Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 3:00 p.m. on Tuesday, June 16, 2026, at the Southeast Community College – Lincoln Campus, 8800 O Street, Lincoln, NE.

ROLL CALL:

Present:

Kathy Boellstorff, Johnson
Chuck Byers, McCool Junction
Brandon Gunther, Hickman
Vicki Haskell, Fairbury
Carina McCormick, Lincoln
Nancy A. Seim, Lincoln
James Sherwood, Lincoln
Neal Stenberg, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

Matthew Haden, Lincoln
Joann Herrington Pitcher, Lincoln

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Tuesday, June 9, 2026, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Chairperson Uhrmacher stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 10. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will be accepted for the public record.

CONSENT AGENDA

Mr. Gunther moved approval of the consent agenda. Seconded by Ms. Haskell.

1) Approval of Agenda as Presented
2) Approval of Minutes of May 19, 2026, Work Session and Regular Board Meeting
3) Approval and Ratification of Bills and Claims
4) Approval of Personnel Changes for College Administrative and Support Personnel

5) Approval of Hiring/Resignations/Terminations of Instructional Staff
6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2025-2026 Quarter 4)

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	**AGAINST (0)**	**ABSENT (2):**
Gunther		
Haskell		
Seim		
Boellstorff		
Byers		Haden
Stenberg		Herrington Pitcher
McCormick		
Sherwood		
Uhrmacher		

Motion Carried

FINANCIAL REPORT

Unaudited Cash Basis Financial Summary through May 31, 2026

General Fund	**Budget 25-26**	**Year to Date through May 31, 2026**			
		Budget	**Actual**	**Variance**	**% Variance**
Revenues:					
State aid	31,565,827	28,409,244	28,409,244	-	--
CCFF	71,181,055	64,062,950	64,062,950	-	--
Tuition	18,129,212	18,129,212	18,966,727	837,515	4.62%
Other	995,988	912,989	2,380,057	1,467,068	160.69%
Total Revenues	**121,872,082**	**111,514,395**	**113,818,978**	**2,304,583**	**2.07%**
Expenses					
Personal services	95,743,799	87,765,150	79,136,976	(8,628,174)	-9.8%
Operating	21,279,396	19,506,113	25,647,620	6,141,507	31.5%
Travel	716,387	656,688	466,076	(190,612)	-29.0%
Equipment	4,132,500	3,877,513	5,664,304	1,786,791	46.1%
Total Expenses	**121,872,082**	**111,805,464**	**110,914,976**	**(890,488)**	**-0.8%**
Net Position	**-**	**(291,069)**	**2,904,002**	**3,195,071**	

Dr. Illich reviewed the unaudited financial report for the period through May 31, 2026. He also reviewed the investment accounts.

The budget report ending May 31, 2026 showed:

Percentage of Budget year: 91.7%

Percentage of Budget spent: 91.0%

Percentage of Board budget spent: 69.5%

Ms. Boellstorff motioned the acceptance of the unaudited financial report. Seconded by Mr. Byers.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	**AGAINST (0)**	**ABSENT (2):**
Boellstorff		
Byers		Haden
Sherwood		
McCormick		
Haskell		
Seim		
Gunther		
Stenberg		Herrington Pitcher
Uhrmacher		

Motion Carried

BOARD MEMBER REPORTS

Ms. Haskell attended the Dorchester Alumni Banquet.

Ms. Hartman participated in campus tours hosted for community organizations, including a PEO chapter visit to the Lincoln Campus.

Mr. Uhrmacher attended the TCA meeting and the HR policy team.

BOARD TEAM REPORTS

Executive. Chairperson Uhrmacher stated the Executive Team met prior to the Board meeting and set the agenda for the June 16, regular meeting. The team reviewed the meeting agenda.

- Discussed ACCT award nominations.
- Recommended the 2026–27 Board MAP Goal focus on new member orientation and onboarding.
- Recommended submission of Dr. Paul Illich for the ACCT CEO Award.
- Recommended submission of the Chair for NCCA Board Member recognition.
- Recommended nomination of Nancy Seim for the Journal Star Inspire Award for Excellence in Education.

Finance & Facilities. Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the projects included in the Facilities Project Status chart and upcoming projects. Updates included:

- Progress on the Agriculture Facility.
- Construction Technology Center foundation work.
- Science Facility site preparation.
- Planning for additional student housing and dining facilities.
- Milford residence hall discussions.
- Beatrice master planning efforts.
- Campus infrastructure improvements, including parking lots, roofs, HVAC systems, and LED lighting conversions.
- Provided the College webcam link.

Planning. Ms. Seim stated that the team met prior to the Board meeting. The committee encouraged Board members to participate in upcoming student engagement activities, including the Student Welcome Events and Brownies with the Board. She noted that Brownies with the Board provided an opportunity for Board members to interact with students and that these events supported the College's advocacy efforts by promoting Southeast Community College and strengthening connections with students.
The team encouraged, but did not require, Board members to:

- Participate in Student Welcome Events.
- Attend SCC athletic events.
- Continue advocating for SCC programs, initiatives, and students.

Equity and Human Resources. Mr. Uhrmacher stated the team did meet prior to the Board meeting. The team reported:

- Proposed revisions to Board Policy B6.
- Review of meeting policies A7 and A8 in response to legislative changes.
- Ongoing review of complaint procedures and Section D fiscal policies.
- Additional policy revisions expected in future meetings.

Academic and Student Affairs. Dr. Sherwood stated that the team met with Dr. Illich and Dr. Michaelis. The team discussed:

- A briefing on the Coordinating Commission for Postsecondary Education.
- Reviewed academic programs undergoing CCPE review.
- Prepared recommendations for later action by the Board.

NCCA Representative. Mr. Byers stated that the Board had met in May and discussed the following:

- NCCA budget development.
- Dues for all community colleges would remain flat and will vote to approve in August.
- Reserve fund would pay for PTK next year.

Executive Compensation Team. Mr. Gunther stated the team did meet prior to the Board meeting. He stated he would go into more details later in the meeting.

TCA Joint Board. Mr. Uhrmacher stated the TCA Board did meet on May 2, 2026 and discussed:

- Student success and enrollment.
- Career Academy growth.
- Student organization achievements.
- Fundraising efforts.
- Partnerships with local schools and industry.
- Enrollment projections and success rates remained strong.

PRESIDENT'S REPORT

Dr. Illich reported on:

Facilities and Capital Projects
- Release of the RFP for a second Lincoln residence hall.
- Continued progress on Phase II construction projects.
- Planning for renovated instructional spaces.

Administrative Reorganization
- Posting of the Vice President for Campus Operations and Development position.
- Search process underway.

P-20 Education Alliance
- Participation in statewide educational alignment initiatives.
- Focus on educational attainment, workforce pathways, and system efficiencies.

Enrollment
- Fall enrollment up approximately 400 students.
- Summer enrollment up approximately 200 students.
- Continued enrollment growth trends.

Cybersecurity
- Expansion of cybersecurity planning, staffing, and contracted support services.

York Learning Center
- Fundraising.
- Legal and ownership agreements under development.
- Design planning expected to begin following final agreements.

Partnerships
- York Public Schools
- Peru State College
- University of Nebraska–Lincoln
- Doane University
- State workforce initiatives and apprenticeship programs.

SkillsUSA
- More than 130 SCC competitors at state competition.
- 29 state gold medals.
- Four national medals, including multiple national champions.
- National recognition for SCC's technical programs.

FACULTY ASSOCIATION REPORT

There was no report.

PUBLIC COMMENT

Chairperson Uhrmacher asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

Authorization of Preliminary Budget for Fiscal 2026-2027

Ms. Amy Jorgens, Vice President Administrative Services and CFO, provided an overview of the proposed 2026–2027 preliminary budget, including:

- key budget assumptions
- projected revenues and expenditures
- enrollment trends
- tuition and fee information
- capital improvement plans.
- Community College Future Fund
- Investments in student success, instruction, campus operations, technology, marketing, public safety, and strategic initiatives.
- Proposed nonrecurring expenditures and Capital Improvement Fund projects across the Lincoln, Beatrice, and Milford campuses were also reviewed, along with the College's long-term facility and infrastructure priorities.

Chairperson Uhrmacher declared the Board in recess at 3:58 p.m.
Chairperson Uhrmacher declared the Board in session at 4:13 p.m.

Athletics Presentation

Mr. Brett Bright, Vice President Student Services and Athletic Director, provided an overview of the 2025–2026 athletic year, highlighting the continued growth and success of SCC's athletic programs within the NJCAA. The presentation included season accomplishments, academic achievements, community engagement, and plans for future program expansion.

- Several teams earned regional and national recognition, including Region 9 championships in men's cross country and baseball, national tournament appearances by multiple programs, and record-setting finishes in men's and women's wrestling, men's golf, and shooting sports.
- Student-athletes received numerous individual honors, including All-American recognition, national championships, academic awards, and successful transfers to four-year institutions.
- Athletic programs continued to emphasize academic success, with strong team GPAs and multiple NJCAA Academic All-Americans and Scholar All-American teams.

- Teams remained active in community service through youth outreach, local volunteer projects, fundraising events, and engagement with community organizations.
- Coaches received significant regional and national recognition for their leadership and program success, including National Coach of the Year and Region IX Coach of the Year honors.
- The presentation concluded with an announcement that SCC will introduce a Cheer and Dance Team beginning in Fall 2026, further expanding athletic opportunities for students.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

President's Goals

Ms. Seim motioned to approve the President's Goals for 2026. Seconded by Ms. Haskell

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	**AGAINST (0)**	**ABSENT (2)**
Seim		
Haskell		
McCormick		
Stenberg		
Boellstorff		
Byers		Haden
Sherwood		Herrington Pitcher
Gunther		
Uhrmacher		

Motion Carried

CCPE Program Review

Dr. Sherwood motioned to approve the Program Review Reports. Seconded by Mr. Byers.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	**AGAINST (0):**	**ABSENT (2):**
Sherwood		
Byers		
Seim		Herrington Pitcher
Gunther		
Haskell		

Stenberg		
Boellstorff		
McCormick		Haden
Uhrmacher		

Motion Carried

ACCT Dues

Mr. Byers motioned to pay the 2026-2027 ACCT dues in the amount of $7,076.00. Seconded by Mr. Gunther.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	**AGAINST (0):**	**ABSENT (2):**
Byers		
Gunther		
Stenberg		
Sherwood		
Haskell		Herrington Pitcher
Boellstorff		Haden
McCormick		
Seim		
Uhrmacher		

Motion Carried

2026-2027 Professional Association Compensation

The 2026-2027 Professional Association Agreement was presented at the May meeting.

Dr. Sherwood motioned to approve the 2026-2027 Professional Association Agreement for July 1, 2026 to June 30, 2027. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	**AGAINST (0):**	**ABSENT (2):**
Sherwood		
Haskell		
Byers		Herrington Pitcher
Boellstorff		
Stenberg		
Seim		

Gunther		Haden
McCormick		
Uhrmacher		

Motion Carried

2026-2027 Employee Classification System and Salary List

Ms. Jorgens discussed the Classification System Salary Ranges, Faculty Starting Salaries, and the 2026-2027 Salary Schedule. Faculty effective August 1 and Administrative, Non-Exempt Classifications effective July 1.

Mr. Byers motioned to approve the 2026-2027 Employee Classification System and 2026-2027 Salary List, both on file with official College records and as presented at this meeting. Seconded by Mr. Gunther.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	AGAINST (0):	ABSENT (2):
Byers		
Gunther		Herrington Pitcher
Seim		
Haskell		
McCormick		
Sherwood		Haden
Boellstorff		
Stenberg		
Uhrmacher		

Motion Carried

President's Contract

Mr. Gunther motioned that the Board of Governors of the Southeast Community College Area should and does hereby appoint and employ Dr. Paul Illich as the President, approve the Contract of Employment with President, and approve and adopt the included Resolution. Seconded by Ms. Seim.

Resolution:

BE IT RESOLVED by the Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that Dr. Paul Illich is hereby appointed and employed as the

President of the College for a term beginning July 1, 2026 and ending June 30, 2031, unless continued or extended by mutual agreement of the College and President;

BE IT FURTHER RESOLVED by the College that the Contract of Employment with President ("Contract"), as presented at this meeting and on file with official College records, is hereby accepted and approved in its entirety;

BE IT FURTHER RESOLVED by the College that Board Chairperson, or other designed member of the Board of this College, should be and is hereby authorized to sign, execute, and deliver the Contract pursuant to its terms and to put its provisions into effect.

Chairperson Uhrmacher asked for discussion.

Mr. Gunther stated the team was unanimous in recommending approval of the President's contract.

Roll call vote follows:

FOR (9):	AGAINST (0):	ABSENT (2):
Gunther		
Seim		
Byers		
Stenberg		
McCormick		Herrington Pitcher
Sherwood		Haden
Haskell		
Boellstorff		
Uhrmacher		

Motion Carried

Authorization of Preliminary Budget for Fiscal 2026-2027

Ms. Boellstorff motioned that the Board of Governors of this College should and does hereby approve and authorize the President of the College, and his designees, to make any and all required or necessary expenditures for and on behalf of the College consistent with the preliminary 2026-2027 fiscal year budget until the 2026-2027 fiscal year budget is approved by the Board of Governors in September 2027. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	AGAINST (0):	ABSENT (2):
Boellstorff		

Sherwood	
Gunther	
Stenberg	
Byers	
McCormick	
Seim	
Haskell	Herrington Pitcher
Uhrmacher	Haden

Motion Carried

Policy B-06: Shared Governance

The Human Resources and Policy Team has reviewed and revised policy B-06 and is recommending that the revised policy be adopted by the Board of Governors.

Dr. McCormick motioned to approve revised Board policy B-06, such policy on file with official College records and presented at this meeting, and hereby directs the College Administration to take such action as to implement such policy effective immediately. Seconded by Mr. Gunther.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	**AGAINST (0):**	**ABSENT (2):**
McCormick		
Gunther		Haden
Byers		
Seim		
Haskell		
Boellstorff		
Stenberg		Herrington Pitcher
Sherwood		
Uhrmacher		

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR JULY MEETING

Chairperson Uhrmacher stated the next Board work session and regular meeting are scheduled for July 21, 2026, at the Beatrice Campus, Academic Excellence Center, Room 134. Work session and regular meeting are scheduled to begin at 12:30 p.m.

GOOD OF THE ORDER

Ms. Seim thanked the Board for its support, cards, condolences, and memorial lily plant following the passing of her husband, Dennis.

Chairperson Uhrmacher reminded Board members to submit all fiscal year expense reports before June 30.

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 4:58 p.m.

Joann Herrington Pitcher

Joann M. Herrington pitcher

Secretary

SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS

Tuesday, June 16, 2026

Southeast Community College - Lincoln Campus
8800 “O” Street, Lincoln, Nebraska
Rooms 224 & 226

REGULAR MEETING AGENDA – 3:00 P.M.

1.	Meeting Called to Order	3:00 p.m.
2.	Roll Call	3:03
3.	Public Meeting Law Compliance Statement	3:06
4.	Consent Agenda	3:08
	a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items	
	1) Approval of Agenda as Presented	
	2) Approval of Minutes of May 19, 2026, Work Session and Regular Board Meetings	
	3) Approval and Ratification of Bills and Claims	
	4) Approval of Personnel Changes and contracts for College Vice Presidents, Administrative and Support Personnel	
	5) Approval of Hiring / Resignations / Terminations of Instructional Staff	
	6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2025-2026 Quarter 4)	
	7) To approve all Board of Governors names in letters for nominations	
5.	Financial Report	3:13
6.	Board Member Reports	3:23
7.	Board Team Reports	3:28
	1) NCCA Proposed Budget	
8.	President's Report	3:38
9.	Faculty Association Report	3:53
10.	Public Comment	3:58
11.	Administrative Presentation/Board Review	
	a) Authorization of Preliminary Budget for Fiscal 2026-2027 (Goals 1-9)	4:03
BREAK		**4:23**
	b) Athletics Presentation	4:33
12.	**DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**	
	a) President’s Goals	4:48

Southeast COMMUNITY COLLEGE

	b) CCPE Program Review	4:53
	c) ACCT Dues	4:58
	d) Professional Association Contract	5:03
	e) 2026-2027 Employee Classification System and Salary List	5:08
	f) Approve President’s Contract for 2026-2031	5:13
	g) Authorization of Preliminary Budget for Fiscal 2026-2027	5:18
	h) Policy B-06: Shared Governance (Goal 8.1)	5:23
13. Legal Counsel Report		5:28
14. Time and Place for July Meeting		5:30
15. Good of the Order		5:33
16. Adjournment		5:35

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

JOURNAL STAR

LINCOLN

AFFIDAVIT OF PUBLICATION

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of New Jersey, County of Camden, ss:

Edmar Corachia, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of Lancaster as that and state of Nebraska, does hereby certify that the attached Notice was published in The Lincoln Journal Star and may be viewed online at journalstar.com for not additional cost or registration and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statute of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:
Jun. 9, 2026

NOTICE ID: vikoUITsXKcXMOZ3xLon
PUBLISHER ID: COL-NE-1009717
NOTICE NAME: June 16, 2026
Publication Fee: $21.48

Edmar Corachia

(Signed)______________________

VERIFICATION

State of New Jersey
County of Camden

SHARONN E THOMAS-POPE
NOTARY PUBLIC
STATE OF NEW JERSEY
My Commission Expires January 23, 2027

Subscribed in my presence and sworn to before me on this: 06/09/2026

Shn E. T Pope

Notary Public
Notarized remotely online using communication technology via Proof.

NOTICE OF THE MEETING OF THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA

June 16, 2026
3:00 P.M.

Location: Southeast Community College – Lincoln Campus
8800 O Street, Lincoln, Nebraska
Room C316

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 3:00 p.m. on June 16, 2026, at the Southeast Community College Lincoln Campus, in room C316, or other location therein, 8800 O Street, Lincoln, NE. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Southeast Community College – Lincoln Campus, Administrative Suite, 8800 "O" Street, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA
COL-NE-1009717 6/9