Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 9:33 a.m. on Tuesday, March 17, 2026, at the Homestead National Historical Park, 8523 NE-4, Beatrice, NE 68310, Education Center.

ROLL CALL:

Present:

Kathy Boellstorff, Johnson
Chuck Byers, McCool Junction
Brandon Gunther, Hickman
Vicki Haskell, Fairbury
Joann Herrington Pitcher, Lincoln
Nancy A. Seim, Lincoln
James Sherwood, Lincoln
Neal Stenberg, Lincoln
Kristin Yates, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

Carina McCormick, Lincoln

Chairperson Uhrmacher welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Tuesday, March 10, 2026, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Chairperson Uhrmacher stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 14. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

TOPICS FOR DISCUSSI

Board Self-Evaluation Results

Chairperson Uhrmacher briefly outlined the retreat process and expectations. Shawna Herwick, Associate Vice President Accreditation and Strategic Initiatives, noted that the self-evaluation results would be reviewed collaboratively as a team.

Ms. Herwick and the Board then engaged in a more detailed discussion of the self-evaluation results. During this discussion, the Board also identified and prioritized key areas for improvement.

Chairperson Uhrmacher declared the Board in lunch recess at 12:00 p.m.
Chairperson Uhrmacher declared the Board in regular session at 12:50 p.m.

Board MAP Goals Continue

Ms. Herwick and the Board condensed possible MAP goals offered by board members into categories focused on advocacy, exploring meeting structure, board orientation, and policy and procedure processes. Additional potential MAP goals included expanding Academic and Student Affairs team engagement, enhancing Board education, preserving institutional and historical knowledge, and reviewing the self-evaluation process.

The Board then divided into small groups for further discussion.

Frequency & Revision of Self-evaluation documents

Ms. Herwick and the Board discussed whether changes should be made to the self-evaluation survey. Suggestions included replacing "always" with "always or almost always," avoiding absolute terms such as "always" and "never," broadening the response options, and ensuring alignment with traditional survey methodology.

Regarding the frequency of Board self-evaluations, four members preferred conducting them annually, while seven favored every other year. Additional comments recommended aligning the evaluation process with election cycles, specifically conducting evaluations in odd-numbered, non-election years, beginning in 2027.

The Board also discussed the frequency of retreats. Six members supported holding retreats annually, while four preferred every other year. An additional suggestion proposed holding retreats every three to four years.

Chairperson Uhrmacher declared the Board in recess at 2:00 p.m.

Dr. McCormick arrived at 2:15 p.m.

Chairperson Uhrmacher declared the Board in regular session at 3:03 p.m.

CONSENT AGENDA

Dr. Sherwood moved approval of the consent agenda. Seconded by Mr. Stenberg.

1) Approval of Agenda as Presented

2) Approval of Minutes of February 17, 2026, Work Session and Regular Board Meeting
3) Approval and Ratification of Bills and Claims
4) Approval of Personnel Changes for College Administrative and Support Personnel
5) Approval of Hiring/Resignations/Terminations of Instructional Staff
6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2025-2026 Quarter 3)

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0):**
Sherwood		
Stenberg		
Seim		
Boellstorff		
Byers		
Gunther		
Haden		
Pitcher		
McCormick		
Haskell		
Uhrmacher		

Motion Carried

FINANCIAL REPORT

Unaudited Cash Basis Financial Summary through February 28, 2026

General Fund	Budget 25-26	Year to Date through February 28, 2026 Budget	Actual	Variance	% Variance
Revenues:					
State aid	31,565,827	18,939,496	18,939,496	-	--
CCFF	71,181,055	42,708,633	42,708,633	-	--
Tuition	18,129,212	16,316,291	16,288,662	(27,629)	-0.17%
Other	995,988	663,992	1,611,899	947,907	142.76%
Total Revenues	**121,872,082**	**78,628,412**	**79,548,690**	**920,278**	**1.17%**
Expenses					
Personal services	95,743,799	63,829,198	55,995,823	(7,833,375)	-12.3%
Operating	21,279,396	14,186,263	19,409,695	5,223,432	36.8%
Travel	716,387	477,592	229,175	(248,417)	-52.0%
Equipment	4,132,500	3,510,104	4,670,264	1,160,160	33.1%
Total Expenses	**121,872,082**	**82,003,157**	**80,304,957**	**(1,698,200)**	**-2.1%**
Net Position	-	**(3,374,745)**	**(756,267)**	**2,618,478**	

Dr. Illich reviewed the financial report for the period through February 28, 2026. He also reviewed the investment accounts.

The budget report ending February 28, 2026 showed:

Percentage of Budget year:	66.7%
Percentage of Budget spent:	65.9%
Percentage of Board budget spent:	52.4%

Ms. Boellstorff moved acceptance of the financial report. Seconded by Ms. Pitcher.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0):**
Boellstorff		
Pitcher		
Haden		
Sherwood		
McCormick		
Haskell		
Seim		
Gunther		
Byers		
Stenberg		
Uhrmacher		

Motion Carried

BOARD MEMBER REPORTS

Mr. Byers and Ms. Haskell reported attending the Hebron listening session, noting a strong turnout.

Ms. Boellstorff, Mr. Uhrmacher, Mr. Haden, and Ms. Hartman shared that they attended NCCA Legislative Day, where they met with state senators.

Ms. Boellstorff and Mr. Uhrmacher attended the Falls City listening session.

Mr. Uhrmacher also reported attending the House of Mango Street Project event on February 20, a TCA meeting on March 3, and HR/Policy Team Zoom meeting on March 8.

BOARD TEAM REPORTS

Executive Advisory. Chairperson Uhrmacher reported that the Executive Team met prior to the Board meeting to set the agenda for both the Board retreat and the regular meeting. The President's Evaluation will be distributed to the Board by March 23.

Advocacy/Planning. Ms. Seim reported that the team met prior to the Board meeting. The group discussed ideas to support students during the first week of school, including "Bagels with the Board," letters to scholarship recipients, and board-branded polo shirts.

Finance & Facilities. Ms. Boellstorff reported that the team met prior to the Board meeting and that she was selected as Chair of the Finance and Facilities Team. She provided an overview of the facilities project plan and noted that the Board will vote later in the meeting on the Beatrice Agriculture Technology Center. She also shared the following updates:

- Construction Technology Center open house and groundbreaking scheduled for May 1
- Life Sciences groundbreaking scheduled for April 28
- Plans to install a commemorative flag celebrating America's 250th anniversary at all three campuses
- Lincoln Campus renumbering planned for the fall

Human Resources and Policy. Mr. Haden reported that the team met prior to the Board meeting and that he was selected as Chair. He noted that presentations on Policies A-23 and B-02 will take place later in the meeting. Policies B-04 and B-04a (policy development process, redline and clean versions) will be distributed to the Board and presented for information in April. Policies B-06 and B-06a will also be presented in April. Additional updates included:

- Title IX Policy E-18 will sunset

- Section D (Fiscal Management) timeline will be presented for informational purposes from March through June
- Copies of Policies B-04 and F-01 will be provided
- Ongoing review of Section E (Personnel) and Section C (Instructional)

Academic and Student Affairs. Dr. Sherwood reported that the team met prior to the Board meeting, during which he was selected to serve as Chair. The team discussed a timeline of key topics, including student aid, Workforce Pell, and CCPE. Additional details will be provided at a later time.

TCA. Chairperson Uhrmacher mentioned that the TCA board met on March 4.

- 25/26: 716 Applications
- Projected Juniors: 314
- New Seniors: 78
- New Juniors: 384
- TCA Job Fair…Wednesday, April 15th from 8-2
- TCA Senior Celebration: April 30th at 6pm
- TCA Capstone Night: May 7th 6:30-8pm

NCCA Representative. Mr. Byers stated the next NCCA meeting will be held on May 17.

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- Administrative retreats
    - Discussed the expectations the President has for his team and for each other.
- President's Evaluation
    - Almost complete
    - Will include a one-page summary
- Facilities
    - York Workforce project
- Legislative Day
    - Attended on February 25
    - Monitoring legislative bills
- Secretary of Education
    - Linda McMahan will be visiting SCC Lincoln Campus
    - Touring the welding center
    - April 9 approximately two hours long
- Operating Maintenance Project
- P-20 Initiatives
    - Dr. Illich is a part of that group
- Nebraska Manufacturing Day
    - Dr. Illich is speaking at this event on March 23

- PTK Event
    - April 29
- Update MOU agreement with the Foundation
- Foundation Scholarship Luncheon
    - April 22
    - Lincoln Campus

Dr. Sherwood inquired about Workforce Pell. Dr. Illich stated that they are currently working on the parameters. Dr. Michaelis added that they are still awaiting formal guidelines and are working with the Department of Labor.

FACULTY ASSOCIATION REPORT

Ms. Hartman reported that the Business Department was working on volunteer tax returns. She also noted that summer registration begins April 6. Information regarding the Phipps Ross event and the Wekesser & Global Ed Award Ceremony event will be sent to the Board.

STUDENT ACTIVITES REPORT

Brock Byrd, Student Senate President, provided updates on student activities and achievements across campuses.

The Beatrice Student Senate has completed all renovations and hosted several events, including March Madness activities, a "Wear Green" event for St. Patrick's Day, a casino night focused on gambling awareness, and various outdoor activities such as a movie night.

At the Milford campus, events included a casino night with 84 attendees, gambling awareness initiatives, a comfort dog visit, and programming focused on sleep awareness. Additional activities included a dance scheduled for April 13, free donuts, volleyball, and walking tacos.

Mr. Byrd also highlighted the success of the wrestling teams. The men's team earned five All-American honors, with one finalist and one national champion. The women's team earned eight All-American honors, including three national champions.

Mr. Byrd shared that he is originally from Beaumont, Texas and is an academic transfer majoring in science, with the goal of becoming a forensic scientist. He also noted that the upcoming athletic banquets will feature guest speaker Holly Hoffman.

PUBLIC COMMENT

Chairperson Uhrmacher asked for public comment. There was none.

Chairperson Uhrmacher declared the Board in recess at 4:00 p.m.
Chairperson Uhrmacher declared the Board in regular session at 4:13 p.m.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

2024-2025 Financial & FTE/REU Audit Presentation (8.1-8.7)

Chairperson Uhrmacher stated that this item will be rescheduled to the April meeting.

Policy A-23, Procedure A-23a, and Procedure B-02b

Ms. Shawna Herwick updated the Board on changes to Policy A-23, which were previously approved last spring. Chairperson Uhrmacher stated that this item will be brought forward for a vote next month. Procedure A-23a was presented for informational purposes only.

Ms. Robin Moore informed the Board that Procedure B-02b will be sunsetted.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

2024-2025 Financial Audit

Chairperson Uhrmacher stated that this item will be rescheduled to the April meeting.

2024-2025 FTE/REU Audit

Chairperson Uhrmacher stated that this item will be rescheduled to the April meeting.

2026/2027 Board Meeting Calendars

Ms. Herrington Pitcher motioned to approve the 2026-2027 Work Session and 2026-2027 Regular Board of Governors Meeting Calendars. Seconded by Ms. Seim.

Chairperson Uhrmacher asked for discussion.

Ms. Boellstorff asked if three learning centers can be covered every year.
Change motion to delete one of the Lincoln dates and add a third learning center.

Ms. Pitcher sees light that adding a third learning center would be beneficial.

Ms. Boellstorff amended the motion to add a third learning center and remove one Lincoln date to the 2026-2027 Work Session and 2026-2027 Regular Board of Governors Meeting Calendars. Seconded by Ms. Herrington Pitcher.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (3):	**AGAINST (8)**	**ABSENT (0)**
Boellstorff		
Herrington Pitcher		
Seim		
	Gunther	
	Haskell	
	Stenberg	
	McCormick	
	Byers	
	Sherwood	
	Haden	
	Uhrmacher	

<u>Motion Failed</u>

Ms. Herrington Pitcher motioned to approve the 2026-2027 Work Session and 2026-2027 Regular Board of Governors Meeting Calendars. Seconded by Ms. Seim.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0)**
Herrington Pitcher		
Seim		
McCormick		
Stenberg		
Boellstorff		
Byers		
Haden		
Sherwood		
Haskell		
Gunther		
Uhrmacher		

<u>Motion Carried</u>

Approve Beatrice Agricultural Technology Center construction contract

At its September 23, 2025, meeting, the Board of Governors approved the program statement for the proposed new Agricultural Technology Center on the SCC Beatrice Campus. Design plans and specifications for that project have been developed. The College has bid this construction project consistent with college procedures. College Administration recommends awarding a bid and contract to the lowest responsible bidder.

Mr. Byers motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve and adopt the included Resolution for awarding the bid and a contract for construction of the Beatrice Agricultural Technology Center to the low bidder. Seconded by Ms. Seim.

BE IT RESOLVED by the Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the construction project for the new Agricultural Technology Center on the College's Beatrice Campus ("ATC") is hereby authorized and approved;

BE IT FURTHER RESOLVED that the College authorizes and approves the award of a construction contract to the lowest responsible bidder, BIC Construction LLC, to be the general contractor for construction of the ATC project, in the contract amount of Seven Million, Two Hundred Forty-Three Thousand Dollars ($7,243,000.00), consisting of the base bid amount and the optional alternate #1 amount, and an additional owner’s contingency amount not to exceed $507,000.00, such construction contract in the form on file with official College records and as presented at this meeting, or with such changes as are deemed necessary and in the best interest of the College by the College President, or such other or alternative construction contract as deemed necessary and in the best interest of the College by the College President;

BE IT FURTHER RESOLVED that the College authorizes and delegates authority to the College President, or designee, to negotiate, sign, execute and deliver such construction contract, or other alternative construction contract, with the above-named general contractor, and any documents or agreements called for in such construction contract, for and on behalf of the College, to sign and approve any contract amendments, modifications, and change orders, and to retain any necessary professionals for assistance, to pay the construction contract amount and expenses and all transaction costs, change order increases, owner’s contingency, and related expenses to the ATC project, and to take or cause to be taken all other action necessary or appropriate to complete any requirements or obligations under the construction contract deemed in the best interest for and on behalf of the College.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0)**
Byers		
Seim		
Gunther		
Stenberg		
Sherwood		
Haskell		
Herrington Pitcher		
Haden		

Boellstorff
McCormick
Uhrmacher

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR APRIL MEETING

Chairperson Uhrmacher stated that the next regular Board meeting is scheduled for April 21, 2026, at the Plattsmouth Learning Center at 2:00 p.m.

GOOD OF THE ORDER

Chairperson Uhrmacher announced several upcoming events,

- Athletic banquet in Beatrice is on March 18
- Athletic banquet in Lincoln is on April 1
- Agriculture Tech Center groundbreaking is on April 8
- SkillsUSA events will be held on April 9 and 10
- CCSSO brunch is on April 11
- Life Science groundbreaking is on April 28
- PTK Recognition Ceremony & Luncheon is on April 29
- Construction Technology Center groundbreaking is on May 1
- Graduation is scheduled for May 5

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 4:33 p.m.

Joann Herrington Pitcher

Joann M. Herrington pitcher

Secretary

Southeast COMMUNITY COLLEGE

SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS

Tuesday, March 17, 2026

Homestead National Historical Park
8523 NE-4, Beatrice, NE 68310
Education Center

BOARD RETREAT & REGULAR MEETING
AGENDA – 9:30 A.M.

I.	Welcome Talk – Multipurpose Room	9:30am
II.	Meeting Called to Order	10:00 a.m.
III.	Roll Call	10:02
IV.	Public Meeting Law Compliance Statement	10:04
V.	Topics for Discussion	
	a. Board Self Evaluation Results	10:06 a.m.
	b. Frequency & Revision of Self-evaluation documents	11:36 a.m.
LUNCH		**12:00 p.m.**
	c. Board MAP Goals Continue	12:45 p.m.
VI.	Board Recess	2:00
VII.	Consent Agenda	3:00
	A. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items	
	1. Approval of Agenda as Presented	
	2. Approval of Minutes of February 17, 2026, Work Session & Regular Board Meeting	
	3. Approval and Ratification of Bills and Claims	
	4. Approval of Personnel Changes for College Administrative and Support Personnel	
	5. Approval of Hiring / Resignations / Terminations of Instructional Staff	
	6. Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2025-2026 Quarter 3)	
VIII.	Financial Report	3:05
IX.	Board Member Reports	3:15
X.	Board Team Reports	3:20
XI.	President's Report	3:25
XII.	Faculty Association Report	3:35

XIII.	Student Activities Report	3:50
XIV.	Public Comment	3:55
BREAK		**4:00**
XV.	Administrative Presentation/Board Review	
	a. 2024-2025 Financial & FTE/REU Audit Presentation (8.1-8.7)	4:10
	b. Policy A-23, Procedure A-23a, and Procedure B-02b	4:30
XVI.	**DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**	
	a. 2024-2025 Financial Audit	4:45
	b. 2024-2025 FTE/REU Audit	4:50
	c. 2026-2027 Board Meeting Calendar	4:55
	d. Approve Beatrice Agricultural Technology Center construction contract	5:00
XVII.	Legal Counsel Report	5:05
XVIII.	Time and Place for April Meeting	5:07
XIX.	Good of the Order	5:10
XX.	Adjournment	5:13

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

LINCOLN JOURNAL STAR

AFFIDAVIT OF PUBLICATION

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of New Jersey, County of Camden, ss:

Yuade Moore, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of Lancaster as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statute of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:
Mar. 10, 2026

NOTICE ID: 3BvkCrc5BKdMicMBk32l
PUBLISHER ID: COL-NE-1008530
NOTICE NAME: March 17, 2026, BOG Retreat & Regular Meeting
Publication Fee: $20.92

(Signed) Yuade Moore

SHARONN E THOMAS-POPE
NOTARY PUBLIC
STATE OF NEW JERSEY
My Commission Expires January 23, 2027

VERIFICATION

State of New Jersey
County of Camden

Subscribed in my presence and sworn to before me on this: 03/11/2026

Sh E. T Pope

Notary Public
Notarized remotely online using communication technology via Proof.

NOTICE OF THE MEETING OF THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA

March 17, 2026
9:30 A.M.

Location: Homestead National Historical Park
8523 NE-4, Beatrice, NE 68310
Education Center

Notice is hereby given that the retreat and regular meetings of the Board of Governors of the Southeast Community College Area, will be held at 9:30 a.m. on March 17, 2026, at Homestead National Historical Park 8523 NE-4, Beatrice, NE 68310, Education Center. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Southeast Community College – Lincoln Campus, Administrative Suite, 8800 O Street, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA
COL-NE-1008530 3/10