



Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 3:00 p.m. on Thursday, October 30, 2025, at the Southeast Community College, Lincoln Campus, 8800 O Street, Lincoln, NE.

**ROLL CALL:**

**Present:**

Kathy Boellstorff, Johnson  
Chuck Byers, McCool Junction  
Brandon Gunther, Hickman  
Vicki Haskell, Fairbury  
Joann Herrington Pitcher, Lincoln  
Carina McCormick, Lincoln  
James Sherwood, Lincoln  
Neal Stenberg, Lincoln  
Linda Hartman, Faculty Representative  
Arlyn Uhrmacher, Lincoln

**Absent:**

Nancy Seim, Lincoln

Chairperson Uhrmacher welcomed everyone to the meeting.

**PUBLIC MEETING LAW COMPLIANCE STATEMENT**

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Tuesday, October 21, 2025, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Uhrmacher indicated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 11. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

**CONSENT AGENDA**

Dr. Sherwood moved approval of the consent agenda. Seconded by Ms. Haskell.

- 1) Approval of Agenda as Presented
- 2) Approval of Minutes of September 23, 2025, Special Meeting (Budget Hearing) and Regular Board Meeting
- 3) Approval and Ratification of Bills and Claims

- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring/Resignations/Terminations of Instructional Staff

**Chairperson Uhrmacher asked for discussion.** There were none.

Roll call vote follows:

<u>FOR (9):</u>	<u>AGAINST (0):</u>	<u>ABSENT (1):</u>
Sherwood		
Haskell		
		Seim
Boellstorff		
Byers		
Gunther		
Stenberg		
Pitcher		
McCormick		
Uhrmacher		

**Motion Carried**

Brandon Gunther:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0923538

**Ms. Seim arrived at 3:05 p.m.**

**FINANCIAL REPORT**

**Unaudited Cash Basis Financial Summary through September 30, 2025**

General Fund	Budget <u>25-26</u>	Year to Date through September 30, 2025			
		Budget	Actual	Variance	% Variance
<b>Revenues:</b>					
State aid	31,565,827	3,156,583	3,156,583	-	--
CCFF	71,181,055	7,118,106	7,118,106	-	--
Tuition	17,913,603	8,777,665	8,682,307	(95,358)	-1.09%
Other	995,988	248,997	535,417	286,420	115.03%
<b>Total Revenues</b>	<b>121,656,473</b>	<b>19,301,351</b>	<b>19,492,413</b>	<b>191,062</b>	<b>0.99%</b>
<b>Expenses:</b>					
Personal services	95,743,799	23,935,951	19,686,081	(4,249,870)	-17.8%
Operating	21,279,396	5,319,849	7,597,711	2,277,862	42.8%
Travel	716,387	179,097	62,127	(116,970)	-65.3%
Equipment	4,132,500	2,164,067	2,518,193	354,126	16.4%
<b>Total Expenses</b>	<b>121,872,082</b>	<b>31,598,964</b>	<b>29,864,112</b>	<b>(1,734,852)</b>	<b>-5.5%</b>
<b>Net Position</b>	<b>(215,609)</b>	<b>(12,297,613)</b>	<b>(10,371,699)</b>	<b>1,925,914</b>	

Dr. Illich reviewed the unaudited financial report for the period through September 30, 2025. He also reviewed the investment accounts.

The budget report ending September 30, 2025 showed:

Percentage of Budget year: 25%  
 Percentage of Budget spent: 24.5%  
 Percentage of Board budget spent: 11.9%

Mr. Byers moved acceptance of the financial report. Seconded by Ms. Boellstorff.

**Chairperson Uhrmacher asked for discussion.** There were none.

Roll call vote follows:

<b><u>FOR (11):</u></b>	<b><u>AGAINST (0)</u></b>	<b><u>ABSENT (0):</u></b>
Byers		
Boellstorff		
Sherwood		
McCormick		
Haskell		
Seim		
Gunther		
Stenberg		
Pitcher		
Uhrmacher		

**Motion Carried**

**BOARD MEMBER REPORTS**

Mr. Byers reported that he attended the ACCT Conference in New Orleans. He stated that the conference featured many valuable presentations and that during the presentation he participated in, the group received several thoughtful and engaging questions from attendees.

Ms. Pitcher reported that she attended the ACCT Conference and noted that the presentation delivered by SCC was excellent. She stated that the session was well-attended and generated several insightful questions. Ms. Pitcher recommended that for future presentations, the College consider preparing a summary card with key points and contact information to distribute to attendees.

Ms. Boellstorff mentioned that the ACCT Leadership Congress offered concurrent sessions organized into several tracks, including Innovation in the AI Era, Collaborative Workforce Solutions, Enrollment Strategies, Student-Centered Pathways, and Board Governance. The attendee participated in at least one session from each track. SCC's presentation, Enhancing Capacity to Produce a Skilled Workforce through Collaborative Industry Partnerships, was well-attended, generated strong discussion, and audience members remained afterward to ask questions. A recommended improvement for future presentations is to provide a concise handout with contact information, key accomplishments, and takeaway points. One highlighted session, Workforce Innovations & Student Success: Industry Partners Advise on Relevant Workforce Skills in the New Tech Age, emphasized the need for:

- Agile responses to changing technology and workforce needs
- Strong teamwork and experiential learning opportunities
- Better alignment between employers and community colleges
- Use of labor market data to guide curriculum development

Additional sessions attended included:

- Highland CC (KS) – “Second Chances” Re-Enrollment Initiative offering debt forgiveness and fast-track return pathways.
- Utah Veteran Business Resource Center supporting veteran entrepreneurship programs modeled nationally.
- Western Piedmont CC (NC) transition to 8-week course blocks to improve student success.
- Mississippi Gulf Coast CC discussion on statewide leadership and infrastructure challenges related to AI.
- NJCAA Athletics Panel highlighting increased student athlete enrollment and positive retention outcomes.
- Lumina Foundation Session projecting significant increases in AI adoption and expanding credential completion goals.

General conference highlights included a strong keynote program, board governance updates, networking opportunities, and distribution of SCC profile materials.

Upcoming ACCT Events:

- National Legislative Summit – February 8–11, Washington, D.C.
- ACCT Leadership Congress – Chicago, IL (2026)

Dr. McCormick reported that he attended the ACCT Conference in New Orleans.

Ms. Hartman shared that author José Bowen, who wrote *Teaching AI: A Practical Guide to a New Era of Human Learning*, delivered a three-hour presentation for faculty on October 17 as part of SCC's Academic Integrity Week.

Mr. Uhrmacher reported that he attended the Milford House celebration. He noted that while houses in Milford had previously been constructed each semester, they will now be built once per year. He also attended the State of the City Breakfast and the SCC Foundation Open House. Additionally, Mr. Uhrmacher attended the ACCT Conference, where he participated as the delegate for the Western Region and attended the Senate meetings. He also mentioned that ACCT Connect is offering educational site opportunities for board participation.

## BOARD TEAM REPORTS

**Executive.** Chairperson Uhrmacher stated the Executive Team met prior to the board meeting on October 6 to set the meeting agenda and the possible topics for the wok session in November.

**Equity and Human Resources.** Mr. Stenberg stated the team met prior to the Board meeting. He mentioned that the team unanimously approved the revisions to A-5 and E-4 policies and would be brought to the board later during the meeting as an action item. Mr. Stenberg mentioned that the team is expecting to present Policy B-2 College Organization by the November meeting. The Team will be working on E-18, but it won't be ready for presentation or approval to the full Board in November.

**Finance & Facilities.** Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects. The welding facility was mentioned in the ACCT quarterly report and Nebraska Hall was featured in Beauty of Block article. She mentioned that some of the deferred maintenance on Lincoln campus were landscaping, flag poles, and renumbering the buildings. She mentioned that the financial dot-to-dot would be a quarterly report and more in-depth during work sessions.

**Planning.** Ms. Seim stated the team did not meet prior to the board meeting.

**NCCA Representative.** Mr. Byers stated the NCCA annual conference will be in Lincoln on November 2 and 3. Board meeting is on November 2 at 7:30pm. He mentioned the next leadership conference is in October 2026 in Chicago, Illinois.

**TCA Joint Board.** Mr. Uhrmacher stated TCA is celebrating their 10<sup>th</sup> year anniversary.

## **PRESIDENT'S REPORT**

Dr. Illich reported on the following:

- Coordinating Commission
  - Was held October 3, 2025
- Moody Rating
  - SCC received AA1 ratings
  - Interest rates are estimated at 4.41%
  - Increased facilities fee had helped with ratings
  - The new funding market also helped with the current rating
- Fundraising
  - TMCO was sponsoring plates
  - Potential partnership with York Public Schools
- Ten Higher Learning sites scheduled
  - Shawna is orchestrating those visits
- Legislative hearing LR 261 Study request by Senators
  - Tuition waiver programs
  - Appropriations committees

Dr. Sherwood asked if SCC would be in the HLC first round cohort? Dr. Illich is not certain if SCC will be in the first cohort.

Dr. Sherwood asked if SCC is impacted by the Government shutdown? Dr. Illich mentioned that direct impact was not certain but will report in November once he knows more.

Ms. Seim asked if HLC is doing high schools? Dr. Illich mentioned that they will do visits.

## **FACULTY ASSOCIATION REPORT**

Theresa Hruza, stated there were not report.

## **STUDENT ACTIVITIES REPORT**

Davyd Samoilenko, Lincoln Student Senate President, reported that this was his third year at Southeast Community College and he is currently studying Computer Information Technology. He noted a slight decrease in Student Senate participation this year. He also

shared that Rachel Mason recently retired, and the group is adjusting to the transition in leadership.

Mr. Samoilenko highlighted several recent and ongoing Student Senate events, including:

- Pop and Popcorn Social
- Airbrush T-Shirt Activity
- Shout of Reality alcohol awareness event
- Constitution Day activities
- Hispanic Heritage Month celebration
- Children's Lincoln Zoo Night
- Suicide Awareness displays
- Campus Blood Drive

He reported that in October, the campus hosted a magician performance, pumpkin painting, a relaxation day event, and Breast Cancer Awareness activities. For November, planned events include an Ice Day celebration and a tailgate-style Fun Fest. He also mentioned an increase in collaboration with other campus organizations.

Chairperson Uhrmacher thanked Mr. Samoilenko for his thorough and informative report.

## **PUBLIC COMMENT**

Chairperson Uhrmacher asked for public comment. There was none.

**Chairperson Uhrmacher declared the Board in recess at 4:04 p.m.**

**Chairperson Uhrmacher declared the Board in regular session at 4:20 p.m.**

## **ADMINISTRATIVE PRESENTATION/BOARD REVIEW**

### **Continuing Education Division**

Amy Chesley, Dean Continuing Education, reported on the following:

- Our Mission in Action
- Who they serve?
  - Community members
  - Incumbent workers
  - Lifelong learners
  - Rural Communities
  - Entrepreneurs
  - Business & Industry Sectors
  - Chamber & Economic Development Groups

- Where do we serve
  - 3 campuses
  - 6 Learning center locations
  - Many schools and businesses
- Impact by numbers
  - Three-year summary
- What we do: Community Educational Opportunities
  - Leisure learning
  - Drivers' education
  - Motorcycle safety
- Workforce Educational Opportunities
  - Workshops & Short-term training
  - Conferences
  - Reskilling and Upskilling
- Support New Start-up Businesses
  - 26 businesses
  - 20 businesses
  - Businesses coaching & Assistance
- Manage the GAP Assistance Program
  - Truck drive assistance
  - EMT
- Community & Industry Engagement
  - Local hospitals and clinics
  - AARP & OLLI Classes
  - Prison Education Initiatives
  - Economic Development, workforce associations, and chambers
  - Top five Industry Partners
- Strategic Role in the College Ecosystem
  - 23 academic program partnerships
  - Agility in program development
  - Collaborative impact
- Innovation & what's next
  - Micro-credentials
  - Integration
  - Visibility

Ms. Pitcher asked about soft skills? Ms. Chesley mentioned that there are various and they are mentioned during their WLT leadership meetings.

Ms. Boellstorff asked if leadership training was offered to the board? Ms. Chesley stated that it could be and she would look into it.

Ms. Boellstorff asked veteran entrepreneurship program? Ms. Chelsey stated that she would reach out to Amy Jurgens who oversees the entrepreneurship program at SCC. Mr. Michaelis provided an example on what CE does on a daily basis to assist the community.

## **Mueller / Robak**

Kristen Hassebrook, Mueller/Robak, presented

- Interim Activity
  - LRC 261 hearing
    - The study is to see the financial impact to the community and state
  - Opportunities to engage with Senators
  - Senator and the Governor are excited to see what SCC is doing
- Legislative Preview
  - January 7, biennium, 60 days
  - Governor is bringing an adjustment bill
  - No concerns on what community colleges are doing
- 2026 Elections
  - Carryover legislative
    - 15 priority bills
  - Policy advancement
  - Heavy focus on K-12
  - Opportunity to engage with senators rerunning
    - Janet Hughes
    - Gail Conrad
    - Senator Dorn it termed out
    - Senator Gant termed out
    - Senator Clements termed out

Dr. Illich mentioned that he is regularly in communication with Ms. Hassebrook and Mr. Tim Hruza.

## **DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**

### **Policy A-5**

Mr. Stenberg motioned to approve revised board policies A-5 such policies on file with official College records and presented at this meeting and hereby direct the College Administration to take such action as to implement such policies effective immediately. Seconded by Dr. McCormick.

**Chairperson Uhrmacher asked for discussion.**

Ms. Seim motioned to remove Southeast Community College is in the education business. The three most important components of this business (the ones the College could not operate without) are students, programs and accreditation. Seconded by Mr. Byers

Roll call vote follows:

**FOR (6):                    AGAINST (4)                    ABSENT (0)**

Seim  
Byers  
Pitcher  
Gunther  
Haskell  
Boellstorff  
McCormick  
Sherwood  
Uhrmacher

Stenberg

**Motion Carried**

Roll call vote A-5 as amended follows:

**FOR (9):                    AGAINST (1)                    ABSENT (0)**

Stenberg  
McCormick  
Boellstorff  
Byers  
Sherwood  
Pitcher  
Haskell  
Seim  
Gunther  
Uhrmacher

**Motion Carried**

#### **Policy E-4**

Mr. Stenberg motioned to approve revised board policies A-5 and E-4 such policies on file with official College records and presented at this meeting and hereby direct the College Administration to take such action as to implement such policies effective immediately. Seconded by Ms. Haskell.

**Chairperson Uhrmacher asked for discussion.** There were none.

Roll call vote follows:

**FOR (10):                    AGAINST (0)                    ABSENT (0)**

Stenberg  
Haskell  
Gunther  
Sherwood  
Byers  
Pitcher  
Boellstorff  
McCormick  
Seim  
Uhrmacher

**Motion Carried**

**Select Finalists to Fill the District 4 Vacancy on the Board of Governors**

Chairperson Uhrmacher stated five applications were received for the District Four vacancy. Applicants are: Steve Andersen, Nicole Barrett, David Bruno, Cory Epler, Matthew Haden. Applications were reviewed by Legal Counsel, Derek Aldridge, to determine eligibility pursuant NEB. REV. STAT. § 85-1539. All five applicants meet the eligibility qualifications.

Chairperson Uhrmacher stated nominations for finalists would be taken from the floor and those nominated would be invited to interview at a Special Meeting on November 4, 2025.

David Bruno was in attendance.

**Chairperson Uhrmacher called for nominations of applicants to advance to interview.**

Ms. Boellstorff nominated all applicants to advance to interview.

**Chairperson Uhrmacher asked for discussion.**

Discussion was had regarding all applicants.

**Chairperson Uhrmacher called for votes on Mr. Andersen advancing to interview November 4.**

**Chairperson Uhrmacher asked for discussion.** There were none.

Roll call vote follows:

**FOR (2):**  
Boellstorff

**AGAINST (8)**

Sherwood  
Byers  
Pitcher

**ABSENT (0)**

	Haskell
	Stenberg
Seim	
	Gunther
	McCormick
	Uhrmacher

**Mr. Andersen will not advance to interview on November 4**

**Chairperson Uhrmacher called for votes on Ms. Barrett advancing to interview November 4.**

**Chairperson Uhrmacher asked for discussion.** There were none.

Roll call vote follows:

<b>FOR (3):</b>	<b>AGAINST (7)</b>	<b>ABSENT (0)</b>
	Boellstorff	
	Pitcher	
Seim		
	Gunther	
	Haskell	
Byers		
McCormick		
	Sherwood	
Stenberg		
	Uhrmacher	

**Ms. Barrett will not advance to interview on November 4**

**Chairperson Uhrmacher called for votes on Mr. Bruno advancing to interview November 4.**

**Chairperson Uhrmacher asked for discussion.** There were none.

Roll call vote follows:

<b>FOR (10):</b>	<b>AGAINST (0)</b>	<b>ABSENT (0)</b>
Boellstorff		
Byers		
Gunther		
Seim		
Stenberg		
McCormick		

Pitcher  
Sherwood  
Haskell  
Uhrmacher

**Mr. Bruno will advance to interview on November 4**

**Chairperson Uhrmacher called for votes on Mr. Epler advancing to interview November 4.**

**Chairperson Uhrmacher asked for discussion.** There were none.

Roll call vote follows:

<b>FOR (5):</b>	<b>AGAINST (5)</b>	<b>ABSENT (0)</b>
Boellstorff		
	Gunther	
	Stenberg	
	Byers	
McCormick		
Seim		
Sherwood		
	Haskell	
	Pitcher	
Uhrmacher		

**Mr. Epler will not advance to interview on November 4**

**Chairperson Uhrmacher called for votes on Mr. Haden advancing to interview November 4.**

**Chairperson Uhrmacher asked for discussion.** There were none.

Roll call vote follows:

<b>FOR (9):</b>	<b>AGAINST (1)</b>	<b>ABSENT (0)</b>
Boellstorff		
McCormick		
	Byers	
Seim		
Haskell		
Stenberg		
Pitcher		
Gunther		
Sherwood		

Uhrmacher

**Mr. Haden will advance to interview on November 4**

**LEGAL COUNSEL REPORT**

Derek Aldridge, Legal Counsel, stated there was no report.

**TIME AND PLACE FOR NOVEMBER MEETING**

Chairperson Uhrmacher stated the next meeting will be a work session and regular Board meeting at 12:30 p.m. on November 18, 2025, at the Beatrice Campus, Academic Excellence Center, rooms 134. Lunch will be provided at 12:00 pm and teams will meet.

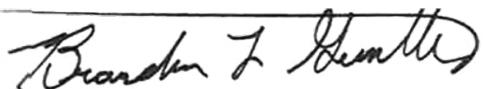
**GOOD OF THE ORDER**

Ms. Boellstorff mentioned that SCC will be having an event for veteran's at 11am, in front of SCC by admissions.

**ADJOURNMENT**

Chairperson Uhrmacher adjourned the meeting at 5:18 p.m.

Brandon Gunther

A handwritten signature in black ink, appearing to read "Brandon Gunther".

Secretary

**SOUTHEAST COMMUNITY COLLEGE**  
**BOARD OF GOVERNORS REGULAR MEETING**

**Thursday, October 30, 2025**

Southeast Community College  
 Lincoln Campus  
 8800 O Street, Lincoln, Nebraska  
 Rooms 206 & 208

1. Meeting Called to Order	3:00 p.m.
2. Roll Call	3:03
3. Public Meeting Law Compliance Statement	3:05
4. Consent Agenda	3:07
a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items	
1) Approval of Agenda as Presented	
2) Approval of Minutes of September 23, 2025, Special Meeting (Budget Hearing) and Regular Board Meeting	
3) Approval and Ratification of Bills and Claims	
4) Approval of Personnel Changes for College Administrative and Support Personnel	
5) Approval of Hiring/Resignations/Terminations of Instructional Staff	
5. Financial Report	3:12
6. Board Member Reports	3:22
7. Board Team Reports	3:27
8. President's Report	3:37
9. Faculty Association Report	3:52
10. Student Activities Report	3:57
11. Public Comment	4:02
BREAK	4:07
12. Administrative Presentation/Board Review	
a) Continuing Education Division: Amy Chesley	4:17
b) Mueller / Robak	4:32
<b>13. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:</b>	
a) Policy A-5	4:47
b) Policy E-4	4:52
c) Select Finalists to Fill the District 4 Vacancy on the Board of Governors	4:57
14. Legal Counsel Report	5:02
15. Times and Place for November Work Session & Regular Meeting	5:04

16. Good of the Order	5:07
17. Adjournment	5:10

**NOTE:** The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.



**Beatrice** 4771 W. Scott Rd. Beatrice, NE 68310 800-233-5027  
**Lincoln** 8800 O St. Lincoln, NE 68520 800-642-4075  
**Milford** 600 State St. Milford, NE 68405 800-933-7223

**Learning Centers**  
Falls City, Hebron, Nebraska City,  
Plattsmouth, Wahoo, and York.

**TDD**  
402-437-2702

» [southeast.edu](http://southeast.edu)

The Lincoln Journal Star  
PO Box 81609  
(402) 473-7448

State of Florida, County of Orange, ss:

Anjana Bhadoriya, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of Lancaster as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statute of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

**PUBLICATION DATES:**

Oct. 21, 2025

**NOTICE ID:** kqu65EpUkCVK1kWohxiG

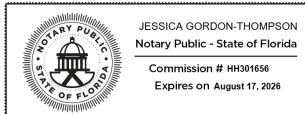
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**NOTICE NAME:** October 30, 2025, Regular Meeting

**Publication Fee:** \$19.22

*Anjana Bhadoriya*

(Signed) \_\_\_\_\_

**VERIFICATION**

State of Florida  
County of Orange

Subscribed in my presence and sworn to before me on this: 10/21/2025

A handwritten signature in blue ink, appearing to read "J. Gordon-Thompson".

Notary Public

Notarized remotely online using communication technology via Proof.

**NOTICE OF THE  
MEETING OF  
THE BOARD OF  
GOVERNORS OF  
THE SOUTHEAST  
COMMUNITY  
COLLEGE AREA**

October 30, 2025, at 3:00 P.M.  
Location: Lincoln Campus  
8800 O Street, Lincoln, Nebraska  
Room 206

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 3:00 p.m. on October 30, 2025, at the Southeast Community College Lincoln Campus, room 206, or other location therein, 8800 O Street, Lincoln, NE. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Lincoln Campus, 8800 O Street, Lincoln, Nebraska.

**THE BOARD OF GOVERNORS OF  
THE SOUTHEAST COMMUNITY  
COLLEGE AREA**

COL-NE-1006744 10/21 ZNEZ