



## SCC Faculty-Staff Survey

The Office of Institutional Research developed and administered the SCC Faculty-Staff Survey to measure the following:

- Workplace culture
- Issues of diversity and inclusion at College
- Progress related to Goal 9 of the Strategic Plan
- Satisfaction with various processes, services, and facilities at the College.

During the last administration, it was split into two parts to account for the time commitment to complete the survey. The first part was administered in Fall 2022 and the second part was administered in Spring 2023. The survey link was emailed to all full-time, part-time, and hourly employees (with the exception of Continuing Education Adjunct Instructors).

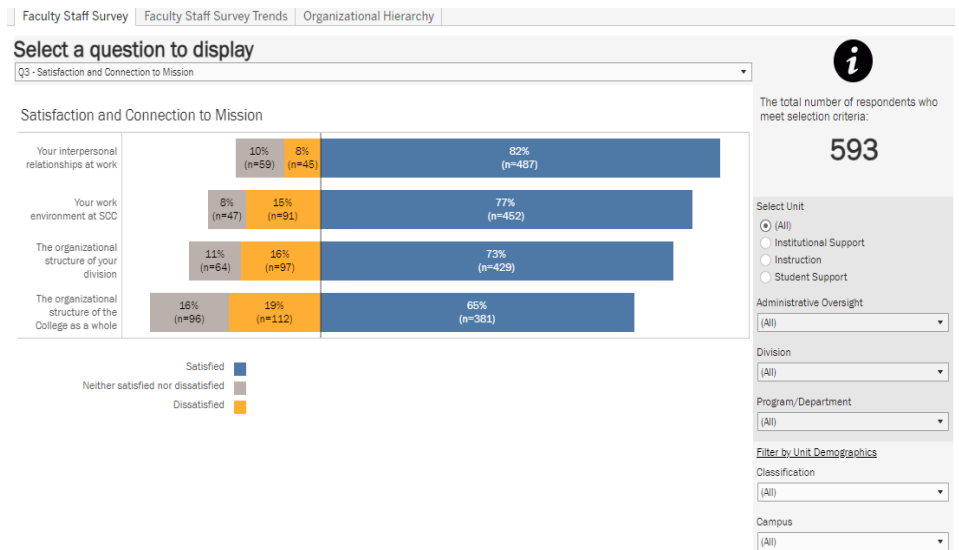
### Numbers of Employees & Respondents by Survey Administration

	Number of Employees	Number of Survey Respondents	Response Rate
2022	1,464	611	42%
2023	1,374	567	41%

## Survey Reports Available

The Office of Institutional Research prepared a full report of the results from both surveys, as well as a trend report comparing select results to previous survey administrations (2015, 2017, 2020). These results can be accessed by any SCC employee on the Hub ( Institutional Research page > Survey results documents) or the Institutional Research webpage (About Us menu > Institutional Research > Surveys).

In addition, the Office of Institutional Research recently created interactive Faculty-Staff Survey results that can be filtered by campus, administrative oversight, division, or program/ department. These results are only available with limited access on Tableau Server. Please ask your supervisor for more information to see the interactive results for your area. The Office of Institutional Research would gladly attend team meetings to help guide the understanding of the data and use of the interactive tool.



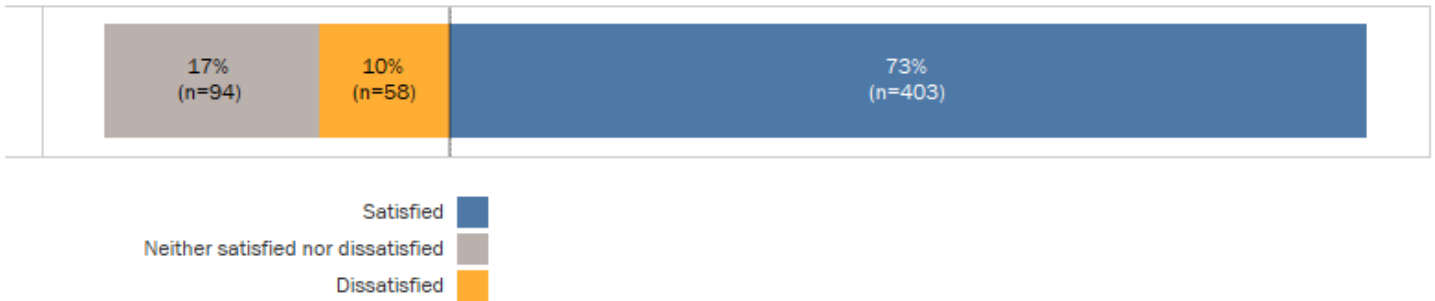
# College's Progress toward Goal 9.6

One of the most discussed objectives from the 2020-2024 Strategic Plan is the goal that SCC will:

*Maximize a positive and engaging organizational climate by encouraging input, reflective and transparent communication, and compassion and respect toward the views and ideas of others (Objective 9.6).*

SCC Faculty and Staff were asked their level of satisfaction in regards to the College's progress toward reaching Objective 9.6 in Goal 9. Nearly three-quarters of respondents (73%) reported they are satisfied with the College's progress toward reaching Objective 9.6.

How satisfied are you with the College's progress toward reaching Objective 9.6 in Goal 9?



SCC employees were first asked their level of satisfaction toward the College's progress toward reaching Objective 9.6 in 2017. Over the years, SCC has seen an increase in level of satisfaction across all campuses in regards to the College's progress toward reaching Objective 9.6 in Goal 9. Milford campus reported the largest increase in satisfaction compared to the other campuses. Since 2017, satisfaction in regards to the College's progress toward reaching Objective 9.6 increased 30% on the Milford campus.

How satisfied are you with the College's progress toward reaching Objective 9.6 in Goal 9?

