Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 12:35 p.m. on Tuesday, May 19, 2026, at the Milford Campus, 600 State Street, Milford, NE.

ROLL CALL:

Present:

Kathy Boellstorff, Johnson
Chuck Byers, McCool Junction
Brandon Gunther, Hickman
Matthew Haden, Lincoln
Vicki Haskell, Fairbury
Joann Herrington Pitcher, Lincoln
Carina McCormick, Lincoln
James Sherwood, Lincoln
Neal Stenberg, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

Nancy A. Seim, Lincoln

Chairperson Uhrmacher welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Tuesday, May 12, 2026, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Chairperson Uhrmacher stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 10. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

TOPICS FOR DISCUSSION

Registered Parliamentarian Robert's Rule

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John Heinemann, a registered parliamentarian and retired educator, provided basic principles including quorum requirements, motion procedures, amendments, voting requirements, and various motions used in board meetings.

Topics covered included:

- Purpose of parliamentary procedure
- Rights of the majority and minority
- Role and impartiality of the Chair
- Requirements for quorum
- How motions are made, seconded, debated, and voted on
- Germaneness of amendments
- Five types of amendments (insert, add, strike, strike & insert, substitute)
- Hierarchy of motions
- Proper use of “lay on the table”
- Postponing vs. postponing definitely
- Calling the previous question and two-thirds requirements
- Points of order and the Chair’s ruling
- Use of “without objection” in small boards

He emphasized that SCC’s bylaws and standing rules supersede Robert’s Rules where conflicts exist.

The Board participated in mock exercises to illustrate proper procedure. Mr. Heinemann stressed the importance of clarity, repetition of motions, and maintaining order during complex amendments.

2026-2027 Budget Planning

Amy Jorgens, Vice President Administrative Services, presented the first of four reviews of the 2026–2027 budget. This initial presentation is a high-level overview, with refinements scheduled for June, August, and final approval in September.

- General Fund Overview
    - The 2026 general fund budget was reported.
    - State aid estimates indicate SCC will receive 26.5% of the statewide community college allocation for FY27.
    - The biennium appropriation for SCC.
    - A statewide reduction in state aid resulted in a revenue decrease for SCC.
- Valuation & Levy
    - SCC’s valuation increased to 10%.
    - All community colleges remain at the 2-cent CIF levy, the statutory maximum.
- Enrollment
    - SCC experienced a 13.8% increase in FTE and approximately 12% in REU, which directly affects Community College Future Fund (CCFF) allocations.

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- Tuition & Fees
  - The Board-approved tuition and fees total $127 per credit hour, including $105.22 tuition and $22 in fees.
  - The $19 facility fee remains pledged to revenue bonds supporting student housing.
- Expanded Initiatives
  - Administrators submitted an expanded initiatives list, described as a "wish list" representing institutional needs if funding were unlimited.
  - The final approved amount will be significantly lower.
- Non-Recurring Expenditures
  - Identified maintenance and campus needs.
  - These projects will be prioritized between June and August.
- General Fund Budget Assumptions
  - REU increase estimated at 6%.
  - Grants and waivers
  - State aid reduction
  - CCFF projected to increase 6%.
  - Salary and benefits increased 5.35%.
  - Capital equipment requests
  - Administration will prioritize requests to return a balanced budget by August.
- Capital Improvement Fund (CIF)
  - Estimated valuation
  - CIF balance
  - After debt service on COPS
  - Valuation increases currently listed as 0%, pending updated August data.
- Total Budget Authority
  - Restricted fund (self-supporting)
  - Other project financing
  - Capital improvement
  - General fund

Quarterly Report

Dr. Illich presented the quarterly financial report, focused on net position. This report was directly tied to Goal 6 of the strategic plan.

- Net Position Components (FY 2025)
  - Net investment in capital assets
  - Restricted for capital projects
  - Unrestricted net assets
  - Total net position
- Net Position Trends
  - Net position increased, reflecting strategic capital investments.
  - Unrestricted net assets increased (2017–2021) and have remained stable.
  - Capital assets net of related debt increased 119% since 2017.
- Peer Comparisons (CCPE Peer Group)

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    - SCC's net position growth is stronger and more consistent than most peers.
    - SCC's capital asset growth is significantly higher due to recent modernization projects (e.g., Welding Technology Center, Sandhills Global facility).
    - SCC maintains strong unrestricted net assets relative to peers.
    - Tuition revenue per FTE places SCC in the middle range of peer institutions.
- State & Local Funding Trends
    - State appropriations remain stable.
    - Local property tax data ends at FY 23–24 due to the transition to CCFF; updated the integrated postsecondary education data system (IPEDS) data will lag by 18 months.
- Connection to Composite Financial Index
    - Net assets directly influence:
        - Primary Reserve Ratio (financial strength & flexibility)
        - Return on Net Assets
        - Viability Ratio (expendable assets vs. long-term debt)

Ms. Boellstorff asked if reserve ratio was going to continue to increase? Dr. Illich stated he sees it stabilizing.

Chairperson Uhrmacher declared the Board in recess at 2:15 p.m.
Chairperson Uhrmacher declared the Board in session at 2:32 p.m.

CONSENT AGENDA

Ms. Boellstorff moved approval of the consent agenda. Seconded by Mr. Gunther.

1) Approval of Agenda as Presented
2) Approval of Minutes of April 21, 2026 Regular meeting.
3) Approval and Ratification of Bills and Claims
4) Approval of Personnel Changes for College Administrative and Support Personnel
5) Approval of Hiring / Resignations / Terminations of Instructional Staff

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	**AGAINST (0)**	**ABSENT (1):**
Boellstorff		
Gunther		Seim
Haden		
Stenberg		

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Herrington Pitcher
Byers
McCormick
Haskell
Sherwood
Uhrmacher

Motion Carried

Ms. Haskell stated:

Mr. President, with regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to the following voucher number V0943671 and vote to approve all other bills and claims and all other Consent Agenda items.

Mr. Byers stated:

Mr. President, with regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to the following voucher number V0944285 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Unaudited Cash Basis Financial Summary through April 30, 2026

General Fund	Budget 25-26	Year to Date through April 30, 2026			
		Budget	Actual	Variance	% Variance
Revenues:					
State aid	31,565,827	25,252,662	25,252,662	-	--
CCFF	71,181,055	56,944,844	56,944,844	-	--
Tuition	18,129,212	18,129,212	18,528,890	399,678	2.20%
Other	995,988	829,990	2,138,938	1,308,948	157.71%
Total Revenues	**121,872,082**	**101,156,708**	**102,865,334**	**1,708,626**	**1.69%**
Expenses					
Personal services	95,743,799	79,786,500	70,657,582	(9,128,918)	-11.4%
Operating	21,279,396	17,732,830	23,937,468	6,204,638	35.0%
Travel	716,387	596,989	323,123	(273,866)	-45.9%
Equipment	4,132,500	3,868,031	5,515,193	1,647,162	42.6%
Total Expenses	**121,872,082**	**101,984,350**	**100,433,366**	**(1,550,984)**	**-1.5%**
Net Position	-	**(827,642)**	**2,431,968**	**3,259,610**	

Dr. Illich reviewed the unaudited financial report for the period through April 30, 2026. He also reviewed the investment accounts.

The budget report ending April 30, 2026 showed:

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Percentage of Budget year:	83.3%
Percentage of Budget spent:	82.4%
Percentage of Board budget spent:	61.6%

Mr. Haden moved acceptance of the unaudited financial report. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	**AGAINST (0)**	**ABSENT (1):**
Haden		
Sherwood		
McCormick		
Boellstorff		
Haskell		Seim
Gunther		
Byers		
Stenberg		
Herrington Pitcher		
Uhrmacher		

Motion Carried

BOARD MEMBER REPORTS

Ms. Boellstorff reported a very busy month. She attended the Foundation Scholarship Luncheon on April 22, the Life Science Technology Center Groundbreaking in Lincoln on April 28, and the PTK Luncheon on April 29, the Construction Technology Center Groundbreaking in Milford on May 1, the Milford House Build Celebration Dinner on May 4, and noted this was the last off-site home for four years as future homes will be built on SCC-owned lots. She attended Spring Commencement on May 5 and the Nebraska State Penitentiary Commencement on May 12.

Dr. Sherwood reported attending the Foundation Luncheon, the groundbreakings in Lincoln and Milford, Spring Commencement, and the Upward Program Graduation at the Nebraska State Penitentiary.

Mr. Stenberg attended the Life Science Groundbreaking on April 28, the PTK Recognition Ceremony on April 29, the Construction Science Groundbreaking on May 1, Spring Commencement on May 5, and the Upward Program Graduation at the Nebraska State Penitentiary on May 12. He emphasized the program’s transformative potential and encouraged board members to attend future ceremonies.

Ms. Hartman attended the Foundation Scholarship Luncheon, noting a touching letter shared afterward by Carrie Beckenhauer. She attended a Women in Business Chamber

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Event with SCC Business Division colleagues, highlighting the keynote on avoiding burnout. She also shared that her PEO chapter will visit campus in early June. She passed around the memorial program for Lori Vancura, noting her significant impact on SCC.

Mr. Byers attended the PTK Ceremony, the groundbreaking events, and Spring Commencement, where he was moved by the pride of SCC's international students. He also attended a Cedar Bluffs graduation (District 2) for his grandson, noting the strong support provided to students with special needs and the presence of SCC Learning Academy scholars. He reported that nine students were connected to the Learning Academy.

Ms. Pitcher attended the Foundation Scholarship Luncheon, describing it as inspiring. She also attended the Lincoln groundbreaking, noting the windy conditions but the excitement of the event. She shared reflections from a trip to Memphis, where she visited a former student now leading an educational co-op, emphasizing how education "elevates and transforms lives." She was unable to attend some SCC events due to travel.

Mr. Gunther reported attending PTK, Spring Commencement, describing it as very special.

Mr. Haden attended the Upward Graduation, echoing Mr. Stenberg's comments about the impact of the penitentiary program. He reminded members to bring their ID when attending events at the facility and his first NCCA Board of Directors meeting. He noted that Mr. Byers will become President of NCCA in August.

Mr. Uhrmacher attended the Life Science Groundbreaking, Spring Commencement. He reported that approximately 675 students walked at commencement—one of SCC's largest ceremonies and that the event concluded efficiently by 8:15 p.m. He also noted 20 graduates in the Upward program this semester.

BOARD TEAM REPORTS

Executive Advisory. Chairperson Uhrmacher stated the Executive Advisory Team met with Dr. Illich on April 27 to set the agenda for today's meeting. The team discussed the ACCT Call for Presentations and submitted a proposal featuring SCC's Upward Program for presentation at the ACCT National Conference in October. The team also reviewed plans to update the new member orientation process. Ms. Pitcher presented an initial plan for Board–Student Meetings to occur in the fall, with further discussion scheduled for today. The EAT will begin discussions on new MAP goals at the June meeting.

Finance & Facilities. Ms. Boellstorff stated the team did not meet formally prior to the Board meeting; however, several action items appear on today's agenda:

- 13D: Approval of an amendment to the Construction Manager at Risk (CMAR) contract for the Life Science Center (Lincoln).

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- 13E: Approval of the Guaranteed Maximum Price (GMP) amendment for the Life Science Center.
- 13F: Authorization to use the CMAR process for the new residence hall (Lincoln). This item authorizes the process, not the project itself.

The team reaffirmed its recommendation that the Chair appoint Chuck Byers as the Board representative to the CMAR Selection Committee. Ms. Boellstorff stated the Lincoln Campus flagpole lighting project is awaiting electrical inspection. The goal remains to have the flags illuminated by Flag Day June 14.

Planning/Advocacy. Ms. Pitcher stated the team met and presented a formal report due to several action-oriented items.

- Retreat Follow-Up: The team discussed the Board's desire for a trail of reports—written or digital—for reference during retreats and planning sessions.
- Board–Student Engagement Initiatives: The team emphasized the importance of intentional board visibility to support student belonging, engagement, and retention. Research shows that meaningful interpersonal interactions contribute to student well-being and persistence.
- The team recommended two initial engagement strategies:
    1. Summer New Student Welcome Events
        - Board members are encouraged to attend new student welcome sessions across all three campuses.
        - A Sign-Up Genius will be created for scheduling.
        - Admissions staff (Ellie Nerger and Kay Bartles-Eiland) would coordinate on-site logistics.
    2. "Brownies from the Board" Event
        - Tentative timing: Second week of fall semester.
        - Board members will greet students, distribute brownies, and share a branded "Brownie Points" postcard.
        - Marketing will develop campus-specific designs aligned with the Do More brand platform.
        - Board polo shirts and tablecloths will be provided for visibility.
- Assessment of Impact
    - The team will collect:
        - Board member reflections
        - Anecdotal student interactions
        - Attendance logs
- A summary report will be presented later in the year.
- Nomination Recommendation: The team recommended that the EAT submit Dr. Paul Illich for nomination for the ACCT Chief Executive Officer Award at the October National Conference. Dr. Illich accepted the nomination. Mr. Meranda and the Advocacy & Planning Team will assist with the nomination materials.

Human Resource/Policy. Mr. Haden stated the team met with Mr. Aldridge, Legal Counsel, to review changes to the Nebraska Open Meetings Act and implications for Policy A07.
The team discussed the following:

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- Continued posting in the newspaper and on the website
- Quarterly publication of the Board meeting schedule
- Administrative Professionals Agreement, to be presented in closed session
- Policy B06 (Shared Governance) – minor updates
- Policy B04 (Policy/Procedure Development & Revision) – action item today
- Procedures A13 A–C and E13 A–C – moving to “accepted” status

The team was implementing a five-phase policy review process (analysis, administrative review, drafting, iteration, and submission). A financial chart requested by the Board has been uploaded to OnBoard Resources.

Academics and Student Affairs. Dr. Sherwood stated the team met with Dr. Michaelis to prepare for the annual Coordinating Commission for Postsecondary Education (CCPE) review. Dr. Michaelis provided background on CCPE’s structure and responsibilities. The Board will receive the CCPE materials today and will vote on them at the June meeting.

TCA. Chairperson Uhrmacher mentioned that the next TCA meeting will be held on June 2 at 9:30 a.m. in Room 107.

NCCA Representative. Mr. Byers mentioned that the NCCA meeting met last week and discussed the following:

- The economic impact study showed a variance due to benefits adjustments.
- The NCCA budget would see a slight increase, but dues will remain flat.
- The NCCA budget is expected to be approved in August.
- Of 562 bills and resolutions introduced in the legislative session, 68 were tracked by NCCA and 11 required direct engagement.
- The state may face a deficit, potentially rising by 2029.
- The NCCA Annual Meeting will be held in Scottsbluff, October 4–5.
- Future annual meetings may be permanently moved to October for consistency.
- Courtney Wittstruck successfully intervened to prevent an amendment that would have removed the community colleges’ levy safety net.
- Significant legislative turnover is expected in the upcoming election cycle.

PRESIDENT’S REPORT

Dr. Illich reported on the following:

Commencement Events

- SCC held its Spring commencement on May 5th at the PBA. We believe this was the largest commencement event in SCC history with 675 graduates in attendance.
- Senator Jason Prokup gave the commencement address.
- SCC also had Spring 2026 UPWARD Graduation Ceremony at the Nebraska State Penitentiary. We had 22 graduates in attendance. Four of the graduates gave commencement remarks.

Facilities

- Groundbreaking ceremonies:

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  - Life Science Center-April 28
  - Construction Technology Center- May 1
- Constructors for all three projects have signed contracts and are moving forward.
- Fundraising has begun for all three projects.
- The Guaranteed Maximum Price has been completed for the Life Science Center and is on the May Board meeting as an action item.
- Financial modeling of a revenue bond to support a second Lincoln student residence hall continues. We will be meeting with our investment banker to discuss revenue bond strategies.
- Design work continues for vacated spaces.

GMP

- Fundraising goals have been met for the York Workforce Training and Learning Center.
- Next steps include the development of an interlocal agreement, timeline development, and the creation of an oversight/leadership structure.

Administrative Reorganization

- The process of reassigning the current VP of Campus Operations and Development to Special Projects Coordinating position to strengthen the College’s processes related to policy, procedure, and operating practice manuals for all areas of the College’s operations has begun.
- The VP of Campus Operations and Development will be posted by the end of May. Policy/procedure development and review will be moved from the HR division to the Campus Operations and Development division.

P-20 Education Alliance

- Participated in two half work sessions with P-20 Education Alliance members to complete the Alliance Strategic Plan
- Strategic goals for the Alliance include the following: increase educational attainment to 70%, enhance workforce pathways, and improve system efficiency and accountability.
- Dr. Illich will be participating on a panel at the Susan Thompson Buffett Foundation research meeting on June 2nd.

Foundation and Fundraising

- Dr. Illich will continue to work with the Foundation Executive Director on revision of the MOU between the Foundation and SCC, with the primary goal of aligning the Foundation with SCC's 2025-2030 Strategic Plan.
- Dr. Illich will continue to work on fundraising for the Construction Technology Center, Agriculture Technology Center, and the Life Sciences Center

Other Activities

- Attended NCCA quarterly meeting on May 11, 2026
- Worked with CFO and IR Office on the Quarterly Financial Report
- Submitted proposal for ACCT 2026 Conference. The proposal title is “From Prison Education to Community Impact: Leadership for Inclusive Student Success Pathways.”
- Served as the emcee for the PTK event at the State Capitol on April 29

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- Spoke at the Skills USA Recognition event on April 30, the TCA Senior Celebration event on April 30, and the SCC Educational Foundation Scholarship Reception on April 22

PUBLIC COMMENT

Chairperson asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

Shawna Herwick, Associate Vice President Accreditation & Strategic Initiatives, Tony Lazarowicz, Administrative Director Transfer Initiatives, Dr. Mark Button, Executive Vice Chancellor and Dr. Amy Goodburn, Sr Associate Vice Chancellor & Dean of Undergraduate Education, provided the board an update on the UNL and SCC partnership.
Space needed
The administration provided an update on the SCC–UNL Building Futures Transfer Partnership, highlighting significant progress since the initiative began. The partnership between SCC and the University of Nebraska–Lincoln has evolved from basic coordination to a strategic, data-informed collaboration. A major milestone occurred in July 2025, when SCC hosted a joint retreat for SCC and UNL leaders, marking a shift toward deeper, structured partnership work. More than 90 leaders from both institutions participated in retreats and planning sessions, expressing strong optimism about the future of the partnership.

Alignment With State and Institutional Priorities
The partnership directly supports:

- CCPE Statewide Plan – expanding transferability and 2+2 pathways
- SCC Strategic Plan (2025–2030) – Goal 1.4: develop articulation agreements and transfer pathways
- UNL Bold Path Forward Plan – expanding access through statewide transferability and online degree completion pathways

Priority Initiatives
SCC and UNL identified several shared priorities to strengthen transfer outcomes:

1. Integrated Advising & Support

- SCC and UNL advising leaders now attend each other's meetings.
- 16 UNL advisors began holding office hours on SCC's Lincoln Campus.
- Multiple transfer day events were held.
- UNL is developing a transfer guide for SCC advisors.
- TRiO staff across institutions are collaborating.

2. Curriculum Alignment & Pathway Development
Pathway and articulation work is underway in:

- Skilled Technical Instructor
- Biotechnology
- Biology

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- Psychology
- Criminal Justice
- Agriculture Education
- Business

3. Early Student Identification & Outreach
    - Joint trainings for LPS counselors and families
    - Development of dual credit transfer pathways (SCC → SCC → UNL and SCC → UNL)
    - SCC modified its student intake inventory to collect intended transfer destinations
    - SCC now provides UNL with lists of prospective transfer students each term
4. Cross-Institutional Relationship Building
    - Two major retreats (July and December 2025) with 80–100 attendees each
    - Dozens of ongoing meetings
    - Joint pursuit of new grants
    - Shared professional development
    - Participation in National Student Transfer Week events
5. Strengthening Internal Infrastructure
    - UNL completed policy updates to support transfer work
    - Foundational work is underway for an MOU, data-sharing agreements, and pathway development
    - SCC's Board approved a new Administrative Director of Transfer Initiatives position for 2025–2026
    - Upcoming partnership initiatives include:
    - Signing ceremony to introduce new Associate-to-Bachelor (A-B) pathways and support services
    - Enhanced access to advising technology for prospective UNL students
    - Development of a new SCC success course for transfer students
    - Pursuit of external funding to expand partnership efforts
    - Exploration of A-B pathways for the Prison Education Program

Mr. Byers asked what was a two plus 2? Ms. Herwick stated that was two years in the associate degree plus two-years for the bachelor degree.

Chairperson Uhrmacher declared the Board in recess at 4:15 p.m.
Chairperson Uhrmacher declared the Board in session at 4:25 p.m.

President's Goals

Dr. Illich reported on the 2026/2027 President's Goals performance cycle, organized into three major areas: Relationship Building & Culture, Strategic and Operational Planning, and Collaboration with National, Regional, and State Associations and Agencies. These goals align with SCC's 2025–2030 Strategic Plan and support institutional mission, growth, and operational excellence.

- Goal #1 changes

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    - Develop relationship with employers and communities throughout the SCC service area, including cities and communities that do not have a learning center or campus location.
    - Leverage past accomplishments and momentum to promote SCC through the development of relationships with members of the Legislature, Mayors' offices, local Chambers of Commerce, county commissioners, employers of SCC graduates, high schools, community organizations, and local colleges and universities across SCC's 15-county service area through open forums, meetings, and tours of all service-area counties.
- Goal #2 changes
    - Continue to enhance the processes for reviewing and updating the College's policies, procedures, and practices in accordance with the Higher Learning Commission requirements and in partnership with the Board of Governors to maximize institutional agility and excellence.
- Goal #3 changes
    - Pursue leadership opportunities at the state and national levels.

Program Review

Dr. Michaelis, Vice President Instruction, provided an overview of programs. The Board received the 2025–2026 CCPE Review of Existing Programs, covering academic years 2020–21 through 2024–25. The review included eight instructional programs. All programs underwent SCC's established internal review process and were presented to the Board in accordance with CCPE requirements.

CCPE thresholds for continued approval are:

- Minimum 10 graduates per year (5-year average)
- Minimum 275 SCH/Faculty FTE (5-year average)

Programs falling below either threshold require justification.
Summary of Program Findings & Recommendations
1. Associate Degree Nursing (AAS)

- SCH/FTE (avg): 216.2 (below threshold)
- Graduates (avg): 36.8 (meets threshold)
- Justification:
    - High and urgent statewide workforce demand; Nebraska faces a shortage of over 5,400 nurses.
    - ADN pathway provides an affordable entry point following federal loan eligibility changes.
    - Clinical site restrictions (1:6 ratio) limit enrollment capacity.
- Recommendation: Continue program.

2. Healthcare Services (Certificate)

- SCH/FTE (avg): 370.3 (meets threshold)
- Graduates (avg): 13.4 (meets threshold)
- Justification:

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- Supports multiple entry-level healthcare professions (CNA, Medication Aide, EMT, EKG Tech).
- Addresses statewide workforce shortages and provides dual-credit pathways for high school students.

- Recommendation: Continue program.

3. Medical Assisting (Diploma)
    - SCH/FTE (avg): 476.8 (meets threshold)
    - Graduates (avg): 28.4 (meets threshold)
    - Justification:
        - Strong employer demand: 27% projected growth in SCC's service area.
        - High clinical placement demand; employers actively recruit SCC students.
        - Courses serve hundreds of students annually, including 214 dual-credit students in Spring 2026.
    - Recommendation: Continue program.
4. Paramedic (AAS, Diploma)
    - SCH/FTE (avg): 301 (meets threshold)
    - Graduates (avg): 14.6 (meets threshold)
    - Additional Notes:
        - Graduate count under-reported due to students completing licensure requirements without applying for the academic credential.
        - Nebraska faces significant EMT and paramedic shortages, especially in rural communities.
    - Recommendation: Continue program.
5. Pharmacy Technician (Diploma)
    - SCH/FTE (avg): 171.4 (below threshold)
    - Graduates (avg): 5.8 (below threshold)
    - Justification:
        - High employer demand across hospitals, retail pharmacies, and long-term care facilities.
        - SCC operates the only ASHP/ACPE-accredited program in Southeast Nebraska.
        - Strong clinical site support and documented workforce shortages.
        - Nebraska labor market conditions indicate sustained need for trained technicians.
    - Recommendation: Continue program with justification.
6. Practical Nursing (Diploma)
    - SCH/FTE (avg): 271.5 (meets threshold)
    - Graduates (avg): 92.4 (meets threshold)
    - Recommendation: Continue program.
7. Professional Truck Driver (Certificate)
    - SCH/FTE (avg): 245.8 (below threshold)
    - Graduates (avg): 59.4 (meets threshold)

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- Recommendation: Continue program with justification (role & mission alignment; high workforce demand).

8. Surgical Technology & Surgical First Assist (AAS & Certificate)
    - SCH/FTE (avg): 254.2 (below threshold)
    - Graduates (avg): 35 (meets threshold)
    - Recommendation: Continue program with justification (critical workforce need; strong employer demand).

All reviewed programs meet SCC's mission and workforce needs. Programs falling below CCPE thresholds provided sufficient justification for continuation.

Policy B-06: Shared Governance

Shawna Herwick, Associate Vice President Accreditation & Strategic Initiatives, provided an update on the revisions made to policy B-06.

Ms. Boellstorff asked if in both policy and procedure does the board need to be included? Ms. Herwick stated that she would add some language to reflect that in both the policy and procedure.

Closed Session: Collective Bargaining Negotiations, Pending Litigation and Legal advice

Mr. Gunther motioned that the Board of Governors go into closed session for the purpose of a strategy session with respect to collective bargaining and the collective bargaining agreement between the College and the SCC Professional Association, for pending litigation, and for legal advice, which such closed session is necessary for the protection of the public interest. Seconded by Dr. Sherwood.

Roll call vote follows:

FOR (10):	**AGAINST (0):**	**ABSENT (1):**
Gunther		
Sherwood		
McCormick		
Stenberg		
Boellstorff		
Byers		
Haden		
Herrington Pitcher		
Haskell		Seim
Uhrmacher		

Motion Carried

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Chairperson Uhrmacher declared the Board in closed session at 5:02 p.m.
Chairperson Uhrmacher declared the Board back in session at 5:35 p.m.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

2026-2027 Tuition Grants and Waivers

Potential funding levels for 2026-2027 tuition grants and waivers were presented at the April meeting. A copy of the 2026-2027 tuition grants and waivers is on file with official College records. It is recommended that the 2026-2027 tuition grants and waivers be adopted as presented.

Mr. Byers motioned to approve and adopt the 2026-2027 tuition grants and waivers, which are on file with official College records and as presented at this meeting. Seconded by Mr. Haden.

Chairperson Uhrmacher asked for discussion. There were none

Roll call vote follows:

<u>**FOR (10):**</u>	<u>**AGAINST (0):**</u>	<u>**ABSENT (1):**</u>
Byers		
Haden		Seim
Herrington Pitcher		
Gunther		
Haskell		
Stenberg		
Boellstorff		
McCormick		
Byers		
Sherwood		
Uhrmacher		

<u>Motion Carried</u>

<u>Font change</u>

Policy B-04: Policy-Procedure Development – Revision

Mr. Haden motioned to approve revised board policy B-04 such policy on file with official College records and presented at this meeting and hereby direct the College Administration to take such action as to implement such policy effective immediately. Seconded by Ms. Haskell.

:

Chairperson Uhrmacher asked for discussion. There were none

Roll call vote follows:

FOR (10):	**AGAINST (0):**	**ABSENT (1):**
Haden		
Haskell		
Gunther		
Stenberg		
Sherwood		
Byers		
Herrington Pitcher		
Boellstorff		
McCormick		Seim
Uhrmacher		

Motion Carried

2026-2027 Faculty Agreement

Mr. Stenberg motioned that the Board of Governors of Southeast Community College should and does hereby approve the Negotiated Agreement between the College and the Southeast Community College Faculty Association for the 2026-2027 contract year, in the form on file with official College records or as presented at this meeting, and further hereby authorizes the President of the College to sign, execute and deliver such Negotiated Agreement, and to take all other action necessary to carry such Negotiated Agreement into effect. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	**AGAINST (0):**	**ABSENT (1):**
Stenberg		
Sherwood		
Byers		
Herrington Pitcher		
Haskell		
Boellstorff		Seim
Gunther		
Haden		
McCormick		
Uhrmacher		

Motion Carried

:

Approve Amendment to Construction Manager at Risk Agreement for Lincoln Campus Science Tower Facility, now known as Life Sciences Center, on the Lincoln Campus

RATIONALE

At its July 19, 2022, regular meeting, the Board of Governors approved the construction manager at risk construction agreement with The Weitz Company for construction of, among other things, the optional Lincoln Campus science tower facility project, now to be known as the Life Sciences Center. College Administration is recommending that the College proceed with this new facility project and also is recommending approval of an amendment to the Construction Manager at Risk Agreement.

Ms. Boellstorff motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve and adopt the included Resolution to approve an amendment to the Construction Manager at Risk Agreement with The Weitz Company for the new Life Sciences Center on the Lincoln Campus. Seconded by Mr. Haden.

RESOLUTION

BE IT RESOLVED by the Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the Construction Manager at Risk Agreement between the College and The Weitz Company, dated and effective June 21, 2022, be amended for purposes of constructing a new science tower facility, now to be known as the Life Sciences Center, on the College's Lincoln Campus.

BE IT FURTHER RESOLVED that the College approves the Amendment to the Construction Manager at Risk Agreement for the Life Sciences Center project, such Amendment in the form on file with official College records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the College and approved by the College President.

BE IT FURTHER RESOLVED that the College authorizes, delegates to and directs the College President, or designee, to negotiate any changes to the Construction Manager at Risk Amendment and to sign, execute, and deliver such Amendment, any amendments or modifications to the Amendment, any change orders and other documents call for in such Amendment, to pay any amounts called for the Amendment, and to take all other action necessary to carry such Amendment into effect.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10): **AGAINST (0):** **ABSENT (1):**

:

Boellstorff
Haden
Herrington Pitcher Seim
Gunther
Haskell
Byers
McCormick
Sherwood
Stenberg
Uhrmacher

Motion Carried

Approve Guaranteed Maximum Price Amendment to Construction Manager at Risk Agreement for Lincoln Campus Life Sciences Center

RATIONALE

The Weitz Company has developed and proposed a Guaranteed Maximum Price for the new Life Sciences Center on the Lincoln Campus. College Administration has reviewed the GMP proposal and is recommending approval of the GMP Amendment.

Ms. Boellstorff motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve and adopt the included Resolution to approve the Guaranteed Maximum Price Amendment to the Construction Manager at Risk Agreement for the new Life Sciences Center on the Lincoln Campus. Seconded by Ms. Herrington Pitcher.

RESOLUTION

BE IT RESOLVED by the Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the Guaranteed Maximum Price Amendment with The Weitz Company for the Lincoln Campus Life Sciences Center Project in the amount of $28,939,526, such GMP Amendment in the form on file with official College records and as presented at this meeting, or with such changes as are deemed necessary and in the best interest of the College by the College President, is hereby approved.

BE IT FURTHER RESOLVED that the College authorizes, delegates to and directs the College President to negotiate any changes to the GMP Amendment and to sign, execute, and deliver GMP Amendment, any amendments to the GMP Amendment, change orders or other documents called for in such GMP Amendment, to pay the contract sum, and to take all other action necessary to carry such GMP Amendment into effect.

:

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0):	ABSENT (1):
Boellstorff		
Herrington Pitcher		
Byers		
Gunther		Seim
Stenberg		
McCormick		
Haden		
Sherwood		
Haskell		
Uhrmacher		

Motion Carried

Approve Construction Manager at Risk for new Lincoln Campus Residence Hall Project

Mr. Gunther motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve and adopt the included Resolution for using the construction manager at risk delivery method for a proposed new residence hall on the Lincoln Campus. Seconded by Ms. Haskell.

RESOLUTION
BE IT RESOLVED by the Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the construction manager at risk construction delivery method pursuant to the Nebraska Political Subdivisions Construction Alternatives Act and Board policy shall be used for a proposed new residence hall, and related supporting facilities and infrastructure, on the College's Lincoln campus;

BE IT FURTHER RESOLVED that the College authorizes, delegates to and directs the College President, or designee, along with College legal counsel to initiate and carry out all actions necessary to comply with the requirements of the Act, including but not limited to the development and issuance of a Request for Proposals for the position of Construction Management at Risk for the project; provided that letters of interest shall not be required;

BE IT FURTHER RESOLVED that the College authorizes, delegates to and directs the College President, or designee, to develop selection criteria consistent with requirements of the Act, to appoint a selection committee or committees to evaluate, rank and recommend submitted proposals for the project, and to take all other required or necessary action to comply with the requirements of the Act.

:

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	**AGAINST (0):**	**ABSENT (1):**
Gunther		
Haskell		
Stenberg		
Byers		
McCormick		
Boellstorff		Seim
Sherwood		
Herrington Pitcher		
Haden		
Uhrmacher		

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR MAY MEETING

Chairperson Uhrmacher stated the next regular Board meeting is scheduled for June 16, 2026, at Southeast Community College – Lincoln Campus, Room C316 at 3:00 p.m.

GOOD OF THE ORDER

There were none.

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 5:54 p.m.

Joann Herrington Pitcher

Joann M. Herrington pitcher

Secretary

SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS

Tuesday, May 19, 2026

Southeast Community College Milford Campus
600 State Street, Milford, Nebraska
Dunlap Center - Rooms A & B

WORK SESSION & REGULAR MEETING AGENDA – 12:30 P.M.

1. Meeting Called to Order	12:30 p.m.
2. Roll Call	12:33
3. Public Meeting Law Compliance Statement	12:35
4. Topics for Discussion:	
a. Registered Parliamentarian Robert's Rule	12:37
b. 2026-2027 Budget Planning	1:37
c. Quarterly Report	2:07
BREAK	2:27
5. Consent Agenda	2:37
a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items	
1) Approval of Agenda as Presented	
2) Approval of Minutes of April 21, 2026, Regular Board Meeting	
3) Approval and Ratification of Bills and Claims	
4) Approval of Personnel Changes for College Administrative and Support Personnel	
5) Approval of Hiring / Resignations / Terminations of Instructional Staff	
6. Financial Report	2:42
7. Board Member Reports	2:52
8. Board Team Reports	2:57
9. President's Report	3:07
10. Public Comment	3:22
11. Administrative Presentation/Board Review	
a. UNL Partnership – Dr. Amy Goodburn and Dr. Button (Goal 1.4)	3:27
BREAK	**3:47**
b. President's Goals (Goals 1-9)	3:57

c. CCPE Program Review (Goal 1.1) 4:12
d. Policy B-06: Shared Governance (Goal 8.1) 4:27

12. Closed session: Collective Bargaining Negotiations, Pending Litigation and legal advice 4:42
13. **DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**
    a. Tuition Grants & Waivers 5:12
    b. Policy B-04: Policy-Procedure Development – Revision 5:17
    c. 2026-2027 Faculty Agreement 5:22
    d. Approve Amendment to Construction Manager at Risk Agreement for Lincoln Campus Science Tower Facility, now known as Life Sciences Center, on the Lincoln Campus 5:27
    e. Approve Guaranteed Maximum Price Amendment to Construction Manager at Risk Agreement for Lincoln Campus Life Sciences Center 5:32
    f. Approve Construction Manager at Risk for new Lincoln Campus Residence Hall Project 5:37
14. Legal Counsel Report 5:42
15. Time and Place for June Meeting 5:44
16. Good of the Order 5:47
17. Adjournment 5:50

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

LINCOLN JOURNAL STAR

AFFIDAVIT OF PUBLICATION

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of Florida, County of Broward, ss:

Anjana Bhadoriya, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of Lancaster as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statute of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:
May. 12, 2026

NOTICE ID: icsSX9MunoflS8FWDGad
PUBLISHER ID: COL-NE-1009395
NOTICE NAME: May 16, 2026 BOG MTG
Publication Fee: $19.22

Anjana Bhadoriya

(Signed)______________________________

VERIFICATION

State of Florida
County of Broward

SHERI SMITH
Notary Public - State of Florida
Commission # HH269383
Expires on May 31, 2026

NOTARY PUBLIC • STATE OF FLORIDA

Subscribed in my presence and sworn to before me on this: 05/12/2026

S Smith

Notary Public
Notarized remotely online using communication technology via Proof.

NOTICE OF WORK SESSION & REGULAR MEETINGS OF THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA

May 19, 2026 12:30 P.M.
Location: Milford Campus 600 State Street, Milford, NE

Notice is hereby given that the work session & regular meetings of the Board of Governors of the Southeast Community College Area will be held starting at 12:30 p.m. on May 19, 2026, in the Southeast Community College Area – Milford Campus, 600 State Street, Milford, NE - Dunlap Center Rooms A & B. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Southeast Community College - Lincoln Campus, Administrative Suite, 8800 "O" Street, Lincoln, Nebraska.

COL-NE-1009395 5/12