Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 2:04 p.m. on Tuesday, April 21, 2026, at the Learning Center at Plattsmouth, 537 Main Street; Plattsmouth, NE.

ROLL CALL:

Present:

Kathy Boellstorff, Johnson
Chuck Byers, McCool Junction
Brandon Gunther, Hickman
Joann Herrington Pitcher, Lincoln
Carina McCormick, Lincoln
James Sherwood, Lincoln
Neal Stenberg, Lincoln
Kristin Yates, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

Vicki Haskell, Fairbury
Nancy A. Seim, Lincoln

Chairperson Uhrmacher welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Tuesday, April 14, 2026, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Chairperson Uhrmacher stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 10. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

COMMUNITY COLLEGE MONTH RESOLUTION

The Community College Month Proclamation, signed by Chairperson Uhrmacher and Secretary, Ms. Herrington Pitcher, was read aloud by Mr. Uhrmacher.

Mr. Stenberg motioned to approve the community college month resolution. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	AGAINST (0)	ABSENT (2):
Stenberg		
Sherwood		Seim
Boellstorff		
Byers		
Gunther		
Haden		
Herrington Pitcher		
McCormick		Haskell
Uhrmacher		

Motion Carried

NATIONAL APPRENTICESHIP WEEK PROCLAMATION

The National Apprenticeship Week Proclamation, signed by Chairperson Uhrmacher and Secretary, Ms. Herrington Pitcher, was read aloud by Mr. Uhrmacher.

Mr. Byers motioned to approve the national apprenticeship week proclamation. Seconded by Mr. Haden.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	AGAINST (0)	ABSENT (2):
Byers		
Haden		
Sherwood		
McCormick		
Boellstorff		Haskell
Gunther		Seim
Stenberg		
Herrington Pitcher		
Uhrmacher		

Motion Carried

CONSENT AGENDA

Mr. Stenberg moved approval of the consent agenda. Seconded by Mr. Gunther.

1) Approval of Agenda as Presented
2) Approval of Minutes of March 17, 2026, Board Retreat and Regular meeting.
3) Approval and Ratification of Bills and Claims
4) Approval of Personnel Changes for College Administrative and Support Personnel
5) Approval of Hiring / Resignations / Terminations of Instructional Staff
6) Interlocal Agreement with ESUCC

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	**AGAINST (0)**	**ABSENT (2):**
Stenberg		
Gunther		
McCormick		
Boellstorff		
Byers		
Haden		
Sherwood		
Herrington Pitcher		Haskell
Uhrmacher		Seim

Motion Carried

Ms. Boellstorff stated:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to voucher number and vote to approve all other bills and claims and all other Consent Agenda items.

- V0942858

Mr. Byers stated:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to voucher number and vote to approve all other bills and claims and all other Consent Agenda items.

- V0942824
- V0942860

Chairperson Uhrmacher stated:

With regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to voucher number and vote to approve all other bills and claims and all other Consent Agenda items.

- V0942339

FINANCIAL REPORT

Unaudited Cash Basis Financial Summary through March 31, 2026

General Fund	Budget 25-26	Year to Date through March 31, 2026 Budget	Actual	Variance	% Variance
Revenues:					
State aid	31,565,827	22,096,079	22,096,079	-	--
CCFF	71,181,055	49,826,739	49,826,739	-	--
Tuition	18,129,212	17,585,336	17,417,902	(167,434)	-0.95%
Other	995,988	746,991	1,855,883	1,108,892	148.45%
Total Revenues	**121,872,082**	**90,255,145**	**91,196,603**	**941,458**	**1.04%**
Expenses					
Personal services	95,743,799	71,807,851	63,300,802	(8,507,049)	-11.8%
Operating	21,279,396	15,959,547	21,091,813	5,132,266	32.2%
Travel	716,387	537,291	274,880	(262,411)	-48.8%
Equipment	4,132,500	3,773,287	5,163,786	1,390,499	36.9%
Total Expenses	**121,872,082**	**92,077,976**	**89,831,281**	**(2,246,695)**	**-2.4%**
Net Position	**-**	**(1,822,831)**	**1,365,322**	**3,188,153**	

Dr. Illich reviewed the unaudited financial report for the period through March 31, 2026. He also reviewed the investment accounts.

The budget report ending March 31, 2026 showed:

Percentage of Budget year:	75%
Percentage of Budget spent:	73.7%
Percentage of Board budget spent:	58.1%

Dr. Sherwood moved acceptance of the financial report. Seconded by Mr. Gunther.

Chairperson Uhrmacher asked for discussion.

Roll call vote follows:

FOR (9):	**AGAINST (0)**	**ABSENT (2):**
Sherwood		
Gunther		
Herrington Pitcher		Seim
Stenberg		Haskell
Boellstorff		
McCormick		

Byers
Haden
Uhrmacher

Motion Carried

BOARD MEMBER REPORTS

Ms. Boellstorff reported that she attended the athletic banquet in Beatrice, where the featured speaker was Holly Hoffman from Survivor: Nicaragua. She also attended the agriculture groundbreaking in Beatrice and noted that she planned to attend the Foundation Scholarship Luncheon on April 22, 2026.

Mr. Stenberg reported that he attended the agriculture groundbreaking in Beatrice.

Ms. Pitcher shared that she was invited to a meet-and-greet event for African American officials who were being interviewed by the Black Caucus at the University of Nebraska–Lincoln. She stated that she had the opportunity to speak about SCC and its accomplishments.

Mr. Gunther reported that he attended the Secretary of Education and Governor's tour on April 9.

Chairperson Uhrmacher reported attending the buffet-themed event at the SCC Course Restaurant on March 24 and an ACCT webinar on April 6. He also attended the agriculture groundbreaking in Beatrice and participated in the April 9 tour. In addition, he attended a Human Resource Policy Team Zoom meeting on April 10.

BOARD TEAM REPORTS

Executive Advisory. Mr. Uhrmacher stated the Executive Team met prior to the Board meeting and set the agenda on April 3rd, and got the results to the board self-evaluation. MAP goals will be discussed at a later meeting.

Planning/Advocacy. Ms. Pitcher stated the team met prior to the Board meeting. She mentioned the following topics were discussed:

- "Brownie Points from the Board" student engagement event in August
- Participation in summer new-student welcome events
- Ideas for banners/mace carriers at commencement
- Expanding board presence across all campuses

Finance & Facilities. Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects.

- Construction updates for Beatrice, Milford, and Lincoln
- Groundbreaking dates

    - April 28 Life science groundbreaking
    - May 1 is the groundbreaking for the construction technology center
- Residence Life housing shortages and expansion needs
- Master planning updates
- Recommendation for deeper audit review at next workshop

Human Resources and Policy. Mr. Haden stated the team met prior to the Board meeting and reported on the following topics:

- Reviewed Policy B-04 and B-04A
    - Would be presented on later in the meeting.
- Reviewed Policy A-23 (Strategic Planning)
    - Is an action item later in the meeting.
- Shared updates on OnBoard resources folder
- Discussed Policy B-06 shared governance policy revisions

Academics and Student Affairs. Dr. Sherwood mentioned that the team discussed a timeline that was created on topics that will be discussed during the calendar year.

TCA. Mr. Uhrmacher mentioned the TCA board will meet on June 2, 2026 at 9:30 am.

NCCA Representative. Mr. Byers mentioned they had the NCCA Executive committee meeting on April 15 and were able to review the budget.

PRESIDENT'S REPORT

Dr. Illich reported on:

- U.S. Secretary of Education visit on April 9, 2026
    - Secretary Linda McMahon and Governor Pillen had a tour of the welding center and the Career Academy.
    - Following the Welding Technology Center tour, SCC hosted a moderated forum on SCC's transformational journey and its connection to closing the skilled-workforce gap. Participants included SCC administrators, faculty, students, and a CEO from a local manufacturing company.
    - Secretary McMahon shared that she was impressed with SCC's collaboration with industry, government, and educational partners to address Nebraska's workforce needs.
- Facilities
    - Groundbreaking ceremonies
        - Ag Technology Center — April 8
        - Life Science Center — April 28
        - Construction Technology Center — May 1
    - Constructors for all three projects have signed contracts and are moving forward.
    - Fundraising has begun for all three projects.

- Financial modeling of a revenue bond to support a second Lincoln student residence hall continues. We have made a lead gift request for this project and are awaiting a response.
    - SCC will discuss a revenue-bond opportunity for a second Lincoln student housing project with an investment banker.
    - Design work continues for vacated spaces.
- Mueller & Robak report
    - $5 million cut in state aid for community colleges.
    - SCC's reduction would be $1.1 million in state aid.
    - Representatives from Robak and Mueller, along with the Executive Director of the NCCA, worked to ensure there were no changes to statutory language related to state aid.
    - The passage of LB803 requires a two-thirds majority vote for political subdivisions to increase property tax asking from the previous year.
- Enrollment and REUs
    - Estimated 6% increase for 2025–2026 compared to 2024–2025
    - Although it is early in the registration cycle, Fall 2026 enrollment is up several hundred students over last year.
    - Summer 2026 appears to be up 100 to 200 students at this time over last year.
- Foundation and Fundraising
    - Continue to work with the Foundation Executive Director on revision of the MOU between the Foundation and SCC, with the primary goal of aligning the Foundation with SCC's 2025–2030 Strategic Plan.
    - Plan to provide an SCC update to the Foundation Board at the April 29 board meeting.
    - Will be giving a presentation at the SCC Educational Foundation Scholarship Reception on April 22, 2026.
    - Working on several lead gift opportunities associated with the three new facilities projects.
- Strategic planning and listening sessions
    - Completed 2025–2030 Strategic Plan listening sessions at each learning center.
    - Open house events on each of the SCC campuses are being scheduled for May to complete the 2025–2030 Strategic Planning Listening Sessions.
    - In the process of reviewing potential expanded budget requests based on alignment with the 2025–2030 Strategic Plan.
- Other activities
    - PTK Recognition Ceremony at the State Capitol (April 29).
    - Completed President's Evaluation Report for 2025–2026 goals.
    - Manufacturing Alliance Credential — Level I.
    - Presented at a press conference at the Capitol in relation to the new Manufacturing Alliance Credential — Level I program.
    - Attended P-20 Alliance strategic planning session.
    - Presented at SCC Arts and Sciences Mini-Conference.
    - Attended NSWERS Management Council meetings.

- Meetings with NCCA CEOs.

PUBLIC COMMENT

Chairperson Uhrmacher asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

Instructional Presentation: Learning Center at Plattsmouth

Learning Center at Plattsmouth Coordinator, Lyn Belitz, reported:

- Services offered at the Learning center
- Credit classes scheduled every term
- Business and professional development
- Personal development/leisure classes
- Plattsmouth learning center course metrics
- Community partnerships
- Student Speaker – Lisa Wagner
    - Ms. Wagner shared that she has lived in Plattsmouth for 10 years and has taken extended-learning classes through SCC. She stated that the classes are accessible to all and that SCC offers a strong variety of opportunities for growth. She noted that, as a person with a disability, she has found the classes encouraging and motivating. She added that the classes become more than just coursework—they provide an enjoyable environment where participants can build relationships with others who share similar interests. She thanked the Board for supporting these opportunities.

Chairperson Uhrmacher asked Ms. Wagner whether she would attend the classes if they were offered in Lincoln. Ms. Wagner responded that due to her disability she was unable to drive that distance and wishes the classes were offered in Plattsmouth.

Tuition Grants and Waivers

Amy Jorgens, Vice President of Administrative Services and CFO, presented on the 2026-2027 proposed Tuition Grants and Waivers.

- Athletic Residence Halls over Quota
    - Waiver was for room cost (not meals) and would only apply to SCC's division I programs that are located on the Beatrice campus (baseball, softball women's wrestling and men's wrestling). The Division I sports are the only sports that are allowed to provide housing assistance. The waiver would be available to the programs after they have fulfilled their required base recruiting numbers for students in housing.
- Prison Waivers

        - Currently, enrollments are processed manually through the registration process. Every incarcerated person is required to complete a FASFA to be eligible for this waiver. Past due balances are written off for all prison enrollment due to the lack of financial resources of the prison population. Pell and other financial resources are available to these individuals and will be applied before the prison waiver is awarded. Over awards are not allowed.

    - First responders
    - Scott Pathways
    - Academic Waivers
    - SCC Presidential Scholarship for Excellence
    - Tuition Scholarship
    - Tuition Scholarship athletics
    - Tuition Learn to Dream OS Lincoln
    - Tuition scholarships LTD Lincoln year 1 & 2
    - Tuition Scholarship dual credit
    - Tuition Scholarship academies
    - Tuition Scholarship academies - TCA
    - Armed Forces Reserves scholarship
    - War Orphan scholarship
    - Expenditures
        - Faculty
            - Tuition reimbursement mandatory
            - Tuition reimbursement
            - Tuition Waiver staff, spouse, dependent
        - Administrative, Professional, Support
            - Tuition reimbursement
            - Tuition Waiver staff
            - Tuition Waiver spouse dependent
    - Potential Expanded 2026/2027
        - Prison waivers
        - Tuition scholarship dual credit
        - Scott Pathways, no new scholarships
        - Tuition scholarship athletics – cheer and baseball

Chairperson Uhrmacher declared the Board in recess at 3:32 p.m.
Chairperson Uhrmacher declared the Board in session at 3:47 p.m.

2024-2025 Financial & FTE/REU Audit Presentation (8.1-8.7)

Amy Jorgens, Vice President of Administrative Services and CFO, and Kerry Gustafsson, Auditor from Dana F. Cole and Company, reported on the financial audit reports, including summary letters regarding the audit and internal controls.

- Statements of net position
    - Balances

    - Property taxes
    - Capitol Assets
    - Liabilities
    - Accounts payable
- Income Statement
    - Total operating revenues
    - Total operating expenses
    - Non-operating revenues
    - Other revenues
- Notes to Financial Statements
- Schedules of General Fund Revenues Budgetary Basis
- Schedules of Expenditures of Federal Awards
- Independent Auditor's report in internal control over financial reporting and on compliance and other matters based on an audit of financial statements perforated in accordance with Government auditing standards.

Ms. Boellstorff asked about the implementation of accrual sick leave. Ms. Gustafsson explained that accounting standards have changed to require the accrual of sick leave earned or granted to employees, even when that leave is not paid out upon termination. She noted that under prior standards, institutions only accrued compensated absences if they were payable upon an employee's separation from employment. She stated that, due to this new requirement, SCC now must record a larger liability for earned sick leave than in the past. This change reflects updated accounting standards rather than a change in SCC policy, and the increase in liability is the result of having to recognize earned compensation that had not previously been included.

FTE/REU Audit

The completed 2024-2025 FTE/REU audit reports were presented by Robin Moore, Special Projects Director, and Kerry Gustafsson, Auditor from Dana F. Cole and Company. The audit reports included summary letters regarding the audit and internal controls. Ms. Moore reported on:

- Independent auditor's report
- Enrollment Statements
    - FTE increased about 13.8%
- Reimbursable FTE Equivalent Student Enrollment
- FTE Equivalent Student Enrollment
- Reconciliation of Reimbursable FTE equivalent Student Enrollment and General Fund Tuition
- Dual credit state aid allocation used to reduce tuition and fees for High School students
- Allocation of the 1.0 REU Factor Courses
    - Academic transfer
    - Academic support

    - Undeclared
- Independent auditor's report on internal control over enrollment reporting and on compliance and other matters based on an audit of enrollment statements performed in accordance with government auditing standards.

Ms. Gustafsson reported on compliance and other matters and the purpose of the report.

Policy B-04: Policy-Procedure Development

Robin Moore, Special Projects Director, provided and reviewed revisions to policy B-04: policy-procedure development processes and OnBoard resource enhancements.

Ms. Hartman left at 4:32 p.m.

Closed Session – 2026/2027 Faculty Agreement

Mr. Byers motioned that the Board of Governors go into closed session for the purpose of a strategy session with respect to collective bargaining between the College and the SCC Faculty Association, which such closed session is necessary for the protection of the public interest. Seconded by Ms. Herrington Pitcher.

Roll call vote follows:

FOR (9):	**AGAINST (0)**	**ABSENT (2)**
Byers		
Herrington Pitcher		
Gunther		
Stenberg		
Sherwood		Haskell
Haden		
Boellstorff		
McCormick		Seim
Uhrmacher		

Motion Carried

Closed session commenced at 4:32 p.m.
Closed session concluded at 4:58 p.m.

Closed Session - Presidential Evaluation review

Mr. Gunther motioned that the Board of Governors go into closed session for the purpose of evaluating the job performance of the College President, which is necessary to prevent needless injury to the reputation of the College President and no public hearing has been requested by the College President, and for legal advice regarding board policies. Seconded by Dr. Sherwood.

Roll call vote follows:

FOR (9):	AGAINST (0)	ABSENT (2)
Gunther		
Sherwood		
Stenberg		
Byers		Haskell
Herrington Pitcher		
Haden		
Boellstorff		
McCormick		Seim
Uhrmacher		

Motion Carried

Closed session commences at 5:00 p.m.
Closed session concluded at 5:42 p.m.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

Financial Audit

Dr. Sherwood motioned to accept the 2024-2025 Financial Audit. Seconded by Mr. Gunther.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	AGAINST (0)	ABSENT (2)
Sherwood		
Gunther		
Byers		
Herrington Pitcher		Haskell
Boellstorff		
Stenberg		Seim
Haden		
McCormick		
Uhrmacher		

Motion Carried

2024-2025 FTE/REU Audit

Mr. Gunther motioned to accept the 2024-2025 FTE/REU Audit Report. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	AGAINST (0)	ABSENT (2)
Gunther		
Sherwood		
Herrington Pitcher		Seim
Byers		Haskell
McCormick		
Haden		
Boellstorff		
Stenberg		
Uhrmacher		

<u>Motion Carried</u>

Policy A-23: Strategic Plan

Mr. Haden motioned to approve revised board policy A-23 such policy on file with official College records and presented at this meeting and hereby direct the College Administration to take such action as to implement such policy effective immediately. Seconded by Mr. Gunther.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	AGAINST (0)	ABSENT (2)
Haden		
Gunther		
Byers		Seim
Stenberg		
McCormick		
Herrington Pitcher		
Sherwood		Haskell
Boellstorff		
Uhrmacher		

<u>Motion Carried</u>

Approve Creation of Ad Hoc Executive Compensation Team

RESOLUTION**:**

BE IT RESOLVED by the Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the College hereby authorizes and approves the creation of a temporary ad hoc Executive Compensation Team and ratification of the Board Chairperson's appointment of the following members to the Team: Brandon Gunther (Team Chairperson), Neal Stenberg, Chuck Byers, Joann Herrington Pitcher, Carina McCormick. Such Team will have the following general responsibilities and authorities, subject to final approval by the Board: to negotiate with the College President regarding his compensation and the other terms and conditions of a renewal employment agreement; to develop a written agreement containing the terms and conditions found to be acceptable to both the President and the Executive Compensation Team; and to present a recommended written agreement to the Board for its consideration and approval. Such Team shall not have the authority to take formal action on behalf of the Board of Governors. Such Team is authorized to confer with legal counsel as necessary in order to discharge its responsibilities. Such Team shall cease to exist upon the execution of a renewal employment agreement by the Board and the College President.

Mr. Stenberg motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve and adopt the included Resolution for the creation of an ad hoc Executive Compensation Team and ratification of the Chairperson's appointments to that Team. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	**AGAINST (0)**	**ABSENT (2)**
Stenberg		
Sherwood		
Gunther		
Byers		
McCormick		
Boellstorff		Seim
Herrington Pitcher		Haskell
Haden		
Uhrmacher		

Motion Carried

Presidential Evaluation Summary Statement

Chairperson Uhrmacher provided a statement summarizing the results of Dr. Illich's evaluation.

The Southeast Community College Board of Governors has reviewed the 2025-2026 Goal Summary provided by Dr. Illich and completed a formal review of his 2025-2026 performance expectation. This review was discussed with Dr. Illich on April 21, 2026 Board of Governors meeting at the Plattsmouth, NE Learning Center.

The Board reviewed and discussed progress on three general goals:

Goal 1: Relationship Building and Culture
Goal 2: Strategic and Operational Planning
Goal 3: Collaboration with Regional and State Associations and Agencies

The Board also responded to questions related to an overall assessment of the President's performance since his last evaluation, the Board's perception of its relationship with the President and a demonstration of the President's understanding of the college vision as identified in the Strategic Plan.

The Board of Governors finds that Dr. Illich works very hard and is very successful at building relationships and the desired culture of the college. During the 2025-2026 year, a Strategic Planning Tour was organized at Learning Centers around the 15-county area. The focus was to review what has been accomplished and to share modifications and focus of the plan as the 2025-2030 Strategic Plan is rolled out. These meetings assist the administration and the Board in staying in contact with those served and learning their specific needs. Dr. Illich's leadership in the development of the 2025-2030 Strategic Plan is noted as crucial to the success of the college.

Information provided in Dr Illich's report to the Board showed that his focus on relationship building with the administrative staff and with the faculty has shown positive growth with a plus 28% increase over the past several years. This continues to be a focus as he works to build and maintain relationships with members of the Board, his Administrative Team, the faculty, staff and students of the college making them feel welcome, valued and respected. The reputation of SCC that Dr. Illich has developed among peer institutions, the business community, government leaders, accrediting bodies and other community partners is second to none. One of the most visible indicators of this success is the opening of the new state of the art Welding Center. This and other facility improvements have helped cement SCC's reputation as one of the country's premier community colleges.

Strategic and operational planning is another of his strengths. Dr. Illich continues to guide the college in a multi-prong approach to significantly increase enrollment with a 2500 student increase in the past three to four years. Not only has he guided the Board and the college in developing a capacity to meet employer and student needs, he has overseen a change in the enrollment process, the registration and course offering policy and, over several years, has overseen the stacking of credentials to make it easier for students to enter and exit programs as it fits their needs. The resulting increase in REU enrollment is extremely important as it brings in additional funding to continue to expand and meet community needs. Most importantly, Dr. Illich strives to make all decisions have a direct relationship to the Strategic Plan of the college. While celebrating success is important and continually done, it is clear that for Dr. Illich, the job is not yet finished. He does not rest on his laurels because there are more important goals to accomplish.

The leadership provided in the last 18 months in developing the Do More campaign is impressive. The hiring of key staff members to make this become a reality is noted. The scientific, data-driven process to develop the framework for this campaign is also noted and supported by the Board. We are excited to see it unfold.

The development and implementation of the Prison Education Program should also be noted as a significant accomplishment. This joint effort between the Nebraska Department of Corrections, Southeast Community College and the Higher Learning Commission is a very unique and rare program and has shown great success and promise. The graduation ceremony for the students in this program was noted by each of the Board members that attended as an impressive and moving experience and very appropriate, recognizing the efforts put forth by the graduates.

The SCC campuses look very different. Dr. Illich has led the Board and the college through several modernization phases to develop our capacity to meet employer and student needs. This modernization has brought many new community partnerships to develop or expand educational facilities and programs. This work has transformed the college from a commuter campus to a residential college destination!

Dr. Illich guided the accreditation team to achieve an outstanding result from HLC with a very positive follow up visit this past winter. Recent HLC Conference attendees indicated that SCC has been recognized at national meetings for outstanding work.

A strong working relationship has been developed with the City of Lincoln, local business and industry, and the State and Local Business Chambers and many other influential organizations in the 15-county area. Dr. Illich is very committed, a visionary, a strategist, data-based decision-maker, and a personable, poised leader.

Areas for future focus might include:

Continuing to focus on the Empower Campaign to get the college closer to its goal. This will be crucial in future facility growth and modernization.

Continue the opportunities to meet with area residents and do it on our campuses to showcase our programs and to listen to their needs and concerns. Meeting with community leaders at the Learning Centers is important, but this process should be done on the three main campus areas as well.

Make sure that Board members are also included in the audience that sees the Friday Updates. Look for ways to continue to inform not only staff but also area community members.

Continue to work with traditional four-year colleges in our area to provide more opportunities for easy and smooth academic transfer processes. We see the addition of a staff member to work closely with this as a positive step.

Continue to look at the needs of our area employers. Continue with a workforce development focus.

Visit as many high schools in our attendance area as possible. Meet with small school administrators to discuss our programs and to better understand their educational needs. Get information to high school counselors, city and county officials and government officials on what SCC has to offer. Perhaps this could be a focus of Do More.

Due to potential changes at the Federal level, monitor closely for any changes in the accreditation and funding processes and be prepared to provide direction to the Board and Leadership Team.

Continue the development of the Do More program.

In general, the SCC Board of Governors is very pleased with the leadership of Dr. Illich and believes he has exceeded the goals set for him by the Board and the goals he prioritized for himself as the leader of the college. The Board continues to value his leadership, nurturing skills, vision, and his dedication to the success of Southeast Community College in every aspect of his work.

Ms. Boellstorff motioned that the Board finds that Dr. Illich has met the goals set for the 2025-2026 contract year and the 2025-2026 contract year to date; approves the Evaluation Summary and Summary Statement and authorizes the Board Chair to read the summary statement prepared by the Board of Governors into the record to place the evaluation summary and summary statement in Dr. Illich's personnel file. Seconded by Ms. Herrington Pitcher

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (9):	**AGAINST (0)**	**ABSENT (2)**
Boellstorff		
Herrington Pitcher		
McCormick		
Haden		
Byers		Seim
Stenberg		Haskell
Gunther		
Sherwood		
Uhrmacher		

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, reported on legislative changes to the Open Meetings Act requiring updated notice procedures. Board referred the matter to the Policy Team for review.

Opening Meeting Acts

Mr. Stenberg motioned that the opening meetings act be referred to the policy team for their recommendation back to the board on addressing those issues. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion.

Chairperson Uhrmacher asked if Mr. Aldridge would be available to discuss the opening meeting acts issues with the policy team? Mr. Aldridge said he can be available to assist.

Ms. Herrington Pitcher asked what caused the changes to the opening meetings act? Mr. Aldridge stated that it was not clear on why the changes were being made.

Roll call vote follows:

FOR (9):	AGAINST (0)	ABSENT (2)
Stenberg		
Sherwood		
McCormick		
Haden		
Byers		Seim
Boellstorff		Haskell
Herrington Pitcher		
Gunther		
Uhrmacher		

Motion Carried

TIME AND PLACE FOR MAY MEETING

Chairperson Uhrmacher stated the next board meeting was a work session and regular meeting commencing at 12:30 p.m. on May 19, 2026, at the Milford Campus.

GOOD OF THE ORDER

Chairperson Uhrmacher mentioned the following upcoming events:

- Life Science Center Groundbreaking – April 28
- Phi Theta Kappa Ceremony and Luncheon – April 29 at the Warner Chamber located at the Capital Building.
- Milford House Build Celebration – May 4
- Spring Commencement– May 5 at Pinnacle Bank Arena 6:00 p.m.
- TCA Senior Celebration – May 8th at 6:00 p.m. at The Career Academy
- Upward Graduation – May 12

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 5:58 p.m.

Joann Herrington Pitcher

Joann M. Herrington pitcher

Secretary

SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS

Tuesday, April 21, 2026

Learning Center at Plattsmouth
537 Main St, Plattsmouth, Nebraska
Room 101

REGULAR MEETING AGENDA – 2:00 P.M.

I.	Meeting Called to Order	2:00 p.m.
II.	Roll Call	2:02
III.	Public Meeting Law Compliance Statement	2:04
IV.	Community College Month Resolution & Student Panel	2:07
V.	Consent Agenda	
	A. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items	2:12
	1. Approval of Agenda as Presented	
	2. Approval of Minutes of March 17, 2026, Board Retreat & Regular Meeting	
	3. Approval and Ratification of Bills and Claims	
	4. Approval of Personnel Changes for College Administrative and Support Personnel	
	5. Approval of Hiring / Resignations / Terminations of Instructional Staff	
	6. Interlocal Agreement with ESUCC	
VI.	Financial Report	2:17
VII.	Board Member Reports	2:22
VIII.	Board Team Reports	2:27
IX.	President's Report	2:37
X.	Public Comment	2:47
XI.	Administrative Presentation/Board Review:	
	A. Instructional Presentation: Lyn Belitz, Learning Center at Plattsmouth	2:52
	B. Tuition Grants & Waivers (Goals 1.6, 8.2, 8.6)	3:02
BREAK		
	C. Financial & FTE/REU Audit	3:27
	D. Policy B-04: Policy-Procedure Development (Goal 8.1)	3:42
XII.	Closed Session - 2026-2027 Faculty Agreement	3:52
XIII.	Closed Session - Presidential Evaluation review	4:12
XIV.	**DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**	
	A. Financial Audit	4:32

	B. FTE/REU Audit	4:37
	C. Policy A-23: Strategic Plan	4:42
	D. Approve Creation of Ad Hoc Executive Compensation Team	4:47
	E. Presidential Evaluation Summary Statement	4:52
XV.	Legal Counsel Report	4:57
XVI.	Time and Place for May Meeting	4:59
XVII.	Good of the Order	5:01
XVIII.	Adjournment	5:05

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

LINCOLN JOURNAL STAR

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State of New Jersey, County of Camden, ss:

Edmar Corachia, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of Lancaster as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statute of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

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Apr. 14, 2026

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Edmar Corachia
(Signed)______________________________

SHARONN E THOMAS-POPE
NOTARY PUBLIC
STATE OF NEW JERSEY
My Commission Expires January 23, 2027

VERIFICATION

State of New Jersey
County of Camden

Subscribed in my presence and sworn to before me on this: 04/14/2026

____
Notary Public
Notarized remotely online using communication technology via Proof.

NOTICE OF THE MEETING OF THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA

April 21, 2026
2:00 P.M.

Southeast Community College Learning Center at Plattsmouth – Room 101

537 Main St., Plattsmouth, Nebraska

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 2:00 p.m. on April 21, 2026, at the Southeast Community College Learning Center at Plattsmouth, in room 101, or other location therein, 537 Main St., Plattsmouth, NE. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Lincoln Campus, 8800 O St., Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA
COL-NE-1008979 4/14