**	**366,912,816.00**
30	**Balance Forward/Cash Reserve (Line 17 - Line 29)**	**109,672,949.00**	**174,225,228.00**	**58,312,492.96**
31	Cash Reserve Percentage			28%

PROPERTY TAX RECAP

Tax from Line 6	19,628,555.96
County Treasurer's Commission - 1% of Total Taxes Collected	198,268.04
Total Property Tax Requirement	$ 19,826,824.00

Southeast Community College

To Assist the County For Levy Setting Purposes

The Cover Page identifies the Property Tax Request between Principal & Interest on Bonds and All Other Purposes. If your Community College needs more of a breakdown for levy setting purposes, complete the section below.

Property Tax Request by Fund:	Expected Levy **		Property Tax Request
General Fund	0.000000		
Bond Fund	0.000000		
Capital Improvement Fund	0.020000		$ 19,826,824.00
____________ Fund	0.000000		
____________ Fund	0.000000		
____________ Fund	0.000000		
Total Tax Request	**0.020000**	*	$ 19,826,824.00

*This Amount should agree to the Total Personal and Real Property Tax Required on the Cover Page (Page 1).

**** County must independently verify levy calculations before County Board approves final levies pursuant to Neb. Rev. Stat. §77-1601. Calculations shown here are intended to assist only - it is not to be used for official levy setting purposes.**

Levy Formula : Property Tax Request / Taxable Valuation * 100
(levies are expressed per $100 of taxable valuation)

Cash Reserve Funds

Statute 13-503 says cash reserve means funds required for the period before revenue would become available for expenditure but shall not include funds held in any special reserve fund. If the cash reserve on Page 2 exceeds 50%, you can list below funds being held in a special reserve fund.

Special Reserve Fund Name	**Amount**

Total Special Reserve Funds	$ -
Total Cash Reserve	$ 58,312,492.96
Remaining Cash Reserve	$ 58,312,492.96
Remaining Cash Reserve %	28%

CORRESPONDENCE INFORMATION

ENTITY OFFICIAL ADDRESS

If no official address, please provide address where correspondence should be sent

NAME	**Southeast Community College**
ADDRESS	**8800 O Street, Suite 227K**
CITY & ZIP CODE	**Lincoln, NE 68520**
TELEPHONE	**402.323.3414**
WEBSITE	**www.southeast.edu**

	BOARD CHAIRPERSON	CLERK/TREASURER/SUPERINTENDENT/OTHER	PREPARER
NAME	Arlyn Uhrmacher	Brandon Gunther	Amy Jorgens
TITLE /FIRM NAME	Chairperson	Vice Chairman	SCC, VP Administrative Services
TELEPHONE	402.323.3405	402.323.3405	402.323.3414
EMAIL ADDRESS	auhrmacher@southeast.edu	bgunther@southeast.edu	ajorgens@southeast.edu

For Questions on this form, who should we contact (please √ one): Contact will be via email if supplied.

- [ ] Board Chairperson
- [ ] Clerk / Treasurer / Superintendent / Other
- [X] Preparer

Southeast Community College

2026-2027 LID SUPPORTING SCHEDULE

Calculation of Restricted Funds

Total Personal and Real Property Tax Requirements		(1)	$ 19,826,824.00
Motor Vehicle Pro-Rate		(2)	-
In-Lieu of Tax Payments		(3)	-
State Aid (Community College Aid Act)		(4)	30,494,173.00
Transfers of Surplus Fees		(5)	-
Prior Year Budgeted Capital Improvements that were excluded from Restricted Funds.			
Prior Year Capital Improvements Excluded from Restricted Funds (From Prior Year Page 4, Line (11))	31,767,912.00	(6)	
LESS: Amount Spent During 2025-2026	9,441,214.00	(7)	
LESS: Amount Expected to be Spent in Future Budget Years	22,326,698.00	(8)	
Amount to be included as Restricted Funds **(<u>Cannot</u> be a Negative Number)**		(9)	-
Nameplate Capacity Tax		(9a)	-
TOTAL RESTRICTED FUNDS (A)		(10)	**50,320,997.00**

Lid Exceptions

Capital Improvements (Real Property and Improvements on Real Property)	30,802,776.00	(11)	
LESS: Amount of prior year capital improvements that were excluded from previous lid calculations but were not spent and now budgeted this fiscal year *(cannot exclude same capital improvements from more than one lid calculation.)* Agrees to Line (8).	22,326,698.00	(12)	
Allowable Capital Improvements		(13)	8,476,078.00
Bonded Indebtedness		(14)	11,655,559.00
Public Facilities Construction Projects (Statutes 72-2301 to 72-2308)		(15)	-
Interlocal Agreements/Joint Public Agency Agreements		(16)	4,664,076.00
Judgments		(17)	-
Refund of Property Taxes to Taxpayers		(18)	-
Repairs to Infrastructure Damaged by a Natural Disaster		(19)	-
TOTAL LID EXCEPTIONS (B)		(20)	**24,795,713.00**

TOTAL RESTRICTED FUNDS **For Lid Computation (To Line 9 of the Lid Computation Form)** *To Calculate: Total Restricted Funds (A)-Line 10 MINUS Total Lid Exceptions (B)-Line 20*	**$ 25,525,284.00**

*Total Restricted Funds for Lid Computation **<u>cannot</u>** be less than zero. See Instruction Manual on completing the Supporting Schedule.*

Southeast Community College

LID COMPUTATION FORM FOR FISCAL YEAR 2026-2027

Prior Year Restricted Funds Authority (Base Amount) = Line (8) from last year's Lid Form — 130,681,325.24 (1)

CURRENT YEAR ALLOWABLE INCREASES

1 BASE LIMITATION PERCENT INCREASE (2.5%) — 2.50 % (2)

2 ALLOWABLE GROWTH % INCREASE OVER 2.5%

2026 Reimbursable FTE Student Enrollment	7,246.51	(A)
LESS: 2025 Reimbursable FTE Student Enrollment	6,885.80	(B)
Subtotal = Line (A) **MINUS** Line (B)	360.71	(C)
% of Population Growth = Line (C) / Line (B)	5.24 %	(D)

Allowable Growth % Increase Over 2.5% = Line (D) **MINUS** 2.5% — 2.74 % (3)

3 ADDITIONAL ONE PERCENT BOARD APPROVED INCREASE — 1.00 % (4)

# of Board Members voting "Yes" for Increase	/	Total # of Members in Governing Body at Meeting	=	Must be at least .75 (75%) of the Governing Body
11	/	11	=	100.00 %

Please attach a copy of the Board minutes approving the increase.

4 SPECIAL ELECTION - VOTER APPROVED % INCREASE — 0.00 % (5)

Please Attach Ballot Sample and Election Results

TOTAL ALLOWABLE PERCENT INCREASE = Line (2) + Line (3) + Line (4) + Line (5)	6.24 %	(6)
Allowable Dollar Amount of Increase to Restricted Funds = Line (1) x Line (6)	8,154,514.69	(7)
Total Restricted Funds Authority = Line (1) + Line (7)	138,835,839.93	(8)
Less: Restricted Funds from Lid Supporting Schedule	25,525,284.00	(9)
Total Unused Restricted Funds Authority = Line (8) - Line (9)	113,310,555.93	(10)

LINE (10) MUST BE GREATER THAN OR EQUAL TO ZERO OR YOU ARE IN VIOLATION OF THE LID LAW.

The amount of Unused Restricted Funds Authority on Line (10) must be published in the Notice of Budget Hearing.

Southeast Community College

2026-2027 CAPITAL IMPROVEMENT LID EXEMPTIONS

Description of Capital Improvement	Amount Budgeted
Dining Hall	$ 5,000,000.00
Construction Technologies Trade Building	$ 3,000,000.00
Life Science Building	$ 4,392,375.00
Ag Building	$ 1,845,610.00
Dunlap Serivice Area Renovations	$ 1,000,000.00
Renovation of N, R & T Sections	$ 2,500,000.00
Renovation of K-M-S Sections	$ 2,500,000.00
Truman Renovatoins	$ 1,000,000.00
Physical Plant Replacement	$ 2,000,000.00
Welsh Fire Suppression /Panel	$ 300,000.00
John Deere HVAC Replacement	$ 300,000.00
York Learning Center	$ 4,300,000.00
Eicher Tech Center - Fire Suppression /Panel	$ 700,000.00
Eicher Roof Section	$ 130,000.00
Dunlap Fire Suppresion/Panel	$ 300,000.00
Road repair	$ 500,000.00
East Side Welsh Athletics Renovation	$ 250,000.00
Landscape Lincoln	$ 184,791.00
New Parking lot	$ 400,000.00
Repair/address HVAC	$ 200,000.00
Total - Must agree to Line 11 on Lid Support Page 4	$ 30,802,776.00

Southeast Community College

2026-2027 COMMUNITY COLLEGE LEVY LIMIT FORM

Total Personal and Real Property Tax Request *(From Cover Page - Page 1)*		$ 19,826,824.00 (1)
Less: Personal and Real Property Taxes Requested for Capital Improvement/Bond Sinking Funds (§ 85-1517(2)(b))		$ 19,826,824.00 (2)
Bonded Obligations entered into prior to January 1, 1997 or Public Facilities construction bonds	$ - (2a)	
2026 Total Certified Valuation from County Assessor *("Total Taxable Value" from Assessor Certification)*	$ 99,134,121,449.00 (2b)	
Calculated Capital Improvement/Bond Sinking Fund Levy subject to levy limit *(Line 2 minus Line 2a Divided by Line 2b Times 100)*	0.020000 (2c)	*Line 2c Cannot Exceed 2 cents*
Personal and Real Property Tax Request subject to limit in § 85-1517(2)(a) *(Line 1 minus Line 2)*		**$ -** (3)

Calculation of Levy Authority § 85-1517(2)(a)

Aid through Community College Futures Fund (§ 85-1543)

(Complete Line 4 if levy authority under this section was approved by the Board of Governors)

Shortfall in appropriations as certified by Coordinating Commission for Postsecondary Education *Must attach minutes documenting approval of this levy authority by the Board of Governors*	$ - (4)

Aid through Community Colleges Aid Act (§ 85-2238)

(Complete Lines 5a - 5b if levy authority under this section was approved by the Board of Governors)

2026-2027 Community College Aid as certified by Coordinating Commission for Postsecondary Education	$ - (5a)	
2025-2026 Community College Aid	$ - (5b)	
2022-2023 Community College Aid	$ - (5c)	
Levy Authority to provide sufficient funding under § 85-2238 *(Greater of Line 5b or 5c minus Line 5a, unless that results in a negative number, then zero)* *Must attach minutes documenting approval of this levy authority by the Board of Governors*		**$ -** (6)
TOTAL LEVY AUTHORITY pursuant to § 85-1517(2)(a) **(Line 4 plus Line 6)** ***MUST be greater than or equal to Line 3***		**$ -** (7)

Southeast Community College

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the Southeast Community College Area Board of Governors representing Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Saunders, Seward, Thayer, and York counties, will meet on the 22nd day of September 2026, at 3:00 o'clock P.M., at the Dunlap Center Conference Rooms A & B, Milford Campus, 600 State Street, Milford, Nebraska 68405 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget. The budget detail is available at the office of the Board Secretary, 8800 O Street, Lincoln, NE 68520 during regular business hours and available on the public website at www.southeast.edu.

2024-2025 Actual Disbursements & Transfers	$	197,143,894.00
2025-2026 Actual Disbursements & Transfers	$	184,464,210.00
2026-2027 Proposed Budget of Disbursements & Transfers	$	366,912,816.00
2026-2027 Necessary Cash Reserve	$	58,312,492.96
2026-2027 Total Resources Available	$	425,225,308.96
Total 2026-2027 Personal & Real Property Tax Requirement	$	19,826,824.00
Unused Budget Authority Created For Next Year	$	113,310,555.93

Breakdown of Property Tax:

Personal and Real Property Tax Required for Non-Bond Purposes	$	19,826,824.00
Personal and Real Property Tax Required for Bonds	$	-

NOTICE OF SPECIAL HEARING TO SET FINAL TAX REQUEST

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632,that the Southeast Community College Area Board of Governors representing Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Saunders, Seward, Thayer, and York counties, will meet on the 22nd day of September 2026, at 3:10 o'clock P.M., at the Dunlap Center Conference Rooms A & B, Milford Campus, 600 State Street, Milford, Nebraska 68405 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request. The propeorty tax information detail is available at the office of the Board Secretary, 8800 O Street, Lincoln, NE 68520 during regular business hours and available on the public website at www.southeast.edu.

	2025	2026	Change
Operating Budget	354,898,600.00	366,912,816.00	3.39%
Property Tax Request	$ 18,625,227.00	$ 19,826,824.00	6.45%
Valuation	93,126,133,114	99,134,121,449	6.45%
Tax Rate	0.020000	0.020000	0.00%
Tax Rate if Prior Tax Request was at Current Valuation	0.018788		

REPORT OF JOINT PUBLIC AGENCY AND INTERLOCAL AGREEMENTS

REPORTING PERIOD JULY 1, 2025 THROUGH JUNE 30, 2026

Southeast Community College

SUBDIVISION NAME

Parties to Agreement (Column 1)	Agreement Period (Column 2)	Description (Column 3)	Amount Used as Lid Exemption (Column 4)
Nebraska Community College Insurance Trust made up of the 6 community college areas in the State	July 1. 1995 and ongoing	Property, workers comp, and liability insurance	$ 2,392,175.00
Southeast Community College and Lincoln Public Schools	November 1, 2003 and ongoing	Facilitate the shared use of facilities and equipment	$ -
Lancaster County School District 55-0001-000	October 17, 2013 to October 16, 2063	The College and the District share a joint career academy center on land owned by the College. The Parties established a joint venture to provide	$ 2,271,901.00

Total Amount used as Lid Exemption $ 4,664,076.00

REPORT OF TRADE NAMES, CORPORATE NAMES, BUSINESS NAMES

REPORTING PERIOD JULY 1, 2025 THROUGH JUNE 30, 2026

Southeast Community College

SUBDIVISION NAME

List all Trade Names, Corporate Names and Business Names under which the political subdivision conducted business.

No other trade names

Action to Adopt the Proposed 2026-2027 Fiscal Year Budget Statement

RATIONALE:

Annually, the Board of Governors for the Southeast Community College Area is required by the Nebraska Budget Act and other state law to cause the preparation of and to adopt a budget statement conforming to requirements of state law for submission to the State Auditor of Public Accounts and other officials. College administration has undertaken to prepare a proposed budget statement for the 2026-2027 fiscal year and recommends that the Board review and, after considering public comment, adopt said budget statement.

MOTION:

That the Board of Governors of the Southeast Community College Area should adopt and approve the 2026-2027 fiscal year budget statement and included resolution by a 75% majority of the members of the Board, as presented at this meeting and made part of this motion.

SOUTHEAST COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS
2026-2027 BUDGET RESOLUTION

BE IT RESOLVED that the Board of Governors of Southeast Community College Area does hereby adopt the proposed Budget Statement for the fiscal year beginning July 1, 2026 and ending June 30, 2027 in the amount of $366,912,816 of budgeted expenditures prepared on the State of Nebraska 2026-2027 Basic Budget Form and does hereby authorize and direct the Secretary of the Southeast Community College Area Board of Governors to certify a copy of said adopted Budget Statement, attach thereto a copy of the proof of publication of the notice of hearing, and file the same with the Boards of Equalizations and County Clerks of Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Saunders, Seward, Thayer and York Counties, on or before September 30, 2026, and with the Auditor of Public Accounts of the State of Nebraska, all as provided by law.

BE IT FURTHER RESOLVED that the Board of Governors of Southeast Community College Area does hereby approve the amount of budgeted restricted funds as defined by Neb. Rev. Stat. §§13-518 through 13-522, for the fiscal year beginning July 1, 2026, and ending June 30, 2027, equal to last year's total of budgeted restricted funds of $130,681,325.24 plus the statutory 2.5% increase equal to $3,267,033.13, plus allowable growth of 2.74% increase equal to $3,580,668.31.

BE IT FURTHER RESOLVED that the Board of Governors of Southeast Community College Area does hereby approve the amount of budgeted restricted funds as defined by Neb. Rev. Stat. §§13-518 through 13-522, for the fiscal year beginning July 1, 2026, and ending June 30, 2027, plus an additional increase of 1% in the amount of $1,306,813.25 which is approved by at least 75% of the Board of Governors.

BE IT FURTHER RESOLVED that the Board of Governors of Southeast Community College Area does hereby approve the amount of budgeted restricted funds as defined by Neb. Rev. Stat. §§13-518 through 13-522, for the fiscal year beginning July 1, 2026, and ending June 30, 2027, resulting in total restricted funds authority of $138,835,839.93, and the carryforward to future budget years of unused restricted funds authority in the amount of $113,310,555.93. Such unused restricted funds authority may be used in later years as the Board of Governors deems appropriate to increase total restricted funds allowed by law.

BE IT FURTHER RESOLVED that the College administration is hereby authorized to take all action necessary to implement the adopted budget herein, and to make any necessary changes or adjustments as required by Nebraska laws to properly reflect such adopted budget statement hereby approved, due to assessed valuation certifications or re-certifications or such other matters which require necessary fiscal adjustments to complete the budgeting process for the 2026-2027 fiscal year adopted budget and budget statement hereby approved.

BE IT FURTHER RESOLVED that the foregoing is consented to and approved by a majority of the members of the Board of Governors of this College, and by a 75% majority of the members of the Board of Governors of this College where applicable and as noted, and is declared as passed and adopted at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 22nd day of September, 2026.

SOUTHEAST COMMUNTITY COLLEGE AREA

BY: ______________________________

Chairperson of the Board of Governors

ATTEST:

____

Secretary

RATIONALE:

Annually, the Board of Governors for the Southeast Community College Area is required by the Nebraska Property Tax Request Act and other state law, to pass a resolution for a property tax request and property tax levy authority for submission to county officials and other officials. College administration has undertaken to prepare information regarding the necessary property tax request and property tax levy to support the proposed budget statement for the 2026-2027 fiscal year and recommends that the Board review and, after considering public comment, adopt a resolution supporting said property tax request and property tax levy.

MOTION:

That the Board of Governors of the Southeast Community College Area should adopt and approve the 2026-2027 property tax request and property tax levy resolution, as presented at this meeting and made part of this motion.

SOUTHEAST COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS
2026-2027 PROPERTY TAX REQUEST AND 2026 PROPERTY TAX LEVY RESOLUTION

WHEREAS, Nebraska Revised Statutes 77-1630 to 77-1633 provides that the Board of Governors of Southeast Community College Area passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Governors of Southeast Community College Area that:

1) The total 2026-2027 property tax request is $19,826,824 that includes the following separate funds:

    a) General Fund: The 2026-2027 property tax request for the General Fund is $0.

    b) Capital Improvement Fund: The 2026-2027 property tax request for the Capital Improvement Fund is $19,826,824.

2) The total assessed value of property differs from last year's total assessed value by 6.45% that includes the following separate levy valuations:

    a) General Fund: The total assessed value of property for the general fund levy differs from last year's total assessed value by 6.45%.

    b) Capital Improvement Fund: The total assessed value of property for the capital improvement fund levy differs from last year's total assessed value by 6.45%.

3) The total tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be $.018788 per $100 of assessed value that includes the following separate levies:

    a) General Fund: The general fund levy tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be $.00000 per $100 of assessed value.

    b) Capital Improvement Fund: The capital improvement fund levy tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be $.018788 per $100 of assessed value.

4) The Southeast Community College Area proposes to adopt a property tax request that will cause its tax rate to be $.02000 per $100 of assessed value.

    a) General Fund Levy: The Southeast Community College Area proposes to adopt a General Fund property tax request that will cause its tax rate to be $.00000 per $100 of assessed value

b) Capital Improvement Fund Levy: The Southeast Community College Area proposes to adopt a Capital Improvement Fund Levy property tax request that will cause its tax rate to be $.02000 per $100 of assessed value.

5) Based on the proposed property tax request and changes in other revenue, the total operating budget of Southeast Community College Area was increased from last year by 3.39%.

a) General Fund: The Southeast Community College Area proposes to adopt a General Fund total operating budget that is increased from last year by 3.40%

b) Capital Improvement Fund: The Southeast Community College Area proposes to adopt a Capital Improvement Fund total budget that is increased from last year by 17.17%

c) Other Funds: The Southeast Community College Area proposes to adopt a budget other than General and Capital Improvement Fund that is increased from last year by 1.67%

BE IT FURTHER RESOLVED that the Board of Governors of Southeast Community College Area does hereby authorize and direct the Secretary of the Board of Governors, or designee to certify these property tax requests and resulting levies to the Boards of Equalization and County Clerks of Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Saunders, Seward, Thayer, and York Counties, on or before October 15, 2026.

BE IT FURTHER RESOLVED that the College administration is hereby authorized to take all action necessary to implement the property tax request and property tax levy resolution herein.

BE IT FURTHER RESOLVED that the foregoing is consented to and approved by a majority of the members of the Board of Governors of this College and is declared as passed and adopted at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 22nd day of September, 2026.

SOUTHEAST COMMUNTITY COLLEGE AREA

BY: ______________________________________
Chairperson of the Board of Governors

ATTEST:

____
Secretary

SOUTHEAST COMMUNITY COLLEGE AREA
CERTIFICATE OF 2026-2027 BUDGET RESOLUTION AND
2026-2027 PROPERTY TAX REQUEST AND 2026 PROPERTY TAX LEVY RESOLUTION

TO: The Board of Equalization/County Clerk of Cass County, Nebraska
The Board of Equalization/County Clerk of Fillmore County, Nebraska
The Board of Equalization/County Clerk of Gage County, Nebraska
The Board of Equalization/County Clerk of Jefferson County, Nebraska
The Board of Equalization/County Clerk of Johnson County, Nebraska
The Board of Equalization/County Clerk of Lancaster County, Nebraska
The Board of Equalization/County Clerk of Nemaha County, Nebraska
The Board of Equalization/County Clerk of Otoe County, Nebraska
The Board of Equalization/County Clerk of Pawnee County, Nebraska
The Board of Equalization/County Clerk of Richardson County, Nebraska
The Board of Equalization/County Clerk of Saline County, Nebraska
The Board of Equalization/County Clerk of Saunders County, Nebraska
The Board of Equalization/County Clerk of Seward County, Nebraska
The Board of Equalization/County Clerk of Thayer County, Nebraska
The Board of Equalization/County Clerk of York County, Nebraska

The undersigned, the duly appointed, qualified and acting Secretary of the Southeast Community College Area Board of Governors does hereby certify with the provisions of State Statute Sections 13-501 to 13-513, that the Southeast Community College Area Board of Governors representing Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Saunders, Seward, Thayer, and York Counties, held a properly called Budget Hearing on the 22nd day of September, 2026 at 3:00 P.M., at which a quorum was present. The 2026-2027 Budget Resolution was adopted by the Board of Governors of said Southeast Community College Area:

<u>2026-2027 BUDGET RESOLUTION</u>

BE IT RESOLVED that the Board of Governors of Southeast Community College Area does hereby adopt the proposed Budget Statement for the fiscal year beginning July 1, 2026 and ending June 30, 2027 in the amount of $366,912,816 of budgeted expenditures prepared on the State of Nebraska 2026-2027 Basic Budget Form and does hereby authorize and direct the Secretary of the Southeast Community College Area Board of Governors to certify a copy of said adopted Budget Statement, attach thereto a copy of the proof of publication of the notice of hearing, and file the same with the Boards of Equalizations and County Clerks of Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Saunders, Seward, Thayer and York Counties, on or before September 30, 2026, and with the Auditor of Public Accounts of the State of Nebraska, all as provided by law.

BE IT FURTHER RESOLVED that the Board of Governors of Southeast Community College Area does hereby approve the amount of budgeted restricted funds as defined by Neb. Rev. Stat. §§13-518 through 13-522, for the fiscal year beginning July 1, 2026, and ending June 30, 2027, equal to last year's total of budgeted restricted funds of $130,681,325.24 plus the statutory 2.5% increase equal to $3,267,033.13, plus allowable growth of 2.74% increase equal to $3,580,668.31.

BE IT FURTHER RESOLVED that the Board of Governors of Southeast Community College Area does hereby approve the amount of budgeted restricted funds as defined by Neb. Rev. Stat. §§13-518 through 13-522, for the fiscal year beginning July 1, 2026, and ending June 30, 2027, plus an additional increase of 1% in the amount of $1,306,813.25 which is approved by at least 75% of the Board of Governors.

BE IT FURTHER RESOLVED that the Board of Governors of Southeast Community College Area does hereby approve the amount of budgeted restricted funds as defined by Neb. Rev. Stat. §§13-518 through 13-522, for the fiscal year beginning July 1, 2026, and ending June 30, 2027, resulting in total restricted funds authority of $138,835,839.93, and the carryforward to future budget years of unused restricted funds authority in the amount of $113,310,555.93. Such unused restricted funds authority may be used in later years as the Board of Governors deems appropriate to increase total restricted funds allowed by law.

BE IT FURTHER RESOLVED that the College administration is hereby authorized to take all action necessary to implement the adopted budget herein, and to make any necessary changes or adjustments as required by Nebraska laws to properly reflect such adopted budget statement hereby approved, due to assessed valuation certifications or re-certifications or such other matters which require necessary fiscal adjustments to complete the budgeting process for the 2026-2027 fiscal year adopted budget and budget statement hereby approved.

BE IT FURTHER RESOLVED that the foregoing is consented to and approved by a majority of the members of the Board of Governors of this College, and by a 75% majority of the members of the Board of Governors of this College where applicable and as noted, and is declared as passed and adopted at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

2026-2027 PROPERTY TAX REQUEST AND 2026 PROPERTY TAX LEVY RESOLUTION

The undersigned, the duly appointed, qualified and acting Secretary of the Southeast Community College Area Board of Governors does hereby certify with the provisions of State Statute Section 77-1601.02 that the Southeast Community College Area Board of Governors representing Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Saunders, Seward, Thayer, and York Counties, held a properly called Special Hearing to Set Final Tax Request on the 22nd day of September, 2026 at 3:30 P.M., or as soon thereafter as the budget hearing was completed at which a quorum was present. The 2026-2027 Property Tax Request and 2026 Property Tax Levy Resolution was adopted by the Board of Governors of said Southeast Community College Area:

WHEREAS, Nebraska Revised Statutes 77-1630 to 77-1633 provides that the Board of Governors of Southeast Community College Area passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Governors of Southeast Community College Area that:

1) The total 2026-2027 property tax request is $19,826,824 that includes the following separate funds:

    a) General Fund: The 2026-2027 property tax request for the General Fund is $0.

    b) Capital Improvement Fund: The 2026-2027 property tax request for the Capital Improvement Fund is $19,826,824.

2) The total assessed value of property differs from last year’s total assessed value by 6.45% that includes the following separate levy valuations:

    a) General Fund: The total assessed value of property for the general fund levy differs from last year's total assessed value by 6.45%.

b) Capital Improvement Fund: The total assessed value of property for the capital improvement fund levy differs from last year's total assessed value by 6.45%.

3) The total tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be $.018788 per $100 of assessed value that includes the following separate levies:

a) General Fund: The general fund levy tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be $.00000 per $100 of assessed value.

b) Capital Improvement Fund: The capital improvement fund levy tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be $.018788 per $100 of assessed value.

4) The Southeast Community College Area proposes to adopt a property tax request that will cause its tax rate to be $.02000 per $100 of assessed value.

a) General Fund Levy: The Southeast Community College Area proposes to adopt a General Fund property tax request that will cause its tax rate to be $.00000 per $100 of assessed value.

b) Capital Improvement Fund Levy: The Southeast Community College Area proposes to adopt a Capital Improvement Fund Levy property tax request that will cause its tax rate to be $.02000 per $100 of assessed value.

5) Based on the proposed property tax request and changes in other revenue, the total operating budget of Southeast Community College Area was increased from last year by 3.39%.

a) General Fund: The Southeast Community College Area proposes to adopt a General Fund total operating budget that is increased from last year by 3.40%

b) Capital Improvement Fund: The Southeast Community College Area proposes to adopt a Capital Improvement Fund total budget that is increased from last year by 17.17%

c) Other Funds: The Southeast Community College Area proposes to adopt a budget other than General and Capital Improvement Fund that is increased from last year by 1.67%

SOUTHEAST COMMUNITY COLLEGE AREA
CERTIFICATE OF 2026-2027 BUDGET RESOLUTION AND
2026-2027 PROPERTY TAX REQUEST AND 2026 PROPERTY TAX LEVY RESOLUTION

BE IT FURTHER RESOLVED that the Board of Governors of Southeast Community College Area does hereby authorize and direct the Secretary of the Board of Governors, or designee to certify these property tax requests and resulting levies to the Boards of Equalization and County Clerks of Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Saunders, Seward, Thayer, and York Counties, on or before October 15, 2026.

BE IT FURTHER RESOLVED that the College administration is hereby authorized to take all action necessary to implement the property tax request and property tax levy resolution herein.

BE IT FURTHER RESOLVED that the foregoing is consented to and approved by a majority of the members of the Board of Governors of this College and is declared as passed and adopted at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 22nd day of September, 2026.

SOUTHEAST COMMUNITY COLLEGE AREA BOARD OF GOVERNORS

____
Joann Pitcher, Secretary

Southeast
COMMUNITY COLLEGE

Certification of Taxable Value Tax Year 2025 & Property Tax Year 2025 and 2026 Final Valuations				
	(a) Certification of Taxable Value TY 2025 per Co Assessor	(b) Certification of Taxable Value TY 2026 per Co Assessor	(c) Tax Year Valuation Dollar Change col b - col a	(d) Tax Year % Change col c / col a
Cass	5,267,770,201	5,524,359,827	256,589,626	4.87%
Fillmore	2,917,971,772	3,191,137,259	273,165,487	9.36%
Gage	4,892,516,401	5,276,974,844	384,458,443	7.86%
Jefferson	2,592,380,070	2,659,210,016	66,829,946	2.58%
Johnson	1,406,466,164	1,577,316,039	170,849,875	12.15%
Lancaster	47,129,281,783	49,760,875,505	2,631,593,722	5.58%
Nemaha	1,722,581,106	1,856,959,845	134,378,739	7.80%
Otoe	3,497,447,178	3,864,071,566	366,624,388	10.48%
Pawnee	1,018,902,897	1,108,215,846	89,312,949	8.77%
Richardson	2,057,885,951	2,160,620,189	102,734,238	4.99%
Saline	3,106,489,694	3,274,122,181	167,632,487	5.40%
Saunders	5,962,519,533	6,592,466,930	629,947,397	10.57%
Seward	4,157,318,850	4,547,159,902	389,841,052	9.38%
Thayer	2,523,803,647	2,709,419,986	185,616,339	7.35%
York	4,872,797,867	5,031,211,514	158,413,647	3.25%
Totals	**93,126,133,114**	**99,134,121,449**	**6,007,988,335**	6.45%

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2026

{certification required on or before August 20th, of each year}

SE COMM COLLEGE

TO:

TAXABLE VALUE LOCATED IN THE COUNTY OF: CASS

Name of Community College	Total Taxable Value
SE COMM COLLEGE	5,524,359,827

I SASHA FRYE ,CASS County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Sasha Frye
(signature of county assessor)

8/19/2026
(date)

CC: County Clerk, CASS County

CC: County Clerk where district is headquartered, if different county, ______ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only	227,323,472 Pers Prior	5,040,446,729 Real Prior
	257,939,044 Pers Value	5,266,420,783 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2026

{certification required on or before August 20th, of each year}

TO:

SOUTHEAST COMMUNITY COLLEGE-AREA OFFICE
CONTINUING EDUCATION CENTER

TAXABLE VALUE LOCATED IN THE COUNTY OF: FILLMORE

Name of Community College	Total Taxable Value
SOUTHEAST COMMUNITY COL	3,191,137,259

I **MELISSA HOUCHIN**, **FILLMORE** County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Melissa Houchin

(signature of county assessor)

FILLMORE COUNTY ASSESSOR SEAL GENEVA, NEBRASKA

8-13-26

(date)

CC: County Clerk, **FILLMORE** County
CC: County Clerk where district is headquartered, if different county, **LANCASTER** County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only	187,801,431 Pers Prior	2,730,170,341 Real Prior
	199,743,024 Pers Value	2,991,394,235 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2026

{certification required on or before August 20th, of each year}

TO: SOUTHEAST COMMUNITY COLLEGE
301 S 68TH ST
PLACE FIFTH FLOOR
LINCOLN NE 68510-2449

TAXABLE VALUE LOCATED IN THE COUNTY OF: GAGE

Name of Community College	Total Taxable Value
SCC GENERAL	5,276,974,844

I PATRICIA MILLIGAN, GAGE County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Patricia Milligan
(signature of county assessor)

August 18, 2026
(date)

CC: County Clerk, GAGE County
CC: County Clerk where district is headquartered, if different county, ______ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

COUNTY ASSESSOR Seal GAGE COUNTY, NEBRASKA

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only	337,202,706 Pers Prior	4,555,313,695 Real Prior
	317,842,638 Pers Value	4,959,132,206 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2026

{certification required on or before August 20th, of each year}

TO: **SOUTHEAST COMMUNITY COLLEGE**
301 S 68TH STREET PLACE 5TH FLOOR
LINCOLN, NE 68510

TAXABLE VALUE LOCATED IN THE COUNTY OF: JEFFERSON

Name of Community College	Total Taxable Value
S E TECH COLLEGE	2,659,210,016

I **MARY A BANAHAN** **JEFFERSON** County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Mary A. Banahan
(signature of county assessor)

JEFFERSON COUNTY ASSESSOR Seal ★ NEBRASKA ★

AUG 18 2026
(date)

CC: County Clerk, **JEFFERSON** County
CC: County Clerk where district is headquartered, if different county ____________ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only	214,517,104 Pers Prior	2,377,862,966 Real Prior
	195,446,341 Pers Value	2,463,763,675 Real Value

CERTIFICATION OF TAXABLE VALUE FOR COMMUNITY COLLEGES

TAX YEAR 2026

{certification required on or before August 20th of each year}

To: SOUTHEAST COMM COLL

TAXABLE VALUE LOCATED IN THE COUNTY OF JOHNSON COUNTY

Name of Political Subdivision	Total Taxable Value
SECC GENERAL	$1,577,316,039
SECC CAP IMP	$1,577,316,039
SECC ADA/HAZ	$1,577,316,039

I , Terry Keebler, Johnson County County Assessor, hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

(signature of county assessor)

08/14/2026

(date)

CC: County Clerk, Johnson County County

CC: County Clerk where district is headquartered, if different county, ~~Johnson~~ Lancaster County County

Note to Political Subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

CERTIFICATION OF TAXABLE VALUE

{format for community colleges}

Tax Year 2026

{certification required on or before August 20th of each year}

TO: SECC
301 S 68 ST PL, 5TH FLR
LINCOLN, NE 68510

TAXABLE VALUE LOCATED IN THE COUNTY OF Lancaster

Name of Community College	Total Taxable Value
SOUTHEAST COMMUNITY COLLEGE	49,760,875,505

I Dan Nolte ______________________, Lancaster Assessor/Register of Deeds hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. §13-509.

Dan Nolte
(signature of county assessor)

08/18/2026
(date)

CC: County Clerk, Lancaster
CC: County Clerk where district is headquartered, if different county, ____________________

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

CERTIFICATION OF TAXABLE VALUE FOR COMMUNITY COLLEGES

TAX YEAR 2026

{certification required on or before August 20th of each year}

To: SE COMM COLLEGE

TAXABLE VALUE LOCATED IN THE COUNTY OF NEMAHA COUNTY, NE

Name of Political Subdivision	Total Taxable Value
S E COMM COLLEGE GENERAL	$1,856,959,845
S E CAP IMPROVEMENT FUND	$1,856,959,845

I , Mallory Lempka, Nemaha County, NE County Assessor, hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

COUNTY ASSESSOR OF NEMAHA CO. NE
OFFICIAL SEAL

(signature of county assessor)

08/14/2026
(date)

CC: County Clerk, Nemaha County, NE County

CC: County Clerk where district is headquartered, if different county, Nemaha County, NE County

Note to Political Subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

CERTIFICATION OF TAXABLE VALUE FOR COMMUNITY COLLEGES

TAX YEAR 2026

(certification required on or before August 20th of each year)

To: SE COMMUNITY COLLEGE

TAXABLE VALUE LOCATED IN THE COUNTY OF OTOE COUNTY, NE

Name of Political Subdivision	Total Taxable Value
SE COMM COLLEGE	$3,864,071,566
SE COMM COLLEGE CAP IMP 2012	$3,864,071,566

I, Christina M. Smallfoot, Otoe County, NE County Assessor, hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Christina M. Smallfoot

(signature of county assessor)

08/18/2026

(date)

CC: County Clerk, Otoe County, NE County

CC: County Clerk where district is headquartered, if different county, Otoe County, NE County

Note to Political Subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2026

{certification required on or before August 20th, of each year}

TO: **SOUTHEAST COMMUNITY COLLEGE**
CONTINUING EDUCATION CENTER
301 S, 68TH ST PLACE 5TH FLR
LINCOLN, NE 68510-2449

TAXABLE VALUE LOCATED IN THE COUNTY OF: PAWNEE

Name of Community College	Total Taxable Value
SOUTH EAST TECH #5	1,108,215,846

I **STEPHANIE KASTER**, **PAWNEE** County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief. the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Stephanie Kaster
(signature of county assessor)

8/20/2026
(date)

CC: County Clerk, **PAWNEE** County
CC: County Clerk where district is headquartered, if different county, ______ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

PAWNEE COUNTY ASSESSOR Seal NEBRASKA

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only	35,960,781 Pers Prior	982,942,116 Real Prior
	34,680,730 Pers Value	1,073,535,116 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2026

{certification required on or before August 20th, of each year}

TO: **CONTINUING EDUCATION CENTER**
301 S 68TH ST
PLACE 5TH FLR
LINCOLN, NE 68510-2449

TAXABLE VALUE LOCATED IN THE COUNTY OF: RICHARDSON

Name of Community College	Total Taxable Value
SECC	2,160,620,189

I **KIMBERLY RIGGS** , **RICHARDSON** County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Kimberly Riggs
(signature of county assessor)

8-17-26
(date)

CC: County Clerk, **RICHARDSON** County
CC: County Clerk where district is headquartered, if different county, ______ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only	89,841,862 Pers Prior	1,968,044,089 Real Prior
	87,618,096 Pers Value	2,073,002,093 Real Value

CERTIFICATION OF TAXABLE VALUE

{format for community colleges.}

TAX YEAR 2026

{certification required on or before August 20th, of each year}

SE COMM COLLEGE

TO:

TAXABLE VALUE LOCATED IN THE COUNTY OF: SALINE

Name of Community College	Total Taxable Value
SE COMM COLLEGE	3,274,122,181

I **BRANDI KELLY** ,**SALINE** County Assessor hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true ~~and accurate~~ taxable valuation for the current year, pursuant to .Neb. Rev. Stat. § 13-509.

Brandi Kelly
(signature of county assessor)

August 19, 2026
(date)

CC: County Clerk, **SALINE** County
CC: County Clerk where district is headquartered, if different county, ______ County

Note to political subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Assessor's Use Only	212,088,154 Pers Prior	2,894,401,540 Real Prior
	200,532,657 Pers Value	3,073,589,524 Real Value

CERTIFICATION OF TAXABLE VALUE FOR COMMUNITY COLLEGES

TAX YEAR 2026

{certification required on or before August 20th of each year}

To: SOUTHEAST COMMUNITY COLLEGE

TAXABLE VALUE LOCATED IN THE COUNTY OF SAUNDERS COUNTY, NE

Name of Political Subdivision	Total Taxable Value
SOUTHEAST COMMUNITY COLLEGE GENERAL	$6,592,466,930
SOUTHEAST COMMUNITY COLLEGE CAP IMPT FUI	$6,592,466,930

I , Rhonda J Andresen, Saunders County, NE County Assessor, hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Rhonda J Andresen
(signature of county assessor)

08/17/2026
(date)

CC: County Clerk, Saunders County, NE County

CC: County Clerk where district is headquartered, if different county, Saunders County, NE County

Note to Political Subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

CERTIFICATION OF TAXABLE VALUE FOR COMMUNITY COLLEGES

TAX YEAR 2026

{certification required on or before August 20th of each year}

To: SE Comm College

TAXABLE VALUE LOCATED IN THE COUNTY OF SEWARD COUNTY

Name of Political Subdivision	Total Taxable Value
SECC Cap Improvement Fund	$4,547,159,902

I , Marilyn Hladky, Seward County County Assessor, hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Marilyn Hladky

(signature of county assessor)

COUNTY ASSESSOR OF SEWARD COUNTY NEBRASKA

08/18/2026

(date)

CC: County Clerk, Seward County County

CC: County Clerk where district is headquartered, if different county, Seward County County

Note to Political Subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

CERTIFICATION OF TAXABLE VALUE FOR COMMUNITY COLLEGES

TAX YEAR 2026

{certification required on or before August 20th of each year}

To: S E Community College

TAXABLE VALUE LOCATED IN THE COUNTY OF THAYER COUNTY, NE

Name of Political Subdivision	Total Taxable Value
SECC General	$2,709,419,986
SECC Cap Impr	$2,709,419,986
SECC ADA Haz Material	$2,709,419,986

I , Amy C Peterson, Thayer County, NE County Assessor, hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

Amy C Peterson

(signature of county assessor)

08/13/2026

(date)

CC: County Clerk, Thayer County, NE County

CC: County Clerk where district is headquartered, if different county, Thayer County, NE County

Note to Political Subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

CERTIFICATION OF TAXABLE VALUE FOR COMMUNITY COLLEGES

TAX YEAR 2026

{certification required on or before August 20th of each year}

To: SECC

TAXABLE VALUE LOCATED IN THE COUNTY OF YORK COUNTY, NE

Name of Political Subdivision	Total Taxable Value
SECC GENERAL	$5,031,211,514
SECC CAPT IMPROV	$5,031,211,514

I , Kurt Bulgrin, York County, NE County Assessor, hereby certify that the valuation listed herein is, to the best of my knowledge and belief, the true and accurate taxable valuation for the current year, pursuant to Neb. Rev. Stat. § 13-509.

(signature of county assessor)

08/18/2026

(date)

YORK COUNTY ASSESSOR'S OFFICE
SEAL OF YORK COUNTY
NEBRASKA
KURT BULGRIN, ASSESSOR

CC: County Clerk, York County, NE County

CC: County Clerk where district is headquartered, if different county, York County, NE County

Note to Political Subdivision: A copy of the Certification of Value must be attached to the budget document.

Guideline form provided by Nebraska Dept. of Revenue Property Assessment Division (July 2025)

Full-Time Instructor - Anatomy and Physiology (1 of 2 requests)

Admin Team Lead	Michaelis AJ ALREADY HIRED Allison Johnson
Order	1
Division	Arts and Science
Restricted	
Focus Area	Science
Campus	Lincoln

Rationale

Anatomy and Physiology (A&P) courses in Lincoln remain consistently over capacity, with lecture and lab sections exceeding 94% utilization and frequent waitlists. Enrollment has grown 59% since Fall 2021 and 55% in the last two years, creating bottlenecks for students entering health-science programs and straining classroom safety and instructional quality. Despite adding two full-time faculty last year—resulting in six new sections and 180 additional seats—demand continues to outpace capacity. Spring 2026 BIOS offerings included 74 sections serving 1,555 duplicated students, supported by only 8 full-time faculty. With the opening of the Life Science Center and plans to double A&P lab capacity, additional full-time faculty are essential. Hiring two more instructors would enable 8–10 new sections per term, ensuring SCC can meet student demand and regional healthcare workforce needs.

Staff FTE	1
Rank	MA175
Student FTE	5
Location	53
Fund	100
Cost Center	2030

Salary and Benefits	$100,000.00
Non-staffing	$5,000.00
Total Cost	$105,000.00
Credit Offset	($75,000.00)
Net Cost	$30,000.00

Strategic Objectives

4.6

3.4

3

0

Athletic Scholarships

Admin Team Lead	Bright AJ Added	Order	2
Division	Athletics	Restricted	
Focus Area	Athletics		
Campus	All		
Rationale	20k cheer, 36 baseball from 24 to 30		

Staff FTE	0	Rank	NA	Salary and Benefits	$0.00
Student FTE	0			Non-staffing	$56,000.00
Location				Total Cost	$56,000.00
Fund				Credit Offset	
Cost Center				Net Cost	$56,000.00

Strategic Objectives

0

Coord of Special Projects/athletic Coach

Admin Team Lead	Bright	Order	3
Division	Student Success	Restricted	
Focus Area	Student Services		
Campus	Beatrice		

Rationale: The creation of a Coordinator of Special Projects is a strategic investment in the college's capacity for growth, innovation, and efficiency. This role addresses the critical gap between daily operations and high-impact, cross-functional initiatives that often stall due to a lack of dedicated leadership. By centralizing the management of non-routine projects, this position ensures that strategic goals are executed effectively, resources are optimized, and the organization can adapt quickly to new opportunities.

Staff FTE	1	Rank	P2	Salary and Benefits	$90,000.00
Student FTE	0			Non-staffing	$5,000.00
Location	56			Total Cost	$95,000.00
Fund	100			Credit Offset	
Cost Center	0510			Net Cost	$95,000.00

Strategic Objectives

8.2

8.4

9.2

0

Full Time Instructor - Dental Hygiene

Admin Team Lead	Michaelis
Division	Health Sciences
Focus Area	Dental Hygiene
Campus	Lincoln

Order 4

Restricted

Rationale

Accreditation requirements for the new Dental Hygiene program—outlined in the CCPE-approved proposal—mandate two full-time faculty members in place before students can be enrolled. The program is planned to launch in Spring 2027, with the accreditation review scheduled for Fall 2026. To move forward, the College must provide formal documentation confirming two full-time faculty at the time of review. The additional full-time faculty member is essential not only to meet accreditation standards but also to serve as the program's Clinical Coordinator, overseeing clinical operations, compliance, and student clinical progression in addition to a standard teaching load. Funding this position is critical to achieving accreditation, maintaining program compliance, and ensuring the successful launch of the Dental Hygiene program.

Staff FTE	1
Rank	MA175
Student FTE	20
Location	53
Fund	100
Cost Center	2290

Salary and Benefits	$100,000.00
Non-staffing	$5,000.00
Total Cost	$105,000.00
Credit Offset	($75,000.00)
Net Cost	$30,000.00

Strategic Objectives

1.3

1.1

1.5

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Full-Time Business Instructor - Apps/Business

Admin Team Lead: Michaelis
Order: 5
Division: Instruction
Restricted
Focus Area: Business Administration
Campus: Lincoln

Rationale: Due to continued growth in BSAD 1010 and BSAD 1020, an additional instructor is needed to meet instructional demand. One current instructor is now supporting PEP, reducing availability for Lincoln-based sections. In addition, an expanded Program Chair role will further limit instructional capacity. The program is already down several instructors, which restricts our ability to offer the number of sections needed to support enrollment growth. A new instructor is essential to maintain course availability, support expanding PEP needs, and ensure program stability.

Staff FTE	1	Rank	MA175
Student FTE	20		
Location	53		
Fund	100		
Cost Center	2480		

Salary and Benefits	$100,000.00
Non-staffing	$5,000.00
Total Cost	$105,000.00
Credit Offset	($75,000.00)
Net Cost	$30,000.00

Strategic Objectives

1.3

4.6

0

Full-Time Instructor - Math

Admin Team Lead Michaelis

Order 6

Division Arts and Science

Restricted

Focus Area Math

Campus Lincoln

Rationale Mathematics enrollment continues to grow, with many sections consistently operating above 80% utilization. Demand for SCC faculty to teach online dual-credit and Upward Program courses has also increased. To meet immediate instructional needs, the department hired seven adjunct faculty between July and November 2025 and relied on full-time faculty to take on overload assignments. Projected enrollment for Fall 2026 requires adding seven new course sections (approximately 21 load hours) to ensure students can enroll in required math courses and avoid progression delays.
High-demand courses include MATH 0900, 0950, 1100, and 1020, with additional strain in MATH 2170, 1300, 1200, 1050, and 1150, many of which are already over 70% capacity for Fall 2025. Funding is requested to hire one additional full-time mathematics faculty member to meet documented enrollment growth, reduce reliance on adjunct and overload assignments, and maintain student access to required coursework for timely completion.

Staff FTE	1
Rank	MA175
Student FTE	10
Location	53
Fund	100
Cost Center	2032

Salary and Benefits	$100,000.00
Non-staffing	$5,000.00
Total Cost	$105,000.00
Credit Offset	($75,000.00)
Net Cost	$30,000.00

Strategic Objectives

4.6

3.4

3.5

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Full-Time Instructor - HVAC

Admin Team Lead	Michaelis	Order	7
Division	ATST	Restricted	
Focus Area	A/C,Heating & Refrig		
Campus	Milford		

Rationale

Over the past three years, HVAC enrollment has grown from two small first-year cohorts (about 30 students total) to two full cohorts of 40+ students each year. Because enrollment remains high, we can no longer combine second-year cohorts and now must run two full cohorts in both years. This creates roughly 30 additional load hours that our two full-time Milford HVAC instructors must absorb. The Plumbing program has also doubled in size and is developing a second year of curriculum, which will require additional instructional load, added lab sections, and ultimately another full-time PLMB instructor. Adding a full-time HVAC faculty member will relieve the increased instructional load, ensure program quality, and provide cross-program support as PLMB expands its second-year offerings and lab capacity.

Staff FTE	1	Rank	MA175	Salary and Benefits	$100,000.00
Student FTE	20			Non-staffing	$5,000.00
Location	52			Total Cost	$105,000.00
Fund	100			Credit Offset	($75,000.00)
Cost Center	2620			Net Cost	$30,000.00

Strategic Objectives

3.4

4.6

3.6

0

Full-Time Instructor - Welding

Admin Team Lead	Michaelis
Division	ATST
Focus Area	Welding & Metallurgy
Campus	Lincoln

Order 8

Restricted

Rationale: This past year, the increased capacity provided by the new building allowed us to justify and add two additional WELD faculty positions. As we look ahead to expanding evening offerings for high school students and integrating robotics and cobots into the welding curriculum, an additional instructor will be necessary. This role would specifically require expertise in robotic welding technologies to support curriculum development, lab instruction, and safe operation of advanced equipment. Investing in this position ensures we can meet growing demand, offer expanded scheduling options, and develop industry-relevant training that aligns with emerging workforce needs.

Staff FTE	1
Rank	MA175
Student FTE	20
Location	53
Fund	100
Cost Center	2720

Salary and Benefits	$100,000.00
Non-staffing	$5,000.00
Total Cost	$105,000.00
Credit Offset	($75,000.00)
Net Cost	$30,000.00

Strategic Objectives

3.4

4.6

3.6

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Full-time Instructor - Anatomy and Physiology (2 of 2 requests)

Admin Team Lead	Michaelis
Division	Arts and Science
Focus Area	Science
Campus	Lincoln
Order	9
Restricted	

Rationale

Anatomy and Physiology (A&P) courses in Lincoln remain consistently over capacity, with lecture and lab sections exceeding 94% utilization and frequent waitlists. Enrollment has grown 59% since Fall 2021 and 55% in the last two years, creating bottlenecks for students entering health-science programs and straining classroom safety and instructional quality. Despite adding two full-time faculty last year—resulting in six new sections and 180 additional seats—demand continues to outpace capacity. Spring 2026 BIOS offerings included 74 sections serving 1,555 duplicated students, supported by only 8 full-time faculty. With the opening of the Life Science Center and plans to double A&P lab capacity, additional full-time faculty are essential. Hiring two more instructors would enable 8–10 new sections per term, ensuring SCC can meet student demand and regional healthcare workforce needs.

Staff FTE	1
Rank	MA175
Student FTE	5
Location	53
Fund	100
Cost Center	2030

Salary and Benefits	$100,000.00
Non-staffing	$5,000.00
Total Cost	$105,000.00
Credit Offset	($75,000.00)
Net Cost	$30,000.00

Strategic Objectives

4.6

3.4

3.5

0

Instructional Support Specialist

Admin Team Lead	Jorgens	Order	10
Division	Production	Restricted	
Focus Area	Production		
Campus	Lincoln		

Rationale: Additional lab support

Staff FTE	1	Rank	P2
Student FTE	5		
Location	53		
Fund	100		
Cost Center	2030		

Salary and Benefits	$90,000.00
Non-staffing	$5,000.00
Total Cost	$95,000.00
Credit Offset	($95,000.00)
Net Cost	$0.00

Strategic Objectives

4.6

3.4

3.5

0

Instructional Support Specialist

Admin Team Lead: Jorgens
Order: 11
Division: Production
Restricted
Focus Area: Production
Campus: Milford

Rationale: Additional lab support

Staff FTE	1	Rank	P2
Student FTE	5		
Location	53		
Fund	100		
Cost Center	2030		

Salary and Benefits	$90,000.00
Non-staffing	$5,000.00
Total Cost	$95,000.00
Credit Offset	($95,000.00)
Net Cost	$0.00

Strategic Objectives

4.6

3.4

3.5

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Director of Residential Operations

Admin Team Lead Cummins

Order 12

Division Campus Operations & Development

Restricted

Focus Area Campus Operations-Area

Campus Area

Rationale Restructure of Res Life Oversight to provided focused management of operations

Staff FTE	1	Rank	P1	Salary and Benefits	$97,000.00
Student FTE	0			Non-staffing	$5,000.00
Location	54			Total Cost	$102,000.00
Fund	100			Credit Offset	($51,000.00)
Cost Center	0655			Net Cost	$51,000.00

Strategic Objectives

0

Director of Residential Student Experience

Admin Team Lead	Cummins/Bright	Order	13
Division	Student Success	Restricted	
Focus Area	Residence Life		
Campus	Area		

Rationale: Restructure of Res Life Oversight to provided focused management of student experience

Staff FTE	1	Rank	P1	Salary and Benefits	$97,000.00
Student FTE	0			Non-staffing	$5,000.00
Location				Total Cost	$102,000.00
Fund				Credit Offset	($51,000.00)
Cost Center				Net Cost	$51,000.00

Strategic Objectives

0

Custodian II (50% dorm/50% plant)

Admin Team Lead	Cummins	Order	14
Division	Campus Operations & Development	Restricted	
Focus Area	Custodial Services		
Campus	Beatrice		
Rationale	Already approved for Res Hall budget. Significant gap in workload to staff ratios for campus		

Staff FTE	1	Rank	N12	Salary and Benefits	$80,600.00
Student FTE	0			Non-staffing	$5,000.00
Location	56			Total Cost	$85,600.00
Fund	100			Credit Offset	($42,800.00)
Cost Center	0950			Net Cost	$42,800.00

Strategic Objectives

4.1

4.6

7.1

0

Sydney Paige Success Counselor

Admin Team Lead	Bright	Order	15
Division	Student Success	Restricted	
Focus Area	Scott		
Campus	Milford		
Rationale	Move from Grant Funded Positions		

Staff FTE	1	Rank	P1	Salary and Benefits	$97,000.00
Student FTE	5			Non-staffing	$0.00
Location				Total Cost	$97,000.00
Fund				Credit Offset	
Cost Center				Net Cost	$97,000.00

Strategic Objectives

4.6

3.4

3.5

0

Compensation & Compensation Adjustments

Admin Team Lead	Illich	Order	16
Division	President	Restricted	
Focus Area			
Campus	Area		
Rationale	Compensation & Compensation Adjustments		

Staff FTE		Rank		Salary and Benefits	$0.00
Student FTE				Non-staffing	$25,000.00
Location				Total Cost	$25,000.00
Fund				Credit Offset	
Cost Center				Net Cost	$25,000.00

Public Safety Officer (Beatrice)

Admin Team Lead	Cummins	Order	17
Division	Campus Operations & Development	Restricted	
Focus Area	Safety & Security		
Campus	Beatrice		

Rationale: Equalize with M/L; coverage of hours for necessary coverage gaps

Staff FTE	1	Rank	N11	Salary and Benefits	$78,600.00
Student FTE	0			Non-staffing	$5,000.00
Location	56			Total Cost	$83,600.00
Fund	100			Credit Offset	
Cost Center	0771			Net Cost	$83,600.00

Strategic Objectives

4.1

4.6

7.1

7.5

Research Analyst 1 of 2

Admin Team Lead	Yates	Order	18
Division	Administration	Restricted	
Focus Area	Institutional Research		
Campus	Area		

Rationale: Current staff analytical workload exceeds capacity. New and additional strategic planning intiatives and IR research endeavors will require additional analytical support to implement.

Staff FTE	1	Rank	P1	Salary and Benefits	$97,000.00
Student FTE				Non-staffing	$5,000.00
Location	54			Total Cost	$102,000.00
Fund	100			Credit Offset	
Cost Center	0680			Net Cost	$102,000.00

Strategic Objectives

0

Dynamic Forms Systems Specialist

Admin Team Lead: Jorgens IT

Order: 19

Division: Information Technology

Restricted

Focus Area: Computer Services

Campus: Lincon

Rationale: The creation and support of Dynamic Forms is currently being handled by our Student Services Business Analyst. As more and more forms are created, and as Marketing and Communications moves to phase out printable forms, this has impacted the amount of support our Business Analyst is able to provide to Student Services. This position would offload those duties to a new specialist position.

Staff FTE	1
Rank	N16
Student FTE	0
Location	54
Fund	100
Cost Center	0800

Salary and Benefits	$93,900.00
Non-staffing	$5,000.00
Total Cost	$98,900.00
Credit Offset	
Net Cost	$98,900.00

Strategic Objectives

4.6

8.5

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Career Readiness Navigator - PEP

Admin Team Lead Michaelis

Order 20

Division Public Safety and Correction Education

Restricted

Focus Area Dean Correctional Ed Program

Campus PEP

Rationale This position will be funded PT through LB631. This request is for SCC to fund the remaining personal servcies for the position to be full-time. This position will help expand services for the growing UPWARD population, which include resume, application, and interview preparation; teaching employability and employee retention skills; career coaching and mentoring.

Staff FTE	1
Rank	P2
Student FTE	0
Location	51
Fund	100
Cost Center	0170

Salary and Benefits	$90,000.00
Non-staffing	$5,000.00
Total Cost	$95,000.00
Credit Offset	$0.00
Net Cost	$95,000.00

Strategic Objectives

4.6

3.3

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2.1

Director of Admissions Operations

Admin Team Lead	Pegram	Order	21
Division	Enrollment	Restricted	
Focus Area	Student Admissions		
Campus	Lincoln		

Rationale

The Admissions and Testing Division has 36 employees across all three campus locations and 20 of these staff members from our three campuses report directly to the Administrative Director of Admissions. These 20 reports range in scope of job responsibilities between outreach, operations, recruiting, event planning, processing and coordinating logisitics.As a result, this Director is constantly being pulled into operational day-to-day issues along with providing outreach, supervision and leadership in this area. There are no other Director-level or Administrative supervisors in the division. As the College has grown, as the department has grown and as enrollment has increased, the amount of student activity, college-wide enrollment initiatives, and responsibility has also increased. It has become unsustainable for the Administrative Director to constantly meet these demands while still maintaining operational efficiency, provide effective leadership, promote growth and ensure departmental capacity. We are requesting an Director of Admissions Operations position to increase and enhance efficiency, reduce workload issues for operational staff members, and create infrastructure which would better support departmental and leadership capacity. This new position would be able to devote direct and specific time to Admissions operational issues, provide additional decision-making and directional support, and significantly reduce the number of direct reports to the Administrative Director, which would allow them time and space to meet the demands of their position and further promote the College.

Staff FTE	1	Rank	A6	Salary and Benefits	$111,000.00
Student FTE				Non-staffing	$5,000.00
Location	53			Total Cost	$116,000.00
Fund	100			Credit Offset	
Cost Center	0840			Net Cost	$116,000.00

Strategic Objectives

3.1

3.2

4.6

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Full Time Instructor - PEP Business (2 of 2)

Admin Team Lead: Michaelis
Order: 22
Division: Public Safety and Correction Education
Restricted
Focus Area: Business Administration
Campus: PEP

Rationale: To address student waitlists across all PEP facilities, support the planned expansion of the BSAD program, and meet increased demand for dual-credit opportunities at NCYF, consistent instructional coverage is essential. Reliance on full-time faculty to teach PEP courses is straining resources for non-PEP programs. Dedicated PEP faculty would improve efficiency, scheduling agility, and instructional continuity across five facilities—each with strict time and access constraints. As all locations plan to expand SCC instructional space, securing dedicated faculty is critical to meeting growing demand and increasing enrollment capacity.

Staff FTE: 1
Rank: MA175
Student FTE: 22
Location: 51
Fund: 100
Cost Center: 2480

Salary and Benefits	$100,000.00
Non-staffing	$5,000.00
Total Cost	$105,000.00
Credit Offset	($75,000.00)
Net Cost	$30,000.00

Strategic Objectives

4.6

3.3

3.4

0

Crisis Counselor

Admin Team Lead	Bright
Division	Student Success
Focus Area	Career Guidance & Counseling
Campus	Lincoln
Order	23
Restricted	

Rationale: The presence of a crisis counselor on campus is essential to ensure immediate response to student mental health emergencies, reduce risk and liability, improve student retention and academic success, and promote a safe and supportive learning environment. As student mental health needs continue to rise, dedicated crisis intervention services are critical to fulfilling the institution’s duty of care and supporting student wellbeing

Staff FTE	1
Rank	P2
Student FTE	0
Location	56
Fund	100
Cost Center	0530

Salary and Benefits	$90,000.00
Non-staffing	$5,000.00
Total Cost	$95,000.00
Credit Offset	
Net Cost	$95,000.00

Strategic Objectives

2.2

2.1

8.4

0

POP Scholarships

Admin Team Lead	AJ Added	Order	24
Division	Scholarships	Restricted	
Focus Area			
Campus	Lincoln		
Rationale			

Staff FTE	1	Rank	P2	Salary and Benefits	$0.00
Student FTE	0			Non-staffing	$200,000.00
Location				Total Cost	$200,000.00
Fund				Credit Offset	
Cost Center				Net Cost	$200,000.00

Strategic Objectives

2.1

3.6

9.5

0

Accommodations Resource Specialist (ARO) (High School Focus) - https://sccedu-my.sharepoint.com/:w:/g/personal/tw207805_southeast_edu/IQDpMTwyLtIwTZf4mbND_tgTATX5HbCqaDyCxX-kl2VFeW0?e=pxurAs

Admin Team Lead: Bright

Order: 25

Division: Student Success

Restricted

Focus Area: Disability & Veteran Services

Campus: Lincoln

Rationale: The addition of a Full-Time Accommodations Resource Advisor will ensure that SCC maintains equitable and sustainable accessibility services across all dual credit locations, including The Career Academy. This position will directly serve approximately 180 students, enabling the Director to dedicate more time to supporting Lincoln students, addressing complex cases, and managing critical administrative responsibilities that have been delayed due to increasing workload demands.Currently, the Accommodations Resource Office (ARO) serves over 700 students—a 14% increase from the previous academic year. This growth trend has been consistent, and based on projections, ARO anticipates serving over 800 students by the end of Summer 2026. This position will deliver direct services to all high school dual credit students currently receiving accommodations, ensuring equitable access and continuity of support across SCC's 15-county service area. By focusing on this population, the Resource Advisor will free the Director of Student Accommodations to take on additional students on the Lincoln Campus and dedicate more time to critical administrative and leadership responsibilities.

Staff FTE	1
Student FTE	0
Rank	P2
Location	53
Fund	100
Cost Center	0580

Salary and Benefits	$90,000.00
Non-staffing	$4,000.00
Total Cost	$94,000.00
Credit Offset	
Net Cost	$94,000.00

Strategic Objectives

2.1

3.6

9.5

0

Accommodations Resource Specialist (ARO) (High School Focus) - https://sccedu-my.sharepoint.com/:w:/g/personal/tw207805_southeast_edu/IQDpMTwyLtIwTZf4mbND_tgTATX5HbCqaDyCxX-kl2VFeW0?e=pxurAs

Admin Team Lead	Bright	Order	26
Division	Student Success	Restricted	
Focus Area	Disability & Veteran Services		
Campus	Beatrice		

Rationale

The addition of a Full-Time Accommodations Resource Advisor for the Beatrice Campus will create vast opportunities to enhance student success, retention, and recruitment, while ensuring equitable access to services across all SCC locations. As SCC continues to expand its enrollment, this dedicated position is essential to meet the growing needs of students, staff, and the Beatrice community.This position will provide direct services to all Beatrice students receiving accommodations, ensuring timely and consistent support. Responsibilities will include managing the student database, developing educational materials for SCC newsletters, and representing the Accommodations Resource Office (ARO) at outreach and recruitment events. By increasing staffing capacity, this role will also provide critical administrative support—helping the office stay current on documentation, outreach efforts, and communication with both the SCC community and the broader communities we serve. Adding a full-time Resource Advisor for Beatrice will allow SCC to have a dedicated professional on each main campus, ensuring continuity of services and eliminating current scheduling gaps. Students often struggle to access the support they need because one Advisor must currently split time between Beatrice and Milford. A consistent campus presence is vital for students who rely on regular success meetings, intake appointments, or exam-reading accommodations. When urgent needs arise, having a full-time Advisor on-site ensures that issues can be addressed promptly and effectively—benefiting both students and faculty. Currently, the Accommodations Resource Office serves over 700 students, reflecting a 14% increase from the previous academic year. Based on this steady upward trend, ARO anticipates serving over 800 students by Summer 2026. Sustaining high-quality, individualized support under these conditions is no longer feasible without additional staffing.

Staff FTE	1	Rank	P2	Salary and Benefits	$90,000.00
Student FTE	0			Non-staffing	$4,000.00
Location	56			Total Cost	$94,000.00
Fund	100			Credit Offset	
Cost Center	0580			Net Cost	$94,000.00

Strategic Objectives

2.1

3.3

7.3

0

Weekend Admin 1 of 2

Admin Team Lead: Bright

Order: 27

Division: Student Success

Restricted

Focus Area: Student Services

Campus: Beatrice

Rationale: Hiring a Weekend Administrator-on-Duty ensures continuous institutional oversight during high-risk periods, strengthens crisis response and risk management, supports frontline staff, and protects the college from legal and reputational harm. As campus activity remains active seven days a week, consistent administrative leadership is essential to fulfilling the institution's duty of care and maintaining operational continuity.

Staff FTE	1	Rank	A5
Student FTE	0		
Location	56		
Fund	100		
Cost Center	0510		

Salary and Benefits	$120,000.00
Non-staffing	$4,000.00
Total Cost	$124,000.00
Credit Offset	
Net Cost	$124,000.00

Strategic Objectives

2.2

2.1

8.4

0

Weekend Admin 2 of 2

Admin Team Lead	Bright	Order	28
Division	Student Success	Restricted	
Focus Area	Student Services		
Campus	Lincoln		

Rationale: Hiring a Weekend Administrator-on-Duty ensures continuous institutional oversight during high-risk periods, strengthens crisis response and risk management, supports frontline staff, and protects the college from legal and reputational harm. As campus activity remains active seven days a week, consistent administrative leadership is essential to fulfilling the institution’s duty of care and maintaining operational continuity.

Staff FTE	1	Rank	A5
Student FTE	0		
Location	53		
Fund	100		
Cost Center	0510		

Salary and Benefits	$120,000.00
Non-staffing	$4,000.00
Total Cost	$124,000.00
Credit Offset	
Net Cost	$124,000.00

Strategic Objectives

2.2

2.1

8.4

0

Athletic Director

Admin Team Lead	Bright	Order	29
Division	Athletics	Restricted	
Focus Area	Athletics		
Campus	Beatrice		

Rationale: Overseeing 18 sports and 400 student-athletes requires full-time executive leadership to ensure compliance, fiscal responsibility, student-athlete success, competitive excellence, and risk management. Athletics represents a significant enrollment driver and institutional investment. A full-time Athletic Director is essential to protect that investment, sustain growth, and maintain regulatory compliance.

Staff FTE	1	Rank	A3
Student FTE	0		
Location	53		
Fund	100		
Cost Center	6400		

Salary and Benefits	$149,000.00
Non-staffing	$4,000.00
Total Cost	$153,000.00
Credit Offset	
Net Cost	$153,000.00

Strategic Objectives

2.6

2.3

2.7

0

Medical Services

Admin Team Lead: Bright

Order: 30

Division: Student Success

Restricted

Focus Area: Student Medical Services

Campus: All

Rationale: Needed for contract serices

Staff FTE	0	Rank	NA
Student FTE	0		
Location	56		
Fund	100		
Cost Center	0515		

Salary and Benefits	$0.00
Non-staffing	$150,000.00
Total Cost	$150,000.00
Credit Offset	
Net Cost	$150,000.00

Strategic Objectives

2.2

2.1

3.3

0

Additional Funds for contract security

Admin Team Lead	Cummins	Order	31
Division	Campus Operations & Development	Restricted	
Focus Area	Safety & Security		
Campus	Area		

Rationale: SCC has contracted with Securitas for a number of years and current rates no longer reflect market pricing. As we go out for competitive bid, we anticipate the new contract will more accurately reflect current market rates for security services.

Staff FTE	0	Rank	NA	Salary and Benefits	
Student FTE	0			Non-staffing	$80,000.00
Location	54			Total Cost	$80,000.00
Fund	100			Credit Offset	
Cost Center	0771			Net Cost	$80,000.00

Strategic Objectives

7.5

0

Crisis Intervention Coordinator

Admin Team Lead	Cummins	Order	32
Division	Campus Operations & Development	Restricted	
Focus Area	Safety & Security		
Campus	Lincoln		

Rationale: Provide support to students/staff in crisis; provide case management to deal with long term issues around crisises; provide trainings to campuses

Staff FTE	1	Rank	P1
Student FTE	0		

Location	53
Fund	100
Cost Center	0771

Salary and Benefits	$97,000.00
Non-staffing	$4,000.00
Total Cost	$101,000.00
Credit Offset	
Net Cost	$101,000.00

Strategic Objectives

2.2

4.1

7.5

9.6

New Human Resource Information System (HRIS) Software

Admin Team Lead: Cummins

Order: 33

Division: Campus Operations & Development

Restricted

Focus Area: Personnel Services

Campus: Area

Rationale: People Admin is no longer sufficient to provide the services we need, including the security clearance as expected by IT

Staff FTE	0	Rank	NA
Student FTE	0		
Location	54		
Fund	100		
Cost Center	0770		

Salary and Benefits	$0.00
Non-staffing	$50,000.00
Total Cost	$50,000.00
Credit Offset	
Net Cost	$50,000.00

Strategic Objectives

4.1

4.2

4.3

4.4

Maintenance Worker I - Grounds Assistant (1)

Admin Team Lead	Cummins	Order	34
Division	Campus Operations & Development	Restricted	
Focus Area	Landscape And Ground Maint		
Campus	Lincoln		
Rationale	With expanded grounds on Lincoln campus, need additional landscape/grounds staff to maintain.		

Staff FTE	1	Rank	N11	Salary and Benefits	$78,600.00
Student FTE	0			Non-staffing	$4,000.00
Location	53			Total Cost	$82,600.00
Fund	100			Credit Offset	
Cost Center	0970			Net Cost	$82,600.00

Strategic Objectives

4.1

4.6

7.1

0

Maintenance Worker II - Electrician (2)

Admin Team Lead: Cummins

Order: 35

Division: Campus Operations & Development

Restricted

Focus Area: Building Maintenance

Campus: Lincoln

Rationale: With increased buildings on campus, expanded systems require additional staff to maintain and address electrical issues. Provides an opportunity to reduce overall costs of outsourcing electrical work to 3rd party.

Staff FTE	1	Rank	N15	Salary and Benefits	$89,100.00
Student FTE	0			Non-staffing	$4,000.00
Location	53			Total Cost	$93,100.00
Fund	100			Credit Offset	
Cost Center	0940			Net Cost	$93,100.00

Strategic Objectives

4.1

4.6

7.1

0

Transportation Coordinator

Admin Team Lead	Cummins	Order	36
Division	Campus Operations & Development	Restricted	
Focus Area	Physical Plant Admin		
Campus	Beatrice		

Rationale: With significant travel for athletic teams and other campus travel, need someone to oversee, manage maintenance (with CDL), and work with groups traveling when problems arise

Staff FTE	1	Rank	P2	Salary and Benefits	$90,000.00
Student FTE	0			Non-staffing	$4,000.00
Location	56			Total Cost	$94,000.00
Fund	100			Credit Offset	
Cost Center	0930			Net Cost	$94,000.00

Strategic Objectives

4.1

4.6

7.1

0

Maintenance Worker II

Admin Team Lead: Cummins
Order: 37
Division: Campus Operations & Development
Restricted
Focus Area: Building Maintenance
Campus: Beatrice
Rationale: Significant gap in workload to staff ratios for campus

Staff FTE	1	Rank	N15
Student FTE	0		
Location	56		
Fund	100		
Cost Center	0940		

Salary and Benefits	$89,100.00
Non-staffing	$4,000.00
Total Cost	$93,100.00
Credit Offset	
Net Cost	$93,100.00

Strategic Objectives

4.1
4.6
7.1
0

Public Safety Officer (Milford)

Admin Team Lead	Cummins	Order	38
Division	Campus Operations & Development	Restricted	
Focus Area	Safety & Security		
Campus	Milford		

Rationale: With expanded campus and increased enrollment, additional security is needed to assist in providing 24/7 coverage.

Staff FTE	1	Rank	N11
Student FTE	0		
Location	52		
Fund	100		
Cost Center	0771		

Salary and Benefits	$78,600.00
Non-staffing	$4,000.00
Total Cost	$82,600.00
Credit Offset	
Net Cost	$82,600.00

Strategic Objectives

7.5

8.4

9.1

0

Campus/Student Services Assistant

Admin Team Lead	Cummins
Division	Campus Operations & Development
Focus Area	President/Campus President
Campus	Milford
Order	39
Restricted	

Rationale: NE Hall Welcome Desk & Swithcboard. Call coverage is not meeting customer expectations under current system and there is no one at the welcome desk to greet visitors & prospects most of the day.

Staff FTE	1	Salary and Benefits	$73,500.00
Rank	N8	Non-staffing	$4,000.00
Student FTE	0	Total Cost	$77,500.00
Location	52	Credit Offset	
Fund	100	Net Cost	$77,500.00
Cost Center	0660		

Strategic Objectives

9.1

4.6

9.5

9.6

Custodian I - PT

Admin Team Lead	Cummins	Order	40
Division	Campus Operations & Development	Restricted	
Focus Area	Custodial Services		
Campus	Milford		

Rationale: Weekend meal service will need Dunlap trash and restroom cleaning. May also have more utilization of Welsh and NE Hall student spaces on weekend. Approximately 8 hrs. per in-semester weekend (4 hrs per day) 32 Weekends X 8 hrs. = 256 hrs. per year. Contract cleaning could also be an option.

Staff FTE	0.2	Rank	N5	Salary and Benefits	$13,680.00
Student FTE	0			Non-staffing	$4,000.00
Location	52			Total Cost	$17,680.00
Fund	100			Credit Offset	
Cost Center	0950			Net Cost	$17,680.00

Strategic Objectives

2.2

2.3

0

Public Safety Officer OR Contract Security (Weekend) (Milford)

Admin Team Lead	Cummins	Order	41
Division	Campus Operations & Development	Restricted	
Focus Area	Safety & Security		
Campus	Milford		

Rationale: Current contract security on weekends covers only 16 of 48 hours. With weekend meals, additional students are expected to remain on campus.

Staff FTE	1	Rank	N11
Student FTE	0		
Location	52		
Fund	100		
Cost Center	0771		

Salary and Benefits	$78,600.00
Non-staffing	$4,000.00
Total Cost	$82,600.00
Credit Offset	
Net Cost	$82,600.00

Strategic Objectives

7.5

8.4

9.1

0

Event Coordinator (1)

Admin Team Lead	Cummins	Order	42
Division	Campus Operations & Development	Restricted	
Focus Area	President/Campus President		
Campus	Area		

Rationale: College wide position to start. Coordinate summer athletic and trades camps. On-campus housing for camps. Conferences for both SCC and public use of facilities, tables, AV equipment. Collect insurance information and liability waivers etc. Maintain college wide calendar of events.

Staff FTE	1	Rank	P1	Salary and Benefits	$97,000.00
Student FTE	0			Non-staffing	$4,000.00
Location	52			Total Cost	$101,000.00
Fund	100			Credit Offset	
Cost Center	0660			Net Cost	$101,000.00

Strategic Objectives

5.2

6.5

9.1

0

Public Safety Officer (Lincoln)

Admin Team Lead: Cummins

Order: 43

Division: Campus Operations & Development

Restricted

Focus Area: Safety & Security

Campus: Lincoln

Rationale: With expanded campus and increased enrollment, additional security is needed to assist in providing 24/7 coverage.

Staff FTE	1
Rank	N11
Student FTE	0
Location	53
Fund	100
Cost Center	0771

Salary and Benefits	$78,600.00
Non-staffing	$4,000.00
Total Cost	$82,600.00
Credit Offset	
Net Cost	$82,600.00

Strategic Objectives

7.5

8.4

9.1

0

Public Safety Officer (PT to FT-Lincoln)

Admin Team Lead	Cummins	Order	44
Division	Campus Operations & Development	Restricted	
Focus Area	Safety & Security		
Campus	Lincoln		

Rationale: With expanded campus and increased enrollment, additional security is needed to assist in providing 24/7 coverage. Currently PT and making it FT

Staff FTE	1	Rank	N11
Student FTE	0		
Location	53		
Fund	100		
Cost Center	0771		

Salary and Benefits	$78,600.00
Non-staffing	$4,000.00
Total Cost	$82,600.00
Credit Offset	($30,000.00)
Net Cost	$52,600.00

Strategic Objectives

7.5

8.4

9.1

0

Campus/Event Assistant (PT to FT)

Admin Team Lead: Cummins
Order: 45
Division: Campus Operations & Development
Restricted:
Focus Area: President/Campus President
Campus: Lincoln

Rationale: This role advances student engagement and institutional effectiveness (Goals 2 and 9) by providing proactive coordination of campus operations and facilities to ensure events and activities are executed seamlessly.

Staff FTE	1	Rank	N6	Salary and Benefits	$70,000.00
Student FTE	0			Non-staffing	$4,000.00
Location	53			Total Cost	$74,000.00
Fund	100			Credit Offset	
Cost Center	0660			Net Cost	$74,000.00

Strategic Objectives

5.2

6.5

9.1

0

Administrative Assistant (PT to FT) (3)

Admin Team Lead	Cummins	Order	46
Division	Campus Operations & Development	Restricted	
Focus Area	Physical Plant Admin		
Campus	Lincoln		

Rationale: Expanding this position to assist with a new endeavor of centralized custodial warehouse. by centralizing custodial inventory control to improve resource tracking, reduce waste, and ensure consistent, efficient supply management across campus.

Staff FTE	1	Rank	N8	Salary and Benefits	$73,500.00
Student FTE	0			Non-staffing	$4,000.00
Location	53			Total Cost	$77,500.00
Fund	100			Credit Offset	
Cost Center	0930			Net Cost	$77,500.00

Strategic Objectives

9.2

6.5

9.1

0

Public Safety/Parking Officer (PT)

Admin Team Lead	Cummins	Order	47
Division	Campus Operations & Development	Restricted	
Focus Area	Safety & Security		
Campus	Lincoln		

Rationale: Parking on the Lincoln campus continues to be an issue and we need extra hands (student workers) to help enforce parking

Staff FTE	1	Rank	dent Wo
Student FTE	0		

Salary and Benefits	$29,200.00
Non-staffing	$4,000.00
Total Cost	$33,200.00
Credit Offset	
Net Cost	$33,200.00

Location	53
Fund	100
Cost Center	0771

Strategic Objectives

7.5

8.4

9.1

0

Public Safety/Parking Officer (PT)

Admin Team Lead: Cummins

Order: 48

Division: Campus Operations & Development

Restricted

Focus Area: Safety & Security

Campus: Lincoln

Rationale: Parking on the Lincoln campus continues to be an issue and we need extra hands (student workers) to help enforce parking

Staff FTE	1	Rank	dent Wo
Student FTE	0		
Location	53		
Fund	100		
Cost Center	0771		

Salary and Benefits	$29,200.00
Non-staffing	$4,000.00
Total Cost	$33,200.00
Credit Offset	
Net Cost	$33,200.00

Strategic Objectives

7.5

8.4

9.1

0

Director of Accreditation

Admin Team Lead	Herwick	Order	49
Division	Accreditation & Strategic Initiatives	Restricted	
Focus Area	Accreditation		
Campus	Area		

Rationale: The Director of Accreditation is a critical investment in SCC's institutional preparedness and long-term accreditation standing. As HLC requirements continue to expand, the scope of accreditation work necessitates dedicated director-level leadership that is currently completed by the Associate Vice President, Accreditation & Strategic Initiatives and distributed across several roles. In the current configuration, regular accreditation tasks are distributed across the AVP, Associate Director of Strategic Analytics, a faculty member on release time, and staff borrowed from the Library Resource Center, an arrangement that is neither sustainable nor appropriately scaled to the complexity of the work. Functions including HLC assurance argument development, substantive change applications and annual reporting, site visit preparations, accreditation evidence collection and documentation, continuous improvement process coordination, and regulatory compliance monitoring. Filling this position reduces reliance on faculty release time and librarian staff time directly, establishes dedicated leadership for the SCC’s compliance-sensitive functions, and frees the AVP to shift focus to the revenue-generating and operational efficiency initiatives that SCC's strategic direction has outlined in the strategic plan.

Staff FTE	1	Rank	A6
Student FTE			
Location	54		
Fund	100		
Cost Center	0710		

Salary and Benefits	$111,000.00
Non-staffing	$4,000.00
Total Cost	$115,000.00
Credit Offset	
Net Cost	$115,000.00

Strategic Objectives

8.3

3.4

8.2

8.3

Full Time Instructor - PEP Business (1 of 2)

Admin Team Lead	Michaelis	Order	50
Division	Public Safety and Correction Education	Restricted	
Focus Area	Business Administration		
Campus	PEP		

Rationale: To address student waitlists across all PEP facilities, support the planned expansion of the BSAD program, and meet increased demand for dual-credit opportunities at NCYF, consistent instructional coverage is essential. Reliance on full-time faculty to teach PEP courses is straining resources for non-PEP programs. Dedicated PEP faculty would improve efficiency, scheduling agility, and instructional continuity across five facilities—each with strict time and access constraints. As all locations plan to expand SCC instructional space, securing dedicated faculty is critical to meeting growing demand and increasing enrollment capacity.

Staff FTE	1	Rank	MA175	Salary and Benefits	$100,000.00
Student FTE	22			Non-staffing	$4,000.00
Location	51			Total Cost	$104,000.00
Fund	100			Credit Offset	$0.00
Cost Center	2480			Net Cost	$104,000.00

Strategic Objectives

4.6

3.3

3.4

0

Livestock Judging Scholarship/Travel

Admin Team Lead: Michaelis

Order: 51

Division: ATST

Restricted

Focus Area

Campus: Beatrice

Rationale: We propose creating academic “athletic-style” teams for Livestock Judging and SkillsUSA within Instruction since Athletics is not the right fit. The requested funding would provide five tuition-only scholarships, travel for five major and five local judging contests, and coaching stipends for a head and assistant coach. If successful, we would request five additional scholarships next year to retain the first cohort and recruit five new students, aligning with typical team sizes of 10–20 competitors. No other livestock judging program in the state currently offers scholarships, giving SCC a competitive advantage in recruiting students and attracting high-quality faculty with coaching expertise.

Staff FTE	0
Rank	
Student FTE	0
Location	
Fund	
Cost Center	

Salary and Benefits	
Non-staffing	$55,000.00
Total Cost	$55,000.00
Credit Offset	$0.00
Net Cost	$55,000.00

Strategic Objectives

2.5

2.7

2.3

9.5

Skills USA Scholarship/Travel

Admin Team Lead	Michaelis	Order	52
Division	ATST	Restricted	
Focus Area			
Campus	Lincoln/Milford		

Rationale

Our SkillsUSA competitors are currently funded through SCC's competitive club fund, which we fully exhausted last year and are on track to exhaust again this year. This leaves no funding available for other clubs such as Phi Theta Kappa or NACTA. The proposed funding would provide eight tuition-only scholarships for SkillsUSA officers—four on each campus—with an additional eight scholarships requested for the following year to support returning and incoming students. The request also includes covering state competition fees ($150 per student) and national competition costs for 20 students ($2,000 per person). This investment ensures stable support for SkillsUSA while preserving club funding for other student organizations.

Staff FTE	0	Rank	
Student FTE	0		
Location			
Fund			
Cost Center			

Salary and Benefits	
Non-staffing	$83,000.00
Total Cost	$83,000.00
Credit Offset	$0.00
Net Cost	$83,000.00

Strategic Objectives

2.3

9.5

0

Full-Time Lab Manager - Science

Admin Team Lead	Michaelis	Order	53
Division	Arts and Science	Restricted	
Focus Area	Science		
Campus	Lincoln		

Rationale: The science department relies on faculty to perform all lab setup, maintenance, safety oversight, and preparation for 110–130 lab sections each term, creating workload strain and limiting instructional capacity. A full-time lab manager would centralize lab operations, improve safety and efficiency, reduce faculty overload, and free faculty to teach additional sections. Funding is requested to support this position.

Staff FTE	1	Rank	P1
Student FTE	0		
Location	53		
Fund	100		
Cost Center	2030		

Salary and Benefits	$97,000.00
Non-staffing	$4,000.00
Total Cost	$101,000.00
Credit Offset	
Net Cost	$101,000.00

Strategic Objectives

4.6

0

Full-Time Educational Navigator (replaces part-time positions) - PEP

Admin Team Lead: Michaelis

Order: 54

Division: Public Safety and Correction Education

Restricted

Focus Area: Dean Correctional Ed Program

Campus: PEP

Rationale: To address the growing student waitlist at the Nebraska State Penitentiary and ensure full delivery of required support services, additional on-site hours are needed for this navigator position. This is an embedded role, with approximately 85% of work performed at NSP, and increased hours will improve operational efficiency by allowing admissions, testing, registration, and other processes to flow to campus teams in alignment with the Recruitment and Enrollment Cycle, which currently runs behind schedule. It is more efficient and cost-effective to expand hours for one experienced navigator than to staff two part-time roles, given the specialized training required and the value of consistent support for each student's academic and career plan. Increasing hours for this position is necessary to meet demand and sustain program growth.

Staff FTE	1	Rank	P2	Salary and Benefits	$90,000.00
Student FTE	0			Non-staffing	$4,000.00
Location	51			Total Cost	$94,000.00
Fund	100			Credit Offset	$0.00
Cost Center	0170			Net Cost	$94,000.00

Strategic Objectives

4.6

3.3

3.1

3.7

Part-Time Lab Assistants - Science

Admin Team Lead Michaelis

Order 55

Division Arts and Science

Restricted

Focus Area Science

Campus Lincoln

Rationale 2-3 part-time hourly lab assistants to support Anatomy & Physiology and other lab sections. It is highly unusual for college-level science programs to operate without lab assistants. They are considered best practice for improving student support, ensuring safety oversight, and managing the efficient setup, maintenance, and cleanup of labs. including those taught by adjuncts. This would free full-time faculty to teach additional lectures and labs, increasing instructional capacity. Safety needs also require us to keep lab sections capped at 12–16 students, well below room capacity, due to the hands-on nature of experiments, use of hazardous materials, and the need for continuous supervision—responsibilities currently managed solely by full-time faculty. At present, 13 full-time faculty receive 1–1.5 load hours each for lab setup and maintenance, and two faculty are paid hourly for summer lab work. Lab assistants could assume all of these tasks, freeing faculty time for direct instruction and better positioning the department to meet student and program demand.

Staff FTE	0.5
Rank	N13
Student FTE	0
Location	53
Fund	100
Cost Center	2030

Salary and Benefits	$41,500.00
Non-staffing	$4,000.00
Total Cost	$45,500.00
Credit Offset	
Net Cost	$45,500.00

Strategic Objectives

4.6

6.2

9.5

0

Part-Time Lab Assistants - Science

Admin Team Lead	Michaelis
Division	Arts and Science
Focus Area	Science
Campus	Lincoln
Order	56
Restricted	

Rationale

2-3 part-time hourly lab assistants to support Anatomy & Physiology and other lab sections. It is highly unusual for college-level science programs to operate without lab assistants. They are considered best practice for improving student support, ensuring safety oversight, and managing the efficient setup, maintenance, and cleanup of labs. including those taught by adjuncts. This would free full-time faculty to teach additional lectures and labs, increasing instructional capacity. Safety needs also require us to keep lab sections capped at 12–16 students, well below room capacity, due to the hands-on nature of experiments, use of hazardous materials, and the need for continuous supervision—responsibilities currently managed solely by full-time faculty. At present, 13 full-time faculty receive 1–1.5 load hours each for lab setup and maintenance, and two faculty are paid hourly for summer lab work. Lab assistants could assume all of these tasks, freeing faculty time for direct instruction and better positioning the department to meet student and program demand.

Staff FTE	0.5
Rank	N13
Student FTE	0
Location	53
Fund	100
Cost Center	2030

Salary and Benefits	$41,500.00
Non-staffing	$4,000.00
Total Cost	$45,500.00
Credit Offset	
Net Cost	$45,500.00

Strategic Objectives

4.6

6.2

9.5

0

Part-Time Lab Assistants - Science

Admin Team Lead: Michaelis

Order: 57

Division: Arts and Science

Restricted

Focus Area: Science

Campus: Lincoln

Rationale: 2-3 part-time hourly lab assistants to support Anatomy & Physiology and other lab sections. It is highly unusual for college-level science programs to operate without lab assistants. They are considered best practice for improving student support, ensuring safety oversight, and managing the efficient setup, maintenance, and cleanup of labs. including those taught by adjuncts. This would free full-time faculty to teach additional lectures and labs, increasing instructional capacity. Safety needs also require us to keep lab sections capped at 12–16 students, well below room capacity, due to the hands-on nature of experiments, use of hazardous materials, and the need for continuous supervision—responsibilities currently managed solely by full-time faculty. At present, 13 full-time faculty receive 1–1.5 load hours each for lab setup and maintenance, and two faculty are paid hourly for summer lab work. Lab assistants could assume all of these tasks, freeing faculty time for direct instruction and better positioning the department to meet student and program demand.

Staff FTE	0.5
Rank	N13
Student FTE	0
Location	53
Fund	100
Cost Center	2030

Salary and Benefits	$41,500.00
Non-staffing	$4,000.00
Total Cost	$45,500.00
Credit Offset	
Net Cost	$45,500.00

Strategic Objectives

4.6

6.2

9.5

0

Increase part-time position to full-time; Assistant Director, Healthcare CPR/EMS

Admin Team Lead: Michaelis

Order: 58

Division: Continuing Education

Restricted

Focus Area: Dean Continuing Education

Campus: Lincoln

Rationale: Demand for CPR and EMS contract training continues to grow across our 15-county service area, creating significant opportunity for expanded Continuing Education health offerings. CAPCE accreditation would further increase the value of our EMS courses by making them eligible for recertification in all states. The detailed, high-skill work required in this role warrants a professional-level position. In FY 24/25, enrollment in this area totaled 2,095 students, generating $150,937.97 in revenue. Increasing this position from 29 to 40 hours per week would allow us to meet rising demand and is projected to increase enrollment to 2,880 students, with revenue of $207,360 or more. This expansion directly supports both program growth and revenue sustainability.

Staff FTE	1	Rank	P2
Student FTE	0		
Location	53		
Fund	100		
Cost Center	0140		

Salary and Benefits	$90,000.00
Non-staffing	$4,000.00
Total Cost	$94,000.00
Credit Offset	
Net Cost	$94,000.00

Strategic Objectives

3.4

3.5

6.4

0

Full-Time Instructor - Ag

Admin Team Lead: Michaelis

Order: 59

Division: ATST

Restricted

Focus Area: Agriculture

Campus: Beatrice

Rationale: The Ag program currently has 13 instructors. Over the past two years, faculty have averaged just under 35 load hours per person, resulting in approximately 65 total overload hours annually. This does not include any dedicated load for supporting SENCAP high schools, which is essential to ensure consistency and instructional quality across dual-credit Ag courses. An additional instructor would allow us to properly staff and support SENCAP partnerships while reducing excessive overload. It would also help balance workload among our three heaviest-loaded faculty members, each of whom consistently exceeds 40 load hours per year. This position is needed to maintain program quality, meet partner expectations, and ensure a sustainable distribution of instructional responsibilities.

Staff FTE	1	Rank	MA175	Salary and Benefits	$100,000.00
Student FTE	20			Non-staffing	$4,000.00
Location	56			Total Cost	$104,000.00
Fund	100			Credit Offset	
Cost Center	2430			Net Cost	$104,000.00

Strategic Objectives

3.6

3.4

4.6

0

Full-Time Instructor - Culinary

Admin Team Lead	Michaelis
Division	Community Services
Focus Area	Food Service Hospitality
Campus	Lincoln
Order	60
Restricted	

Rationale: The Culinary program continues to experience enrollment growth, creating opportunities to expand course offerings at TCA, the Prison Education Program, and the Great Plains Culinary Institute (GPCI) to meet increasing industry demand. All full-time chef instructors are currently teaching at full load, preventing the addition of new sections. Daytime adjunct instructors are not available, resulting in an instructional gap that limits our ability to accommodate enrollment and program expansion. Additional staffing resources are necessary to support program growth and meet workforce needs.

Staff FTE	1	Rank	MA175
Student FTE	7		
Location	53		
Fund	100		
Cost Center	2410		

Salary and Benefits	$100,000.00
Non-staffing	$4,000.00
Total Cost	$104,000.00
Credit Offset	
Net Cost	$104,000.00

Strategic Objectives

1.3

4.6

0

FT Employer Engagement Specialist - PEP (Move to General Fund after 12/26)

Admin Team Lead	Michaelis
Division	Public Safety and Correction Education
Focus Area	Dean Correctional Ed Program
Campus	PEP
Order	61
Restricted	

Rationale: This grant-funded position expires 12/26 and works in collaboration with David Kamran for WLTs, Apprenticeship Director, SCC Foundation, and external workforce partners including NDCS and AJC to establish competetive employment opportunities for UPWARD students and alumni. This has not been accomplished through SCC's broader Career Services due to the unique needs of UPWARD alumni and employer education/relationship building and maintenence.

Staff FTE	1
Student FTE	0
Rank	P2
Location	51
Fund	100
Cost Center	0170

Salary and Benefits	$90,000.00
Non-staffing	$4,000.00
Total Cost	$94,000.00
Credit Offset	$0.00
Net Cost	$94,000.00

Strategic Objectives

4.6

3.3

1.5

2.1

Part-Time Assistant Manager - Course Ground

Admin Team Lead	Michaelis	Order	62
Division	Business	Restricted	
Focus Area	Course Ground Coffee		
Campus	Lincoln		

Rationale

Culinary education at the Great Plains Culinary Institute (GPCI) continues to grow due to expanded, high-quality learning spaces and increased hands-on opportunities such as lunch service, events, coffee shop operations, coffee roasting and profiling, and specialty product development. Coffee shop hours have recently expanded to 4 p.m. Monday–Thursday, and the college is now requesting Saturday morning hours. This schedule exceeds what can reasonably be covered by a single professional staff member. To maintain consistent management, operational efficiency, and food-safety and service standards, an additional assistant manager is needed. Expanded supervisory coverage would ensure daily operations run smoothly, keep online ordering updated, support food preparation, and assist with ordering supplies. Adding part-time supervisory support at approximately $25 per hour for 20 hours per week would cost about $25,000 and would help retain existing staff.

Staff FTE	0.5	Rank	PT
Student FTE	0		
Location	53		
Fund	663		
Cost Center	6630		

Salary and Benefits	$28,000.00
Non-staffing	$4,000.00
Total Cost	$32,000.00
Credit Offset	
Net Cost	$32,000.00

Strategic Objectives

1.5

2.7

4.2

0

Administrative Assistant II - PEP and Criminal Justice

Admin Team Lead Michaelis

Order 63

Division Public Safety and Correction Education

Restricted

Focus Area Dean Correctional Ed Program

Campus PEP

Rationale Employees in administrator and professional classifications are currently spending time administrative assistant tasks, creating operational inefficiencies and pulling staff away from higher-level student support responsibilities. Because the work is highly specialized and program-specific, it cannot be outsourced to individuals unfamiliar with UPWARD processes. Adding a dedicated administrative support position—one that would also serve criminal justice —would streamline operations, improve service delivery, and allow administrative and professional staff to focus on core duties. Funding this position is essential to maintain efficiency and support continued program growth.

Staff FTE	1
Rank	N8
Student FTE	0
Location	51
Fund	100
Cost Center	0170

Salary and Benefits	$73,500.00
Non-staffing	$4,000.00
Total Cost	$77,500.00
Credit Offset	
Net Cost	$77,500.00

Strategic Objectives

4.6

3.3

3.4

4.2

Full-Time Instructor - Office Technology

Admin Team Lead	Michaelis	Order	64
Division	Business	Restricted	
Focus Area	Office Technology		
Campus	Lincoln		

Rationale: Enrollment and requests for courses in office accounting continues to grow, increasing demand for both classroom and online instruction as well as additional PEP an SENCAP requests. Full-time faculty are already at full load, leaving no capacity to support continued expansion. To meet enrollment demand, maintain instructional quality, and sustain growth across all delivery formats, funding for an additional instructor is needed.

Staff FTE	1	Rank	MA175
Student FTE	10		
Location	53		
Fund	100		
Cost Center	2470		

Salary and Benefits	$100,000.00
Non-staffing	$4,000.00
Total Cost	$104,000.00
Credit Offset	
Net Cost	$104,000.00

Strategic Objectives

1.3

4.6

0

Online Evaluator

Admin Team Lead: Michaelis

Order: 65

Division: Distance Education

Restricted

Focus Area: Distance Education Support

Campus: All Locations

Rationale: Over 50% of SCC's FTE is now generated through online and hybrid courses, with continued enrollment growth driven by adjunct-taught courses, part-time students, and students from other institutions. Maintaining course quality, regular and substantive interaction (as required by the Higher Learning Commission), and Title II accessibility compliance is essential to student success and institutional accreditation. Ongoing evaluation, faculty support, and accessibility reporting by the Virtual Learning Team are necessary to meet federal and accrediting requirements as enrollment expands, justifying continued investment to ensure compliance, instructional quality, and sustainable growth.

Staff FTE	1
Rank	P2
Student FTE	0
Location	54
Fund	100
Cost Center	0460

Salary and Benefits	$90,000.00
Non-staffing	$4,000.00
Total Cost	$94,000.00
Credit Offset	
Net Cost	$94,000.00

Strategic Objectives

3.5

4.4

0

Full-Time Instructor - Baking and Pastry

Admin Team Lead	Michaelis	Order	66
Division	Instruction	Restricted	
Focus Area	Food Service Hospitality		
Campus	Lincoln		

Rationale: The Baking and Pastry program has grown exponentially in the 3 years it has been a stand-alone program; growing from 6 students in the first year to 60 students this year. We currently only have one full-time Baking and Pastry faculty member; there are 7 courses that require a Baking/Pastry chef. With our current enrollment, we often offer 15 sections of baking courses each term which is approximately 60 hours of baking classes per week, with only one fulltime instructor. Adjunct instructors can fill some gaps but they have limited hours. Adding an additional fulltime faculty would improve consistency and better meet the needs of our students.

Staff FTE	1	Rank	MA175
Student FTE	20		
Location	53		
Fund	100		
Cost Center	2410		

Salary and Benefits	$100,000.00
Non-staffing	$4,000.00
Total Cost	$104,000.00
Credit Offset	
Net Cost	$104,000.00

Strategic Objectives

1.3

4.6

0

PT Administrative Assistant - Additional Position - NE City Learning Center

Admin Team Lead: Michaelis

Order: 67

Division: Instruction

Restricted

Focus Area: VP for Instruction

Campus: Nebraska City Learning Center

Rationale: The Nebraska City Learning Center requires additional staffing to maintain consistent operations. Steady enrollment and expanded day, evening, and weekend offerings cannot be adequately supported with only one part-time Administrative Assistant I and one full-time Learning Center Coordinator. Limited part-time hours create gaps in coverage, resulting in potential location closures when the Coordinator is unavailable. The Center has growth potential supported by community demand, employer workforce needs, and a developing partnership with NE City Lourdes Catholic High School. Non-credit programming also demonstrates strong performance, with a 17% increase in operating margin. A part-time position is necessary to ensure stable service delivery.

Staff FTE: 0.5

Rank: N8

Student FTE: 0

Location: 64

Fund: 100

Cost Center: 0670

Salary and Benefits	$36,750.00
Non-staffing	$4,000.00
Total Cost	$40,750.00
Credit Offset	
Net Cost	$40,750.00

Strategic Objectives

4.6

0

Part-Time Reentry Navigator - PEP

Admin Team Lead: Michaelis
Order: 68
Division: Public Safety and Correction Education
Restricted
Focus Area: Dean Correctional Ed Program
Campus: PEP

Rationale: As part of operating compliant and successful PEPs, reentry support is required to help increase retention and graduation for students post-release as they transition to on-campus programs.

Staff FTE	0.5	Rank	N8	Salary and Benefits	$36,750.00
Student FTE	0			Non-staffing	$4,000.00
Location	51			Total Cost	$40,750.00
Fund	100			Credit Offset	$0.00
Cost Center	0170			Net Cost	$40,750.00

Strategic Objectives

4.6

3.3

2.1

2.2

Part-Time Administrative Assistant - Apprenticeships

Admin Team Lead	Michaelis	Order	69
Division	ATST	Restricted	
Focus Area	Dean Electronics & Computer Pg		
Campus	Lincoln		

Rationale: We currently have a part-time Administrative Assistant supporting the Apprenticeship office. While funding is secured for the Coordinator and Director positions for the next two years, we were unable to secure continued funding for the administrative assistant role, which is scheduled to end in June 2026. We are actively pursuing a second grant that would cover this position; however, if that proposal is not approved, we will need to retain this role at its current part-time level to ensure ongoing administrative support for Apprenticeship operations. Maintaining this position is essential for program continuity, partner coordination, and meeting growing administrative demands.

Staff FTE	0.75	Rank	N8
Student FTE	0		
Location	52		
Fund	100		
Cost Center	0160		

Salary and Benefits	$73,500.00
Non-staffing	$4,000.00
Total Cost	$77,500.00
Credit Offset	
Net Cost	$77,500.00

Strategic Objectives

3.3

3.5

9.3

9.5

Part-Time Lab Technician - Biotechnology

Admin Team Lead: Michaelis
Order: 70
Division: Arts and Science
Restricted
Focus Area: Biotech
Campus: Lincoln

Rationale: A 20-hour/week Lab Technician is needed to support Biotechnology program growth, maintain safe and compliant lab operations, and expand research and microcredential capacity. Technical prep, equipment management, and safety tasks currently fall on one full-time faculty member, creating operational risk and limiting enrollment. A PT technician will centralize lab operations, reduce faculty workload, and support SCC's workforce-aligned training.

Staff FTE	0.5
Rank	N11
Student FTE	0
Location	53
Fund	100
Cost Center	2040

Salary and Benefits	$39,300.00
Non-staffing	$4,000.00
Total Cost	$43,300.00
Credit Offset	
Net Cost	$43,300.00

Strategic Objectives

4.6

0

Part-Time LRC Specialist

Admin Team Lead	Michaelis
Division	LRC
Focus Area	Learning Resource Center
Campus	Lincoln

Order 71

Restricted

Rationale: The LRC has been tasked with providing open hours and library services on Saturday. In order to have things run smoothly with student workers, hiring a part-time employee that works on Saturdays and manages the student workers would be helpful. This individual would also be able to provide more advanced research assistance should students need it.

Staff FTE	0.5
Rank	N13
Student FTE	0
Location	54
Fund	100
Cost Center	0040

Salary and Benefits	$41,500.00
Non-staffing	$4,000.00
Total Cost	$45,500.00
Credit Offset	
Net Cost	$45,500.00

Strategic Objectives

2.1

2.5

7.4

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Full-Time Academic Coach

Admin Team Lead	Michaelis
Division	Arts and Science
Focus Area	Transitions
Campus	Lincoln

Order 72

Restricted

Rationale

The Academic Success Center currently operates with one full-time Academic Coach and three part-time coaches who collectively support 400 Transitions students annually, manage 9,200+ tutoring appointments, and recruit, hire, and supervise 40+ tutors across three campuses. This workload exceeds current staffing capacity and limits services as student enrollment and program offerings grow. A full-time Academic Coach willl: Increase student engagement and academic support coverage; Provide consistent services for English Language Learners, first-generation, outreach, and justice-impacted students; Strengthen tutoring and transitions programming across all campuses. This position is a cost-effective investment that expands service capacity, reduces operational strain, and ensures high-impact academic support for a growing and diverse student population.

Staff FTE	1
Rank	P2
Student FTE	0
Location	53
Fund	100
Cost Center	3501

Salary and Benefits	$90,000.00
Non-staffing	$4,000.00
Total Cost	$94,000.00
Credit Offset	
Net Cost	$94,000.00

Strategic Objectives

4.6

0

Part-Time Administrative Assistant to Full-Time - Academic Success Center

Admin Team Lead	Michaelis
Division	Arts and Science
Focus Area	Dean General Education
Campus	Lincoln
Order	73
Restricted	

Rationale

The Academic Success Center's front desk is a primary point of contact for students and visitors on the Lincoln campus. Since moving from ESQ, a part-time admin assistant has staffed this desk, supplemented intermittently by work-study students. This position provides essential front-line support, including tutoring appointment scheduling, wayfinding, and serving as the main welcoming presence—often the only staffed point when the Info Desk is unoccupied. In addition, this role provides critical program support, including data management, record-keeping, and other administrative tasks necessary for efficient Center operations. Converting this position from PT to FT ensures consistent front-desk coverage, improves student service, and supports growing administrative demands within the Academic Success Center

Staff FTE	1	Rank	N8	Salary and Benefits	$73,500.00
Student FTE	0			Non-staffing	$4,000.00
Location	53			Total Cost	$77,500.00
Fund	100			Credit Offset	($22,500.00)
Cost Center	0130			Net Cost	$55,000.00

Strategic Objectives

4.6

2.1

4.1

0

Adjunct Instructor Funding - Data Science

Admin Team Lead	Michaelis	Order	74
Division	Arts and Science	Restricted	
Focus Area	Data Science		
Campus	Lincoln		

Rationale

Requesting funding to cover adjunct instruction for six Computer Science course sections per year (two each term, including summer). At the standard adjunct pay rate plus required FICA contributions, the total annual cost is $20,000. This funding ensures consistent course coverage, supports enrollment demand, and maintains program continuity without increasing full time faculty load.

Staff FTE	0.5	Rank	MA175	Salary and Benefits	$100,000.00
Student FTE				Non-staffing	$4,000.00
Location	53			Total Cost	$104,000.00
Fund	100			Credit Offset	
Cost Center	2031			Net Cost	$104,000.00

Strategic Objectives

4.1

0

Program Assistant - Global Education

Admin Team Lead: Michaelis

Order: 75

Division: Arts and Science

Restricted

Focus Area: Global Education Support

Campus: Lincoln

Rationale: The College's global education initiatives are currently supported by one faculty member, who manages all programming as only one-third of a full-time role. While a volunteer Global Education Team assists with events, the faculty lead remains responsible for the majority of operations, including campus programming, study abroad coordination (four programs this year), international and exchange student support, partnership development, exchange programs, faculty/staff enrichment, and initiatives such as curriculum internationalization. A significant portion of this work involves clerical and logistical tasks that divert the faculty lead from higher-level program development. Although limited work-study support is used, it is not sufficient or consistent. Funding a program assistant provides stable, year-round support, allowing the faculty lead to focus on strategic growth while ensuring the College can sustain and expand its global education efforts.

Staff FTE	1
Rank	P1
Student FTE	0
Location	53
Fund	100
Cost Center	0470

Salary and Benefits	$97,000.00
Non-staffing	$4,000.00
Total Cost	$101,000.00
Credit Offset	
Net Cost	$101,000.00

Strategic Objectives

4.6

6.2

9.5

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Full Time Instructor - PEP English

Admin Team Lead: Michaelis

Order: 76

Division: Public Safety and Correction Education

Restricted

Focus Area: English

Campus: PEP

Rationale: To address the waiting list of students at all PEP facilities and the demand for dual credit opportunities at NCYF, which is moving to a facility we currently serve, it is necessary to provide consistent instructional support. Existing FT faculty teaching PEP are straining resources for non-PEP programs.The efficiency and agility gained by having dedicated PEP faculty is anticipated to improve overall outcomes and allow us to increase enrollment. It is exceedingly challenging to schedule using only PT/overload faculty across 5 locations given the time restrictions at each. All facilities are planning expanded space for SCC programs. Without dedicated faculty, it will be challenging to meet demand.

Staff FTE	1
Rank	MA175
Student FTE	22
Location	51
Fund	100
Cost Center	2022

Salary and Benefits	$100,000.00
Non-staffing	$4,000.00
Total Cost	$104,000.00
Credit Offset	($20,959.00)
Net Cost	$83,041.00

Strategic Objectives

4.6

3.3

3.4

0

Full Time Instructor - PEP Math

Admin Team Lead: Michaelis

Order: 77

Division: Public Safety and Correction Education

Restricted

Focus Area: Foundations English

Campus: PEP

Rationale: To address the waiting list of students at all PEP facilities and the demand for dual credit opportunities at NCYF, which is moving to a facility we currently serve, it is necessary to provide consistent instructional support. Existing FT faculty teaching PEP are straining resources for non-PEP programs.The efficiency and agility gained by having dedicated PEP faculty is anticipated to improve overall outcomes and allow us to increase enrollment. It is exceedingly challenging to schedule using only PT/overload faculty across 5 locations given the time restrictions at each. All facilities are planning expanded space for SCC programs. Without dedicated faculty, it will be challenging to meet demand.

Staff FTE	1
Rank	MA175
Student FTE	22
Location	51
Fund	100
Cost Center	3500

Salary and Benefits	$100,000.00
Non-staffing	$4,000.00
Total Cost	$104,000.00
Credit Offset	($48,904.00)
Net Cost	$55,096.00

Strategic Objectives

4.6

3.3

3.4

0

Part-Time Reentry Navigator - PEP

Admin Team Lead	Michaelis	Order	78
Division	Public Safety and Correction Education	Restricted	
Focus Area			
Campus	PEP		

Rationale: As part of operating compliant and successful PEPs, reentry support is required to help increase retention and graduation for students post-release as they transition to on-campus programs.

Staff FTE	0.5	Rank	N8	Salary and Benefits	$36,750.00
Student FTE	0			Non-staffing	$4,000.00
Location				Total Cost	$40,750.00
Fund				Credit Offset	
Cost Center				Net Cost	$40,750.00

Strategic Objectives

4.6

3.3

2.1

2.2

SENCAP Coordinator - Increase part-time position to full-time (1 of 2 requests) (Other funding source)

Admin Team Lead	Michaelis	Order	79
Division	Instruction	Restricted	
Focus Area	Academy Administration		
Campus	Area		

Rationale: Due to significant growth in our SENCAP program and the increasing number of dual-credit students, we are requesting that two part-time SENCAP Coordinator positions be converted to full-time. Full-time Coordinators are needed to manage daily operations, support students and counselors in high schools, and assist with registration, resources, scholarships, and career exploration. SENCAP has experienced 41.6% seat-count growth over the past five years, and expanding these roles is essential to maintain service levels and support continued program growth.

Staff FTE	1	Rank	P1	Salary and Benefits	$97,000.00
Student FTE	0			Non-staffing	$4,000.00
Location	54			Total Cost	$101,000.00
Fund	100			Credit Offset	
Cost Center	0210			Net Cost	$101,000.00

Strategic Objectives

4.6

0

SENCAP Coordinator - Increase part-time position to full-time (2 of 2 requests) (Other funding source)

Admin Team Lead	Michaelis	Order	80
Division	Instruction	Restricted	
Focus Area	Academy Administration		
Campus	Area		

Rationale: Due to significant growth in our SENCAP program and the increasing number of dual-credit students, we are requesting that two part-time SENCAP Coordinator positions be converted to full-time. Full-time Coordinators are needed to manage daily operations, support students and counselors in high schools, and assist with registration, resources, scholarships, and career exploration. SENCAP has experienced 41.6% seat-count growth over the past five years, and expanding these roles is essential to maintain service levels and support continued program growth.

Staff FTE	1	Rank	P1	Salary and Benefits	$97,000.00
Student FTE	0			Non-staffing	$4,000.00
Location	54			Total Cost	$101,000.00
Fund	100			Credit Offset	
Cost Center	0210			Net Cost	$101,000.00

Strategic Objectives

4.6

0

SENCAP Career Explorer - Increase from part-time to full-time (1 of 2 reqeusts) (Other funding source)

Admin Team Lead	Michaelis	Order	81
Division	Instruction	Restricted	
Focus Area	Academy Administration		
Campus	Area		

Rationale: We are requesting to convert two part-time SENCAP Career Explorer positions to full-time. Full-time positions are needed to advise students, support retention and matriculation across Lincoln and the 15-county area, and assist with expanding pathways, certificates, and diplomas. These roles will also strengthen connections with business and industry to support internships and employment opportunities. SENCAP continues to grow, with 5,433 seat enrollments and 54 students earning certificates in Spring 2026, and we expect our first diploma completers in 2026–2027. This expansion is essential to maintain service levels and support ongoing program growth.

Staff FTE	1	Rank	P1	Salary and Benefits	$97,000.00
Student FTE				Non-staffing	$4,000.00
Location	54			Total Cost	$101,000.00
Fund	100			Credit Offset	
Cost Center	0210			Net Cost	$101,000.00

Strategic Objectives

4.6

0

SENCAP Career Explorer - Increase from part-time to full-time (2 of 2 requests) (Other funding source)

Admin Team Lead	Michaelis	Order	82
Division	Instruction	Restricted	
Focus Area	Academy Administration		
Campus	Area		

Rationale: We are requesting to convert two part-time SENCAP Career Explorer positions to full-time. Full-time positions are needed to advise students, support retention and matriculation across Lincoln and the 15-county area, and assist with expanding pathways, certificates, and diplomas. These roles will also strengthen connections with business and industry to support internships and employment opportunities. SENCAP continues to grow, with 5,433 seat enrollments and 54 students earning certificates in Spring 2026, and we expect our first diploma completers in 2026–2027. This expansion is essential to maintain service levels and support ongoing program growth.

Staff FTE	1	Rank	P1	Salary and Benefits	$97,000.00
Student FTE				Non-staffing	$4,000.00
Location	54			Total Cost	$101,000.00
Fund	100			Credit Offset	
Cost Center	0210			Net Cost	$101,000.00

Strategic Objectives

4.6

0

Administrative Director 75% funding - PEP (Other funding source)

Admin Team Lead: Michaelis
Order: 83
Division: Public Safety and Correction Education
Restricted
Focus Area: Dean Correctional Ed Program
Campus: PEP

Rationale: This is the final year of Perkins for this position. The Administrative Director role is significant and will be expanding to supervise student support services in UPWARD.

Staff FTE	1
Rank	A5
Student FTE	0
Location	51
Fund	100
Cost Center	0170

Salary and Benefits	$120,000.00
Non-staffing	$4,000.00
Total Cost	$124,000.00
Credit Offset	$0.00
Net Cost	$124,000.00

Strategic Objectives

4.6

3.3

4.2

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Admission Outreach and Athletics Recruiting Specialist

Admin Team Lead	Pegram	Order	84
Division	Enrollment	Restricted	
Focus Area	Student Admissions		
Campus	Beatrice		

Rationale

This position would add an Admissions Outreach Specialist to the Beatrice campus while also directly supporting our athletic recruitment and engagement efforts. Currently, we have Admissions Outreach Specialists on both the Lincoln and Milford campuses. These positions are critical to supporting campus recruitment efforts, maintaining growth, and supporting enrollment through the use of our CRM Recruit software to track, promote, communicate and maintain our enrollment efforts for all new and prospective students. The Outreach Specialist is also responsible for coordinating and participating in campus tours, meeting individually and in groups with prospective students and engaging in outreach efforts for the campus. This Outreach Specialist position would focus on utilizing CRM Recruit to increase communication with prospective students and athletes for the Beatrice campus. They would assist in developing a comprehensive tour experience for new and prospective students and potential athletes, would be able to coordinate and align efforts with coaching and athletics staff, and assist in the day-to-day training, development and supervision of the the student ambassador team on the Beatrice campus. This position would become well-versed in NJCAA athletics elgibility requirements and would also be assigned as a DSO (Designated School Official) for International students and International student athletes, further insuring that international students, whether they are athletes or not, are effectively recruited, retained, and maintain their F-1 visa eligibility status.

Staff FTE	1	Rank	P2	Salary and Benefits	$90,000.00
Student FTE				Non-staffing	$4,000.00
Location	52			Total Cost	$94,000.00
Fund	100			Credit Offset	
Cost Center	0840			Net Cost	$94,000.00

Strategic Objectives

3.1

3.2

4.6

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With the new brand campaign, this increase represents additional frequency, reach, and expansion to generate heightened awareness and perception of the College.

Admin Team Lead: Meranda

Order: 85

Division: Marketing

Restricted

Focus Area: College Relations

Campus: Area

Rationale

Staff FTE	0	Rank		Salary and Benefits	
Student FTE				Non-staffing	$110,000.00
Location	54			Total Cost	$110,000.00
Fund	100			Credit Offset	
Cost Center	0810			Net Cost	$110,000.00

Campaign extension and measurement

Admin Team Lead	Meranda	Order	86
Division	Marketing	Restricted	
Focus Area	College Relations		
Campus	Area		

Rationale: Increase the reach and frequency of brand-level campaign to develop heightened perceptions of SCC. Include yearly perception measuring, brand affinity analysis, awareness, and recall amongst key audiences.

Staff FTE	0	Rank	nter inf	Salary and Benefits	$0.00
Student FTE	0			Non-staffing	$200,000.00
Location	54			Total Cost	$200,000.00
Fund	100			Credit Offset	
Cost Center	0810			Net Cost	$200,000.00

Strategic Objectives

5.1

5.2

5.4

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Move PT staff member to FT

Admin Team Lead	Meranda	Order	87
Division	Marketing	Restricted	
Focus Area	College Relations		
Campus	Area		

Rationale: The department moved one graphic designer into a project management role to better support the needs of our operations. This has created a void in graphic design and I'd like to move my PT to a FT position.

Staff FTE	0.3	Rank	P1	Salary and Benefits	$97,000.00
Student FTE				Non-staffing	$4,000.00
Location	54			Total Cost	$101,000.00
Fund	100			Credit Offset	
Cost Center	0810			Net Cost	$101,000.00

Strategic Objectives

5.1

5.2

5.3

5.4

Event Coordinator

Admin Team Lead	Meranda	Order	88
Division	Marketing	Restricted	
Focus Area	College Relations		
Campus	Area		

Rationale: The Event Coordinator serves as a key role in elevating our institution's brand through exceptional event experiences that showcase our campus, programs, and community impact. This position transforms our strategic vision into tangible experiences that build lasting connections with stakeholders and enhance our institution's reputation.

Staff FTE	1	Rank	P1	Salary and Benefits	$97,000.00
Student FTE				Non-staffing	$4,000.00
Location	54			Total Cost	$101,000.00
Fund	100			Credit Offset	
Cost Center	0810			Net Cost	$101,000.00

Strategic Objectives

5.1

5.2

5.3

0

Director of Content Strategy

Admin Team Lead: Meranda

Order: 89

Division: Marketing

Restricted

Focus Area: College Relations

Campus: Area

Rationale: The Director of Content Strategy position will elevate the college's brand through collaborative development of strategic, scalable content that advances institutional priorities. Working across departments—especially with academic programs and enrollment teams—this leader will ensure all content meaningfully supports recruitment goals, showcases educational value, and strengthens stakeholder connections. By implementing data-driven content frameworks and governance models, this position will maximize the impact of existing content resources while enabling consistent messaging that can efficiently scale across multiple platforms and audiences. This strategic approach to content will significantly enhance brand perception, improve audience engagement metrics, and create a sustainable content ecosystem that adapts to evolving institutional needs while maintaining authentic brand voice and compelling storytelling that resonates with prospective students and community stakeholders.

Staff FTE	1
Rank	P1
Student FTE	
Location	54
Fund	100
Cost Center	0810

Salary and Benefits	$97,000.00
Non-staffing	$4,000.00
Total Cost	$101,000.00
Credit Offset	
Net Cost	$101,000.00

Strategic Objectives

5.1

5.2

5.3

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Administrative Director of Alumni Engagement

Admin Team Lead	Meranda	Order	90
Division	Marketing	Restricted	
Focus Area	College Relations		
Campus	Area		

Rationale: The Administrative Director for Alumni Engagement addresses a critical gap in Southeast Community College's organizational structure by centralizing ownership and strategic coordination of alumni relations. Currently, alumni engagement occurs in fragmented ways across campus without formal coordination or strategic direction. This position formalizes alumni relations as a core institutional function while strategically positioning it within Marketing and Communications to maximize brand development opportunities.

Staff FTE	1	Rank	P1	Salary and Benefits	$97,000.00
Student FTE				Non-staffing	$4,000.00
Location	54			Total Cost	$101,000.00
Fund	100			Credit Offset	
Cost Center	0810			Net Cost	$101,000.00

Strategic Objectives

5.3

0

Software & increase in prices

Admin Team Lead	Jorgens IT	Order	91
Division	Information Technology	Restricted	
Focus Area	Computer Services		
Campus	Area		

Rationale: Adding CourseDog, DestinyOne Grand Ending, Enterprise licensing replacing previous individual pcard licensing for Canva, Marq, Kahoot, Mentimeter. + Increase requested based on 2025>2026>2027 comparison. Included in these numbers is an upgrade to Proofpoint email protection previously discussed with Amy J. Included in these numbers is funding for an upgrade in Microsoft Licensing from A3 to A5. The A5 upgrade would help to enhance our ability to have automatic action taken when suspicious activity is detected. With A3 level the detections are recorded, but someone has to go manually review those findings and without 24X7 staffing, many times, those findings, are seen too late. So A5 would allow for remediation of those detections to occur automatically at the time they occur, instead of when the findings were reviewed. •

Staff FTE	0	Rank		Salary and Benefits	$0.00
Student FTE				Non-staffing	$436,858.00
Location	54			Total Cost	$436,858.00
Fund	100			Credit Offset	
Cost Center	0800			Net Cost	$436,858.00

Information Systems Technician

Admin Team Lead: Jorgens IT

Order: 92

Division: Information Technology

Restricted

Focus Area: Computer Services

Campus: Lincon

Rationale: In 2024, IT reclassified a Technician position in order to add the position of Administrative Director of Information Systems. Since this time, the college has constructed multiple new bulidings, enrollment has increased, and our computer-to-technician ratio has climbed. This position would reinstate the position that was removed in 2024 and enable us to better support the technology needs of a growing campus.

Staff FTE	1
Rank	N17
Student FTE	0
Location	54
Fund	100
Cost Center	0800

Salary and Benefits	$99,100.00
Non-staffing	$4,000.00
Total Cost	$103,100.00
Credit Offset	
Net Cost	$103,100.00

Strategic Objectives

4.6

9.5

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Enterprise Systems Business Analyst (Fraud)

Admin Team Lead	Jorgens IT	Order	93
Division	Information Technology	Restricted	
Focus Area	Computer Services		
Campus	Lincon		

Rationale: Colleges nationwide are experiencing a rise in sophisticated enrollment and financial aid fraud schemes, driven by organized actors leveraging automation, stolen identities, and evolving tactics. These activities create significant financial risk, threaten institutional compliance, and undermine the integrity of student support systems.Currently, responsibility for detecting and responding to fraud is fragmented across Information Technology and Student Services. This limits the institution's ability to proactively identify patterns, respond in real time, and prevent losses before disbursement occurs. The proposed position would alleviate strain on IT/Student Services staff in protecting the College from these threats. This position would likely eventually manage a new fraud prevention software product.

Staff FTE	1	Rank	N17
Student FTE	0		
Location	54		
Fund	100		
Cost Center	0800		

Salary and Benefits	$99,100.00
Non-staffing	$4,000.00
Total Cost	$103,100.00
Credit Offset	
Net Cost	$103,100.00

Strategic Objectives

4.6

7.5

7.6

8.1

Adding funding for a PT Coordinator role. Based on P2 hourly rate of 24.47 (from HR).

Admin Team Lead	Herwick	Order	94
Division	North Central Accred	Restricted	
Focus Area	Accreditation		
Campus	Part Time Salaries		
Rationale			

Staff FTE		Rank	PT	Salary and Benefits	$39,723.00
Student FTE				Non-staffing	$4,000.00
Location				Total Cost	$43,723.00
Fund				Credit Offset	
Cost Center				Net Cost	$43,723.00

Adding funding for a PT Coordinator role. Based on P2 hourly rate of 24.47 (from HR).

Admin Team Lead	Herwick	Order	95
Division	North Central Accred	Restricted	
Focus Area	Accreditation		
Campus	Supplemental Pay		
Rationale			

Staff FTE		Rank	PT	Salary and Benefits	$28,562.00
Student FTE				Non-staffing	$4,000.00
Location				Total Cost	$32,562.00
Fund				Credit Offset	
Cost Center				Net Cost	$32,562.00

SCC has a mid-cycle report due July 2027. Faculty member primary auther (9 credit hours SU26, 6 credit hours FA26, 6 credit hours FA27). Faculty editor (125 hours @ $38.00)

Admin Team Lead: Herwick
Order: 96
Division: Strategic Planning/Initiatives : Advertising Promotion/
Restricted
Focus Area: Accreditation
Campus:
Rationale:

Staff FTE		Rank	PT	Salary and Benefits	$17,655.00
Student FTE				Non-staffing	$4,000.00
Location				Total Cost	$21,655.00
Fund				Credit Offset	
Cost Center				Net Cost	$21,655.00

Research Analyst 2 of 2

Admin Team Lead	Yates	Order	97
Division	Administration	Restricted	
Focus Area	Institutional Research		
Campus	Area		

Rationale: Current staff analytical workload exceeds capacity. New and additional strategic planning intiatives and IR research endeavors will require additional analytical support to implement.

Staff FTE	1	Rank	P1	Salary and Benefits	$97,000.00
Student FTE				Non-staffing	$4,000.00
Location	54			Total Cost	$101,000.00
Fund	100			Credit Offset	
Cost Center	0680			Net Cost	$101,000.00

Strategic Objectives

0

Data governance consultant

Admin Team Lead	Yates	Order	98
Division	Administration	Restricted	
Focus Area	Institutional Research		
Campus	Area		

Rationale

Joint proposal with IT. As the college expands its use of data to support student success, regulatory reporting, and strategic decision-making, the need for a formalized and consistent data governance framework has become increasingly critical. Currently, data definitions, ownership, access controls, and quality standards vary across departments, creating risk related to compliance, reporting accuracy, and operational efficiency.

Engaging external experts in data governance will provide the college with proven practices, objective assessment, and a structured roadmap tailored to the community college environment.

Staff FTE		Rank		Salary and Benefits	$0.00
Student FTE				Non-staffing	$75,000.00
Location	54			Total Cost	$75,000.00
Fund	100			Credit Offset	
Cost Center	0680			Net Cost	$75,000.00

Strategic Objectives

0

Southeast
COMMUNITY COLLEGE

VI. Public Hearing on 2026-2027 Budget

VII. Action to Adopt the Proposed 2026-2027 Fiscal Year Budget Statement

RATIONALE:

Annually, the Board of Governors for the Southeast Community College Area is required by the Nebraska Budget Act and other state law to cause the preparation of and to adopt a budget statement conforming to requirements of state law for submission to the state auditor of public accounts and other officials. College administration has undertaken to prepare a proposed budget statement for the 2026-2027 fiscal year and recommends that the Board review and, after considering public comment, adopt said budget statement.

MOTION:

That the Board of Governors of the Southeast Community College Area should adopt and approve the 2026-2027 fiscal year budget statement and included resolution by a 75% majority of the members of the Board, as presented at this meeting and made part of this motion.

RESOLUTION:

SOUTHEAST COMMUNITY COLLEGE AREA

BOARD OF GOVERNORS

2026-2027 BUDGET RESOLUTION

BE IT RESOLVED that the Board of Governors of Southeast Community College Area does hereby adopt the proposed Budget Statement for the fiscal year beginning July 1, 2026 and ending June 30, 2027 in the amount of $366,912,816 of budgeted expenditures prepared on the State of Nebraska 2026-2027 Basic Budget Form and does hereby authorize and direct the Secretary of the Southeast Community College Area Board of Governors to certify a copy of said adopted Budget Statement, attach thereto a copy of the proof of publication of the notice of hearing, and file the same with the Boards of Equalizations and County Clerks of Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Saunders, Seward, Thayer and York Counties, on or before September 30, 2026, and with the Auditor of Public Accounts of the State of Nebraska, all as provided by law.

BE IT FURTHER RESOLVED that the Board of Governors of Southeast Community College Area does hereby approve the amount of budgeted restricted funds as defined by Neb. Rev. Stat. §§13-518 through 13-522, for the fiscal year beginning July 1, 2026, and ending June 30, 2027, equal to last year's total of budgeted restricted funds of $130,681,325.24 plus the statutory 2.5% increase equal to $3,267,033.13, plus allowable growth of 2.74% increase equal to $3,580,668.31.

BE IT FURTHER RESOLVED that the Board of Governors of Southeast Community College Area does hereby approve the amount of budgeted restricted funds as defined by Neb. Rev. Stat. §§13-518 through 13-522, for the fiscal year beginning July 1, 2026, and ending June 30, 2027, plus an additional increase of 1% in the amount of $1,306,813.25 which is approved by at least 75% of the Board of Governors.

BE IT FURTHER RESOLVED that the Board of Governors of Southeast Community College Area does hereby approve the amount of budgeted restricted funds as defined by Neb. Rev. Stat. §§13-518

VIII. ADJOURNMENT